

General Information Items for the Board of Education





KENAI PENINSULA BOROUGH SCHOOL DISTRICT

Office of Superintendent

Dr. Steve Atwater, Superintendent of Schools
148 North Binkley Street Soldotna, Alaska 99669-7520
Phone (907) 714-8888 Fax (907) 262-9132

October 16, 2014

Mayor Nels Anderson
177 North Birch St.
Soldotna, AK 99669

Dear Mayor Anderson:

I am writing on behalf of the Kenai Peninsula Borough School District to thank the City of Soldotna for providing funds for the completion of the Soldotna High School track and field project. I very much appreciate the city council's willingness to expend the city's tax payers' monies for this purpose.

Schools and school districts around the country strive to establish and then maintain a good relationship with their local governments. Thanks to your and the other city council members' leadership, I am pleased to boast that such a relationship between the City of Soldotna and the city's schools exists. Please know that your support for the track and field came at a critical point in the project.

Sincerely,

Steve Atwater, Ph.D.
Superintendent of Schools



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www.kpbsd.k12.ak.us

SCHOOL BOARD COMMUNICATION

Title: Borough Assembly Action

Date: October 21, 2014

Item Number:

Administrator: Dave Jones, Assistant Superintendent

A handwritten signature in cursive script, appearing to read "Dave Jones".

Attachments: School Related Items on the October 28, 2014 Borough Assembly Agenda

Action Needed For Discussion Information Other: _____

BACKGROUND INFORMATION

Attached is information pertaining to the School District which will be presented at the October 28, 2014 Borough Assembly meeting:

- Ordinance 2014-19-30, accepting and appropriating \$463,100 from the State of Alaska on behalf of the Kenai Peninsula Borough for the extension of paved lighted pedestrian path, K-Beach Elementary School to Kenai Peninsula College project

ADMINISTRATIVE RECOMMENDATION

For your information.

Introduced by: Mayor
Date: 10/14/14
Shortened Hearing: 10/28/14
Action:
Vote:

**KENAI PENINSULA BOROUGH
ORDINANCE 2014-19-30**

AN ORDINANCE ACCEPTING AND APPROPRIATING \$463,100 FROM THE STATE OF ALASKA ON BEHALF OF THE KENAI PENINSULA BOROUGH FOR THE EXTENSION OF PAVED LIGHTED PEDESTRIAN PATH, K-BEACH ELEMENTARY SCHOOL TO KENAI PENINSULA COLLEGE PROJECT

1 **WHEREAS**, the Kenai Peninsula College, Kenai Peninsula Borough School District and
2 Alaska Christian College requested funding in the borough's 2014 legislative
3 priorities to extend a paved walking path along East Poppy Lane; and

4 **WHEREAS**, Senate Bill 119, which was passed by the State Legislature and signed by the
5 Governor on May 30, 2014, appropriates \$463,100 to the borough for this project;
6 and

7 **WHEREAS**, the Alaska Department of Commerce, Community and Economic Development
8 (DCCED) has provided a grant award in the amount of \$463,100 to the borough
9 toward the completion this project;

10 **NOW, THEREFORE, BE IT ORDAINED BY THE ASSEMBLY OF THE KENAI**
11 **PENINSULA BOROUGH:**

12 **SECTION 1.** That the mayor is authorized to accept, on behalf of the Kenai Peninsula Borough,
13 a grant from the State of Alaska Department of Commerce, Community and
14 Economic Development in the amount of \$463,100 for the Extension of Paved
15 Lighted Pedestrian Path, K-Beach Elementary School to Kenai Peninsula College
16 project, and is authorized to execute a grant agreement and any other documents

1 deemed necessary to accept and expend the grant and to fulfill the intents and
2 purposes of this ordinance.

3 **SECTION 2.** That grant funds in the amount of \$463,100 are appropriated to account no.
4 271.94910.15086.49999.

5 **SECTION 3.** That due to the length and nature of this project, the appropriations established
6 through this ordinance shall not lapse at the end of any particular fiscal year.

7 **SECTION 4.** That this ordinance takes effect immediately upon its enactment.

8 **ENACTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS ***
9 **DAY OF * 2014.**

Assembly President

ATTEST:

Johni Blankenship, MMC, Borough Clerk

Yes:

No:

Absent:



KENAI PENINSULA BOROUGH

Road Service Area

MEMORANDUM

MIKE NAVARRE
BOROUGH MAYOR

TO: Hal Smalley Assembly President
Members, Kenai Peninsula Borough Assembly

THRU: Mike Navarre, Mayor *R.O. for M.V.*

FROM: Craig Chapman, Finance Director *C Chapman*
Kevin Lyon, Capital Projects Director *KL*
Brenda Ahlberg, Community and Fiscal Projects Manager *B Ahlberg*

DATE: October 2, 2014

SUBJECT: Ordinance 2014-19- 30, accepting and appropriating a grant in the amount of \$463,100 from the State of Alaska on behalf of the Kenai Peninsula Borough for the extension of paved lighted pedestrian path, K-Beach Elementary School to Kenai Peninsula College

The Kenai Peninsula College, Kenai Peninsula Borough School District and Alaska Christian College requested funding in the borough's 2014 State Funding Priorities (page 115) to extend a paved walking path from Kalifornsky Beach Road, along East Poppy Lane approximately 4/10th of a mile, ending at the intersection of Poppy Ridge Road. Funds in the amount of \$463,100 have been approved in the State of Alaska FY15 State of Alaska Capital Budget. Senate Bill 119, which authorized the award of the funds to the borough, was passed by the State Legislature and signed by Governor Parnell on May 30, 2014.

The Alaska Department of Commerce, Community and Economic Development has provided the grant award of \$463,100 to the borough and has authorized the borough to enter into a third-party agreement, allowing work to be completed on borough and college property by way of a proposed easement. The borough is currently working with the college and the City of Soldotna to ensure that the maintenance and ongoing responsibilities of the pedestrian path are assumed upon substantial completion.

The grant performance period ends June 30, 2019. Capital Projects shall provide grant oversight and project completion.

Shortened hearing is requested as the state's deadline for signing the grant agreement is November 25, 2014, which is the date of the next assembly meeting after October 28, 2014.

Attachment: award letter

FINANCE DEPARTMENT ACCOUNT/FUNDS VERIFIED	
Acct. No.	<u>271.94910.15086.49999</u>
Amount	<u>N/A</u>
By:	<u>RP</u> Date: <u>10/2/14</u>



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SCHOOL BOARD COMMUNICATION

Title: College and Career Readiness Assessment

Date: October 21, 2014

Item Number:

General Information

Administrator: Steve Atwater, Ph.D. *Steve Atwater*
Superintendent of Schools

Attachments:

Action Needed

For Discussion

Information

Other:

BACKGROUND INFORMATION

Section 3 of last year's education omnibus bill (HB 278) repealed and reenacted AS 14.03.075. This is the statute that required the High School Graduate Qualifying Exam. The amendment to this statute requires students to take a college and career readiness assessment. The three options for this assessment are: SAT, ACT or WorkKeys. Our juniors and those seniors who have not previously taken one of these tests have declared which test they will take. The following table summarizes these choices. As was explained to you last month during the assessment report, the district had the option to offer either the ACT or the SAT and chose the ACT. Students wanting to take the SAT will receive a voucher to do so.

School	# ACT In School	# ACT M/U	# ACT Voucher	# SAT Voucher	# WK Internet	# WK P/P
Cooper Landing					1	
Nanwalek	3				2	1
Razdolna	1				3	
Homer HS	14		6	41	35	3
Kenai Central	41	1	10	42	24	4
Nikolaevsk	8					
Ninildhik	5			2	9	
Port Graham	1					
Seward HS	26			10	10	
Susan B English		4		5	1	
Tebughna					1	
Soldotna HS	74	3	4	26	76	18
Voznesenka	5				7	
Nikiski HS	30	1		10	11	2
Kachemak Selo					2	
Connections	15	1	6	21	83	9

Homer Flex	1	1			6	
Kenai Alternative	2				25	1
Marathon	3				5	
River City Academy	7			1	5	
Totals	236	11	26	158	306	38

*Includes 669 juniors and 106 seniors

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

2014 - 2015 SCHOOL YEAR

Tuesday, October 28, 2014

ADM PROJECTED ENROLLMENT	TOTAL ADM	ADM DIFF +/-	ADM DIFF %	SCHOOLS	KDGN	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	Enrollment Total	Inc. P/S Enrollment Total	
185.00	187.00	2.00	1%	Aurora Borealis Charter	25	22	24	22	21	23	20	13	17	0	0	0	0	187	188	
117.00	100.00	-17.00	(15%)	Chapman	15	15	14	11	10	6	11	6	12	0	0	0	0	100	110	
760.00	769.00	9.00	1%	Connections Program	56	45	52	43	46	45	38	58	50	50	72	96	118	769	769	
21.00	18.00	-3.00	(14%)	Cooper Landing	4	1	0	2	4	0	2	2	1	0	0	1	1	18	18	
116.00	100.00	-16.00	(14%)	Fireweed Academy	11	25	13	17	10	10	14	0	0	0	0	0	0	100	100	
36.00	29.00	-7.00	(19%)	Homer Flex	0	0	0	0	0	0	0	0	0	4	5	6	14	29	29	
385.00	380.00	-5.00	(1%)	Homer High	0	0	0	0	0	0	0	0	0	0	101	90	89	100	380	380
180.00	194.00	14.00	8%	Homer Middle	0	0	0	0	0	0	0	95	99	0	0	0	0	194	194	
18.00	22.00	4.00	22%	Hope Elementary/High	2	1	3	2	3	3	2	1	2	1	1	0	1	22	22	
383.00	380.00	-3.00	(1%)	K-Beach Elementary	58	63	50	56	53	62	38	0	0	0	0	0	0	380	384	
60.00	58.00	-2.00	(3%)	Kachemak Selo	2	4	2	4	6	6	7	3	7	6	3	3	5	58	58	
252.00	253.00	1.00	0%	Kaleidoscope Charter	38	39	41	38	44	41	12	0	0	0	0	0	0	253	253	
78.00	61.00	-17.00	(22%)	Kenai Alternative	0	0	0	0	0	0	0	0	0	0	1	15	45	61	72	
526.00	469.00	-57.00	(11%)	Kenai Central High	0	0	0	0	0	0	0	0	0	0	119	139	107	104	469	469
353.00	378.00	25.00	7%	Kenai Middle	0	0	0	0	0	0	115	124	139	0	0	0	0	378	378	
10.00	9.00	-1.00	(10%)	Marathon	0	0	0	0	0	0	0	0	0	1	0	6	2	9	9	
136.00	120.00	-16.00	(12%)	McNeil Canyon Elementary	11	12	16	20	13	22	26	0	0	0	0	0	0	120	120	
18.00	12.00	-6.00	(33%)	Moose Pass Elementary	4	2	0	3	2	1	0	0	0	0	0	0	0	0	12	12
415.00	425.00	10.00	2%	Mountain View Elementary	68	84	70	60	72	71	0	0	0	0	0	0	0	425	446	
80.00	79.00	-1.00	(1%)	Nanwalek Elementary/High	6	4	7	11	10	8	6	7	4	4	4	4	4	79	79	
415.00	399.00	-16.00	(4%)	Nikiski Middle/High	0	0	0	0	0	0	57	54	61	50	66	56	55	399	399	
339.00	345.00	6.00	2%	Nikiski North Star Elementary	69	58	60	57	52	49	0	0	0	0	0	0	0	345	366	
71.00	64.00	-7.00	(10%)	Nikolaevsk Elem/High	2	2	2	4	2	10	7	10	2	9	3	8	3	64	64	
142.00	149.00	7.00	5%	Ninilchik Elementary/High	6	11	8	6	12	15	13	12	14	13	15	15	9	149	149	
161.00	176.00	15.00	9%	Paul Banks Elementary	74	53	49	0	0	0	0	0	0	0	0	0	0	176	204	
20.00	27.00	7.00	35%	Port Graham	3	5	3	2	4	2	2	1	1	2	1	0	1	27	27	
83.00	83.00	0.00	0%	Razdolna	7	4	14	4	9	10	8	5	9	1	4	4	4	83	83	
372.00	400.00	28.00	8%	Redoubt Elementary	43	54	49	54	63	61	76	0	0	0	0	0	0	400	420	
75.00	87.00	12.00	16%	River City Academy	0	0	0	0	0	0	0	11	23	12	13	14	14	87	87	
282.00	282.00	0.00	0%	Seward Elementary	47	53	55	52	31	44	0	0	0	0	0	0	0	282	305	
182.00	184.00	2.00	1%	Seward High	0	0	0	0	0	0	0	0	0	48	42	40	54	184	184	
118.00	127.00	9.00	8%	Seward Middle	0	0	0	0	0	0	54	36	37	0	0	0	0	127	127	
380.00	385.00	5.00	1%	Skyview Middle	0	0	0	0	0	0	0	199	186	0	0	0	0	385	385	
269.00	282.00	13.00	5%	Soldotna Elementary	52	37	40	46	36	37	34	0	0	0	0	0	0	282	316	
587.00	571.00	-16.00	(3%)	Soldotna High	0	0	0	0	0	0	0	0	0	0	215	177	179	571	571	
165.00	153.00	-12.00	(7%)	Soldotna Montessori Charter	21	21	22	21	20	23	25	0	0	0	0	0	0	153	153	
191.00	198.00	7.00	4%	Soldotna Prep	0	0	0	0	0	0	0	0	0	198	0	0	0	198	198	
200.00	231.00	31.00	16%	Sterling Elementary	30	31	42	36	30	33	29	0	0	0	0	0	0	231	241	
47.00	40.00	-7.00	(15%)	Susan B. English	1	2	1	2	2	2	3	5	2	5	2	10	3	40	40	
36.00	34.00	-2.00	(6%)	Tebughna Elementary/High	3	5	3	1	3	2	3	4	2	2	4	1	1	34	34	
177.00	168.00	-9.00	(5%)	Tustumena Elementary	32	24	23	23	21	19	26	0	0	0	0	0	0	168	177	
105.00	111.00	6.00	6%	Voznesenka	6	13	5	11	4	10	4	7	11	11	8	11	10	111	117	
227.00	234.00	7.00	3%	West Homer Elementary	0	0	0	57	61	60	56	0	0	0	0	0	0	234	234	
8,773	8,773.00	0.00	0%		696	690	668	665	644	675	688	653	679	637	688	663	727	8,773	8,971	

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

2014 - 2015 SCHOOL YEAR

PART TIME STUDENTS

Tuesday, October 28, 2014

	SCHOOLS	PRE-SCHOOL	KDGN	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	Enrollment Total	Inc. P/S Enrollment Total
	Aurora Borealis Charter	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Chapman	10	1	0	1	0	0	0	0	0	0	0	0	0	0	2	12
	Connections Program	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	3
	Cooper Landing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	District Wide Program	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
	Fireweed Academy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Homer Flex	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
	Homer High	0	0	0	0	0	0	0	0	0	0	4	6	7	4	21	21
	Homer Middle	0	0	0	0	0	0	0	0	2	5	0	0	0	0	7	7
	Hope Elementary/High	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2	2
	K-Beach Elementary	4	0	0	1	0	0	1	0	0	0	0	0	0	0	2	6
	Kachemak Selo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Kaleidoscope Charter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Kenai Alternative	11	0	0	0	0	0	0	0	0	0	0	1	0	3	4	15
	Kenai Central High	0	0	0	0	0	0	0	0	0	7	7	11	15	9	49	49
	Kenai Middle	0	0	0	0	0	0	0	2	2	0	0	0	0	0	4	4
	Marathon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	McNeil Canyon Elementary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Moose Pass Elementary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Mountain View Elementary	21	1	1	0	0	0	0	0	0	0	0	0	0	0	2	23
	Nanwalek Elementary/High	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Nikiski Middle/High	0	0	0	0	0	0	0	1	0	1	1	1	3	0	7	7
	Nikiski North Star Elementary	21	0	0	1	0	0	0	0	0	0	0	0	0	0	1	22
	Nikolaevsk Elem/High	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Ninilchik Elementary/High	0	1	1	0	1	0	0	0	0	0	0	0	1	2	6	6
	Paul Banks Elementary	28	1	3	1	0	0	0	0	0	0	0	0	0	0	5	33
	Port Graham	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Razdolna	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	Redoubt Elementary	20	1	0	0	0	0	0	0	0	0	0	0	0	0	1	21
	River City Academy	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
	Seward Elementary	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23
	Seward High	0	0	0	0	0	0	0	0	0	4	0	0	0	1	5	5
	Seward Middle	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Skyview Middle	0	0	0	0	0	0	0	20	2	3	0	0	0	0	25	25
	Soldotna Elementary	34	1	1	0	0	0	1	0	0	0	0	0	0	0	3	37
	Soldotna High	0	0	0	0	0	0	0	0	0	0	4	8	13	18	43	43
	Soldotna Montessori Charter	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
	Soldotna Prep	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
	Sterling Elementary	10	0	0	2	0	0	1	0	0	0	0	0	0	0	3	13
	Susan B. English	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
	Tebughna Elementary/High	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Tustumena Elementary	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9
	Voznesenka	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
	West Homer Elementary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		210	6	6	6	1	0	4	23	6	20	21	27	42	43	205	415



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KENAI PENINSULA BOROUGH SCHOOL DISTRICT

NEWS RELEASE

Assistant Superintendent Dusek will take over district leadership December 1, 2014

Soldotna, October 23, 2014—At the October 20, 2014, Board of Education meeting, the school board, “unanimously approved a Contract Amendment for the Interim Superintendent.” Thus, current assistant superintendent Sean Dusek will become the superintendent of the Kenai Peninsula Borough School District effective December 1, 2014.

Board president Joe Arness said, “The KPBSD school board is proud and happy Mr. Sean Dusek accepted the position of interim superintendent. We consider ourselves fortunate, indeed, to have someone with his credentials and abilities already on staff and ready to assume the leadership of our district.”

In an email to all employees on October 21, 2014, Mr. Dusek wrote, “KPBSD is widely perceived as strong and innovative. I truly believe that. I have been a part of this district for more than 22 years and am deeply committed to our students, staff, community, mission and vision. My wife, Lynn, and I are proud parents of two children who have been in our school system from the start of their public education. Lynn is also a graduate and retired, long-time teacher from our system. We have witnessed first-hand the dedication and effort the KPBSD staff demonstrates on a daily basis to meet the needs of all students. ... I believe our district has the will to catch greatness, and as your superintendent, I will work to make that vision a reality, serving every child, every day, for a better tomorrow.”



“I am pleased that the Board has chosen Mr. Dusek to be our district’s interim superintendent,” said Steve Atwater, superintendent. “Sean brings a wealth of knowledge about KPBSD and a good understanding of each of our initiatives to make his transition to superintendent a smooth one.”

Links

KPBSD website: [Assistant superintendent of instruction Dusek](#)
September 9, 2014: [School board offers interim superintendent position to Sean Dusek](#)
August 4, 2014: [Superintendent Atwater announces his resignation](#)

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SCHOOL BOARD COMMUNICATION

Title: Quarterly Discipline Report

Date: October 23, 2014

Item Number:

Administrator: Sean Dusek, Assistant Superintendent *Sean Dusek*

Attachments: KPBSD Discipline Data 2008-2015

Action Needed **For Discussion** **Information** **Other:** _____

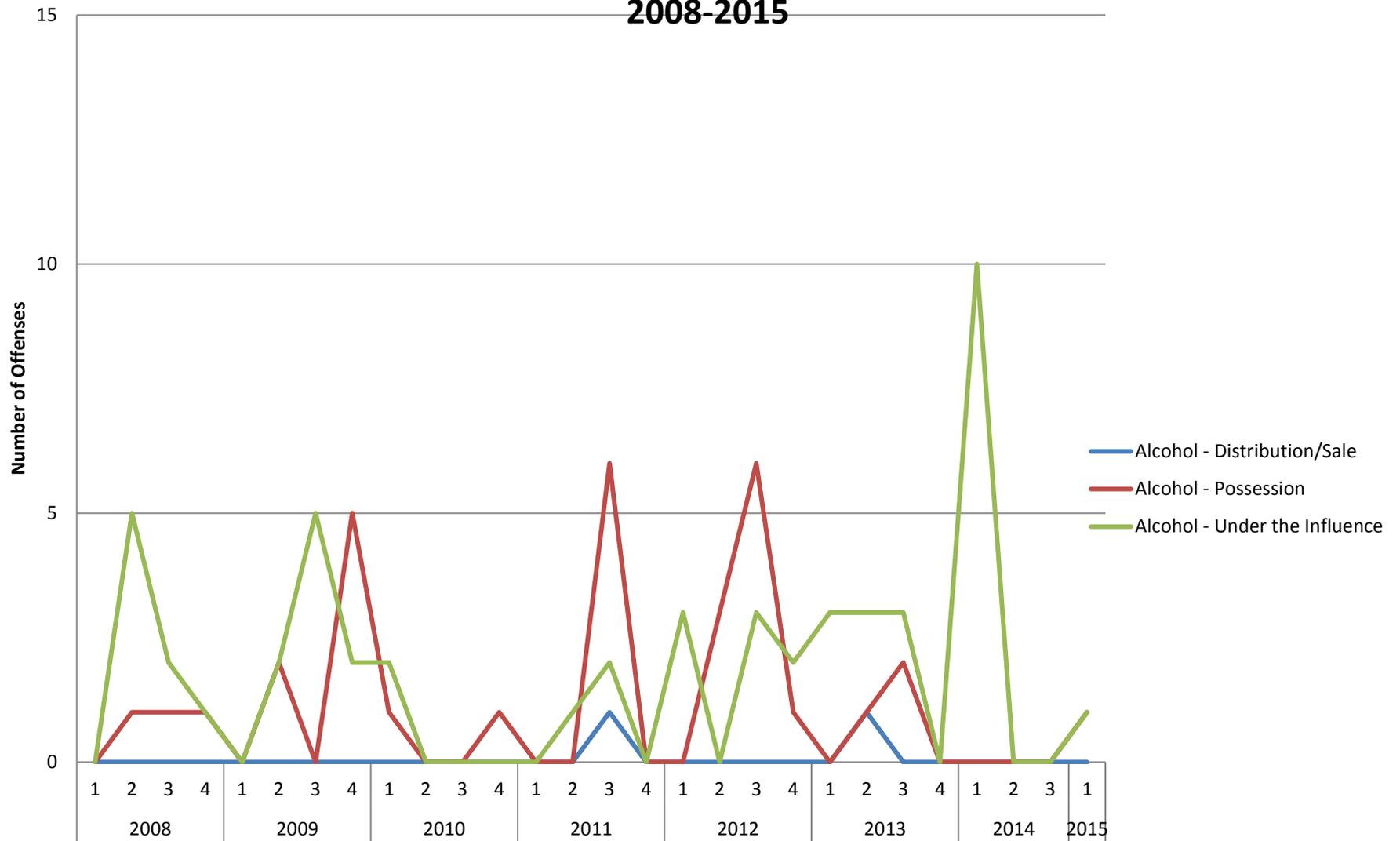
BACKGROUND INFORMATION

Attached is the updated discipline report for the years 2008-2015. This report contains first quarter data.

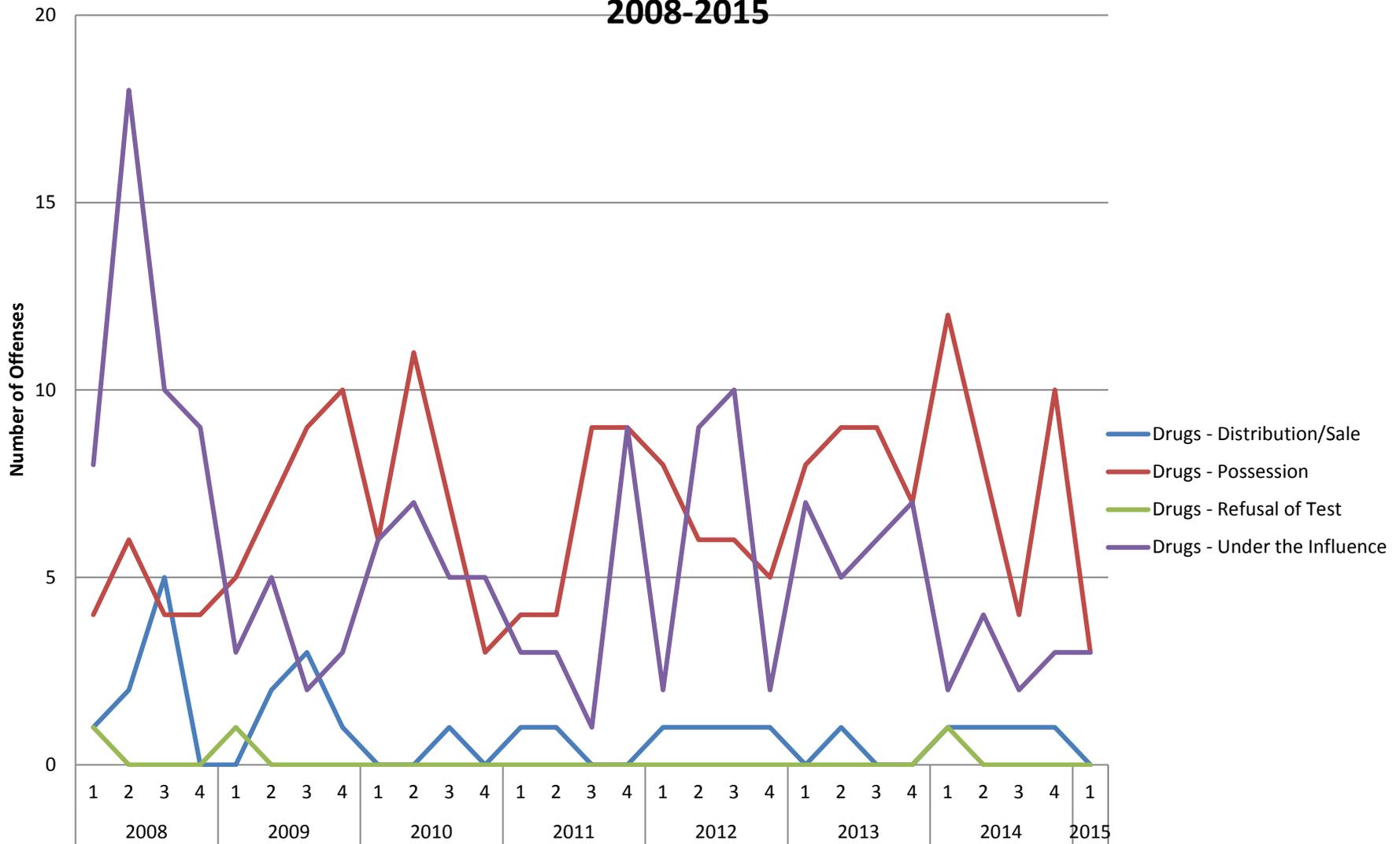
ADMINISTRATIVE RECOMMENDATION

Offense Counts									
	2008	2009	2010	2011	2012	2013	2014	2015	2015 Total
								1	
Offense Name									
Alcohol									
Alcohol - Distribution/Sale	0	0	0	1	0	1	0	0	0
Alcohol - Possession	3	7	2	6	10	3	0	1	1
Alcohol - Under the Influence	8	9	2	3	8	9	10	1	1
Arson/Activating Emergency Procedures	2	2	3	3	1	3	1	0	0
Attendance	4181	3328	3610	2538	3021	2039	1660	557	557
Disruptive Behavior	2465	1738	1534	1351	1263	972	698	207	207
Drugs									
Drugs - Distribution/Sale	8	6	1	2	4	1	4	0	0
Drugs - Possession	18	31	28	27	25	33	34	3	3
Drugs - Refusal of Test	1	1	0	0	0	0	1	0	0
Drugs - Under the Influence	45	22	23	16	23	25	11	3	3
Embezzlement & Extortion	0	1	0	2	2	0	1	0	0
Fighting (Physical & Verbal)	377	346	304	246	228	191	133	25	25
Forgery/Misrepresentation/Cheating	133	92	136	99	73	74	66	11	11
Inappropriate Computer Use	26	41	81	23	37	42	25	6	6
Insubordination	2098	1444	1744	1483	1424	1233	974	186	186
Intimidation/Threats/Hazing	41	78	64	78	239	205	143	31	31
Minor Infractions	1174	1223	1213	1188	1118	865	767	183	183
Other	418	416	246	191	198	243	221	46	46
Profanity/Vulgarity	436	344	421	353	253	321	159	56	56
Sexual Harassment	48	52	57	51	30	27	35	5	5
Tobacco									
Tobacco	79	72	61	45	33	31	46	10	10
Vandalism/Theft	159	112	122	89	117	87	68	18	18
Violence/Assault	651	487	574	577	334	361	375	78	78
Weapons									
Non-Firearm - Knife	11	17	22	14	17	17	11	4	4
Other Weapon	0	5	9	4	4	7	8	0	0
Firearm	0	0	0	0	0	1	0	0	0

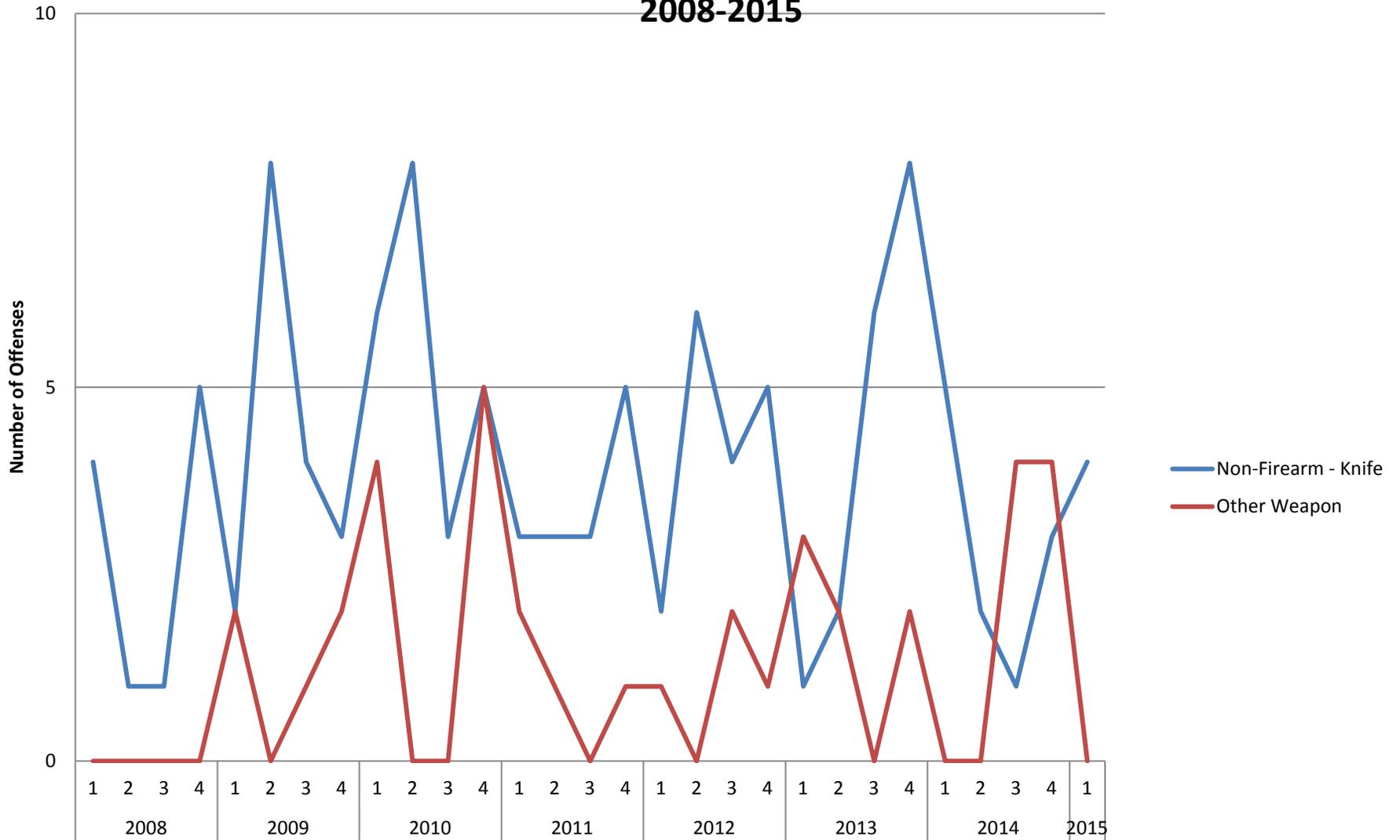
Alcohol Offenses 2008-2015



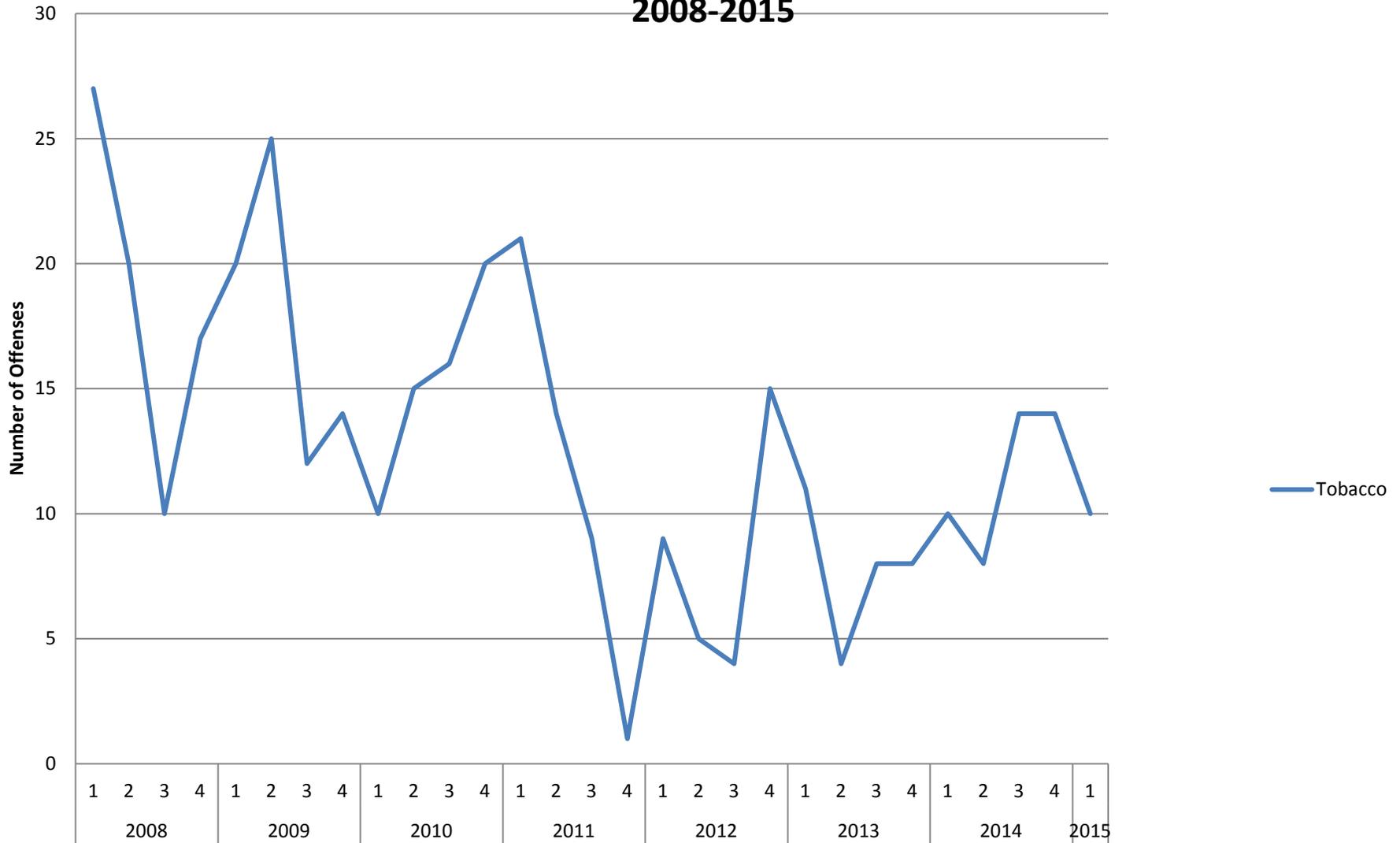
Drug Offenses 2008-2015



Weapons Offenses 2008-2015



Tobacco Offenses 2008-2015





KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street Soldotna, Alaska 99669-7520

Phone (907) 714-8888 Fax (907) 262-9132

www.kpsbd.k12.ak.us

SCHOOL BOARD COMMUNICATION

Title:	Resignations		
Date:	November 3, 2014	Item Number:	
Administrator:	Joann Riener, Director, Human Resources <i>Joann Riener</i> Dave Jones, Assistant Superintendent <i>Dave Jones</i>		
Attachments:			

Action Needed
 For Discussion
 Information
 Other: _____

BACKGROUND INFORMATION

Name	Assignment	Location & Effective Date
Jeremy Cook	Custodian I	Nanwalek School, effective October 24, 2014
Mary Cooper	Special Education Intensive Needs Aide	Homer High School, effective October 29, 2014
Jennifer Gulmon	Custodian I	Kenai Central High School, effective October 4, 2014
Amanda Miller	Title I/VII Tutor	Nanwalek School, effective October 29, 2014