## \$30 Million One-Time Funding For K-12 Education in Alaska

During the legislative session in June of 2018, the Alaska Legislature passed $\$ 30$ million in onetime funding for K-12 education. They designated the funds for expenditure in the FY20 budget cycle. KPBSD's share of that funding is estimated to be $\$ 2,100,012$.

Governor Dunleavy has taken exception with the legality of the $\$ 30$ million in funding by the Legislature. Litigation is pending between the Legislature and the Governor to determine the legality of that appropriation, as well as the Legislature's appropriation of Foundation Formula funding for FY20.

At the June 28, 2019 Governor's Press Availability, reporter Andrew Kitchenman asked the Governor the following:

Part of the of the dispute over education funding includes $\$ 30$ million dollars that the Legislature included for next year's budget that they believe is valid and your administration has said it is not legally valid. What is your position on that $\$ 30$ million dollars?

Governor Dunleavy asked the Office of Budget and Management Director Donna Arduin to address the question. Director Arduin responded as follows:

As you know, the Legislature did not include education funding, either the $\$ 30$ million or the Formula funding in the budget. You may know we have an agreement, our Attorney General with Legislative Legal Counsel to continue paying the Formula funding until the legal issue is resolved. But the result of that is that the $\$ 30$ million in funding will not exist if the courts decide in the Attorney General's favor (emphasis added).

Per OMB Director Donna Arduin's statement above KPBSD will lose $\$ 2,100,012$ in funding if the courts decide in the Attorney General's favor.

Video of the Press Availability can be found at:
https://www.360north.org/gavel/video/?clientID=2147483647\&eventID=2019061047
The portion of the video referenced above starts at approximately 11 minutes and 37 seconds into the video.

## Kenai Peninsula Borough School District Required Use of 4901 Other Expenses and Fund Balances to Meet KPEA/KPESA Offer of 8/13/2019

| Cost of KPEA/KPESA 8/13/19 Proposal | \$ | 9,048,513 |
| :---: | :---: | :---: |
| Negotiations Committed Fund Balance - DC Forfeiture, less Charter Schools $(\$ 43,979)$ and Grant funds $(\$ 177,198)$. | \$ | $(1,002,809)$ |
| Remaining Amount needed for KPEA/KPESA 8/13/19 Proposal | \$ | 8,045,704 |
| 4901 Other Expenses FY20 Beginning Balance | \$ | 7,510,744 |
| Funds Belonging To Charter Schools |  | $(2,108,689)$ |
| Dues/Memberships - School Locations |  | $(189,061)$ |
| 4901 Other Expenses Undesignated Balance | \$ | 5,212,994 |
| KPBSD One-Time Funding From One-Time \$30 Million | \$ | 2,100,012 |
| Revenue Decrease Related To Enrollment Loss Of 150 students |  | 1,500,000 |
| Potential Loss of Budgeted Revenue | \$ | 3,600,012 |
| Remaining Balance of 4901 Other Expenses Undesignated | \$ | 1,612,982 |
| Remaining Funds needed to Fund KPEA/KPESA Offer | \$ | 8,045,704 |
| Deficit After Use of Available 4901 Other Expenses | \$ | $(6,432,722)$ |
| Use of Entire Unassigned Fund Balance Available 6/30/2019 |  | 3,929,885 |
| Needed Use of Committed Fund Balance - Minimum Fund Balance Policy |  | 2,502,837 |
| Balance of Revenues and Expenditures | \$ | - |
| Committed Fund Balance - Minimum Fund Balance Policy 6/30/2019 | \$ | 4,360,874 |
| Committed Fund Balance - Minimum Fund Balance Policy Usage for Offer |  | 2,502,837 |
| Balance of Committed Fund Balance-Minimum Fund Balance Policy | \$ | 1,858,037 |

Governmental Accounting Standards Board (GASB) Statement 54.
The committed fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the government's highest level of decision-making authority.

## KPEA STEP MOVEMENT ILLUSTRATION

Step Movement Only

|  | Step | C+36orM |
| :---: | :---: | :---: |
|  | 1 | 51,851 |
|  | 2 | 53,549 |
|  | 3 | 55,247 |
|  | 4 | 56,950 |
|  | 5 | 58,650 |
|  | 6 | 60,351 |
|  | 7 | 62,053 |
|  | 8 | 63,752 |
|  | 9 | 65,450 |
|  | 10 | 67,147 |
| FY18 | 11 | 68,852 |
| FY19 | 12 | 71,347 |
| FY20 | 13 | 72,678 |
| FY21 | 14 | 74,343 |
|  | 15 | 75,977 |
|  | 16 | 77,577 |
|  | 17 | 79,146 |
|  | 18 |  |
|  | 19 |  |
|  | 20 |  |

Increase from FY18 to FY19
Increase from FY19 to FY20
Increase from FY20 to FY21

Total Increase Step Only
*KPBSD CURRENT OFFER*
Step Movement with Percent Increase

| FY18 |  | FY19 | $\begin{array}{r} \text { FY20 } \\ 1.00 \% \end{array}$ | $\begin{array}{r} \text { FY21 } \\ 2.00 \% \end{array}$ |
| :---: | :---: | :---: | :---: | :---: |
|  |  | 0.50\% |  |  |
| Step | C+36orM | C+36orM | C+36orM | C+36orM |
| 1 | 51,851 | 52,110 | 52,631 | 53,684 |
| 2 | 53,549 | 53,817 | 54,355 | 55,442 |
| 3 | 55,247 | 55,523 | 56,078 | 57,200 |
| 4 | 56,950 | 57,235 | 57,807 | 58,963 |
| 5 | 58,650 | 58,943 | 59,533 | 60,723 |
| 6 | 60,351 | 60,653 | 61,259 | 62,484 |
| 7 | 62,053 | 62,363 | 62,987 | 64,247 |
| 8 | 63,752 | 64,071 | 64,711 | 66,006 |
| 9 | 65,450 | 65,777 | 66,435 | 67,764 |
| 10 | 67,147 | 67,483 | 68,158 | 69,521 |
| 11 | 68,852 | 69,196 | 69,888 | 71,286 |
| 12 | 71,347 | 71,704 | 72,421 | 73,869 |
| 13 | 72,678 | 73,041 | 73,772 | 75,247 |
| 14 | 74,343 | 74,715 | 75,462 | 76,971 |
| 15 | 75,977 | 76,357 | 77,120 | 78,663 |
| 16 | 77,577 | 77,965 | 78,745 | 80,319 |
| 17 | 79,146 | 79,542 | 80,337 | 81,944 |
| 18 |  |  |  |  |
| 19 |  |  |  |  |
| 20 |  |  |  |  |

Average teacher salary of $\$ 68,852$ (C+36 or M). Over 3 yrs with the Compounding . $5 \%$, $1 \%$, and $2 \%$ and step movement this example teacher salary will be \$76,971.00

Increase from FY18 to FY19
$\$ 2,852$
Increase from FY19 to FY20
\$ 2,068
Increase from FY20 to FY21
\$ 3,199

| Total Increase with <br> Percent Increase | $\mathbf{\$}$ | $\mathbf{8 , 1 1 9}$ |
| :--- | :--- | :--- |

## KPESA STEP MOVEMENT ILLUSTRATION

|  |  | Step Movement Only |  |  | *KPBSD CURRENT OFFER* <br> Step Movement w/percent increase |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Custodial I-Calendar Days 206 | FY18 | FY19 | FY20 | FY21 | FY18 | FY19 | FY20 | FY21 |
| Sample Custodian I, Range 4, Step C Sab | Schedule |  |  |  |  | 0.50\% | 1.00\% | 2.00\% |
| RANGE | B | C | D | E | B | C | D | E |
| 4 | \$18.51 | \$19.27 | \$20.15 | \$20.86 | \$18.51 | \$19.37 | \$20.45 | \$21.60 |
| 206 Days, 8 hours per day | \$30,504.48 | \$31,756.96 | \$33,207.20 | \$34,377.28 | \$30,504.48 | \$31,921.76 | \$33,701.60 | \$35,596.80 |

Total Increase Step Only FY18-FY21
\$3,872.80
Total With Percent Increase FY18-FY21
\$5,092.32

| Secretary II-Calendar Days 199 | FY18 | FY19 | FY20 | FY21 | FY18 | FY19 | FY20 | FY21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sample Secretary II, Range 7, Step C Salary Schedule |  |  |  |  |  | 0.50\% | 1.00\% | 2.00\% |
| RANGE | B | C | D | E | B | C | D | E |
| 7 | \$20.46 | \$21.29 | \$22.29 | \$23.09 | \$20.46 | \$21.40 | \$22.63 | \$23.91 |
|  | \$32,572.32 | \$33,893.68 | \$35,485.68 | \$36,759.28 | \$32,572.32 | \$34,068.80 | \$36,026.96 | \$38,064.72 |

Total Increase Step Only FY18 - FY21
\$4,186.96
Total Increase FY18-FY21
\$5,492.40

| Tutor/Aide-Calendar Days 189 |  |  |  |  | FY18 | FY19 | FY20 | FY21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sample Tutor/aide Range 4, Step C Salary Schedule |  |  |  |  |  | 0.50\% | 1.00\% | 2.00\% |
| RANGE | B | C | D | E | B | C | D | E |
| 7 | \$20.46 | \$21.29 | \$22.29 | \$23.09 | \$20.46 | \$21.40 | \$22.63 | \$23.91 |
| 189 Days, 7 hours per days | \$27,068.58 | \$28,166.67 | \$29,489.67 | \$30,548.07 | \$27,068.58 | \$28,312.20 | \$29,939.49 | \$31,632.93 |

## Kenai Peninsula Borough School District September 12, 2019 Offer to KPEA and KPESA based on Association's HDHCP designs

| KPBSD Cap Related Information | District Portion of Cap Increase By $\$ \mathbf{3 0 0}$ Per Month |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \text { HRA } \\ \text { HDHP 90/10 } \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { HSA } \\ \text { HDHP 90/10 } \\ \hline \hline \end{gathered}$ |
| District | \$ | 1,945.61 | \$ | 1,945.61 |
| Employee | \$ | 216.18 | \$ | 216.18 |
| Monthly Total | \$ | 2,161.79 | \$ | 2,161.79 |
| 100\% Migration 50\% to HRA and 50\% to HSA <br> FY20 - Broker Recommended Rate | \$ | 2,412.34 | \$ | 2,403.35 |
| Amount above/below Cap | \$ | 250.55 | \$ | 241.56 |
| 50\% of Excess District | \$ | 125.28 | \$ | 120.78 |
| 50\% of Excess Employees | \$ | 125.28 | \$ | 120.78 |
| District per Month | \$ | 2,070.89 | \$ | 2,066.39 |
| Employee per Month | \$ | 341.45 | \$ | 336.96 |
| Total FY20 Monthly Amounts | \$ | 2,412.34 | \$ | 2,403.35 |
| Monthly District Cost For All Employees | \$ | 1,112,065.54 | \$ | 1,109,651.73 |
| Monthly Employee Cost For All Employees | \$ | 183,361.04 | \$ | 180,947.22 |
| Yearly District Cost For All Employees | \$ | 13,344,786.52 | \$ | 13,315,820.74 |
| Yearly Employee Cost For All Employees | \$ | 2,200,332.44 | \$ | 2,171,366.66 |
| Yearly Cost | \$ | 4,097.45 | \$ | 4,043.51 |
| 12 Month Co-Pay | \$ | 341.45 | \$ | 336.96 |
| 9 Month Co-Pay | \$ | 455.27 | \$ | 449.28 |

Appendix A. 3

FY19 KPEA Proposed Salary Schedule (.5\% Increase)

| Step | C | C+18 | C+36orM | $C+54 / M$ | $C+72 / M$ | $C+90 / \mathrm{M}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 48,285 | 49,713 | 52,110 | 53,817 | 55,523 | 57,235 |
| 2 | 49,713 | 52,111 | 53,817 | 55,523 | 57,235 | 58,943 |
| 3 | 52,110 | 53,818 | 55,523 | 57,235 | 58,943 | 60,653 |
| 4 | 53,817 | 55,524 | 57,235 | 58,943 | 60,653 | 62,363 |
| 5 | 55,523 | 57,235 | 58,943 | 60,653 | 62,363 | 64,071 |
| 6 | 57,235 | 58,943 | 60,653 | 62,363 | 64,071 | 65,777 |
| 7 | 58,941 | 60,677 | 62,363 | 64,071 | 65,777 | 67,483 |
| 8 | 61,454 | 62,363 | 64,071 | 65,777 | 67,483 | 69,196 |
| 9 | 63,128 | 64,071 | 65,777 | 67,483 | 69,196 | 70,902 |
| 10 | 64,767 | 66,578 | 67,483 | 69,196 | 70,902 | 72,611 |
| 11 | 66,378 | 68,253 | 69,196 | 70,902 | 72,611 | 74,317 |
| 12 | 67,954 | 69,895 | 71,704 | 72,611 | 74,317 | 76,026 |
| 13 |  | 71,502 | 73,041 | 74,317 | 76,026 | 77,735 |
| 14 |  | 73,080 | 74,715 | 76,026 | 77,735 | 79,447 |
| 15 |  |  | 76,357 | 78,537 | 80,247 | 81,960 |
| 16 |  |  | 77,965 | 80,209 | 81,922 | 83,498 |
| 17 |  |  | 79,542 | 81,851 | 83,563 | 85,172 |
| 18 |  |  | 83,458 | 85,171 | 86,814 |  |
| 20 |  |  | 85,037 | 86,748 | 88,421 |  |
| 19 |  |  |  |  | 89,999 |  |

Appendix A. 4

FY20 KPEA Proposed Salary Schedule (1.0\% Increase)

| Step | $C$ | $C+18$ | $C+36 o r M$ | $C+54 / M$ | $C+72 / M$ | $C+90 / M$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 48,768 | 50,210 | 52,631 | 54,355 | 56,078 | 57,807 |
| 2 | 50,210 | 52,632 | 54,355 | 56,078 | 57,807 | 59,533 |
| 3 | 52,631 | 54,356 | 56,078 | 57,807 | 59,533 | 61,259 |
| 4 | 54,355 | 56,079 | 57,807 | 59,533 | 61,259 | 62,987 |
| 5 | 56,078 | 57,807 | 59,533 | 61,259 | 62,987 | 64,711 |
| 6 | 57,807 | 59,533 | 61,259 | 62,987 | 64,711 | 66,435 |
| 7 | 59,531 | 61,284 | 62,987 | 64,711 | 66,435 | 68,158 |
| 8 | 62,068 | 62,987 | 64,711 | 66,435 | 68,158 | 69,888 |
| 9 | 63,759 | 64,711 | 66,435 | 68,158 | 69,888 | 71,611 |
| 10 | 65,415 | 67,244 | 68,158 | 69,888 | 71,611 | 73,337 |
| 11 | 67,042 | 68,935 | 69,888 | 71,611 | 73,337 | 75,060 |
| 12 | 68,634 | 70,594 | 72,421 | 73,337 | 75,060 | 76,787 |
| 13 |  | 72,217 | 73,772 | 75,060 | 76,787 | 78,512 |
| 14 |  | 73,810 | 75,462 | 76,787 | 78,512 | 80,242 |
| 15 |  |  | 77,120 | 79,322 | 81,050 | 82,779 |
| 16 |  |  | 78,745 | 81,011 | 82,741 | 84,333 |
| 17 |  |  | 80,337 | 82,670 | 84,398 | 86,023 |
| 18 |  |  |  | 84,293 | 86,022 | 87,682 |
| 19 |  |  | 85,887 | 87,615 | 89,305 |  |
| 20 |  |  |  |  | 90,899 |  |

Appendix A. 4

FY21 KPEA Proposed Salary Schedule (2.0\% Increase)

| Step | C | $C+18$ | $C+36 o r M$ | $C+54 / M$ | $C+72 / M$ | $C+90 / M$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 49,743 | 51,215 | 53,684 | 55,442 | 57,200 | 58,963 |
| 2 | 51,215 | 53,685 | 55,442 | 57,200 | 58,963 | 60,723 |
| 3 | 53,684 | 55,443 | 57,200 | 58,963 | 60,723 | 62,484 |
| 4 | 55,442 | 57,201 | 58,963 | 60,723 | 62,484 | 64,247 |
| 5 | 57,200 | 58,963 | 60,723 | 62,484 | 64,247 | 66,006 |
| 6 | 58,963 | 60,723 | 62,484 | 64,247 | 66,006 | 67,764 |
| 7 | 60,821 | 62,509 | 64,247 | 66,006 | 67,764 | 69,521 |
| 8 | 63,310 | 64,247 | 66,006 | 67,764 | 69,521 | 71,286 |
| 9 | 65,035 | 66,006 | 67,764 | 69,521 | 71,286 | 73,043 |
| 10 | 66,723 | 68,589 | 69,521 | 71,286 | 73,043 | 74,804 |
| 11 | 68,383 | 70,314 | 71,286 | 73,043 | 74,804 | 76,561 |
| 12 | 70,006 | 72,006 | 73,869 | 74,804 | 76,561 | 78,322 |
| 13 |  | 73,661 | 75,247 | 76,561 | 78,322 | 80,082 |
| 14 |  | 75,287 | 76,971 | 78,322 | 80,082 | 81,847 |
| 15 |  |  | 78,663 | 80,909 | 82,671 | 84,435 |
| 16 |  |  | 80,319 | 82,631 | 84,396 | 86,020 |
| 17 |  |  | 81,944 | 84,323 | 86,086 | 87,744 |
| 18 |  |  | 85,979 | 87,743 | 89,436 |  |
| 20 |  |  | 87,605 | 89,367 | 91,091 |  |
| 19 |  |  |  |  | 92,717 |  |

Appendix A. 4

FY19 Proposed KPESA Salary Schedule (.5\% increase)

| RANGE | Initial | A | B | C | D | E | F | G | H |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$14.46 | \$16.08 | \$16.67 | \$17.27 | \$18.06 | \$18.67 | \$19.42 | \$20.18 | \$20.98 |
| 2 | \$15.24 | \$16.92 | \$17.57 | \$18.25 | \$19.07 | \$19.76 | \$20.52 | \$21.34 | \$22.21 |
| 3 | \$15.56 | \$17.28 | \$17.96 | \$18.62 | \$19.49 | \$20.18 | \$20.94 | \$21.80 | \$22.66 |
| 4 | \$16.13 | \$17.92 | \$18.60 | \$19.37 | \$20.25 | \$20.96 | \$21.78 | \$22.64 | \$23.57 |
| 5 | \$16.64 | \$18.50 | \$19.24 | \$19.99 | \$20.93 | \$21.69 | \$22.51 | \$23.42 | \$24.36 |
| 6 | \$17.20 | \$19.11 | \$19.86 | \$20.67 | \$21.64 | \$22.42 | \$23.29 | \$24.22 | \$25.21 |
| 7 | \$17.77 | \$19.75 | \$20.56 | \$21.40 | \$22.40 | \$23.21 | \$24.10 | \$25.08 | \$26.09 |
| 8 | \$18.41 | \$20.44 | \$21.30 | \$22.20 | \$23.27 | \$24.10 | \$25.02 | \$26.04 | \$27.08 |
| 9 | \$19.08 | \$21.21 | \$22.11 | \$23.03 | \$24.13 | \$25.00 | \$25.98 | \$27.02 | \$28.11 |
| 10 | \$19.82 | \$22.02 | \$22.95 | \$23.98 | \$25.11 | \$26.04 | \$27.04 | \$28.14 | \$29.26 |
| 11 | \$21.12 | \$22.90 | \$23.89 | \$24.96 | \$26.13 | \$27.09 | \$28.15 | \$29.29 | \$30.48 |
| 12 | \$21.45 | \$23.85 | \$24.87 | \$25.99 | \$27.26 | \$28.27 | \$29.38 | \$30.55 | \$31.79 |
| 13 | \$22.33 | \$24.81 | \$25.96 | \$27.11 | \$28.44 | \$29.51 | \$30.65 | \$31.89 | \$33.19 |
| 14 | \$23.34 | \$25.93 | \$27.10 | \$28.37 | \$29.76 | \$30.87 | \$32.08 | \$33.37 | \$34.71 |
| 15 | \$24.39 | \$27.09 | \$28.35 | \$29.68 | \$31.12 | \$32.29 | \$33.55 | \$34.90 | \$36.31 |
| 16 | \$23.34 | \$25.93 | \$27.10 | \$28.37 | \$29.65 | \$30.66 | \$31.85 | \$33.14 | \$34.48 |
| 17 | \$24.44 | \$27.15 | \$28.42 | \$29.69 | \$30.99 | \$32.05 | \$33.29 | \$34.63 | \$36.02 |
| 18 | \$25.79 | \$28.39 | \$29.73 | \$31.11 | \$33.00 | \$34.61 | \$35.95 | \$37.40 | \$38.90 |
| 19 | \$28.41 | \$31.92 | \$33.31 | \$34.78 | \$36.41 | \$37.69 | \$39.08 | \$40.55 | \$42.11 |

FY20 Proposed KPESA Salary Schedule (1.0\% increase)

| RANGE | Initial | A | B | C | D | E | F | G | H |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$14.60 | \$16.24 | \$16.84 | \$17.44 | \$18.24 | \$18.86 | \$19.61 | \$20.38 | \$21.19 |
| 2 | \$15.39 | \$17.09 | \$17.74 | \$18.43 | \$19.27 | \$19.96 | \$20.73 | \$21.55 | \$22.43 |
| 3 | \$15.71 | \$17.45 | \$18.14 | \$18.81 | \$19.68 | \$20.38 | \$21.15 | \$22.02 | \$22.89 |
| 4 | \$16.29 | \$18.10 | \$18.79 | \$19.56 | \$20.45 | \$21.17 | \$22.00 | \$22.87 | \$23.80 |
| 5 | \$16.81 | \$18.69 | \$19.43 | \$20.19 | \$21.14 | \$21.90 | \$22.74 | \$23.65 | \$24.00 |
| 6 | \$17.37 | \$19.30 | \$20.06 | \$20.88 | \$21.85 | \$22.65 | \$23.52 | \$24.46 | \$25.46 |
| 7 | \$17.95 | \$19.95 | \$20.77 | \$21.61 | \$22.63 | \$23.44 | \$24.34 | \$25.34 | \$26.35 |
| 8 | \$18.60 | \$20.65 | \$21.51 | \$22.42 | \$23.50 | \$24.34 | \$25.27 | \$26.30 | \$27.36 |
| 9 | \$19.28 | \$21.42 | \$22.33 | \$23.26 | \$24.37 | \$25.25 | \$26.24 | \$27.29 | \$28.39 |
| 10 | \$20.02 | \$22.24 | \$23.18 | \$24.22 | \$25.37 | \$26.30 | \$27.31 | \$28.42 | \$29.55 |
| 11 | \$21.33 | \$23.13 | \$24.13 | \$25.21 | \$26.39 | \$27.37 | \$28.43 | \$29.58 | \$30.79 |
| 12 | \$21.66 | \$24.09 | \$25.12 | \$26.25 | \$27.53 | \$28.55 | \$29.67 | \$30.86 | \$32.11 |
| 13 | \$22.55 | \$25.06 | \$26.22 | \$27.39 | \$28.73 | \$29.80 | \$30.96 | \$32.21 | \$33.52 |
| 14 | \$23.57 | \$26.19 | \$27.38 | \$28.65 | \$30.06 | \$31.18 | \$32.40 | \$33.70 | \$35.06 |
| 15 | \$24.64 | \$27.37 | \$28.63 | \$29.97 | \$31.44 | \$32.61 | \$33.88 | \$35.25 | \$36.67 |
| 16 | \$23.57 | \$26.19 | \$27.38 | \$28.65 | \$29.94 | \$30.97 | \$32.17 | \$33.48 | \$34.83 |
| 17 | \$24.69 | \$27.42 | \$28.71 | \$29.98 | \$31.30 | \$32.37 | \$33.62 | \$34.98 | \$36.38 |
| 18 | \$26.05 | \$28.68 | \$30.03 | \$31.43 | \$33.33 | \$34.96 | \$36.31 | \$37.77 | \$39.29 |
| 19 | \$28.70 | \$32.24 | \$33.64 | \$35.13 | \$36.78 | \$38.06 | \$39.48 | \$40.96 | \$42.53 |

FY21 Proposed KPESA Salary Schedule (2.0\% increase)

| RANGE | Initial | A | B | C | D | E | F | G | H |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$14.90 | \$16.57 | \$17.18 | \$17.79 | \$18.61 | \$19.24 | \$20.00 | \$20.79 | \$21.62 |
| 2 | \$15.70 | \$17.44 | \$18.10 | \$18.80 | \$19.65 | \$20.36 | \$21.14 | \$21.98 | \$22.88 |
| 3 | \$16.03 | \$17.80 | \$18.50 | \$19.19 | \$20.08 | \$20.79 | \$21.58 | \$22.46 | \$23.35 |
| 4 | \$16.62 | \$18.46 | \$19.16 | \$19.95 | \$20.86 | \$21.60 | \$22.44 | \$23.33 | \$24.28 |
| 5 | \$17.15 | \$19.06 | \$19.82 | \$20.59 | \$21.57 | \$22.34 | \$23.19 | \$24.12 | \$25.10 |
| 6 | \$17.71 | \$19.68 | \$20.46 | \$21.30 | \$22.29 | \$23.10 | \$23.99 | \$24.95 | \$25.97 |
| 7 | \$18.31 | \$20.34 | \$21.18 | \$22.04 | \$23.08 | \$23.91 | \$24.83 | \$25.84 | \$26.88 |
| 8 | \$18.97 | \$21.06 | \$21.94 | \$22.87 | \$23.97 | \$24.83 | \$25.78 | \$26.83 | \$27.90 |
| 9 | \$19.66 | \$21.85 | \$22.78 | \$23.73 | \$24.86 | \$25.76 | \$26.76 | \$27.84 | \$28.96 |
| 10 | \$20.42 | \$22.68 | \$23.65 | \$24.70 | \$25.87 | \$26.83 | \$27.86 | \$28.99 | \$30.14 |
| 11 | \$21.75 | \$23.60 | \$24.61 | \$25.72 | \$26.92 | \$27.91 | \$29.00 | \$30.17 | \$31.40 |
| 12 | \$22.09 | \$24.57 | \$25.62 | \$26.77 | \$28.08 | \$29.12 | \$30.26 | \$31.47 | \$32.75 |
| 13 | \$23.01 | \$25.56 | \$26.74 | \$27.93 | \$29.30 | \$30.40 | \$31.58 | \$32.85 | \$34.19 |
| 14 | \$24.04 | \$26.71 | \$27.92 | \$29.23 | \$30.66 | \$31.81 | \$33.05 | \$34.37 | \$35.76 |
| 15 | \$25.13 | \$27.91 | \$29.21 | \$30.57 | \$32.06 | \$33.27 | \$34.56 | \$35.96 | \$37.41 |
| 16 | \$24.04 | \$26.71 | \$27.92 | \$29.23 | \$30.54 | \$31.59 | \$32.81 | \$34.15 | \$35.52 |
| 17 | \$25.18 | \$27.96 | \$29.28 | \$30.58 | \$31.93 | \$33.02 | \$34.29 | \$35.68 | \$37.11 |
| 18 | \$26.57 | \$29.25 | \$30.63 | \$32.05 | \$34.00 | \$35.66 | \$37.03 | \$38.53 | \$40.08 |
| 19 | \$29.27 | \$32.88 | \$34.31 | \$35.83 | \$37.51 | \$38.83 | \$40.26 | \$41.78 | \$43.38 |


| 10-Day Atter | nce | OU | 2 | -2 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| School | Proj. Enroll. | 8/20 | 8/21 | $8 / 22$ | 8/23 | 8/26 | 8/27 | 8/28 | 8/29 | 8/30 | 9/3 | DifflP. <br> Enroll. |
| Aurora Borealis | 193 | 178 | 183 | 181 | 181 | 183 | 183 | 183 | 183 | 183 | 183 | -10 |
| Chapman | 124 | 123 | 123 | 123 | 123 | 123 | 123 | 123 | 128 | 128 | 127 | 3 |
| Connections | 753 | 722 | 734 | 753 | 763 | 770 | 776 | 783 | 794 | 800 | 806 | 53 |
| Cooper Landing | 15 | 15 | 12 | 13 | 13 | 12 | 12 | 12 | 12 | 12 | 12 | -3 |
| Fireweed Academy | 119 | 121 | 120 | 122 | 122 | 122 | 122 | 126 | 126 | 127 | 127 | 8 |
| Homer Flex | 32 | 25 | 25 | 24 | 26 | 27 | 27 | 28 | 28 | 28 | 28 | -4 |
| Homer High | 400 | 373 | 376 | 377 | 383 | 383 | 383 | 384 | 384 | 385 | 385 | -15 |
| Homer Middle | 182 | 172 | 174 | 174 | 171 | 179 | 179 | 179 | 178 | 179 | 179 | -3 |
| Hope | 18 | 15 | 15 | 15 | 15 | 14 | 15 | 15 | 15 | 15 | 15 | -3 |
| Kachemak Selo | 40 | 38 | 38 | 38 | 38 | 38 | 38 | 38 | 38 | 38 | 38 | -2 |
| Kaleidoscope | 260 | 258 | 259 | 256 | 253 | 260 | 260 | 260 | 260 | 260 | 260 | 0 |
| K-Beach | 422 | 443 | 442 | 440 | 440 | 441 | 441 | 441 | 441 | 441 | 441 | 19 |
| Kenai Alternative | 65 | 40 | 40 | 38 | 43 | 42 | 43 | 43 | 44 | 44 | 44 | -21 |
| Kenai Central | 480 | 435 | 438 | 437 | 437 | 437 | 438 | 438 | 439 | 439 | 439 | -41 |
| Kenai Middle | 361 | 373 | 379 | 376 | 378 | 377 | 377 | 377 | 377 | 377 | 377 | 16 |
| Marathon School | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 0 |
| McNeil Canyon | 117 | 113 | 114 | 120 | 119 | 120 | 122 | 121 | 121 | 121 | 122 | 5 |
| Moose Pass | 19 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 2 |
| Mt. View | 469 | 411 | 428 | 428 | 429 | 429 | 428 | 428 | 428 | 429 | 429 | -40 |
| Nanwalek | 76 | 70 | 76 | 75 | 75 | 80 | 80 | 80 | 80 | 81 | 82 | 6 |
| Nikiski Middle/High | 371 | 340 | 345 | 347 | 346 | 347 | 347 | 347 | 347 | 347 | 347 | -24 |
| Nikiski North Star | 308 | 271 | 301 | 303 | 305 | 308 | 314 | 313 | 314 | 314 | 317 | 9 |
| Nikolaevsk | 78 | 63 | 63 | 63 | 63 | 62 | 58 | 58 | 58 | 58 | 58 | -20 |
| Ninilchik | 107 | 103 | 103 | 105 | 109 | 110 | 110 | 110 | 110 | 110 | 110 | 3 |
| Paul Banks | 194 | 155 | 159 | 162 | 167 | 169 | 170 | 170 | 170 | 170 | 171 | -23 |
| Port Graham | 38 | 32 | 34 | 33 | 33 | 33 | 33 | 34 | 34 | 34 | 34 | -4 |
| Razdolna | 96 | 81 | 81 | 81 | 81 | 79 | 81 | 81 | 81 | 81 | 81 | -15 |
| Redoubt | 320 | 351 | 351 | 355 | 355 | 356 | 356 | 356 | 355 | 355 | 353 | 33 |
| River City Academy | 70 | 83 | 84 | 84 | 85 | 87 | 89 | 89 | 90 | 90 | 90 | 20 |
| Seward Elementary | 272 | 260 | 257 | 259 | 259 | 261 | 261 | 261 | 261 | 261 | 262 | -10 |
| Seward High | 155 | 165 | 163 | 161 | 162 | 160 | 160 | 160 | 160 | 160 | 161 | 6 |
| Seward Middle | 136 | 151 | 147 | 147 | 147 | 147 | 147 | 146 | 146 | 146 | 145 | 9 |
| Skyview Middle | 429 | 414 | 412 | 412 | 412 | 408 | 409 | 409 | 408 | 407 | 407 | -22 |
| Soldotna Elementary | 252 | 232 | 249 | 249 | 249 | 249 | 249 | 249 | 249 | 249 | 249 | -3 |
| Soldotna High | 738 | 701 | 713 | 718 | 723 | 723 | 724 | 724 | 724 | 726 | 725 | -13 |
| Soldotna Montessori | 165 | 161 | 161 | 159 | 159 | 165 | 165 | 165 | 165 | 165 | 165 | 0 |
| Sterling Elementary | 194 | 166 | 170 | 170 | 164 | 165 | 168 | 176 | 176 | 176 | 176 | -18 |
| Susan B. English | 37 | 31 | 31 | 31 | 31 | 32 | 32 | 32 | 32 | 32 | 32 | -5 |
| Tebughna | 30 | 22 | 23 | 23 | 23 | 23 | 23 | 23 | 23 | 21 | 21 | -9 |
| Tustumena | 178 | 123 | 137 | 138 | 140 | 143 | 144 | 144 | 144 | 144 | 144 | -34 |
| Voznesenka | 99 | 104 | 104 | 105 | 105 | 105 | 105 | 105 | 105 | 105 | 111 | 12 |
| West Homer Elem. | 259 | 224 | 234 | 242 | 242 | 242 | 249 | 248 | 246 | 246 | 246 | -13 |
| Totals | 8681 | 8189 | 8329 | 8368 | 8400 | 8442 | 8472 | 8490 | 8505 | 8515 | 8530 | -151 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| The 20 Day Count period for FY20 runs from September 30th to October 25th. |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| A loss of 150 students is estimated to reduce State and Borough revenues by approximately $\$ 1,500,000$. |  |  |  |  |  |  |  |  |  |  |  |  |

