



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 North Binkley Street Soldotna, Alaska 99669-7520

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SCHOOL BOARD COMMUNICATION

Title: Approval of Pay Schedule for Substitutes and other Temporary Employees for the 2016-17 school year

Date: June 6, 2016

Item Number: 10a. (5)

Administrator: Dr. Christine Ermold, *C. Ermold*
Director, Human Resources and Professional Development
Dave Jones, Assistant Superintendent *Dave Jones*

Attachments:

☒ **Action Needed** ☐ **For Discussion** ☐ **Information** ☐ **Other:** _____

BACKGROUND INFORMATION

Substitute Position

Rate Of Pay

Teacher	certified	\$140.00 per day (based on 8 hour day)
Teacher	non-certified	\$120.00 per day (based on 8 hour day)
Secretary (all clerical)		\$11.00/hr.
Custodian/Stock Handler/Theater Crew		\$11.00/hr.
Activity Bus Driver		\$19.50/hr.
Deaf Ed. Interpreter – Certified/Licensed		\$18.50/hr.
Food Service Cashier/Kitchen Assistant/ Cook/Food Service Manager		\$10.50/hr.
Aide/Instructional Assistant		\$10.50/hr.
Tutor/Bilingual Instructor		\$10.50/hr.
Nurse		\$18.50/hr.

Temporary Workers

Pool Employees

Instructor/Senior Lifeguard	\$14.25/hr.
Junior Lifeguard/Cashier	Minimum Wage

Temporary help -

Temporary employee's salary placement must be pre-approved by Human Resources prior to start date.	Minimum Wage - \$15.00/hr.
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ADMINISTRATIVE RECOMMENDATION

It is recommended that the above referenced pay schedule be approved for the 2016-17 school year, effective July 1, 2016.