

KPBSD Health Care Committee

Special Meeting Agenda

Meeting Date:	10/30/2012	Time:	2:45 PM	Location:	KPEA Office
Please Read:					
Please Bring:					

Voting Members Present

Present	Terri Tidwell (HCPC Chair, KPESA)		Present	Matt Fischer (HCPC Secretary, KPEA)
Present	Patty Sirois (KPESA)		Telephonically	Bruce Rife (Outgoing HCPC Chair, KPEA)
Telephonically	Carl Locke (KPESA)		Present	Terri Zopf-Schoessler (KPEA)
Present	Vaughn Dosko (KPAA)		Present	Mike Druce (KPEA)
Quorum Present:	yes			

Administration and Consultants

Present	Tim Peterson (Plan Administrator)		Absent	David Jones (Assistant Superintendent)
Present	Stacy Gorder (Employee Benefits Manager)		Telephonically	Colleen Savoie (Parker-Smith-Feek Consultant)
Absent	Laurie Olson (KPBSD Finance Director)			

Guests

I Open Meeting

Meeting Start Time:	2:53 AM		
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XII	New Business	Presenter	Duration
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1	<p>Use of the Health Care Reserve Account</p> <p>Notes: Bruce R. pointed out the reserve impact will be about \$1.1 Million.</p> <p>Terri Z. clarified we are not changing the rate, we are merely suspending payments for the month of December.</p> <p>Bruce R. asked why not reduce payment instead of a 1 time. Matt F. Responded, why not get the money back to the employees as quick as we can.</p> <p>The district will still contribute the remainder of their portion of the health care payment for the month of December.</p> <p>Question was called by Patty S. and seconded by Carl L.</p>	Terri T	
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Motion: 1. The health care committee is authorizing a "Rate Holiday" for the December 31, 2012 paycheck for all employees that have health benefits through the KPBSD Plan.

a. Employees that have health insurance withheld for nine months shall have the entire amount of the 453.33 payment offset by a payment from the Health Insurance account. An equal amount will be returned to the district for each employee from the reserve account.

b. Twelve month employees will have no payment from the December 31, 2012 paycheck withheld, and will have an additional reduction of 113.33 from their January paycheck. An equal amount will be returned to the district for each employee from the reserve account.

c. New employees that are paying a prorated amount shall have no payment for December 31, 2012 paycheck. An equal amount will be returned to the district for each employee from the reserve account.

Made by:	Terri Z.	Seconded by:	Patty S.
Vote:	6	No	2 Vaughn D., Bruce R.
Action to be Taken		Responsible	Due Date

2 Setting of rate for spouse, dependents, and family.

Notes: Bruce R. asked what the dollar value was, Matt F. indicated that it was on the monthly spreadsheet, however he did not have it with him.

Tim Peterson, stated he did not think this was equity. Stated that this will have extreme negative or angry reactions.

Motion: The rate for the Spouse, Dependent, and Family coverage shall be set to \$0 for the check that comes out at the end of December.

Made by:	Patty S.	Seconded by:	Carl L.
Vote:	Yes 6	No	2 Vaughn D., Bruce R.
Motion:			
Made by:		Seconded by:	
Vote:	Yes	No	
Motion:			
Made by:		Seconded by:	
Vote:	Yes	No	
Action to be Taken		Responsible	Due Date

Terri T

XIII Next Meeting

Date: 11/16/2012 Risk Management Office

IV	Adjournment																
	Motion:	To Adjourn															
	Made by:	Patty S.					Seconded by:	Matt F.									
	Vote:	Yes						No									