2017-2018 School Development Plan

Moose Pass



KPBSD Mission Statement	KPBSD Vision Statement	KPBSD Guiding Principles
The mission of the Kenai Peninsula Borough School District is to develop productive, responsible citizens who are prepared to be successful in a dynamic world.	We envision KPBSD students who engage in their learning, participate in their community, reach high levels of achievement, and graduate prepared for their future.	Each student can learn and be successful. Every student is recognized as unique, valuable, and is treated with respect and dignity. Learning is a lifelong process. The educational environment is safe, engaging and purposeful.
Step 1: Using the questions below, discuss each of the		
Step 2: Based on your discussion, use the Harvey Ball	s below to make a current selection for each area	
Emerging: Not yet addressed or minimal foundation i growth to get where we want to be	n place at this time; we have significant room for	Emerging
Developing : Good foundation in place at this time; sti to be	Developing	
Advancing: Excellent foundation in place at this time we'd like to be	Advancing	
Sustaining: In fantastic shape right now and just need growth at this time	Sustaining	
Area of Focus: Rigor	Record discussion notes here	Select a current ranking for your school in this area

Rigor Goal: All students will achieve high levels of academic rigor. Key Discussion Questions: - In what ways do our instructional strategies create rigor in the classroom? - How well does do our metrics measure student performance? - Is student growth and success determined through multiple measures of learning? - What steps might we take to increase the rigor of our classrooms?	August 17th- worked with other partner schools (CL, Hope, and - How well do our metrics measure student performance? Answer: Very well. Performance Series results provide the best i - Is student growth and success determined through multiple mea Answer: Definitely, yes. This includes Performance Series and A - What step might we take to increase the rigor of our classrooms Answer: We could give students a quick pre-test on each concep	Emerging
Area of Focus: Relevance	Record discussion notes here	Select a current ranking for your school in this area
Relevance Goal: Experience a personalized learning system. Key Discussion Questions: - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? - How do we help our students to develop healthy lifestyles and make healthy choices? - How can our school better engage families and leverage resources beyond the classroom?	Answer: We structure our classrooms to provide the appropriate Answer: We build confidence and model healthy behaviors while - How can our school better engage families and leverage resource. Answer: We can continue to include parents and community men	Emerging
Area of Focus: Responsive	Record discussion notes here	Select a current ranking for your school in this area
Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture?	Answer: We create strong, positive relationships with students by	Developing
Step 3: Based on the discussion above, select 3 areas	of focus and 3 corresponding strategies for the 2017	-18 school-year
Area of Focus #1	Area of Focus #2	Area of Focus #3
Relevance: Experience a personalized learning system.	Rigor: All students will achieve high levels of academic growth.	Responsive: Be immersed in a high quality instructional environment.
Strategy #1	Strategy #2	Strategy #3
Students will learn in a flexible instructional model that is fluid and developmentally appropriate for all.	Students will experience varied instructional strategies that target individual strengths and interests of each learner.	Prioritize strong, positive relationships with all students to support their social and emotional needs.

Step 4: Complete a SMART Goal for each strategy by clicking on the corresponding strategy tab below. Also, for your reference, see the additional resources below that can by used to support your School Development Plan.

SMART Goal for Strategy #1

SMART Goal for Strategy #2					
SMART Goal for Strategy #3					
Additonal Resources	Description	Link			
KPBSD Strategic Plan	The new 5-year plan adopted by the school board.	Link to KPBSD Strategic Plan			
KPI 1	Key Performance Indicators organized by Readiness Factors (College, Career, Life) and type of school. (Grid)	Link to KPI Grid			
KPI 2	Key Performance Indicators by type of school.	Link to KPI by School Level			
Core Four White Paper	White paper providing detail into core instructional strategies to have a successful personalized classroom	Link to Core Four White Paper			
Cour Four Specturms	Spectrums from the Core Four White Paper to demonstrate the ares in which schools and teachers can grow	Link to Core Four Specturms			
School Design Matrix	Matrix designed to support schools to create a school design at an atomic level	Link to School Design Matrix			
Collaborative Learning Framework	Framework developed with DCPS to provide insights into creating successful peer-to-peer, collaborative learning environments	Link to Collaborative Learning Framework			
Conaborative Learning Framework	CHVIIOIIIICHES	Link to Condobrative Learning Plantework			

SMART Goal for Strategy #1

Area of Focus

Moose Pass



Select a current ranking for your school in this area

Area of Focus #1:	Relevance: Expe	rience a personalized lear	ning system.			
Strategy #1:	Students will lear	rn in a flexible instruction	al model that is fluid and	developmentally appropriate for all.		
Step 1: Write a SMART Goal Example:	in the space prov	ided below for this strateg	У			
By May of 2018, 20% of instruction we Step 2: Give detail to the SMA	By May of 2018, 20% of instruction will occur in a personalized learning model as defined by Education Elements.					
Action Steps: What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.	Owner: Who is responsible for leading or coordinating this action step?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?	Results: Share results, obersvations, comments, etc.		
Attend August EE meeting	Ed. Elements	August 17.	EE meeting notes	done		
Continue with EE implementation	Ed. Elements	Nov May 2018	Observation of class time and a model diagram.			
Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps						
	MID-YEAR DISCUSSION: [Date]					

Record Discussion Notes Here

Relevance Goal: Experience a personal system. Key Discussion Questions: - In what ways do we create a flexible that meets the needs and interests of eaways might we improve? - How do we help our students to devel and make healthy choices? - How can our school better engage faresources beyond the classroom?	instructional model ach learner? In what clop healthy lifestyles			
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins
		•		
		EOY DISCI	JSSION: [Date]	
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area
Relevance Goal: Experience a personalized learning system. Key Discussion Questions: - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? - How do we help our students to develop healthy lifestyles and make healthy choices? - How can our school better engage families and leverage resources beyond the classroom?				

SMART Goal for Strategy #2

Area of Focus

Moose Pass



Select a current ranking for your school in this area

Area of Focus #2:	Rigor: All studen	ats will achieve high level	s of academic growth.			
Strategy #2:	Students will exp	perience varied instruction	al strategies that target in	dividual strengths and interests of each learner.		
Step 1: Write a SMART Goal Example:	in the space prov	ided below for this strateg	yy			
	By May of 2018, 20% of instruction will occur in a personalized learning model as defined by Education Elements.					
Step 2: Give detail to the SMA	ART Goal by com	pleting the actions bank b	elow			
Action Steps: What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.	Owner: Who is responsible for leading or coordinating this action step?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?	Results: Share results, obersvations, comments, etc.		
Attend August EE meeting	Ed. Elements	August 17.	EE meeting notes	done		
Continue with EE implenentation	Ed. Elements	Nov May 2018	Observation of class time and a model diagram.			
Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps						
MID-YEAR DISCUSSION: [Date]						

Record Discussion Notes Here

Rigor Goal: All students will achieve high levels of academic rigor. Key Discussion Questions: - In what ways do our instructional strategies create rigor in the classroom? - How well does do our metrics measure student performance? - Is student growth and success determined through multiple measures of learning? - What steps might we take to increase the rigor of our classrooms?				
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins
		•		
		EOY DISCU	JSSION: [Date]	
Area of Focus	S	Record Discussion Notes Here		Select a current ranking for your school in this area
Area of Focus Rigor Goal: All students will achieve high levels of academic rigor. Key Discussion Questions: - In what ways do our instructional strategies create rigor in the classroom? - How well does do our metrics measure student performance? - Is student growth and success determined through multiple measures of learning? - What steps might we take to increase the rigor of our classrooms?				

SMART Goal for Strategy #3

Area of Focus

Moose Pass



Select a current ranking for your school in this area

Area of Focus #3:	Responsive: Be i	mmersed in a high quality	instructional environmer	nt.	
Strategy #3: Prioritize strong, positive relationships with all students to support their social and emotional needs.					
Step 1: Write a SMART Goal Example:	in the space provi	ided below for this strateg	У		
By May of 2018, 20% of instruction will occur in a personalized learning model as defined by Education Elements.					
Step 2: Give detail to the SMA Action Steps: What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.	Owner: Who is responsible for leading or coordinating this action step?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?	Results: Share results, obersvations, comments, etc.	
Attend August EE meeting	Ed. Elements	August 17.	EE meeting notes	done	
Continue with EE implementation	Ed. Elements	Nov May 2018	Observation of class time and a model diagram.		
Sten 3: At mid-year and FOY	Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps				
Step 5. At find your and DOT	step of the mine your area 20 1, topon, and process by tenedring apon your progress and constacting new steps				
MID-YEAR DISCUSSION: [Date]					

Record Discussion Notes Here

Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture?				
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins
		·		
		EOY DISCU	JSSION: [Date]	
Area of Focus	Area of Focus		ion Notes Here	Select a current ranking for your school in this area
Responsive Goal: Be immersed in a hi	igh quality			
Instructional environment. Key Discussion Questions:	astructional environment.			
- In what ways does our school and sta	- In what ways does our school and staff prioritize strong,			
positive relationships with students to meet their social and emotional needs?				
- What instructional strategies are used by our staff to target				
student needs? How can we support our staff to strengthen				
their instructional practice?				
- Does our school foster a culture of innovation? What steps might we take to better support such a culture?				