

KPBSD Employee Salary and Benefit Overview

Mid-Range Teacher, C+36/M(K)

	FY12	FY13 Proposal	FY12 > FY13 Difference	
	C+36/M(K)	C+36/M(L)	Difference	% Increase
Salary Schedule placement	C+36/M(K)	C+36/M(L)		
Salary	62,977.00	65,260.00	2,283.00	3.63%
Stipend		500.00	500.00	
Total Gross Wages	62,977.00	65,760.00	2,783.00	4.42%

Benefits = Total Gross Wages x Rate

Benefit	Rate	FY12	FY13 Proposal	Difference
TRS Retirement	12.56%	7,909.91	8,259.46	349.55
Medicare	1.45%	913.17	953.52	40.35
Life Insurance	0.30%	188.93	197.28	8.35
Unemployment	0.30%	188.93	197.28	8.35
Total Salary related benefits		9,200.94	9,607.54	406.60

Health Employer Share	13,380.00	15,960.00	2,580.00
Health Employee Share	4,080.00	3,240.00	(840.00)
Health Care Total	17,460.00	19,200.00	1,740.00

Total Paid Employee Compensation by KPBSD

	FY12	FY13 Proposal	Difference	% Increase
Salary	62,977.00	65,760.00	2,783.00	
Salary related benefits	9,200.94	9,607.54	406.60	
Health Care Employer Paid	13,380.00	15,960.00	2,580.00	
Total District Paid	85,557.94	91,327.54	5,769.60	6.74%

Proposed FY13 Increase to the Employee

Salary	2,783.00
Health Care Contribution Reduction	840.00
Total Gross Increase	3,623.00
Percent Increase over FY12	5.75%

