**TEACHER ALTERNATE PATHWAY PLAN**

 (Teacher and Administrator both keep a copy)

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| --- | --- | --- | --- | --- | --- |
| Teacher(s) Names: | Click here to enter text. | School Year: | Enter Text | Approved By: | Click here to enter text. |
|  | Click here to enter text. |  | Enter Text | Date: | Click here to enter a date. |
|  |  |  |  |  |  |
| **Step 1 – Select your Pathway****\*Notify Administrator of Alternative Path option by September 15.** |
|  **Option Selected:**  |
|[ ]  Teacher Enrichment Pathway (TEP) |[ ]  Student Growth Map (SGM) |
|  **Step 2 – Calibration Conference****\*Professional Learning Network (PLN) PLN should provide feedback on goal prior to conferencing with Administrator, occurs by October 1.** |
|  **Please indicate which domain(s) and component(s) your plan supports:** |
|[ ]  Domain 1: Planning & Preparation  |[ ]  Domain 3: Instruction |
|[ ]  Domain 2: Classroom Environment |[ ]  Domain 4: Professional Responsibilities |
| **TEACHER SMART GOAL:** | Click here to enter text. |
| **How does this directly impact student learning?** |   |

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| --- | --- | --- | --- |
| **Strategies and Action Steps** | **Responsibility** | **Timeline** | **Indicators of Success****(Evidence of Change)** |
| Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. |
| Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. |
| Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. |

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| **Step 3 – Fall Reflection****\*Check-in with PLN to reflect on goal, can occur during early release, in-service, instructional day, or at another time designated by participant, occurs between October and December.** |
| Date of Check-in: | Click here to enter a date. | Names of Participants: | Click here to enter text. Click here to enter text. |
| **Indicator(s) of Success (Data)** | **Teacher’s Self-Reflection Notes** |
| Click here to enter text. | Click here to enter text. |
| **Step 4 – Winter Reflection** **\*Check-in with PLN to reflect on goal, can occur during early release, in-service, instructional day, or at another time designated by participant, occurs between January and March.** |
| Date of Check-in: | Click here to enter a date. | Names of Participants: | Click here to enter text. Click here to enter text. |
| **Indicator(s) of Success (Data)** | **Teacher’s Self-Reflection Notes** |
| Click here to enter text. | Click here to enter text.  |
| **Step 5 – End of Year Conference** **\*Conference with your Administrator, occurs by May 1.** |
| Date of Check-in: | Click here to enter a date. | Names of Participants: | Click here to enter text. Click here to enter text. |
| **Indicator(s) of Success (Data)** | **Teacher’s Self-Reflection Notes** |
| Click here to enter text. | Click here to enter text.  |

**\*This document to be submitted to HR by May 15**