The informal organizational meeting of the Kenai Peninsula Borough School Board was called to order at 10:50 a.m. at the Kenai School. Present were Mr. Robert Thomas and Mr. Lee Hayes, both of the State Department of Education, as consultants. School Board Members-elect present were: Mr. Edward Hollier, Mrs. Wade Jackinsky, Mr. Edward Rehder, Mr. Jess Robinson, and Mr. Robert Cousart. Present as observers were: Mr. Lawrence Brent and Mr. Ralph Cowles.

Mr. Robert Thomas agreed to act as temporary chairman until the board was organized.

First order of business was the drawing for terms of office, with the following results:

1 year - Mr. Edward Hollier of by

2 year - Mrs. Wade Jackinsky 65

3 year - Mr. Robert Cousart OJ 66

4 year - Mr. Edward Rehder

5 year - Mr. Jess Robinson Oct 6

Next followed election of officers with Mr. Edward Hollier elected president. Mr. Robert Cousart-clerk, and Mrs. Wade Jackinsky-treasurer. Mr. Thomas then relinquished the chair to the president-elect, Mr. Edward Hollier. Mr. Jess Nicholas, Kenai City Magistrate, administered the cath of office.

Mr. Rehder moved that future meetings be held at the Soldotna Schools. Mr. Cousart seconded. After discussion Mr. Cousart moved to table. Mr. Robinson seconded and it was unanimously carried.

Mr. Render moved that mileage rate for travel be reimbursed at the rate of 20¢ per mile. Carried unanimously.

Mr. Cousart moved per diem be \$25.00 per day. Mrs. Jackinsky seconded. Carried. Mrs. Jackinsky moved that the School Board request \$3,00.00 travel funds for Board and Administrator. Unanimously carried. A3000.00.

Adjourned for lunch at 11:55 a.m.

The afternoon session was called to order by president, Mr. Edward Hollier, at 1:15 p.m. in the Soldotna School. with same present as in morning session.

Mr. Cousart moved that Borough School Board meetings be held the first Saturday of each month at 10:00 a.m. Second by Rehder and unanimously carried.

As the board moved to take up the matter of hiring of the superintendent, Mr. Lawrence Brent and Mr. Ralph Cowles asked to be excused.

Mr. Rehder moved that the qualifications presented by Mr. Hollier, as amended, be accepted and duplicated for advertisement of the position of Rorough Superintendent. Carried unanimously. It was suggested and approved that one ream of letterhead be prepared bearing the name of the Kenai Peninsula Borough School Board for the purpose of advertising for applicants.

Mr. Brent and Mr. Cobles were readmitted.

Mr. Rehder moved that \$20,000.00 be requested for administration costs for the period from 1 January 1964 to 1 July 1964. Second by Mrs. Jackinsky. Carried.

Mr. Render moved that the next meeting be held at the Soldotna School on January 4 at 10:00 a.m. Seconded by Robinson. Carried unanimously.

The meetings was adjourned by common consent at 3:10 p.m.

Respectfully submitted.

Robert E. Cousart. Clerk



UNOFFICIAL MINUTES OF THE KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING January 4, 1964 (Subject to Board Approval)

Members Present: Mr. Edward E. Hollier

Mr. Robert E. Cousart, Clerk

Mrs. Anna Wade Jackinsky, Treasurer

Mr. Jesse Robinson

The meeting was called to order by President Edward E. Hollier at 1:30 p.m. in the multi-purpose room of the Soldotna School. The minutes of the informal meeting of December 14, 1963 were accepted as corrected.

MINUTES

Mr. Robinson moved to adopt a proposed budget for January 1 to June 30 of \$23,000.00. Seconded by Mrs. Jackinsky. Carried by unanimous vote.

BUDGET

Mr. Consert moved that we meet weekly until the need for these meetings is over. Mr. Robinson seconded and it was carried unanimously.

MEETINGS

Mrs. Jackinsky moved we continue to meet at Soldetna School; Mr. Robinson seconded; and it was carried unanimously.

MEETING PLACE

Mr. Hollier then recognized the visitors present and asked if there were any delegations present. Visitors were: Mr. Conrad Potter, Kenai; Mr. Donald Lawvere, Ninilchik; Mr. Lee Hayes-Department of Education Supervisor, Anchorage; Mr. John Sheffer, Kenai; Mr. Charley Griffin, Soldotna; Mr. Wilson A. Streightiff, Department of Education, Juneau; Mrs. Helen Jackson, Homer; Mr. Miles Coverdale, Ninilchik; and Mr. Clem Tillion, Halibut Cove.

VISITORS

Mr. Cousart moved we adopt Robert's Rules of Order for our meetings. Seconded by Mr. Robinson and unapimously carried.

PARLIAMENTARY AUTHORITY

Mrs. Jackinsky moved we invite the superintendents and principals of the Borough to meet with the School Board at 1:00 p.m. Saturday, January 11, 1964. Mr. Robinson seconded and it was unanimously carried.

ADMINISTRATOR-BOARD JOINT MEETING

Mr. Lawvere, Superintendent of the Ninilchik Schools, suggested that the secretary of the Ninilchik School could help in typing several hours per week for the Borough School Board. Mr. Griffin and Mr. Potter made similar offers of typing help during this transition period.

TYPIST

Mrs. Jackinsky moved that the Choice of Position forms with the additions suggested be mailed to the Borough professional employees as quickly as possible. Mr. Cousart seconded and it was carried unanimously.

CHOICE OF POSITION FORMS

UNOFFICIAL MINUTES OF THE KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING January 4, 1964 (Subject to Board Approval)

Page 2

Mr. Robinson moved that we proclaim borough-wide tenure, seconded by Mrs. Jackinsky and unanimously carried.

TENURE

Mr. Cousart moved we hereby establish Advisory Committees consisting of the present Advisory School Boards, as elected, to serve in an advisory capacity. Mr. Robinson seconded and it was carried unanimously.

ADVISORY

Mr. Cousart moved that the proposed itemized budget for January 1 through June 30 prepared by Mr. Potter and Mr. Hollier be accepted. Seconded by Mrs. Jackinsky. Carried unanimously.

BUDGET

Mr. Robinson moved we establish fifteen cents (\$.15) per mile for Board travel. Seconded by Mr. Cousart. Carried unanimously.

MILEAGE

Mr. Cousart moved that where vote is unanimous that vote be by voice, except where opposition is voiced, when vote shall then be by roll call. Seconded by Mr. Robinson and carried unanimously.

VOTING

It was decided to meet at 9:00 a.m. at the Soldotna School on Saturday, January 11, 1964 in executive session.

EXECUTIVE SESSION

Mrs. Jackinsky moved that we adjourn. Mr. Robinson seconded and it was unanimously carried.

Robert E. Cousart, Clerk

Edward E. Hollier, President



UNOFFICIAL MINUTES OF THE KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING January 11, 1964 (Subject to Board Approval)

Members Present:

Mr. Edward E. Hollier, President

Mr. Robert E. Cousart, Clerk

Mrs. Anna Wade Jackinsky, Treasurer

Mr. Edward Rehder Mr. Jesse Robinson

The Board met in executive session considering applicants for the position of Superintendent. This session began at 9:00 a.m. and lasted until 3:30 p.m. with 45 minutes for lunch. Executive Session

The meeting was called to order by President Hollier at 3:45 p.m. at the Soldotna School. The minutes of the meeting of January 4 were approved.

Minutes

The visitors were recognized and a delegation of Peninsula Administrators gave report of their deliberations.

Visitors Delegations

Mr. Rehder moved that action concerning the letter requesting the change of name of North Kenai School to Port Nikiski School be tabled. Second by Mrs. Jackinsky and carried unanimously.

North Kenai School

Mr. Robinson moved that we table letter from Mrs. Schmidt concerning need for multi-purpose room for Soldotna School. Seconded by Mrs. Jackinsky and carried unanimously.

Soldotna School

Mrs. Jackinsky moved to table action concerning the purchase of fuel for Tyonek and Port Graham Schools. Seconded by Mr. Rehder and carried unanimously.

fuel purchase

Mrs. Jackinsky moved that the Board ask Mr. Potter to serve as interim Superintendent of Business Administration and ask Mr. Brent to serve as interim Superintendent of Curriculum and Personnel with the understanding that they will work closely with the Board. Seconded by Mr. Cousart and carried unanimously.

interim superintendents

Mrs. Jackinsky moved that we adopt the present policy manuals of the school districts and State Bulletin #2 until we can compose our own policy manual. Mr. Cousart seconded and it was carried unanimously.

policy manuals

Mr. Rehder moved that the interim Superintendents be asked to investigate the problems of the High School Service Area. Seconded by Mrs. Jackinsky and carried unanimously.

High School Service Arma

Mrs. Jackinsky moved that we invite Mr. Jefferson Jeffers to come to our borough to assess our two former state high schools in regard to accreditation. Seconded by Mr. Robinson and unanimously carried.

Accreditation

UNOFFICIAL MINUTES OF THE KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING January 11, 1964 (Subject to Board Approval)

Page 2

Mr. Rehder moved we accept the present per diem forms. Seconded by Mr. Robinson and carried unanimously.

per diem

Mrs. Jackinsky moved that we present the suggested budget to the assembly as adjusted to \$21,462. Seconded by Mr. Rehder and carried unanimously.

budget

Mr. Rehder moved to adjourn and go into executive session.
Seconded by Mr. Robinson and carried. Adjournment at 4:10 p.m.

adjourn

APPROVED:

lobert E. Cousart, Clerk

Edward E. Hollier, President



MINUTES OF THE KENAI PENINSULA BOROUGH SCHOOL BOARD January 18, 1964 (Subject to Board Approval)

Members Present: Mr. Edward E. Hollier, President

Mr. Robert E. Cousart, Clerk

Mrs. Anna Wade Jackinsky, Treasurer

Mr. Edward Rehder Mr. Jesse Robinson

Also Present:

Mr. Conrad Potter, Interim Superintendent Mr. Lawrence Brant, Interim Superintendent Representative Seldovia School Board

Representative Kenai Schools

The Board met in executive session at 9:30 s.m. at the Soldotna School to continue to consider applications for superintendent.

Executive Session

At 1:20 p.m. President Edward Hollier called the regular meeting to order and the minutes of the regular meeting of Jenuary 11 were approved.

Minutes

Mr. Potter offered the clerk the use of a Stanorette recorder, not presently in use, to help in the recording of action so that the clork would be better able to participate in the meetings.

Stenorette Recorder

Mr. Brent gave a report of the meeting of administrators with copies of the report to be forthcoming in the future.

Administrators ! Meeting

Mr. Cousart moved that Mr. Brent. Interim Superintendent for Curriculum and Personnel, inform the superintendents of the former state schools that their selary schedules will remain the same for the 1964-65 school year with a probable change in title. Seconded by Mr. Robinson and carried.

Salary Schedules

Mrs. Jackinsky moved we obtain lagal counsel, seconded by Mr. Rehder and carried.

Logal Counsel

Mr. Cousart moved that the president be authorized to contact the firm of Robison, McCaskey, and Lewis to ask if they would be available to serve as our legal counsel. Seconded by Mr. Robinson and Carried.

Legal Counsel.

Mrs. Jackinsky moved that we accept from the State of Alaska the responsibility of the disposition of any personnel changes in the former state schools. Seconded by Mr. Cousart and Carried.

Board Responsibility

Mr. Cousart moved that we assume the responsibility of supplying the Tyonek and Port Graham Schools. Seconded by Mr. Render and carried.

Supplies

Mrs. Jackinsky moved that in view of unforeseen expenses the Board feels that the cut, adjusted budget is not acceptable as we did not include fees for attorney and fees for treasurer's bond. To function effectively and prudently the Board requires the full amount of our adjusted budget of January 11. Seconded by Mr. Robinson and carried.

Proposed Budget Settlement

MINUTES OF THE KENAI PENINSULA BOROUGH SCHOOL BOARD January 18, 1964 (Subject to Board Approval)

Page 2

The Board wishes to state that there is no contemplation of either present or future closing of the Tustemena or Sterling Schools.

School

Mr. Cousart moved that a check book be printed. Mr. Rehder seconded and it was carried.

Checkbook

Meeting adjourned at 5:45 p.m.

APPROVED:

Robert E. Cousart, Clerk

Edward P. Molher Edward E. Hollier, President

January 20, 1964

State Department of Education 326 Alaska Office Eullding Juneau, Alaska

ATTENTION: Mr. Robert P. Isaac

This refers to our telephone conversation a few days ago regarding a change of teaching personnel in Soldotna.

The borough board of education has adopted a motion to accept from the State Department the responsibility of disposing of matters involving future changes or movements of personnel connected with former state operated schools in the borough. They have also asked the writer to help in these matters during such period of time as may be required by them to secure the services of a borough superintendent.

You are elready aware that Com' Stratman, instructor in Grade 7, wishes to leave Soldotna on February 1. George Bonin, who taught the latter part of 1962-63 school year in Soldotna, and prior to that in Kenai, is interested in returning to Soldotna. According to Mr. Griffin, Soldotna euperintendent, he would be a satisfactory replacement. We, therefore, wish to employ him if he will accept an offer.

Fr. Lee Hayes has consented to mail to me a supply of all forms necessary to employ teachers and custedians to be placed on the state employment roll, so I presume we would have everything here in the way of forms to complete the employment of Fr. Bonin. It is my understanding that he was last employed under a B-5 classification at a total salary of \$7800.00, including the \$300.00 housing allowance, and would again be employed at this same rate. Would you please advise if his teaching certificate is still in force, and provide such other information as we may need in his case to proceed with his employment.

You probably have a letter from Mr. eredith Johnson, now teaching Grade 6 at Soldotna, wanting to resign as of March 1 without prejudice. I am sure this would be alright with everyone concerned here in the berough, provided he was not so informed until such time as we are able to secure a suitable replacement. If you have anyone you could recommend as a replacement, we would appreciate knowing about it.

another matter concerning personnel is the employment of a custodian for East Homer school to be completed about February 15. It is my understanding that a Mr. Gribble, who lives in Homer, has been approved through your Juneau office for custodial employment. He is still interested in this position, and is a suitable employee from the viewpoint of Mr. Robert Collins, Homer Superintendent. Will you therefore also furnish the writer with any special information necessary to proceed with the employment of Mr. Gribble, in order that he may also be placed on the state payroll for the balance of the school year. Since these are new procedures for some of us, it will be appreciated if detailed instructions are furnished with respect to salaries, retirement, health plan, physical examination, certificates, etc.

Sincerely,

Angelen man Dynamich

Acting Superintendent For Curriculum and Personnel

ces Mr. Leo Hayes

Mr. Robert Colling

Fr. Charles Griffin

Mr. Robert E. Consert

January 20, 1964

Copies to: Robert L. Collins, Supt., Homer Donald V. Lawvere, Supt., Ninilchik Charley W. Griffin, Supt., Soldotna

This is to notify you that the Borough Board of Education adopted a motion to make no change in the classification or pay rate of state school superintendents during the remainder of the current fiscal school year. The motion also provided that the three superintendents' salaries for 1964-65 would be paid on the basis of superintendents under the present state salary schedule with a probable change in title classification to occur. This would mean you would be entitled to receive any normal increment due you next year above your present salary.

Sincerely,

Lawrence Brent
Acting Superintendent
For Curriculum and Personnel



Minutes of the Kenai Peninsula Borough School Board Meeting of January 23, 1964

Members Present: Edward E. Hollier, President Robert E. Cousart, Clerk Anna Wade Jackinsky, Treasurer Edward Rehder Jesse Robinson

The meeting was called to order by President Edward E. Hollier at 9:05 p.m. in the superintendent's office at the Soldotna School. The minutes of the regular meeting of January 18 were approved.

Minutes

President Hollier read a letter from Robison, McCaskey, and Lewis informing the Board they would be unable to serve as legal counsel.

Legal Counsel

President Hollier read a letter from Mr. Don Lawvere asking that rental schedules be established borough-wide for school facilities.

Rental Parilities

Mrs. Jackinsky moved to rescind the motion made in the January 18 meeting concerning the budget. Seconded by Mr. Rehder and carried.

Budget

Mr. Rehder moved that we request the Assembly to transmit to the School Board the full amount of \$21,101 budget to permit the Board to function properly. Seconded by Mrs. Jackinsky and carried.

Budget

rs. Jackinsky moved we hire Dr. Carl E. Wagner as Kenai Peninsula Borough School District Superintendent as of March 1 pending his release from his present position. The salary arrangement to be:

Superintendent

(1) Three year contract -1st year - \$18,000

2nd year - \$19,000 3rd year - \$20,000

(2) Evaluation of the contract at the end of two years

(3) Car to be furnished for Superintendent travel Seconded by Mr. Cousart and carried.

Minutes of the Kenai Peninsula Borough School Board Meeting of January 23, 1964

page 2

Mrs. Jackinsky moved that we reimburse Dr. Wagner for the moving expenses to Alaska. Seconded by Mr. Rehder. Mrs. Jackinsky - Yes

Mr. Rehder - Yes

Mr. Hollier - Yes

Mr. Robinson - No

Mr. Cousart - Yes

Moving Expenses

Mr. Cousart moved that we establish a temporary administrative center for the Kenai Peninsula Borough School District at the new Kenai Central High School facilities. Mrs. Jackinsky seconded and it was carried.

Administrative Center

The meeting was adjourned at 11:20 p.m.

Adjourn

Robert E. Cousart, Clerk

Edward E. Hollier, President

PROPOSED BUDGET

KENAI PENINSULA BOROUGH SCHOOLS January 1 to June 30, 1964

Board Expenses:

Superintendent Recruitment	\$	1,500.00	
Clerical Assistance		500.00	
Business Forms (Printing, etc.)		390.00	
Postage and Telephone		300.00	
Transportation @ \$82.00 per trip		1,000.00	
Per Diem @ \$7.00 per day if no overnight	-	350.00	
TOTAL	direction		\$ 4,040.00

Administration:

Superintendent's Salary - 4 months P.L. 874-815 Clerk (1)	\$ 5,336.00	
Clerk-Typists (2)	3,600.00	
Business Forms (Printing, etc.)	500.00	
Telephone	750.00	
Postage	100,00	
Transportation	1,228.00	
Per Diem	500.00	
TOTAL	\$14,01	4.00

Office of Business Administration:

Staff Meetings,	Teacher	Recruitments, TOTAL	etc. \$	3,408.00	\$ 3,408.00	
		GRAND TO	PAT.		\$21.462.00	

Ed Wickerman - Principal Ke av Central High Dougle avis - Principal - Seward Elementary Marcus Beauchamp-Trineipal-Kenai Elementary Harles Prescott Principal Tustumena Jumeth M Brittell Head Teacher Cooper Landing 26 Randall - - Advisory School Bd. Cooper Lands DON HARMON - PRINCIPAL, NORTH KENAI SCHOOL Son Breimo - Principal, Sterling School Thomas Chapman - Superintendent - Seldovia Public School Larry Bourger - High School Principal, Seward (rurod Homes, Supt., Kevai S. Lee Klayes, Dept of Ed Charley W. Priff Saldalua Robert L. Collins - Supt. Homes Ricil & Keith H.T. Moose PASS Donald E. Konda H.S. Principal, Homes Ralph Morgan adversory school BA Sterling



Kenai Peninsula Borough School District P. O. Box 539 Kenai, Alaska February 25, 1964

TO ALL FACULTY MEMBERS:

Enclosed is a copy of a salary schedule adopted at a recent meeting by the Board of Education for classroom teachers. It is the plan of the Board to place this schedule in operation for the 1964-65 school year. In no case does this schedule reduce salaries below the present schedule, and in many instances it will provide a salary increase for staff members.

This new salary schedule was adapted after the notices of reemployment had been completed. Therefore, the notices reflect the present salary schedule, rather than the new one to be made effective next year.

Please note that this schedule includes a \$300.00 housing allowance. Therefore, in cases where housing is furnished, the person occupying such housing schould deduct \$300.00 from the total salary in whatever bracket he falls on the schedule.

Although in most cases we have on hand some kind of transcript record for faculty members, they are not complete or up to date. Therefore, those teachers and administrators who plan to remain in Kenai Borough schools next year should immediately arrange with their colleges to furnish the writer with an official transcript for your 201 files showing:

- 1. The date your last degree was granted.
- 2. All college credits earned after your last degree was granted, with the number and title of each course included in the transcript.

The transcripts should be directed to the writer, addressed to P. O. Box 427, Seward, Alaska.

In the event official transcripts are not on hand at the time contracts are drawn for next year, then contracts would necessarily have to reflect Kenai base salaries without credit for extra hours above your last degree, unless all necessary information could be gleaned from official records that are now in the 201 files. You are therefore urged to obtain a complete transcript of your graduate work to be placed in your file as soon as possible.

If you have questions regarding this new schedule, we shall be glad to try to answer them to your satisfaction.

Sincerely,

Board of Education

By:

Acting Superintendent For Curriculum and Personnel

K [PENINSULA BOROUGH SCHOOL DISTR P. O. Box 539 Kenai, Alaska

IMPORTANT!

Your application will not be placed in line for consideration until we have at least three letters of recommendation from persons who know your work in your most recent teaching assignments. The confidential reference file from your Placement Office will be satisfactory providing it is up to date and contains letters from superintendents or principals covering your most recent experience. For a beginning teacher, the reference file should contain a letter covering the cadet teaching experience.

The applicant must assume all responsibility for filing these credentials with the Kenai Peninsula Borough School District.

Bachelor's Degree:

SALARY SCALE FOR TEACHERS

Years Exp.	State Base*	Kenai Base**	Kenai Plus Six Sem. Hrs.	Kenai Plus 12 Sem. Hrs.	Kenai Plus 18 Sem. Hrs.	Kenai Plus 24 Sem. Hrs.
0	\$ 5,900	\$ 6,700	\$ 6,750	\$ 6,800	\$ 6,850	\$ 6,900
1	6,120	6,920	6,970	7,020	7,070	7,120
2	6,340	7,140	7,190	7,240	7,290	7,340
3	6,560	7,360	7,410	7,460	7,510	7,560
4	6,780	7,580	7,630	7,680	7,730	7,780
5	7,000	7,800	7,850	7,900	7,950	8,000
6	7,220	8,020	8,070	8,120	8,170	8,220
7	7,440	8,240	8,290	8,340	8,390	8,440
8	7,660	8,440	8,490	8,540	8,590	8,640
Master	's Degree:					
0	6,400	7,200	7,300	7,400	7,500	7,600
1	6,640	7,440	7,540	7,640	7,740	7,840
2	6,880	7,680	7,780	7,880	7,980	8,080
3	7,120	7,920	8,020	8,120	8,220	8,320
4	7,360	8,160	8,260	8,360	8,460	8,560
5	7,600	8,400	8,500	8,600	8,700	8,800
6	7,840	8,640	8,740	8,840	8,940	9,040
7	8,080	8,880	8,980	9,080	9,180	9,280
8	8,320	9,120	9,220	9,320	9,420	9,520
9	8,560	9,360	9,460	9,560	9,660	9,760
10	8,800	9,600	9,700	9,800	9,900	10,000
11	9,040	9,840	9,940	10,040	10,140	10,240
12	9,280	10,080	10,180	10,280	10,380	10,480

Credits beyond the Bachelor of Arts and/or Master of Arts degree must be acceptable to the Board of Education. Generally speaking allowable credits must relate to a specific purpose; i.e., toward an advance degree or to improve professional competency through additional subject matter courses directly related to the classroom or specialized position. Applicable credits must be earned on or before January of prior contract year.

^{*}State minimum required by law.

^{**} Kenai Base includes an additional \$500.00 cost of living allowance and \$300.00 housing allowance.

ERSONNEL RECOMMENDATIONS:

Accept resignations of:

Mrs. Barbara O. Breimo, Sterling

Mr. Don E. Breimo, Sterling

Mrs. Marie J. Stratman, Soldotna

Mrs. Dixie Tomb, Ninilchik Mr. Jay M. Tomb, Ninilchik

Mrs. Harriet C. Rich, Hope.

Mr. Roger Anderson, Homer

Do not offer contracts to: Mrs: Frances R. Heddell, Anchor Point

Mrss Bonnie M. Joelson, Homer

Mr. George L. Pease, Homer

Mr. Russell Charles Knight, Anchor Point

Mr. Howard M. Sameron-(Place in retired status.) Port Graham

TRANSFERS:

Mrs. Dorothea J. Collins - From Anchor Point to Homer

Mrs. Juanita H. Steelman - From Homer to Anchor Point

Mr. Donald V. Lawvere - From Ninilchik to Port Graham as Head Teacher without loss of pay.

irs. Opal G. Lawvere - From Ninilchik to Rort Graham.

Mr. Miles L. Coverdale - From Ninilchik to Homer High School as Social Science instructor.

Mrs. Edna M. Cameron - From Port Graham to Hope as Teacher-in-Charge.

Mrs. Mildred Griffing - From Tustumena to Sterling, if she wants to move.

Misc:

Write letter to all principals and head teachers who are to remain on staff indicating they are to be retained in their present positions at their present salaries for the remainder of the current school year; that they will be offered employment for 1964-65 in their present positions at no less salary than they are entitled to on the present salary schedule; provided that their job title classifications may be subject to change after July 1, 1964.

Offer employment to Mrs. Anna Head, Cooper Landing, with the understanding that it may be necessary to transfer her to another school because of decreased enrollment.

Offer employment for 1964-65 to Mr. George Bonin, recently employed at Soldotna to complete the current year in place of Mr. Stratman, who resigned.

Offer employment to Miss Celeste Egan for 1964-65, if it meets with her approval. She has been offered a contract to finish the year at Soldotna in place of Mr. Meredith Johnson, who plans to leave on March 1. She plans to arrive in Soldotna the last week in February.

Offer employment for 1964-65 to all other present staff members.

Offer employment to Mr. Richard Schuller at North Kenai provided an additional teacher is needed there



MINUTES OF THE KENAI PENINSULA BOROUGH SCHOOL BOARD SPECIAL MEETING February 21, 1964

Members Present: Mr. Edward E. Hollier, President

Mr. Robert E. Cousart, Clerk

Mrs. Anna Wade Jackinsky, Treasurer

Mr. Edward Rehder

The special meeting was called to order by President Edward Hollier at 6:30 p.m. after an executive session concerning personnel.

Mrs. Jackinsky moved we accept Mr. Brent's recommendations concerning personnel. Mr. Cousart seconded and carried. (copy attached)

PERSONNEL

Mr. Cousart moved we accept thesalary schedule as recommended by Mr. Potter. Mr. Rehder seconded and carried. (copy attached)

SALARY

Mrs. Jackinsky moved that the Kenai Peninsula Borough School District open a commercial checking account at the Alaska State Bank in Kenai. Seconded by Mr. Cousart and carried.

ACCOUNT

The meeting was then adjourned at 6:45 p.m. by general consent to resume executive session for recruitment of superintendent.

Robert d. Cousart Clerk

000000

dward & Hollier President

om. Consort

Kenai Peninsula Borough School Dietrict P. O. Box 539 Kenai, Alaska

TO PRINCIPALS AND HEAD TEACHERS:

Attention:

At a recent meeting of the Board of Education it was decided by the Board to continue each one of you in your present classification at your present salary for the remainder of the current school year. It was also decided to offer each one employment for the 1964-65 school year in the position you now hold at no less than your present salary schedule rate, but with the provision that job title classifications may be changed after July 1, 1964.

Sincerely,

BOARD OF EDUCATION

Lawrence Brent

Acting Superintendent For Curriculum and Personnel

February 24, 1964

Mailed to:

Robert C. Greene, Anchor Point

Donald E. Ronda, Homer Ricel L. Keith, Moose Pass Donald W. Harmon, North Kenai Charles M. Prescott, Tustamena

Mattie B. Rast, Tyonek

Also to Mr. Kenneth Brittell, Cooper Landing, with P.S. indicating head teacher salary would apply only if he had two or more teachers in his school next year.

KEMAI BOROUGH TENTATIVE SCHOOL CALENDAR 1964-65

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Plan No. 1 Sep. 1 In Service Day Sep. 2 First Day of School Sep. 7 Labor Day - Holiday Nov. 6 End of First Quarter 46 days Nov. 26,27 Thanksgiving Holidays Dec. 23 School dismissed for vacation Jan. 4 School Reconvenes Jan. 15 End of 1st Sem 40days(86days) Mar. 19 End of 3d Quarter 45 days May 20 Th Service Day May 21 Last Day 44 days (89 days) Days Taught 175 Holidays 5 Plan No. 2 Aug. 27 Borough-wide Teachers' Meeting Aug. 28 In Service Day Aug. 31 First Day of School Sep. 7 Labor Day - Holiday Oct. 30 End of First Quarter 44 days Nov. 26,27 Thanksgiving Holidays Dec. 24 School dismissed for vacation Jan. 4 School Reconvenes Jan. 8 End of 1st Sem 42 days (86 days) Mar. 12 End of 3d Quarter 45 days May 13 In Service Day May 14 Last Day 44 days (89 days) Days Taught 175 Holidays 5 In Service 3 Total 183																				

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

BOX 366 KENAI, ALASKA, 99611

The Borough School Board wishes to inform you that Mr. Sterling S. Sears, presently Superintendent of the Juneau-Douglas Independent School District, has been elected our Borough Superintendent of Schools.

We have spent many weeks and long hours reviewing applications and credentials from over one hundred applicants. It has been a pleasure and a very real education for all of us reviewing these credentials, and it has given us a wonderful insight into the high caliber of school administrators in the public schools across the nation.

Your application has been most appreciated, and we thank you for your interest.

Yours very truly,

EEH:jl

Edward E. Hollier President

PROPOSED BUDGET

KENAI PENINSULA BOROUGH SCHOOLS January 1 to June 30, 1964

Board Expenses:

Superintendent Recruitment	\$ 1,500.00	30
Clerical Assistance	500.00	
Business Forms (Printing, etc.)	390.00	
Postage and Telephone	300.00	
Transportation @ 382.00 per trip	1,000.00	
Per Diem @ \$7.00 per day if no overnight	350.00	
TOTAL		\$ 4,040.00

Administration:

Superintendent's Salary -	4 months	\$	5,336.00	
P.L. 874-815 Clerk (1)			2,000.00	
Clerk-Typists (2)			3,600.00	
Business Forms (Printing,	etc.)		500.00	
Telephone			750.00	
Postage			100,00	
Transportation			1,228.00	
Per Diem			500.00	
	TOTAL	_		\$14,014.00

Office of Business Administration:

Staff Meetings,	Teacher	Recruitments, etc.	\$ 3,408.00	\$ 3,408.00
		GRAND TOTAL		\$21,462.00

State of Alaska Department of Education

MEMORÂNDUM No. 57 (1958 Revised)

September 6, 1960

T0:

School Patrons, Service Area, Ninilchik Unincorporated School

FROM:

Office of the Commissioner of Education

SUBJECT: Definition of Service Area of the Ninilchik Unincorporated School

In planning utilization of school facilities in the Kenai Peninsula area a definition of the areas to be served by each school is necessary so that transportation routes may be organized and teachers appointed.

It is recognized that in settling boundaries and transportation routes to provide the most economical school operation possible and to insure the best utilization of buildings, it will not be possible for each child to attend the school he may prefer to attend. While we would like to be able to set attendance boundaries which would give every patron his personal preference, we must be guided by the distances pupils must be transported; funds available for transportation and instructional services; and, classroom space planned to be as nearly as possible in the center of each geographical or commercial area.

Keeping this in mind, the boundaries for the Ninilchik service area have been established and transportation will be organized to serve the following area:

- Sterling Highway North to approximately Mile 124. In the event high school students from the Tustumena high school service area can conveniently meet the Ninilchik bus at this point they will be permitted to do so.
- The Sterling Highway South to terminate at the White Alice Tower at approximately Mile 150.5. All children between this point and the Ninilchik School must attend the Ninilchik School.

High School students north of the Anchor Point school and south of the Tustumena school including the Cohoe road will attend the Ninilchik high school.

All routes are contingent upon State maintenance of the specific road or highway.

George T. Keefe Director, Anchorage Field Office

GTK:ccs

File: 376 Ninilchik





Port Graham, Alaska February 28, 1964

Mr. Lawrence Brent
Acting Supervisor of Curriculum and Personnel
Kenai Peninsula Borough School District
Box 427
Seward, Alaska

Dear Mr. Brent:

Your notice of the decision of the Kenai Peninsula School Board to place me on retired status at the end of this current school year came as a complete surprise. This is to inform you that I shall protest this action. As you know, tenure rights transferred from the present districts, including state, carry over into the new borough school districts. These rights I still retain which include employment status that I have every right to believe would have been favorable.

Since the law was changed to permit teachers to be employed after their sixty-fifth birthday, with consent from their employer, it would follow automatically, therefore, that the right to be considered favorably for retention on the basis of one's qualifications, health, and efficiency of service rendered would also be inherent. I have justifiable reason to conclude that had Port Graham remained a state school, my contract would have been renewed without question. I base these conclusions on evidences of superior educational qualifications, efficient service here, good basic health, excellent community rapport, total desire that we be returned to this school, complete support of our school board, and unqualified recommendation of our current school supervisor, Mr. Henry Gilbertson.

It is true that the Kenai Borough School Board is my new employer but it is also true that they are bound to respect the carry over tenure transfer and employment rights of the state teachers. The fact that I am now sixty-five years or age does not relieve them from that obligation. The state law which permits me to teach after sixty-five years of age also implies the right to retain my employment privilege, in conjunction with my tenure rights, subject to the recommendations of my present employer, the State Department of Education. It is no fault of mine that I have been caught in the current change from state to borough operated schools, But the very fact that my present employer, the state, which beyond reasonable ddubt, would re-employ me here, would in all equity insist that this recognition be transferred along with my tenure rights to the borough authority.

It becomes apparent that your recommendation relative to my retention by the Kenai Borough School Board is not based upon true or thorough

findings regarding desirability of my reemployment. Did you review my academic preparation? Did you consider my educational experience in stateside schools, Bureau schools, incorporated schools, Alaska state schools? Did you find anything in the records of my past employment to lead you to recommend non-retention? Did you consult with our current supervisor with respect to my satisfactory performance of service here? Did you contact our local advisory school board relative to their wishes? If you did all this, on what basis did you arrive at your recommendation?

I shall ask the Kenai Borough School Board to review my case and base their decision on better informed sources of my qualifications, educational experience and current school competence. It certainly is a travesty on justice and utterly unfair to be appraised and dismissed by one who knows absolutely nothing about the person or his work and is thoroughly incompetent to evaluate it. Such a person certainly has no basis for his recommendations. Wouldn't it have been better ethical practice and fitting professional procedure because of this to have disqualified yourself, Mr. Brent, and through wise counsel requested the Kenai Borough School Board to refer this matter to our state supervisor as well as our local school board chairman?

The closing statement to your letter seems ill expressed and a bit hypocritical in view of the action taken. However, the Borough Board cannot be held responsible for this preliminary decision as they certainly have been misguided and ill informed. We trust you are prone to see your mistake and have the will and courage to correct it.

Very truly yours,

Howard M. Cameron, Head Teacher Port Graham School

cc: Mr. Zahradnicek

Mr. Gilbertson

Mr. Hollier

Mr. Meganack



KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING March 7, 1964

Members Present: Edward E. Hollier, President

Robert E. Cousart, Clerk

Anna Wade Jackinsky, Treasurer

Edward Rehder

(Jesse Robinson - absent)

The meeting was called to order by President Edward Hollier at 1:20 p.m. at the Soldotna School. The minutes of the meetings of January 23 and February 21 were approved.

MINUTES

A delegation from North Kenai was present with petition to change name of their school to Port Nikiski and one man with petition objecting. Mr. Dan Rempel, president of the KPEA presented request of his organization for recognition as the peninsula-wide professional organization. Mr. Robert Green and Mr. Ian Hunter of Anchor Point requested they be allowed to present their matter in executive session.

DELEGATIONS

Mrs. Jackinsky moved that we hire Mr. Sterling Sears as Superintendent as per contract proposal, copy attached. Seconded by Mr. Rehder and unanimously carried.

SUPERINTENDENT

Mr. Cousart moved we recess to go into executive session with Mr. Green and Mr. Hunter. Mrs. Jackinsky seconded, unanimous approval. Recess at 2:15 p.m.

RECESS

Regular session reopened by President Hollier at 3:45 p.m. after executive session.

Mr. Cousart moved we refer the KPEA request for recognition as the peninsula-wide professional organization to Mr. Sears. Seconded by Mr. Rehder and unanimously carried.

KPEA

Mr. Cousart moved we adopt a policy of retirement of teachers at age 65. Seconded by Mrs. Jackinsky and unanimously carried.

RETTREMENT

Mr. Cousart moved we accept the resignations of Bonnie Joelson, George Pease, Glendon Dyer, Mr. and Mrs. Gerald L. Pollock, and Mrs. Anna P. Head. Mr. Rehder seconded and unenimously carried.

RESIGNATIONS

By general consent it was decided that the Advisory Committees evaluate the organizations using the school as to whether they are non-profit and entitled to the use of the building free of charge.

USE OF BUILDINGS

Mr. Cousart moved that we reimburse our interim superintendents at the rate of \$300 per month for their esteemed services. Mrs. Jackinsky seconded and unanimously carried.

INTERIM SUPERIN* TENDENTS

By general consent Mr. Potter was authorized to go ahead with the health plan.

HEALTH PLAN

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING March 7, 1964

page 2

By general consent it was decided to use the North Star for supplying oil to Port Graham School.

SUPPLYING PT. GRAHAM

Mr. Cousart moved that the regular school board meeting be held on the second Friday of each month at 6:00 p.m. Seconded by Mr. Rehder and unanimously carried.

CHANGE OF MEETING

Mr. Rehder moved that the Kenai Peninsula Borough School Board accept the adjusted budget with the contingency account as passed by the Borough Assembly. We accept with the strongest protest that the Assembly's action was arbitrary and not in the interest of good school education. The Kenai Peninsula Borough School Board accepts only because we cannot break faith with our students and teacher staff at this very critical contract time. Seconded by Mr. Cousart.

BUDGET

Vote:

Mr. Cousart AYE
Mr. Rehder AYE
Mrs. Jackinsky NO
Mr. Hollier AYE
Mr. Robinson (Absent)

The meeting was adjourned at 6:45 p.m.

ADJOURN

Robert E. Cousert, Clerk

Sdward E. Hollier, President



VAI PENINSULA BOROUGH SCHOOL BOA April 10, 1964

Members Present: (at opening)

Edward Rehder Jesse Robinson Wade Jackinsky

Present also: Mr. Sterling Sears. Superintendent Elect.

Mr. Conrad Potter, Acting

(Unavoidably late)

Robert E. Cousart, Clerk Edward E. Hollier, President Superintendent

Mr. Ed Rehder was elected temporary chairman in the absence of the President.

The meeting was called to order at 6:30 p.m. Mr. Rehder expressed the desirability of having a full board to discuss personnel and announced this to the delegation from Ninilchika

POSTPONE PERSONNEL

The minutes of the meeting of March 7 were approved.

MINUTES

There was no correspondence other than personnel and a petition.

NO CORRES.

hirs. Jackinsky requested the status of the evaluation of Minilchik High School for Northwest accreditation as Mr. Jefferson Jeffers had not visited there when on the peninsula. Mr. Potter stated that a visit would be made later,

NoWa ACCREDITATION

Mr. Mebinson moved that in view of the urgent need to plan ahead, the board requests that the contingency amount of \$4,462 which the Assembly holds be made available immediately. Seconded by Mrs. Jackinsky and unanimously carried.

CONTINCENCY FUND

Mrs. Jackinsky moved that the board permit deductions for professional dues and health program to be spread over the life of the contract. CONTRACT Mr. Robinson seconded. Unanimously carried.

DEDUCTIONS

Mr. Robinson moved that the board deposit staff payroll checks in bank of choice by notarized request of employees. Mrs. Jackinsky seconded. Unanimously carried.

STAFF CHECK DEPOSITS

Mrs. Jackinsky moved that teachers be allowed the option of either nine or twelve month contract. Mr. Robinson seconded. Carried unanimously,

9 or 12 MONTH CONTRACTS

Mrs. Jackinsky moved that the board accept resignations of Both Crockett, Richard Ruberg, and Kath Ruberg. Mr. Hobinson seconded. Carried unanimously.

RESIGNATIONS

The temporary chairman called a recess from 7:30 to 8:00, in the hope that Mr. Hollier and Mr. Cousart might be able to appear.

RECESS

The meeting was re-convened at 8:00 p.m.

Mrs. Floyd Blossom spoke for the delegation from Winilchik. She asked questions about board policy and responsibility and stated that the petition concerning Mr. Lawvere was intended to be a vote of confidence for him,

DELEGATION

page 2

Mr. Robert Cousert arrived after an eventful trip from Seward.

By general consent it was decided that Mr. and Mrs. Prosect be allowed to continue living in their mobile home located on the Tustumena School site.

Tustumena

Mr. Cousart moved that we accept the statement of bills and expenses to date. Mr. Robinson seconded. Carried unanimously BILLS

Mrs. Jackinsly moved that we re-imburse the school board for the last meeting and the present meeting. Mr. Cousart seconded. Unanimously carried.

REXIMBURSE SCH. BD.

A recess was called for an executive session at 9:10 pomo

Mr. Md Hollier arrived during the session and assumed his position of president, re-convening the regular meeting.

Mr. Render moved that we accept the administrative integration of the Kenai City School District into the Kenai Peninsula School Board District as requested by the Kenai City School Board, Seconded by Mr. Cousart and unanimously carried.

KENAI ADMINIST THATIVE INTEGRA-TECH

Mr. Cousart moved that we accept Mr. Sears' recommendation that we hire Mr. Frank Darmell as Administrative Assistant to assume duties as early in June as he can arrive, his salary to be \$13,500 for eleven months. Seconded by Mr. Robinson and unanimously carried,

ADMINISTRATIVE ASSISTANT

By general consent the Board accepts the Kenai City School District's offer of the use of two rooms in the Kenai Central High School for ADMINISTRATIVE Administrative offices for the Kenai Peninsula School Board.

Offices

Mr. Robinson moved that we accept the modified Flan II as presented CALLNDAR for the 1964-65 Calendar, Mr. Render seconded, Unanimously carried,

Mr. Rehder moved to adjourn. Seconded by Mrs. Jackitsky and unani- ADJOURN mously carried.

Robert E. Gousart, Clerk

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

April 10,1964

MEMORANDUM

All Borough Board Members To:

Conrad H. Potter, Acting Superintendent for Business Administration From:

Transitional Cost To Date Subject:

Below please find an itemized list of all expenses to date:

Bills:

Total paid on March 11, 1964	\$2302.48
Mr. Donald V. Lawvere Mr. Robert L. Collins Mr. George Bonin Mr. Robert Greene	42.00 54.00 27.25 25.50
Mr. Thomas Chapman Mr. Larry Bourger	28.50
Mr. Charles Prescott	16.95
Seward Public Schools	116.55
Pacific Northern Airlines, Inc. Anchorage Daily News	1,067.40 21.00 365.00
Kenai City School District	2,104.00
Inlet Courier	6.00
Mr. Lyman McBride, Postmaster Mr. Phillip E. Nickerman	1.50 8.33
Anchorage Daily Times Mr. Conrad H. Potter	105.00
Mr. Sterling S. Sears	291.00
Mr. Conrad H. Potter Mr. Lawrence Brent Reimbursement to Kenai City School	134.00
for Robert Cousart - March 2,1964- Paid March 20	336.00

Total paid to date:

8,084.46

Total Appropriation:

\$21,462.00

Balance to date:

13,377.54

Respectfully submitted,

Conrad H. Potter



KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING

MAY 16, 1964

Members Present: Edward E. Hollier: President Robert E. Cousart, Clerk Wade Jackinsky. Treasurer Edward Rehder Jesse Robinson

Others Present:

Clarence Goodrich, Soldotna

The meeting was called to order by president Edward Hollier at 10:08 a.m. in the board room at the new Central Kenai High School. The minutes of the meeting of April 10 were approved.

The treasurer presented the bills which were accepted by general consent.

BILLS

Acting Superintendent Conrad Potter reviewed business activities and touched on personnel.

SUPIT REPORT

Mrs. Jackinsky moved that we approve the proposed budget for 1964-1965. Mr. Cousart seconded and unanimously carried.

BUDGET

Mr. Cousart moved that we inform Miss Helen Jackson that the minutes are open for public perusal and that news releases will be made from time to time to keep the public informed. Mrs. Jackinsky seconded and carried unanimously

MINUTES NEWS

RETLASES

The meeting recessed at 1235 m to go into executive session to discuss personnel.

EXECUTIVE SESSION

Regular session was reopened at 1:18 p.m.

A unanimous expression of appreciation was voiced to Mr. Potter for his work in organizing our office of business administration.

APPRECIATION

Mr. Cousart moved the meeting be adjourned. Mr. Rehder seconded and approved unanimously. Adjourned at 1:20 p.m.

ADJ OURN

Robert E. Cousert, Clerk

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

May 15, 1964

MEMORANDUM

To:

All Borough Board Members

Froms

Conrad H. Potter, Acting Superintendent for Business Administration

Subject:

Transitional Cost To Date

Below please find an itemized list of expenses to date:

Bills:

Total paid on April 10,1964	\$8,011.46
Mrs. Wade Jackinsky Mr. Robert E. Cousart Mr. Jesse W. Robinson Mr. Edwood Rehder Mr. Don Ronda & Mr. Robert Collins Mr. Donald Lawvere Mrs. Lenore Jones Burroughs Corp. Automotive Services Corp. Mr. Sterling S. Sears Mr. Conrad H. Potter Pacific Northern Airlines Kenai City School District	12.60 92.00 3.00 59.60 30.00 15.00 22.91 633.22 384.50 125.00 1,377.64 108.50 3,429.85

Total paid to date:

14,805.28

Total Appropriation:

\$17,000.00 (21,462.00)

Balance to date:

2,194.72

Respectfully submitted.

(38)

I PENINSULA BOROUGH SCHOOL RD MEETING June 12, 1964

fembers Present: Ed

Edward E. Hollier, President Mrs. Wade Jackinsky, Treasurer

Robert E. Cousart, Clerk

Edward Rehder

Absent:

Jesse Robinson

Also Present:

Sterling S. Sears, Superintendent

Frank Darnell, Administrative Assistant

The meeting was called to order by President Edward Hollier at 8:00 P.M. Minutes of May 16 were accepted by general consent.

MINUTES

Superintendent Sears read the correspondence to be later brought up under the proper order of business.

CORRES-PONDENCE

The treasurer's report was accepted as corrected. Mr. Cousart moved that check #164 be voided and paid from personal funds of board members for doughnuts for previous board meeting. This was seconded by Mr. Rehder. Roll call as follows: Mrs. Jackinsky, Yes; Mr. Rehder, Yes; Mr. Hollier, No; Mr. Cousart, Yes.

MOTION RE:

Mr. Rehder moved that the books for the period 1/1 to 6/30, 1964 of the Kenai Peninsula Borough School District be audited by a C.P.A. Motion seconded by Mrs. Jackinsky and unanimously carried.

AUDIT

Bids were then opened for Employee Health Insurance. After opening and reading all the bids Mr. Sears said that a thorough study of the matter would be made with a recommendation at the next meeting.

INSURANCE BIDS

Mr. Cousart moved that Mr. Sears be authorized to purchase the home on school property at Ninilchik or purchase a used trailer for principal rental. Mr. Rehder seconded and unanimously carried.

PURCHASE HOUSE OR TRAILER

By general consent it was agreed that Mr. Sears would handle the fire insurance bids when received since they were being handled through the Peninsula Insurance Association.

FIRE INSURANCE

Mr. Cousart moved that we go into executive session. Mrs. Jackinsky seconded; with roll call as follows: Mr. Hollier, Yes; Mr. Rehder, Yes; Mr. Cousart, Yes; Mrs. Jackinsky, Yes. Executive session began at 10:38 and concluded at 10:55

EXECUTIVE SESSION

Mr. Cousart moved the following teachers contracts be approved: Jennifer R. Fierke, Dillon R. Kimple, Barbara Jean Kimple, Todd H. Bracht, Eddie L. Blain, Brian W. Riemer, George Bonin. Mr. Rehder seconded and unanimously carried.

TEACHER CONTRACTS

Mr. Rehder moved, Mrs. Jackinsky seconded that we adjourn. Unanimous approval.

ADJOURN-MENT

Robert, E. Cousart, Clerk

Edward E. Hollier, President