Goal 1: Funding Public Education

Current Reality: Future of public education funding is uncertain

SMART Goal(s): Develop strategies to respond to economic realities

Strategies and Actions	Responsibility	Timeline	Evidence	
Identify district instructional and instructional support program and operational needs/costs	Superintendent	September 2015	Board report/work session	
Identify potential revenue enhancements	Superintendent	October 2015	Board report/work session	
Identify potential expenditure efficiencies	Superintendent	October 2015	Board report/work session with recommendations and priorities	
Legislature – sustainable funding	Board/Superintendent	September 2015	Legislative committee – begin plan development for recommendation to board	
		November 2015	Board report/work session – plan to board for feedback	
		January 2016	Legislative committee recommendations for board to implement	
		May 2016	Legislative session review for FY17 planning	

Goal 1 (Continued): Funding Public Education							
Assembly – mil rate, other	Board/Superintendent	September 2015	Legislative committee begin Assembly plan for				
funding options (recreational		D 1 0015	recommendation to board				
service area, etc.)		December 2015	Board work session – Assembly quarterly update preparation				
		January 2016	Legislative committee recommendations for board to				
		-	implement				
		February/March	Board work session – Swimming Pool and other				
		2016	facility management update/recommendations for				
			board consideration				
			Board work session – Assembly joint meeting				
Develop "what if" scenarios	Board/Superintendent	August 2015	Plan for community input				
		September 2015	District program report				
		October 2015	Community input gathered – budget priorities				
			identified				
		November 2015	Budget scenarios developed				
		December 2015	Budget priorities developed				
		January 2016	District recommended budget for board				
		March 2016	Board/Assembly budget work				
		April 2016	Board approved budget				

Goal 2: Promote a shared value and responsibility for the process of education throughout the school district

Strategies and Action Steps	Responsibility	Timeline	Evidence	
Internal communications - employee communications (associations relationship)	Board/Superintendent	September 2015 October 2015	Communication plan for board review – newsletters, direct communications, meetings Communication plan implementation	
Internal communications – Board	Superintendent	September 2015	Board electronic option – legal opinion and next steps with option	
External communications – Community meetings/presentations	Board/Superintendent	August 2015	Community meeting/summit plan for review	
community presentations,		September 2015	Presentation messages developed	
		October 2015	Community meetings implemented	
		January 2016	Community meetings or education summit	
		February 2016	Community meetings or presentations – members report back to board	
		March 2016	Community meetings or presentations – members report back to board	

Goal 2 (Continued): Promote a shared value and responsibility for the process of education throughout the school district External communications – Key Board, Superintendent, September 2015 Key communicator engagement plan for board review communicators Communications Liaison Key communicator meetings October 2015 Key communicator meetings January 2016 Key communicator meetings March 2016 Board outreach – Define and develop Board/Superintendent August 2015 Organization engagement lunch partnerships with professional September 2015 Organization engagement dinner organizations, businesses, tribal (Homer) entities, faith-based communities Organization engagement lunch December 2015 and human service February 2016 Organization engagement lunch Organization engagement lunch agencies/organizations April 2016 May 2016 Organization engagement dinner (Seward)