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KENAI PENINSULA BOROUGH SCHOOL DISTRICT

PRESS RELEASE

KPBSD and the KPEA and the KPESA Reach Tentative Agreement

Soldotna, March 1, 2013—The Kenai Peninsula Borough School District (KPBSD), the Kenai Peninsula Education Association (KPEA) and the Kenai Peninsula Education Support Association (KPESA) reached a Tentative Agreement on February 28, 2013 for a three year contract with certified (KPEA) and classified (KPESA) employees, effective July 1, 2012, through June 30, 2015.

Sean Dusek, assistant superintendent of instruction and District negotiation team spokesperson said, “After months of discussion and hard work from all the bargaining teams, we are pleased to have reached an agreement. We intend to work hard on building relationships with all staff to provide the best possible education for our students.”

The three year negotiated agreement adopts recommendations from the [Arbitrator’s report](#) (December 21, 2012), and will be presented by the Associations to their members for a vote and ratification. The tentative agreement includes:

1. An annual raise built into employee contracts (based on longevity) commonly referred to as steps for KPEA, and columns for KPESA employees.
2. A 2% salary increase for each of the three years of the contract, built into the salary schedule.
3. Health care contribution percentage change to 80/20 % (year one); 83/17 % (year two); and 85/15 % (year three.) Elimination of current 50/50 cost share.
4. Elimination of the additional monthly employee contributions for dependent, spouse, health care coverage.
5. The addition of three employee members to the Health Care Committee, appointed by the Superintendent.

When the Associations ratify the tentative agreements, they will then be presented for final approval by the Kenai Peninsula Board of Education during a public school board meeting. After final acceptance, the contract will be retroactive to July 1, 2012.

“I am pleased that the two sides were able to reach an agreement on Thursday,” said Dr. Steve Atwater, superintendent. “I appreciate that the process was arduous and thank all involved for their perseverance. I look forward to returning all of our energy back to educating our students.”

Links

Collective Bargaining webpage: <http://bit.ly/CollectiveBargainingKPBSD>
Arbitrators Award/Opinion: <http://bit.ly/21December2012ArbitratorsAward>
February 28, 2013—KPBSD offer to KPEA: <http://bit.ly/KPBSDofferToKPEA2013February28>
February 28, 2013— KPBSD offer to KPESA: <http://bit.ly/KPBSDOfferToKPESA2013February28>

KPBSD: ONE DISTRICT, FORTY-THREE DIVERSE SCHOOLS

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