## Kenai Peninsula Borough School District

2018-2019 School Development Plan

Chapman



KPBSD Mission Statement	KPBSD Vision Statement	KPBSD Guiding Principles		
The mission of the Kenai Peninsula Borough School District is to develop productive, responsible citizens who are prepared to be successful in a dynamic world.	We envision KPBSD students who engage in their learning, participate in their community, reach high levels of achievement, and graduate prepared for their future.	Each student can learn and be successful. Every student is recognized as unique, valuable, and is treated with respect and dignity. Learning is a lifelong process. The educational environment is safe, engaging and purposeful.		
Step 1: Using the questions below, discuss each of the	key areas related to KPBSD's strategic plan			
Step 2: Based on your discussion, use the Harvey Balls below to make a current selection for each area				
<b>Emerging</b> : Not yet addressed or minimal foundation in place at this time; we have <b>significant room for growth</b> to get where we want to be		Emerging		
<b>Developing</b> : Good foundation in place at this time; still <b>much room for growth</b> to get where we'd like to be		Developing		
Advancing: Excellent foundation in place at this time; we have <b>some room for growth</b> to get where we'd like to be		Advancing		
<b>Sustaining</b> : In fantastic shape right now and just need <b>growth</b> at this time	to sustain what we have; little to no room for	Sustaining		
Area of Focus: Rigor	Record discussion notes here	Select a current ranking for your school in this area		

Rigor Goal: All students will achieve high levels of academic rigor.   Key Discussion Questions:   - In what ways do our instructional strategies create rigor in the classroom?   - How well does do our metrics measure student performance?   - Is student growth and success determined through multiple measures of learning?   - What steps might we take to increase the rigor of our classrooms?	Primary Notes: Intermediate Notes: Middle School Notes:	
Area of Focus: Relevance   Relevance Goal: Experience a personalized learning system.   Key Discussion Questions:   - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve?   - How do we help our students to develop healthy lifestyles and make healthy choices?   - How can our school better engage families and leverage resources beyond the classroom?	Record discussion notes here Primary Notes: Intermediate Notes: Middle School Notes:	Select a current ranking for your school in this area
Area of Focus: Responsive     Responsive Goal: Be immersed in a high quality instructional environment.     Key Discussion Questions:     - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs?     - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice?     - Does our school foster a culture of innovation? What steps might we take to better support such a culture?	Record discussion notes here Primary Notes: Intermediate Notes: Middle School Notes:	Select a current ranking for your school in this area
Area of Focus: Core Four Core Four Goal: Identify a specific Core Four area of focus Options: Student Reflection & Ownership, Targeted Instruction, Data Driven Decisions, Flexible Content & Tools Key Discussion Questions: - In what ways are teachers developing expertise in this area? - In what ways are students developing expertise in this area? - What next steps should our school take to better incorporate this Core Four area of focus into our instruction?	Record discussion notes here Primary Notes: Intermediate Notes: Middle School Notes:	Select a current ranking for your school in this area
Step 3: Based on the discussion above, select 3 areas	of focus and 3 corresponding strategies for the 2018	-19 school-vear
Area of Focus #1	Area of Focus #2	Core Four Area (if working with EE) / Area of Focus #3
Responsive: Be immersed in a high quality instructional environment.		
Strategy #1	Strategy #2	Strategy #3

Teachers will utilize a repertoire of high-yield instructional strategies that are researchbased, high quality instructional strategies, within the instructional environment.				
Step 4: Complete a SMART Goal for each strategy by clicking on the corresponding strategy tab below. Also, for your reference, see the additional resources below that can by used to support your School Development Plan.				
SMART Goal for Strategy #1				
Additonal Resources	Description	Link		
KPBSD Strategic Plan	The new 5-year plan adopted by the school board.	Link to KPBSD Strategic Plan		
KPI 1	Key Performance Indicators organized by Readiness Factors (College, Career, Life) and type of school. (Grid)	Link to KPI Grid		
KPI 2	Key Performance Indicators by type of school.	Link to KPI by School Level		
Core Four White Paper	White paper providing detail into core instructional strategies to have a successful personalized classroom	Link to Core Four White Paper		
Cour Four Specturms	Spectrums from the Core Four White Paper to demonstrate the ares in which schools and teachers can grow	Link to Core Four Specturms		
School Design Matrix	Matrix designed to support schools to create a school design at an atomic level	Link to School Design Matrix		
Collaborative Learning Framework	Framework developed with DCPS to provide insights into creating successful peer-to-peer, collaborative learning environments	Link to Collaborative Learning Framework		
Personalized Learning Core Four Continuum	Core Four framework that gives insights into specific ways to enhance teacher practice	Link to Personalized Learning Core Four Continuum		