

HCPC September Minutes

DATE AND TIME: September 30, 2020

LOCATION: Telephonic meeting

Committee Members:

Excused	David Brighton,	KPEA
Excused	Joel Burns	KPEA
3:41 X	Dylan Hooper	KPEA
	Vacant	KPEA
3:22 X	Nikki Corbett	KPESA
X	Anne McCabe, Chair	KPESA
X	John Sanborn	KPESA
X	Vaughn Dosko	KPAA
X	Liz Hayes	Superintendent
X	Jimmy Love	Superintendent
X	Jordan Chilson	Superintendent

ADMINISTRATION/CONSULTANTS:

X	Stacey Cockroft	Benefits Manager
X	Dave Jones	Plan Administrator
X	Curt Hebert, Jennifer Meyhoff, Nicole Culbertson	Marsh & McLennan Agency

GUESTS PRESENT:

--	--	--

- A.** Call to Order
- B.** Approval of Agenda
- C.** Approval of August and September 15 Minutes: No vote taken due to lack of quorum
- D.** Reports

- 1. Dave Jones, Plan Administrator

Notes: If there is a desire to eliminate a prescription drug, this would need to be implemented January 1, the start of new plan year.

- 2. Stacey Cockroft, Benefits Manager

Notes: Stop Loss Report provided to committee. At present only one plan participant has incurred costs that are reimbursable by Stop Loss. Funds have been received from our stop loss carrier.

- 3. Liz Hayes, Director of Finance

Notes: Reports provided. FY21 monthly contribution and obligations will be changed in next month's reports to reflect the new FY21 premiums that were set after August 31.

- 4. Marsh & McLennan

Notes: Different alternatives for prescription savings are being explored through National CooperativeRX in partnership with CVS Caremark. Stop Loss RFP has gone out to carriers.

- E.** Unfinished Business
 - a. FY21 Premiums

Notes: The subcommittee met Wednesday, September 16 at 4 pm to set Insurance Rates for FY21. The committee voted to set the rates based on Marsh & McLennan Agency's projected rate of \$2,616.27. This sets the employees' 12 month rate at \$392.44.

b. Secretary

Notes: No alternative available via KPBSD staff. Anne will take notes and recordings will be available.

F. New Business

a. Prorated premiums for new employees

Notes: No quorum available for a motion but discussion included three viable viable options: 1) remain as is with employee paying a full month of premium for any portion of the month hired/covered, 2) prorate an employee's first month premium based on date of hire within the month, 3) initiate coverage and premium on the first of the month following date of hire or on the hire date if it falls on the 1st of any given month.

Adjourn: 3:43

Next meeting October 28 @ 3 pm.