## KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING Borough Administration Building Soldotna, Alaska 99669

June 1, 1992

SCHOOL BOARD MEMBERS:

Mrs. Betty Obendorf, President

Mrs. Marilyn Dimmick, Vice President

Mr. Michael Tauriainen, Clerk

Mr. Clifford Massie, Treasurer

Mr. Joe Arness, Member

Mrs. Mari-Anne Gross, Member Mr. Michael Wiley, Member

STAFF PRESENT:

Dr. Robert Holmes, Superintendent of Schools

Mrs. Mary Rubadeau, Executive Director, Instructional Services

Mrs. Sharon Radtke, Executive Director, Personnel

Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT:

Mrs. Janie Lawley Mrs. Kathy Godek Mr. John Kistler Ms. Kari Mohn Mrs. Diane Borgman Mr. Henry Anderson Mrs. Karen Mahurin Mrs. Melody Douglas Mr. Rick Matiya Mrs. Sandra Holmes Mrs. Arlene Wiley Dr. Peter Cannava Mrs. Sharon Moock Mrs. Susan Cain Dr. Nels Anderson Mrs. Jan Hall Mr. Paul Epperson Mrs. Pam Lazenby

Others present not identified.

CALL TO ORDER:

Mrs. Obendorf called the meeting to order at 7:30 p.m.

PLEDGE OF ALLEGIANCE:

Mrs. Obendorf invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Mrs. Betty Obendorf Present

Mrs. Marilyn Dimmick Absent - Excused

Mr. Michael Tauriainen Present
Mr. Clifford Massie Present
Mr. Joe Arness Present
Mrs. Mari-Anne Gross Present
Mr. Michael Wiley Present

APPROVAL OF AGENDA:

The agenda was approved with the addition of Item 7a, Alternative School Program Report, and Item 8a (8), Approval of Leave of Absence Request/Certified.

APPROVAL OF MINUTES:

The School Board Minutes of May 18, 1992, were approved with a correction.

KPEA:

Mr. Henry Anderson, KPEA President, made reference to his letter read at the May 18 school board meeting and requested that the board place an action item on their agenda to appoint a KPEA representative to be a voting member on the KPSAA Board.

KENAI MIDDLE SCHOOL PTA:

Mrs. Kathy Godek, Kenai Middle School PTA President, told the board about a successful farewell program for eighth grade students on May 22. She expressed appreciation to Tanya Boedeker for her work on the successful event. She requested the board to reopen Kenai Elementary School. She noted this school would cost less to open than building other schools in the district. She further noted that Kenai Middle School will be overcapacity next year. She commented the board had the authority to represent the parents in presenting this project to the borough assembly for funding. She stated she did not want to place this project in opposition to other school construction projects, but the facility existed and would be ready for remodeling. She noted Governor Hickel vetoed HB 556 on earthquake preparedness. She encouraged the school district to continue plans for preparedness in this area, particularly when recent reports indicate that 95% of all earthquakes in Alaska occur in the Kenai-Anchorage area.

Mrs. Karen Mahurin, Sears Elementary School employee, told the board that Sears Elementary School ended the school year with 440 students in grades K-2, with only half of the second grade students at that school. She noted next year two more second grades will be added to the school, with possibly a need for an additional kindergarten class. She estimated the school enrollment would be near 500 students next year.

SUPERINTENDENT'S REPORT:

Dr. Holmes expressed appreciation to the administrators, teachers, students, and parents for the memorable graduation ceremonies the board and administration attended during the past two weeks within the district.

He thanked all persons involved last week in the interview process for high school principal openings at Homer, Seward and Kenai.

ALTERNATIVE SCHOOL PROGRAM:

Mr. Rick Matiya, Supervisor of the Alternative School Program, reported to the board on the various aspects department. He described the various programs under his which includes the Bilingual supervision Program, Correspondence Study Program, Boarding Home Program, Frontier Schools Program and Small School Program. The total budget for the programs from his office was \$1,459,000 for FY 91. Other responsibilities included administrator and new teacher orientation for small schools, HIV Grant training, evaluations, budgeting, conflict resolution and problem

ALTERNATIVE SCHOOL PROGRAM (cont.):

solving with schools and communities, curricular programs, end of year purchases, and staff hiring. He anticipated additional responsibilities next year for the Homer Flex School, Kenai Alternative School, and Johnson O'Malley Program.

Mr. Wiley commented the district was getting a bargain with all the programs Mr. Matiya was supervising. He added he appreciated Mr. Matiya's efforts.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of Lease Agreement for Boys and Girls Club, Lease Agreement for People Count, Cigarette Tax Resolution, Extended Field Trip Requests, Resignations, Rescinding Leave of Absence Request/Certified, Grant Application, and Leave of Absence Request/Certified.

BOYS AND GIRLS CLUB LEASE AGREEMENT/ 1992-93: Mr. Dahlgren recommended the Board approve a lease agreement with the Boys and Girls Club for space at Kenai Elementary School for the 1992-93 school year. The monthly rental would be \$500 with the school district supplying water, sewer, gas and electricity.

PEOPLE COUNT LEASE AGREEMENT/1992-93:

Mr. Dahlgren recommended the Board approve a lease agreement with People Count for space at Kenai Elementary School. The monthly rental rate would be \$2,000 per month with utilities of water, sewer, gas and electricity paid by the school district. The lease agreement would be for the period July 1, 1992 through June 30, 1993.

CIGARETTE TAX RESOLUTION:

Mr. Swarner recommended the Board approve the Department of Education's Cigarette Tax Resolution where money collected through the Cigarette Tax Fund would be used to retire bonded debt.

EXTENDED FIELD TRIP REQUESTS:

Mrs. Rubadeau recommended the Board approve extended field trip requests for nine Skyview High School students to travel to Louisville, Kentucky, June 21-28, 1992, to participate in National VICA competition; and for 14 students from Skyview High, Kenai Central High, Soldotna Elementary and Soldotna Junior High to participate in the International Future Problem Solving Conference in Madison, Wisconsin, June 11-15, 1992.

RESIGNATIONS:

Mrs. Radtke recommended the Board approve resignations effective the end of the 1991-92 school year for Mark Nerczuk, Special Education/Resource; James Reidy, Science/Mathematics, Soldotna High; Michael Besch, Health/Physical Education, Nikiski Jr/Sr High; Johnna Besch, Kindergarten, Nikiski Elementary; and Sue Maurer, Social Studies/Swimming, Kenai Central High.

RESCINDING LEAVE OF ABSENCE REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board rescind an unpaid leave of absence request for the 1992-93 school year for Melisa Frates, Special Education/Severe, Kenai Middle School.

GRANT APPLICATION:

Mrs. Rubadeau recommended the Board approve submitting an application to the Department of Education for the Dwight D. Eisenhower Mathematics and Science Program in the amount of \$60,058.

LEAVE OF ABSENCE REQUEST/CERTIFIED:

Mrs. Radtke recommended the Board approve an unpaid leave of absence request for the 1992-93 school year for Donna Kime, Grade 2, Sterling Elementary School.

Mr. Tauriainen requested Consent Agenda Items #1 and #2 be removed for separate consideration.

ACTION

Mr. Wiley moved the Board approve Consent Agenda Items #3 through #8 as presented. Mr. Tauriainen seconded.

Motion carried unanimously.

ACTION

Mr. Massie moved the Board approve Consent Agenda Items #1 and #2. Mr. Arness seconded.

Mr. Tauriainen expressed concern on the indemnity clause in both lease agreements. He felt the clause was very one-sided in favor of the school district, and instead should be fair to both parties. He felt the tenants should be indemnified for things which the school district is at fault.

ACTION

Mr. Tauriainen moved to amend the motion to balance the two areas in the indemnity clause. Mr. Wiley seconded.

Dr. Holmes responded the borough attorney and risk manager had reviewed the lease agreements and found them to be in order. He felt it was important for the board to continue to be advocates for the liability of the school district. He added he felt the contracts were well written. Mr. Arness commented responsibility was apparent by the indemnity clause words, "to arise from their lease or Tenant's use of the premises," and stated he felt the lease agreement was fair. Mr. Tauriainen responded that it was the district's responsibility to hold the tenant harmless when a liability incident occurs due to the district's fault.

## **VOTE ON AMENDMENT:**

YES - Tauriainen, Wiley

NO - Arness, Gross, Massie, Obendorf

Amendment failed.

VOTE ON MAIN MOTION:

YES - Arness, Gross, Massie, Wiley, Obendorf

NO - Tauriainen

Motion carried.

1992-93 BUDGET REVISIONS:

Mr. Swarner reported the educational unit value was approved by the state legislature at \$61,000. He recommended the board revise the budget to reflect this amount. The adjusted budget would be \$67,124,275, a reduction of \$2,195,480 from the budget approved by the board on March 2, 1992. The total adjusted budget including grant and special revenues would be \$74,766,092. Accounts to be decreased in the 1992-93 budget teachers retirement contribution were: \$1,293,723; Central Office/instructional support, \$100,000; publications, \$15,000; supply allocation, \$100,000; cocurricular activities, \$145,000; principal salaries, \$54,000; pupil activity supply adjustment, \$26,000; unallocated staff, \$629,121. Account increases would be for borough in-kind services of utilities, \$2,286; maintenance, \$160,878; and audit, \$4,200. The board had previously discussed the reductions in a budget worksession on May 18.

Mrs. Kathy Godek, Kenai Middle School PTA Chairperson, informed the board that a PTA member had talked to Commissioner Covey and he indicated the governor will pass the \$61,000 unit value amount.

Mr. John Kistler, parent, reminded the board that the biggest concern of parents was a reduced PTR at the elementary level. He added that it is imperative that the PTR be reduced so students at this level will learn. If not, the secondary schools should be closed because students would not be prepared to attend them.

Dr. Nels Anderson, parent, questioned where the new teacher retirement amount came from. Mr. Swarner explained the state retirement board changed the rate from 15.69% to 12% after the budget was adopted. This was due to actuarial savings which occurred from 1990 legislation. The unit value was set in consideration of the reduction from the retirement board.

Dr. Anderson expressed concern that the budget was not set on priorities, but make-do with adjustments given by the state. He requested the board set a list of priorities which would determine district funding.

Mr. Massie moved the Board approve the 1992-93 budget revisions. Mrs. Gross seconded.

Mrs. Gross commented that the board did not arbitrarily determine the budget but worked for over 14 days in worksessions on the budget. There was rationale on the budget figures. Mr. Wiley noted there had been five different scenarios and all hearings and worksessions had been open to the public. Mrs. Obendorf expressed appreciation to all the people who have worked so extensively on the budget.

Motion carried unanimously.

ACTION

PHYSICAL EDUCATION CURRICULUM:

Mrs. Rubadeau presented the K-12 physical education curriculum for adoption. The board reviewed the curriculum previously in a worksession on May 18. Diane Borgman, elementary curriculum director, expressed appreciation to the curriculum committee members: Charlie Stephens, Nikiski Elementary; Don Weller, Sears Elementary; Tami Mulick, McNeil Canyon Elementary; Alice Witte, Homer High; Katie McDowell, Soldotna Jr. High; Dawn Thorpe, Kenai Central High; Joe Arness, school board member; Ginny Glen, English Bay Elem/High; Charles Jackson, Redoubt Elementary; Kim Killion, Seward Jr/Sr High; Debra Lowney, Homer Jr. High; Steve Johnston, Soldotna High; Paul Zobeck, Skyview High and Carolyn Hitzler, Special Services.

Mr. Tauriainen questioned whether the curriculum would receive a first reading prior to approval. Mrs. Obendorf explained the curriculum had been reviewed at the May 18 worksession and was ready for board approval. She noted only policy changes require a first reading before approval at a second meeting. Mrs. Borgman responded to questions from Mr. Tauriainen related to the curriculum. Mr. Tauriainen stated he felt some of the major trends statements were not necessary to the curriculum.

Mr. Arness, committee member, commented the listing of major trends were six statements of a changing world students must face. This is followed by four statements on health and wellness trends important to the goal of the curriculum. The mission of the curriculum is to empower students to take the responsibility for their own lifetime health and wellness.

Dr. Holmes stated the major trends statements were important, and it was also important to not read more into the words than was meant. He felt the mission statement was important, particularly today, where each student accepts the responsibility of his/her own health and wellness. He commented the curriculum was well stated.

Mr. John Kistler, parent, expressed concern on some of the course outlines such as jump rope skills, outdoor education menu, etc. He felt there was inconsistency within the curriculum.

Mr. Arness moved the Board approve the K-12 physical education curriculum. Mrs. Gross seconded.

Mr. Tauriainen commented on gender-neutral and gender-specific activities, and felt there needed to be more review time allowed on the curriculum. Mr. Wiley commented he also had concerns about the curriculum.

ACTION

ACTION

Mr. Wiley moved to postpone the curriculum until the June 15 meeting. Mr. Tauriainen seconded.

VOTE TO POSTPONE:

YES - Massie, Tauriainen, Wiley NO - Arness, Gross, Obendorf

Motion failed.

VOTE ON MAIN MOTION:

YES - Arness, Gross, Massie, Obendorf NO - Tauriainen, Wiley

Motion carried.

RECESS:

At 9:18 p.m., Mrs. Obendorf called a recess.

RECONVENE IN REGULAR SESSION:

At 9:45 p.m., the Board reconvened in regular session.

HOME ECONOMICS CURRICULUM:

Mrs. Rubadeau recommended the Board approve the home economics curriculum as presented to them on May 18, 1992. Secondary Epperson, Education Director, recognized committee as follows: Chairperson, Jeanna Carver, Soldotna High School; Beverly Chapman, Seward Jr/Sr High; Esther Webb, Homer High; Etta Mae Near, Soldotna Jr. High; Linda Jarvi, Kenai Central High, and Jane Stein, Community member and national board member. Mr. Epperson explained the curriculum outlines would be sent to the Department of Education by the end of June. Vocational education funding for the 1992-93 school year would be based on approval of the course outlines.

Mr. Tauriainen questioned the basic differences in the revised home economics curriculum. Mr. Epperson explained the curriculum has expanded to include "Preparation for Adult Living" and other topics.

ACTION

Mr. Arness moved the Board approve the home economics curriculum. Mr. Massie seconded.

Mr. Tauriainen commented that he felt the presentation should be considered as a first reading with the board approving the curriculum at the next meeting.

ACTION

Mr. Tauriainen moved to postpone approval of the home economics curriculum until the June 15 meeting. Motion died for lack of a second.

In response to a question from Mrs. Gross, Mr. Epperson stated the course outlines would be developed further and then sent to the Department of Education.

HOME ECONOMICS
CURRICULUM (cont.):

Mr. Tauriainen stated he would like to further review the health issues on stress management, chemical use/abuse, sexuality and family issues in the curriculum before board approval. Mrs. Rubadeau responded that "Preparation for adult Living" has incorporated the current health curriculum and includes an opt out provision for the course.

VOTE:

YES - Arness, Gross, Massie, Wiley, Obendorf NO - Tauriainen

Motion carried.

COUNSELING CURRICULUM:

Mrs. Rubadeau presented the K-12 counseling curriculum as presented to the board at the May 18 worksession. the curriculum was an original curriculum. She stated the district has worked closely with the Alaska School Counseling Program in developing the curriculum which she considered to be a model for the state. She recognized the committee for their work as follows: Lewis McLin, Paul Banks Elementary; C.J. Knight, Soldotna Elementary; Mark Manuel, Kenai Central High; Kathy Hill, Homer Junior High; Fred Esposito, Soldotna High; Lincoln Saito, Homer Junior High; Vern Kornstad, Redoubt Elementary; Patricia Chitty, Nikolaevsk School; Kim Killion, Seward Jr/Sr High; Ceil Manchester, Paul Banks Elementary; Cindy Litzenberger, Kenai Junior High; and Debra Moore, Kenai Junior High. All counselors were included in the development of the curriculum document. She also recognized the efforts of Betty Leonard, Diane Borgman and Paul Epperson on the project.

Mrs. Obendorf questioned whether the elementary teachers would be inserviced on the curriculum. Mr. Epperson responded that this is the plan, but no date has been set for the inservice training. Mr. Epperson added that resource materials have been purchased for the elementary and secondary levels to carry out the curriculum.

Mrs. Gross questioned how the curriculum would be implemented. Mr. Epperson responded the counselor would implement the curriculum in the classroom. At the elementary level where there are no counselors, teachers will be trained during inservice sessions. Hopefully, elementary counselors will be available later to deal with the curriculum, and classroom activities will enhance the curriculum.

Mr. Wiley moved the Board approve the K-12 curriculum as presented. Mr. Arness seconded.

ACTION

COUNSELING CURRICULUM (continued):

Mr. Tauriainen commented that he missed part of the worksession two weeks ago. He expressed concern on the age appropriateness on some of the activities.

ACTION

Mr. Tauriainen moved to postpone action on the curriculum until June 15. Mr. Arness seconded.

VOTE TO POSTPONE:

YES - Arness, Gross, Tauriainen, Wiley

NO - Massie, Obendorf

Motion to postpone carried.

REMOVE SUPPORT STAFF
JOB DESCRIPTIONS FROM
POLICY MANUAL:

Mrs. Rubadeau recommended the support staff job descriptions be removed from the policy manual and be included in the job description manual issued by the personnel office. Policies to be removed were: 003.321R, Transportation Coordinator; 005.721R, Nurse Coordinator; 005.721R, Nurse; and 005.722R, Swim Program Staff. Mrs. Rubadeau explained this was part of the process to be consistent in having the job descriptions in a document which is flexible to revise as responsibilities change with the jobs.

ACTION

Mr. Tauriainen moved the Board approve removing the support staff job descriptions from the policy manual. Mr. Arness seconded.

 ${\tt Mrs.}$  Obendorf requested board members receive copies of the  ${\tt Job\ Description\ Manual.}$ 

Motion carried unanimously.

TERMINATION/ CERTIFIED: Mrs. Radtke recommended the Board terminate Carol Baker-Oman, Special Education/Vision, Districtwide Special Services, who has been on leave of absence for the 1991-92 school year. She commented the KPEA Negotiated Agreement stipulates that teachers on approved leaves of absence must notify the district by March 1 of their intention to return to employment. To date, no communication had been received from the teacher. She added the district had written to Ms. Baker-Oman about this but had not received a response to that communication.

ACTION

Mr. Arness moved the Board approve the termination as recommended. Mr. Tauriainen seconded.

Motion carried unanimously.

1992-93 PRINCIPAL APPOINTMENTS:

Dr. Holmes recommended the Board approve 1992-93 principal appointments for John Michael Bundy, Interim Principal (one year only), Homer High School; Malcolm Fleming, Principal, Seward Jr/Sr High; and David R. Spence, Principal, Kenai Central High.

Mrs. Karen Mahurin, KPESA President, noted there were employee concerns about the interim principal appointment at Homer High School.

Mr. Tauriainen moved the Board approve the principal appointments with clarification that the Homer Principal appointment is an interim appointment for the 1992-93 school year only. Mrs. Gross seconded.

Motion carried unanimously.

Mr. Wiley requested the KPEA request for a representative to the KPSAA Board be placed on an upcoming agenda. Mrs. Obendorf requested an administrative recommendation on this. She also requested a listing of all KPSAA members.

Mr. Tauriainen commented the board was holding their annual planning sessions on June 1 and 2 at Skyview High School in the Home Economics Room. The meetings are open to the public except for the executive session portion.

Mrs. Gross expressed appreciation to the people who spent many hours of work on the budget and curriculum committees this year.

Mr. Massie stated he did not favor the appointment of a KPEA representative to the KPSAA Board.

Mrs. Obendorf announced the board and borough assembly will meet in a worksession on June 2 at 5:00 p.m. to discuss facility needs. She noted four critical facilities needs have been identified, and presenters will be on hand to give information on the projects. Also, the borough finance director will explain the bond payments and other financial implications which would affect the borough.

Mrs. Obendorf commented on graduation ceremonies she attended. She stated it was evident there was hope for the future with the quality of graduates leaving school.

Mrs. Obendorf explained the board will recess the meeting and reconvene on Tuesday, June 2 for an executive session to discuss evaluations of the superintendent and board as well as negotiations. At the conclusion of the executive session the meeting would be adjourned.

ACTION

**BOARD COMMENTS:** 

RECESS:

At 10:29 p.m., Mr. Wiley moved the Board go into recess. Mr. Tauriainen seconded.

Motion carried unanimously.

RECONVENE AFTER

RECESS:

On June 2, 1992, at 8:45 a.m., Mr. Massie moved the Board reconvene in regular session. Mr. Tauriainen seconded.

Motion carried unanimously.

**EXECUTIVE SESSION:** 

At 8:46 a.m., Mr. Wiley moved the Board go into executive session to discuss matters, the immediate knowledge of which would have an adverse effect upon the finances of the Borough; and to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE

SESSION:

At 2:14 p.m., Mr. Tauriainen moved the Board adjourn the executive session. Mrs. Gross seconded.

Motion carried unanimously.

ADJOURN MEETING:

At 2:15 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mr. Tauriainen seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Betty Obendorf, Preside

Mr. Michael Tauriainen, Clerk

The Minutes of June 1, 1992, were approved on June 15, 1992, as written.