

# Kenai Peninsula Borough School District Board of Education Meeting Minutes

June 6, 2016 – 6:00 p.m. Regular Meeting Borough Administration Building 148 N. Binkley, Soldotna, Alaska

**SCHOOL BOARD MEMBERS:** Mr. Joe Arness, President

Mr. Bill Holt, Vice President Mrs. Penny Vadla, Clerk Mr. Tim Navarre, Treasurer Mr. Marty Anderson Mr. Dan Castimore Mrs. Liz Downing

Ms. Lynn Hohl Mr. John Kelly

Mr. Brian Dusek, Student Representative

**STAFF PRESENT:** Mr. Sean Dusek, Superintendent of Schools

Mr. John O'Brien, Assistant Superintendent Mr. Dave Jones, Assistant Superintendent

OTHERS PRESENT: Dr. Christine Ermold Mr. Conrad Woodhead

Mr. Clayton Holland Miss Martine Dikes
Mrs. Julie Cisco Mr. Dave Brighton
Mr. Tim Vlasak Mrs. Patty Sirois

Ms. Pegge Erkeneff

Others present not identified.

**CALL TO ORDER:** Mr. Arness called the meeting to order at 6:00 p.m.

**PLEDGE OF ALLEGIANCE:** Mr. Arness invited those present to participate in the Pledge of

Allegiance.

**DISTRICT MISSION** 

STATEMENT:

Mr. Kelly read the District's mission statement.

**ROLL CALL:** Mr. Marty Anderson Absent/Excused

Mr. Joe Arness Present Mr. Dan Castimore Present Mrs. Liz Downing Present Ms. Lynn Hohl Present Mr. Bill Holt Present Mr. John Kellv Present Mr. Tim Navarre Present Mrs. Penny Vadla Present Mr. Brian Dusek Present

**APPROVAL OF AGENDA:** The agenda was approved with the removal of item 10e. Approval of

Student Transportation Contract Award.

**APPROVAL OF MINUTES:** The School Board Minutes of May 2, 2016, were approved as revised.

### AWARDS AND PRESENTATIONS:

COMMUNICATIONS AND PETITIONS:

ADVISORY COMMITTEE, SITE COUNCIL AND/OR AUTHORIZED STUDENT SUPPORT ORGANIZATIONS, P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A, BOROUGH ASSEMBLY: Mr. Arness presented Mr. Brian Dusek with a plaque, a card and gift in appreciation for his service to the Board.

Mr. Dusek participated in a statewide assessment update provided by Interim Commissioner McCauley. The state will issue a Request for Proposal (RFP) for a new assessment system (after House Bill 156 is resolved). The state expects to have new vendor information by October 2016 and hopes to implement the new test next Spring. Interviews for the new Commissioner of Education will be held on June 15 with a decision expected by June 16.

Mrs. Patty Sirois, K.P.E.S.A. president, congratulated Brian Dusek and wished him good luck in the future. She stated that KPESA will have a booth at the Kenai River Festival on June 11 and 12 and invited the Board to attend. She asked the Board to include Association relations in their 2016-17 board goals. She stated that employee morale is at an all-time low. She expressed concern that, due to a lack of substitutes, employees are not able to take days off when needed. She stated that it takes 45 days of continuous work to qualify as a support staff long term substitute and that support substitutes are being encouraged to take a day off instead of earning long term status and health insurance benefits. She reported that at the regional yearend BBOs, she was frequently asked when the employee contracts will be settled. She wished everyone a great summer.

Mr. David Brighton, KPEA president, commenting on Ms. Sirois' employee morale statement, stated that being unsure creates dissatisfaction and he hopes the contracts will be resolved soon. He thanked the Board for their hard work during the school year. He discussed the year's changes including student assessment issues and the Every Student Succeeds Act (ESSA). He wished Mr. Brian Dusek good luck.

SUPERINTENDENT'S REPORT:

Mr. Dusek reported that Mr. O'Brien and Mr. Woodhead attended the Project GRAD graduation on June 3 at Kachemak Bay College and expressed appreciation for the program. He announced that the District has 18 students that will participate in the STEM Career Explorations Program with the University of Alaska (the high school equivalent of ANSEP). He discussed the work done at the Leadership Academy on May 24-25 and noted that over 100 employees participated. He has completed the yearend principals' interviews and expressed appreciation for the work done this year at schools. He noted that the legislature passed an operating budget which includes a \$50 increase to the base student allocation (BSA) but that the governor has not yet signed it. Employee collective bargaining arbitration was held on June 1 and 2; the response is expected in late August or early September. He announced that the Board will hold their annual planning session on June 7 in the Kenai Central High School library, beginning at 8:30 a.m.

LEASE AGREEMENTS:

Mr. Jones reviewed the report of leases and agreements for the 2016-2017 school year.

#### FINANCIAL REPORT:

Mr. Jones presented the financial report of the District for the period ending April 30, 2016.

#### **BOARD REPORTS:**

Ms. Hohl attended the graduation ceremonies for Seward High, River City Academy and Connections schools. She attended the Borough Assembly meeting on May 17 and the Effective Instruction Committee meeting on May 20, 2016.

Mr. Holt attended the graduation ceremonies for Soldotna High, Tebughna and Nikolaevsk schools. He attended the BP Teachers of Excellence dinner on May 4, 2016.

Mrs. Downing attended the graduation ceremonies for Homer Flex and Homer High schools.

Mrs. Vadla attended the graduation ceremony for Soldotna High School and Ninilchik. She attended the BP Teachers of Excellence dinner on May 4, 2016. She serves on the Skyview Middle Advisory Committee and attended their recent meeting. She attended the Effective Instruction Committee meeting on May 20, 2016. She expressed appreciation for the work done at the Leadership Academy which she attended on May 24-25.

Mr. Kelly attended the graduation ceremonies for Kachemak-Selo, Nanwalek, Port Graham, Razdolna and Voznesenka schools.

#### **COMMITTEE REPORTS:**

Mr. Arness reported that the Policy Review Committee met earlier in the day, began late and did not forward any recommendations.

Mrs. Vadla reported that the Communications Committee met earlier in the day and she highlighted the agenda items discussed.

### BOARD WORK SESSION REPORT:

Mr. Arness reported that the Board held work sessions entitled Kenai Peninsula Borough Ordinance 2016-20 Pertaining to Homer Middle School, Kachemak-Selo Update, Budget Update and Transportation.

#### **CONSENT AGENDA:**

Items presented on the Consent Agenda were Approval of Resignations, Long-Term Substitute Contracts, 2016-17 New Teacher Contracts, Leave of Absence Request/Support, 2016-2017 Pay Schedule for Substitutes and other Temporary Employees, 2016-17 Tentative Non-Tenured Teacher Contract(s) and Tenure, 2016-17 Tentative Non-Tenured Teacher Contracts, AR 5141.21 Administering Medication, Board Meeting Date Change, and Educator Exchange Request.

### **RESIGNATIONS:**

Mr. Jones recommended the Board approve resignations from Tim Daugharty, Physical Education Teacher, Homer Middle School; Heather Lindquist, Primary Grade Teacher, Seward Elementary School; and Betty Nelson, Intervention/Facilitator Gifted Teacher, Soldotna Elementary School; all effective end of the 2015-16 school year.

#### **CONSENT AGENDA:**

(Continued)

# LONG-TERM SUBSTITUTE TEACHER CONTRACT:

Mr. Jones recommended the Board approve long-term substitute teacher contracts for Pedro Fernandez, Seward Middle School; Sarah Jones, Kenai Middle School; and Jan Spurkland, Chapman School.

# 2016-17 NEW TEACHER CONTRACTS:

Mr. Jones recommended the Board approve 2016-17 New Teacher Contracts for Elaine Alvey, Intermediate Grade Teacher; Jonus Angleton, Social Studies Teacher (.50 FTE); Pamela Bauer, Special Education Resource Teacher; Michelle Byrd, Speech Language Pathologist; Maria Chythlook, Elementary Education Physical Education Teacher (.50 FTE); Jessica Cochran, Interventionist/Facilitator Gifted Teacher; Christopher Cool, Special Education Resource Teacher; Sarah Gardner, Primary Grade Teacher; Anne Love, Primary Grade/Intervention Teacher (.50 FTE); Paul Nelson, Physical Education/Health/Athletic Director; Mark Smith, Math/Science Teacher; Jan Spurkland, Science/Math Teacher; Mark Turner, Art/Music Teacher; Mariah Vraniak, Math Teacher; and Vanessa Wilcox, Pre-Kindergarten Teacher.

# LEAVE OF ABSENCE REQUEST/SUPPORT:

Mr. Jones recommended the Board approve a leave of absence for Eric Benson, Head Custodian II, Paul Banks Elementary School, effective the 2016-17 school year.

#### 2016-2017 PAY SCHEDULE:

Mr. Jones recommended the Board approve the 2016-2017 Pay Schedule for Substitutes and other Temporary Employees.

### 2016-17 TENTATIVE NON-TENURED TEACHER CONTRACT(S) AND TENURE:

Mr. Jones recommended the Board approve Tentative Non-Tenured Teacher Contracts And Tenure for Jacqueline O'Guinn, Teacher/Regular and Kendra Remsen, Teacher/Regular.

### 2016-17 TENTATIVE NON-TENURED TEACHER CONTRACTS:

Mr. Jones recommended the Board approve 2016-17 Tentative Non-Tenured Teacher Contracts for Ronald Halsey (.50 FTE), Teacher/Regular; Helen Rizzo (.50 FTE), Teacher/Regular; Alana Greear, Migrant/Title I Teacher; and Katherine Serge-Hoeschen, Teacher/Regular.

### **BOARD POLICY:**

Mr. Jones recommended the Board approve AR 5141.21 Administering Medication.

### BOARD MEETING DATE CHANGE:

Mr. Dusek recommended the Board approve changing the January Board meeting date from January 9, 2017 to January 16, 2017.

# EDUCATOR EXCHANGE REQUEST:

Mr. Jones recommended the Board approve an Educator Exchange Request between Myla Liljemark, Social Studies Teacher, Seward Middle School and Bronwyn Hull, Careers Teacher, Narara Valley High School, New South Wales. **CONSENT AGENDA:** 

(Continued)

**MOTION:** Ms. Vadla moved the Board approve Consent Agenda Items Numbers

1 through 10. Mr. Holt seconded.

Motion carried unanimously.

**RESOLUTION 15-16-6:** Mr. Jones recommended the Board approve Resolution 15-16-6

supporting Kenai Peninsula Borough Ordinance 2016-20.

**MOTION:** Mrs. Downing moved the Board approve Resolution 15-16-6

Supporting Kenai Peninsula Borough Ordinance 2016-20. Mr. Holt

seconded.

VOTE:

ADVISORY VOTE: Yes

YES -Downing, Hohl, Holt, Kelly, Navarre, Arness

NO - Castimore, Vadla

Motion carried.

**KPSAA HANDBOOK** 

**REVISIONS:** 

Mr. O'Brien recommended the Board approve the KPSAA

Recommended Student Handbook Revisions.

**MOTION:** Mr. Holt moved the Board approve the KPSAA Recommended

Student Handbook Revisions. Mrs. Vadla seconded.

**RECESS:** At 6:37 p.m. Mr. Arness recessed the meeting.

At 6:38 the Board reconvened in regular session.

**MOTION:** Ms. Hohl moved the Board approve an amendment to retain the

current language for Page 11, Section C - 1. d. of the handbook.

(High School) Mr. Castimore seconded.

VOTE ON: Hohl Amendment:

ADVISORY VOTE: No YES – Hohl. Navarre

NO - Castimore, Downing, Holt, Kelly, Vadla, Arness

Amendment failed.

Motion carried unanimously.

**POLICY REVISION:** Mr. Jones recommended the Board approve Board Policy 6115

Ceremonies and Observances.

**MOTION:** Mr. Castimore moved the Board approve a revision to Board Policy

6115 Ceremonies and Observances. Ms. Hohl seconded.

Motion carried unanimously.

### PUBLIC PRESENTATIONS/ COMMENTS:

Ms. Debbie Carey thanked the Board for their work and stated she is looking forward to next year.

MOTION:

Ms. Hohl moved the Board reconsider item 10b. Resolution 15-16-6 Supporting Kenai Peninsula Borough Ordinance 2016-20. Mrs. Vadla seconded.

VOTE ON: Motion to Reconsider:

ADVISORY VOTE: No

YES –Castimore, Downing, Hohl, Vadla NO – Holt, Kelly, Navarre, Arness

Motion failed.

#### **BOARD COMMENTS:**

Ms. Hohl reported that she attended the BP Teachers of Excellence dinner on May 4, 2016 where two eastern peninsula teachers were recognized. She attended the National Park Service 100 anniversary celebration. She asked to be excused for the July meeting.

Mr. Kelly thanked Mr. Brian Dusek for his service and expressed appreciation for his abilities.

Mrs. Downing thanked Mr. Brian Dusek for his service. She noted the resignation of Mr. Tim Daugharty and thanked him for his service to the district and its students.

Mrs. Vadla announced that two KPBSD Future Problem solving teams will compete at the national competition under the coaching of Ms. Julie Ball. She thanked Mr. Brian Dusek for his service and efforts on the Board.

Mr. Navarre attended the graduation ceremonies for Kenai Central High and Kenai Alt schools. He highlighted the value of alternative schools and the district efforts to serve this group of students. He thanked Mr. Brian Dusek for his service to the Board.

Mr. Holt thanked Mr. Brian Dusek and encouraged him to run for the student representative position again next school year. He noted the variation in the graduations he attended this year and expressed appreciation for the diversity of our District.

Mr. Brian Dusek thanked the Board for their comments. He stated that he enjoyed serving and learned a lot throughout his year on the Board. He noted that he will be a senior next year and will continue working with student groups, even if not reelected to the Board. He expressed appreciation for a co-worker, Ms. Sarah Gardner, new employee at Chapman School.

Mr. Arness thanked Mr. Brian Dusek for his service. He wished everyone a good summer. He stated that the Board will hold a brief meeting in July and then begin the new school year in August.

### **EXECUTIVE SESSION:**

At 7:01 p.m., Mr. Kelly moved that the Board convene in executive session to discuss an employee complaint. Executive session is warranted as this is a subject that may tend to prejudice the reputation and character of a person provided that person may request a public discussion. Ms. Hohl seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 9:05 p.m., Mrs. Downing moved the Board adjourn the executive session. Ms. Holt seconded.

Motion carried unanimously.

**ADJOURN:** At 9:05 p.m., Mr. Arness adjourned the meeting.

Respectfully submitted,

Mr. Joe Arness, President

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Mrs. Penny Vadla, Clerk

Approved 7-11-16 Submitted by Mrs. Debbie Tressler

Administrative Secretary to the Board of Education