

HCPC MEETING MINUTES

DATE AND TIME: March 22, 2017, 3:00 PM

LOCATION: Risk Management Building

VOTING MEMBERS:

| | | |
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| X | Stephanie Bohrnson | KPESA |
| X | Joel Burns | KPEA |
| AB | Vaughn Dosko | KPAA |
| X | Matt Fischer | KPEA |
| X | Liz Hayes | District |
| X | John O'Brien | District |
| X | Bruce Rife | KPEA |
| X | Tracy Silta | KPESA |
| X | Patty Sirois, chair | KPESA |
| X | Kristen Vix | District |
| X | Terri Zopf-Schoessler, secretary | KPEA |

QUORUM PRESENT: (NINE MEMBERS NEEDED) X YES NO

ADMINISTRATION/CONSULTANTS:

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|---|-----------------|------------------------------|
| X | Stacey Cockroft | Benefits Manager |
| X | Dave Jones | Plan Administrator |
| X | Colleen Savoie | Parker-Smith-Feek Consultant |

GUESTS PRESENT:

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A. CALL TO ORDER BY Patty Sirois TIME 3:00 PM.

1. Approval of Agenda X as written, with flexibility with additions

a. MOTION: Tracy SECOND: Stephanie VOTE: Unanimous

2. Approval of Minutes February 15, 2017 X as written by Stephanie with amendments

a. MOTION: Terri SECOND: Bruce VOTE: Unanimous

B. REPORTS

1. Dave Jones, Plan Administrator. Dave—with input from Stacey—made the following announcements...

- NET HEALTH CARE COSTS BY YEAR: Dave presented charts detailing the net health care cost FY12-FY17.
- TELADOC: Dave also presented the most current Teladoc utilization and review report. HCPC members reported that they were encouraging KPBSD members to login, fill out their medical information in advance, and use Teladoc's services when possible.
<https://www.teladoc.com/>
- STOP-LOSS REPORT UPDATE: Stacey and Dave updated the stop-loss report with the most recent data.
- HDHP/TRADITIONAL PLAN: Dave presented two documents with the claims analysis reports 1/1/17-3/22/17 for both the traditional (about 1160 employees) and high-deductible (about 88 employees) plans.

2. Stacey Cockroft, Benefits Manager. See above.

3. Liz Hayes, Director of Finance Liz made the following announcement...

- FINANCE REPORT: Liz has provided the most current finance report via email.

4. **Colleen Savoie, Parker-Smith-Feek Consultant** Colleen opted to present her reports as needed during the remainder of the meeting.

C. OLD BUSINESS

1. Medically ordered PT/OT visits: (Matt Fischer and Colleen Savoie) Colleen drafted three versions of the possible PT/OT visits plan language. After some discussion, Option 3: *Physical therapy is covered when such services are Medically Necessary to restore or improve a bodily function that was previously lost as a result of an injury, illness, or surgery. Physical therapy may also be covered for children with developmental disability or delay when such services are Medically Necessary. A physician must refer the patient to physical therapy. Prior to payment of any claim for physical therapy, the therapist must file a copy of the Physician's referral and the therapist's treatment plan with Rehn & Associates. Benefit payment for physical therapy services is subject to the limits shown in the Schedule of Benefits. Additional visits may be approved if visits are Medically Necessary and the Covered Person continues to make improvement as a result of the therapy.* NOTE: The current Schedule of Benefits limits physical therapy visits to 24 visits per year. MOTION: Tracy SECOND: Terri VOTE: Unanimous.
2. Health committee communications: (John O'Brien) This discussion was tabled as John is still working with Tableau.
3. Wellness Program Options: (Bruce Rife and Colleen Savoie) Colleen presented a multi-page handout of various kinds of sponsored wellness programs. Due to the wide-variety of options and their efficacies, HCPC decided to table this discussion until this issue can be dealt with in a separate, focused meeting.
4. BOE Health Committee Invitation: (Tracy Silta) No information to report.

D. NEW BUSINESS

1. Breast pump coverage: (Matt Fischer) The health plan will cover the cost of a breast pump if the price of a rental exceeds the purchase price. Contact Stacey Cockroft with further questions.
2. Dental sealant coverage: (Matt Fischer) Matt and Joel both indicated that there may be difficulties in getting dental sealants covered under the current plan. Terri agreed to contact her sister, Dr. Tandi Donaldson, a pediatric dentist for information about dental sealants. Discussion was tabled until this information is presented. NOTE (from Dr. Donaldson when asked about an age limit on sealants): *There is debate about these age at which children have "all their teeth," but, in general, a child should have all their permanent teeth by ages 12-13, excluding the third molars, ie- "wisdom teeth." The problem is that there are A LOT of children who do not get their second molars, which most need to be sealed, until they are 14-15 years old if they are delayed. This drives dentists nuts with insurance companies because they will deny payment on the second molars after a certain age. This is ridiculous because sealants are highly preventative against occlusal (chewing surfaces) caries (cavities). Covering sealants saves the insurance companies money and the patients money and pain. There should NOT be an age limit on covering sealants.*

E. ADJOURN TIME 4:40 PM

- a. MOTION Stephanie SECOND Joel VOTE Unanimous

F. NEXT MEETINGS April 12, 2017, 3-5 PM, Risk Management Building then May 17, 2017.