# KENAI PENINSULA BOROUGH SCHOOL DISTRICT

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SCHOOL BOARD COMMUNICATION						
Title:	2011 – 12 School Climate and Connectedness Survey Results					
Date:	10/9/12		Item Number:	Worksession		
Administrator:	Sean Dusek, Assistant	Superintendent Can I	usek			
Action Needed	X For Discussion	Information	Other:			
BACKGROUND INF	ORMATION					
Connectedness Survifrom the 33 schools.	ey. The results include 33	k session to discuss the results schools that have grades 5 to 2				
K-Beach Elementary		McNeil Canyon Elen	nentary			
Mountain View Elem	Mountain View Elementary  Nikiski North Star Elementary					
Redoubt Elementary	Redoubt Elementary Seward Elementary					
Soldotna Elementary	,	Sterling Elementary				
Tustumena School		West Homer Elemen	ntary			
Homer Middle		Kenai Middle	Kenai Middle			
Seward Middle		Soldotna Middle	Soldotna Middle			
Nikiski Middle/High		River City Academy	River City Academy			
Homer High		Kenai Central High	Kenai Central High			
Seward High		Skyview High				
Soldotna High		Chapman Elementa	ту			
Kachemak Selo Schoo	ol	Nanwalek				
Nikolaevsk School Ninilchik School						
Razdolna School Susan B. English						
Tebughna School	bughna School Voznesenka School					
Fireweed Academy Kaleidoscope						
Soldotna Montessori						

#### ADMINISTRATIVE RECOMMENDATION

N/A



# School Climate and Connectedness Survey Report 2012: Student and Staff Results

# Kenai Peninsula Borough School District

# Survey Administered Spring 2012 Report Prepared July 20, 2012

Prepared by the American Institutes for Research® for the Association of Alaska School Boards

The contents of this report were developed under a grant from the U.S. Department of Education. However, those contents do not necessarily represent the policy of the Department of Education, and you should not assume endorsement by the Federal government.

If you have questions, concerns, or comments about the results presented in this report, please contact:

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# **INTRODUCTION**

We wish to thank all of the school staff members and students who participated in the 2012 School Climate and Connectedness Survey (SCCS) for their commitment, time, and effort. In this report, we present an overview of the SCCS, a summary of findings for this district, and then detailed results for students and for staff.

#### What Are School Climate and Connectedness?

**School climate** refers to the social and environmental factors that contribute to someone's subjective experience of a school: the tone in, and attitudes toward, a school. Positive school climate reflects well-managed classrooms and common areas, high and clearly stated expectations concerning individual responsibility, feeling safe at school, and teachers and staff that consistently acknowledge all students and fairly address their behavior.

**School connectedness** refers to students' perceptions and feelings about the people at school. This includes feeling that they are a part of the school, that adults care about them personally, that their learning matters and is a high priority, that they are close to people at school and have supportive relationships with adults, and that teachers and other school staff consistently treat them with respect.

National research shows that positive school climate and connectedness are associated with higher student achievement and reduced youth risk behavior.

#### What is the School Climate and Connectedness Survey?

The mission of the Association of Alaska School Boards (AASB) is to advocate for children and youth by assisting school boards in providing quality public education focused on student achievement through effective local governance. Through its work with school districts, AASB gives Alaskans at the local level the information, tools, and assistance needed to work together and engage in the shared responsibility for preparing Alaska's children and youth for the future. AASB promotes an assets framework for positive youth development.<sup>1</sup>

AASB contracted with the American Institutes for Research (AIR) to evaluate student and school staff perceptions of school climate and student perceptions of school connectedness. AIR developed a School Climate and Connectedness Survey (SCCS) in 2005 specifically to evaluate school climate and student connectedness in Alaskan schools. The SCCS also measures other student characteristics that are related to school climate and connectedness: social and emotional learning and student risk behaviors. *Social and emotional learning* can be defined as the process of learning the skills needed to handle ourselves, our relationships, and our work, ethically and effectively. Student social and emotional learning contributes to school climate. In turn, the

<sup>&</sup>lt;sup>1</sup> The assets framework is based on the Search Institute's Developmental Assets<sup>®</sup>, 40 research-based, concrete, common-sense, positive qualities and experiences essential to raising successful young people.

<sup>&</sup>lt;sup>2</sup> Definition taken from the Collaborative for Academic, Social and Emotional Learning (CASEL) at <a href="http://www.casel.org/">http://www.casel.org/</a>

school environment can play an important role in helping students develop good social and emotional skills (for example, through guidance from caring adults). *Student risk behaviors* such as delinquent behaviors and substance use can have a negative effect on school climate for both students and staff. For example, students who feel unsafe at school due to delinquent behaviors among peers (e.g., fighting, bullying, and theft) tend to have lower attendance and poorer academic outcomes.

The SCCS was administered to staff and students in a small number of Alaska school districts in 2005 and to larger numbers each year since.

#### What Scales are Reported for the SCCS?

Results from the SCCS are reported as scale scores for both students and staff. These scales are as follows.

Student Scale	Scale Topic
School Climate	
High Expectations	Students' feelings about their own expectations as well as those of adults in their school and community
School Safety	Students' feelings about bullies and gangs at school as well as general crime and violence that affect the school
School Leadership & Student Involvement	Students' feelings about the decision making of school leaders as well as student participation in the school governance
<b>School Connectedness</b>	
Respectful Climate	Students' feelings about fairness of rules and respect for students' contributions
Peer Climate	Students' feelings about how respectful students are to one another and how helpful students are to other students
Caring Adults	Students' feelings about how close they feel to adults in the school
Parent & Community Involvement	Students' feelings about how much their parents and community are involved in their school
Additional Scales	
Social & Emotional Learning	Student self-report of their level of social and emotional learning
Student Delinquent Behaviors	Frequency of observed delinquent behaviors among peers at school and school events within the past 12 months
Student Drug & Alcohol Use	Frequency of observed drug and alcohol use among peers at school and school events within the past 12 months

Staff Scale	Scale Topic
School Leadership & Involvement	Staff members' feelings about the decision making of school leaders as well as the fairness of school rules
Staff Attitudes	Staff members' feelings about the competence of teachers and their attitudes toward their jobs
Student Involvement	Staff members' feelings about how involved students are in the decision making process at school
Respectful Climate	Staff members' feelings about how students treat each other and how well students and staff members treat one another
School Safety	Staff members' feelings about the impact of gangs and bullies as well as general crime and violence that affect the school
Parent & Community Involvement	Staff members' feelings about how accessible the school is for parents as well as how connected adults in the community are to the school
Student Delinquent Behaviors	Frequency of observed delinquent behaviors among students at school and school events within the past 12 months
Student Drug & Alcohol Use	Frequency of observed drug and alcohol use among students at school and school events within the past 12 months

Although some items and scales are administered to both students and staff, it is not possible to statistically compare student versus staff results (unless data are available from about 30 or more schools, which is not the case in most districts). However, informal comparisons can be made based on the patterns of change from year to year (for example, student ratings for Parent and Community Involvement may increase over time while staff ratings decrease).

#### How Reliable Are the SCCS Scales?

The reliability for each scale, expressed as the statistic  $\alpha$  (Cronbach's alpha), is a number between 0 and 1 that reflects the degree to which the items in a scale tend to "hang together"—that is, the degree to which they correlate with each other better than they do with other items on the survey. This kind of reliability is also known as *internal consistency*. Reliability in the range of .65 to .79 is considered *acceptable*; reliability higher than .80 is considered *moderate* to *good*. Cronbach's alpha is very sensitive to the number of items on the scale. Generally, scales with more items will have a higher reliability. Reliability statistics are presented with the results for each scale. Each SCCS scale has at least an acceptable level of reliability.

#### Who Took the Survey?

The 2012 SCCS was completed by 31,711 students and 6,484 school staff in 298 schools in 28 school districts across Alaska. Student grade levels ranged from 5 through 12 or 6 through 12, depending on the district. Generally, all staff in the district that work with students in grades 5 and up were invited to take the survey. The participating schools included elementary schools, middle schools, high schools, K - 12 schools, and a variety of charter and alternative schools. As in previous years, the 2012 sample was not selected to be representative of the state as a whole, but included a large number of participants from a broad variety of schools.

In 2005, the SCCS was piloted with staff and students in a small number of Alaska school districts, and then administered to larger numbers in subsequent years (see table below).

Year	Participating Districts	Participating Schools	Valid Student Surveys	Valid Staff Surveys
2006	15	148	24,732	3,453
2007	14	150	22,411	3,315
2008	33	242	30,124	4,730
2009	24	225	26,949	5,177
2010	34	268	33,413	5,931
2011	26	250	22,481	4,982
2012	28	298	31,711	6,484

#### How do School Climate and Connectedness Relate to Student Achievement?

For the past several years, we have examined the relationship between school climate and connectedness and student achievement within Alaska by looking at the associations between SCCS ratings at the school level and that school's proficiency rate on Alaska's Standards Based Assessments (SBAs) across the three subject areas (Reading, Writing, and Mathematics). Because 2012 SBA results will not be available until the fall of 2012, we present results here based on SBA and SCCS data from 2011.

The table below shows the relationship between 2011 scale scores, and student performance on the SBAs in each of the three subject areas. A  $\checkmark$  indicates a statistically significant relationship.

Scale	SBA Reading	SBA Writing	SBA Math
Students			
High Expectations	✓	✓	✓
School Safety	✓	✓	✓
School Leadership and Involvement			
Respectful Climate	✓	✓	✓
Peer Climate	✓	✓	✓
Caring Adults	✓	✓	✓
Parent and Community Involvement	✓	✓	✓
Social and Emotional Learning	✓	✓	✓
Student Delinquent Behaviors			
Student Drug and Alcohol Use			✓
Staff			
School Leadership and Involvement			
Staff Attitudes	✓	✓	✓
Student Involvement			
Respectful Climate	✓	✓	✓
School Safety	✓	<b>√</b>	✓
Parent and Community Involvement	<b>√</b>	<b>√</b>	✓
Student Delinquent Behaviors	✓	<b>√</b>	✓
Student Drug and Alcohol Use	✓	<b>√</b>	✓

At the school level, 2011 student ratings on High Expectations, School Safety, Respectful Climate, Peer Climate, Caring Adults, Parent and Community Involvement, and Social and Emotional Learning were all positively associated with their school's performance on the 2011

SBAs in reading, writing, or mathematics.<sup>3</sup> This means that schools that held high expectations for students, provided a safe environment, had a climate of respect among students and between staff and students, had adults who reached out to students, had a high level of parent and community involvement, and/or had good social and emotional learning among their students had significantly higher SBA proficiency rates in all three subjects than did schools that did not provide that kind of environment. These findings have been consistent from year to year.

As in the 2010 results, there was a small negative correlation between student drug and alcohol use and SBA proficiency rates in mathematics—that is, the lower the rate of observed student drug and alcohol use, the higher the SBA proficiency rate in mathematics. We did not find any other significant relationships between SBA proficiency rates and student reports of delinquent behaviors or drug and alcohol use among their peers at school and school events. There was no significant relationship between average student ratings on School Leadership and Student Involvement and SBA proficiency rates in any of the three subjects. This result was consistent with findings from 2010 as well as from prior years.

Average staff ratings on school climate in the areas of Staff Attitudes, Respectful Climate, School Safety, and Parent and Community Involvement showed moderate positive correlations with student performance on all three subject areas of the SBAs. That means that in schools where staff felt that there were positive staff attitudes, a respectful climate, a safe environment for staff and students, and a high level of parent and community involvement, students had significantly higher SBA proficiency rates in all three subjects when compared with schools that did not provide that kind of environment. Staff reports of observed student delinquent behavior and student drug and alcohol use were negatively related to SBA proficiency rates—meaning that the fewer observed student risk behaviors reported by staff, the higher the school's SBA proficiency rates. As with students, staff ratings on School Leadership and Involvement and Student Involvement were unrelated to SBA proficiency rates in any of the three subjects. These findings have been consistent from year to year.

#### How Will I Know if 2012 Scores Are Different from Scores in Previous Years?

Because surveys are completed anonymously, we are not able to compare scores from one year to the next using traditional repeated-measures statistics (although there is likely substantial overlap in respondents from one year to the next). However, we can, within a certain degree of confidence, ascertain whether observed differences in scores from year to year represent real shifts in responses among participants rather than chance fluctuation. We calculated an effect size (Cohen's *d*) to determine whether the differences in two mean scores and differences in the distribution of scores around those means (such as scale scores for Caring Adults from 2010 and from 2012) are substantial enough for us to be confident that there really has been a significant change in scores. Asterisks within bar charts show where significant differences were found between mean scale scores across years. For districts with more than two years of SCCS data available, each district indicated which prior year should be considered a baseline against which to compare 2012 scores. The Kenai Peninsula Borough School District elected to compare 2012 SCCS scores with scores from 2008.

<sup>&</sup>lt;sup>3</sup> Statistically significant correlations (*r*-values) ranged from 0.14 to 0.41

<sup>&</sup>lt;sup>4</sup> Statistically significant correlations (*r*-values) ranged from 0.18 to 0.42

# SUMMARY FOR THE KENAI PENINSULA BOROUGH SCHOOL DISTRICT

In this section, we present information regarding participation in the SCCS within the district, and a summary of results for students and for staff.

# **SCCS Participation**

This is the fifth year that the Kenai Peninsula Borough School District participated in the SCCS. Kenai Peninsula Borough School District participants for each year are as follows. Participation was far higher in 2012 than in 2008, so changes in scale scores between those two years should be interpreted with caution.

District Schools	2008	2009	2010	2011	2012
Kalifornsky Beach School Students	0	80	97	91	96
Kalifornsky Beach School Staff	0	46	35	54	39
McNeil Canyon Elementary Students	0	0	0	24	22
McNeil Canyon Elementary Staff	0	0	0	14	8
Mount View Elementary Students	0	0	0	54	54
Mount View Elementary Staff	0	0	0	3	23
Nikiski North Star Elementary Students	0	0	0	72	43
Nikiski North Star Elementary Staff	0	0	0	35	15
Redoubt Elementary Students	0	0	0	0	34
Redoubt Elementary Staff	0	0	0	0	28
Soldotna Elementary Students	0	0	0	46	39
Soldotna Elementary Staff	0	0	0	24	13
Sterling Elementary School Students	0	0	0	37	28
Sterling Elementary School Staff	0	0	0	17	15
Tustumena Elementary Students	0	0	0	0	19
Tustumena Elementary Staff	0	0	0	0	17
West Homer Elementary Students	0	0	80	7	15
West Homer Elementary Staff	0	0	15	1	1
William H. Seward Elementary Students	30	61	37	54	56
William H. Seward Elementary Staff	19	33	17	27	30
Homer Middle School Students	0	0	0	161	150
Homer Middle School Staff	0	0	0	23	28
Kenai Middle School Students	0	0	246	196	147
Kenai Middle School Staff	0	0	27	21	21
Seward Middle School Students	73	50	46	56	46
Seward Middle School Staff	11	11	5	15	11
Soldotna Middle School Students	0	341	363	294	271
Soldotna Middle School Staff	0	50	44	32	24
Nikiski Middle/Sr High Students	0	37	239	198	228
Nikiski Middle/Sr High Staff	0	6	37	25	45

District Schools	2008	2009	2010	2011	2012
River City Academy Students	0	25	46	47	35
River City Academy Staff	0	5	5	7	5
Homer High School Students	0	0	0	0	244
Homer High School Staff	0	0	0	0	13
Kenai Central High School Students	0	0	0	0	310
Kenai Central High School	0	0	0	0	41
Seward High School Students	104	86	115	60	74
Seward High School Staff	21	15	24	12	3
Skyview High School Students	0	0	0	0	156
Skyview High School Staff	0	0	0	0	48
Soldotna High School Students	0	0	0	0	322
Soldotna High School Staff	0	0	0	0	11
Chapman School Students	0	31	35	40	35
Chapman School Staff	0	6	9	12	2
Kachemak Selo School Students	0	0	0	30	27
Kachemak Selo School Staff	0	0	0	9	4
Nanwalek School Students	26	28	31	19	16
Nanwalek School Staff	6	6	10	7	0
Nikolaevsk School Students	0	0	0	35	31
Nikolaevsk School Staff	0	0	0	14	5
Ninilchik School Students	64	51	56	45	68
Ninilchik School Staff	14	17	7	21	28
Razdolna School Students	0	12	6	18	15
Razdolna School Staff	0	3	3	5	2
Susan B English School Students	0	0	0	22	21
Susan B English School Staff	0	0	0	13	4
Tebughna School Students	6	9	10	15	17
Tebughna School Staff	11	4	7	7	5
Voznesenka School Students	0	0	0	45	56
Voznesenka School Staff	0	0	0	8	14
Fireweed Academy Students	0	0	0	36	35
Fireweed Academy Staff	0	0	0	5	12
Kaleidoscope Arts & Sciences Students	0	0	0	53	59
Kaleidoscope Arts & Sciences Staff	0	0	0	26	13
Soldotna Montessori Charter Students	0	35	36	39	32
Soldotna Montessori Charter Staff	0	18	17	19	9
Kenai Peninsula District Student Total	303	863	1,453	1,794	2,801
Kenai Peninsula District Staff Total	82	233	272	456	437

#### **School Climate and Connectedness**

From 2008 to 2012, there were no significant changes in school climate and connectedness at the district level. However, far fewer Kenai schools participated in 2008 than in 2012, so these results should be interpreted with caution. Among individual schools that participated in both 2008 and 2012, there were patterns of significant change (mostly improvements). In 2012, Kenai students who reported that they had been truant one or more days within the last 12 months had significantly *lower* scale scores for all areas of school climate and connectedness relative to students who had not been truant.

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings regarding each aspect of school climate and connectedness covered in the SCCS.<sup>5</sup> Please see the table on page 2 for a description of each of these scales.

#### 12% 23% 23% 33% 35% 41% 59% 64% 53% **50% 51%** 45% 53% 32% 33% **36%** 6% High **School Safety** Respectful **Peer Climate Caring Adults** Parent & Social & School Community **Expectations** Leadership & Climate **Emotional** Student Involvement Learning Involvement ■ Disagree/Strongly Disagree ☐ Agree Some/Disagree Some ■ Agree/Strongly Agree

2012 Student Opinions of School Climate and Connectedness

From 2008 to 2012, there was a significant increase in Kenai staff scale scores for School Leadership and Involvement, Student Involvement, Respectful Climate, and Parent and Community Involvement. Scores were relatively stable for Staff Attitudes, and School Safety. However, far fewer Kenai schools participated in 2008 than in 2012, so these results should be interpreted with caution. Patterns of change varied at the individual school level.

<sup>&</sup>lt;sup>5</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

#### **Student Social and Emotional Learning**

Kenai student scale scores for Social and Emotional Learning were relatively stable from 2008 to 2012, although patterns of change varied at the individual school level. In 2012, the higher a Kenai student's scale score for Social and Emotional Learning, the higher his or her scale scores across all areas of school climate and connectedness.

#### **Student Risk Behaviors**

Kenai student reports of delinquent behaviors and drug and alcohol abuse among peers at school and school events were relatively stable from 2008 to 2012. Kenai staff reports of student delinquent behavior decreased significantly from 2008 to 2012, but staff reports of student drug and alcohol use were relatively stable. Patterns of change varied at the individual school level.

#### **Community Support and Youth Involvement**

We cannot conduct tests to examine the statistical significance of changes in perceptions of community support and youth community involvement from year to year. Patterns of change varied at the school level. Across the district, Kenai students who had community support (such as community encouragement to take school seriously) had significantly higher scale scores for their school climate and connectedness relative to students who did not feel that they had community support.

# STUDENT RESULTS

For most items, the student had five options from which to choose a response. The answer options ranged from strongly disagree (1) to strongly agree (5). For the questions about Risk Behaviors, students indicated the frequency with which events occurred, with 1 being the least frequent and 5 being the most frequent. In addition to the individual scales, we calculated overall scores for School Climate and Student Connectedness. Each of the scales will be discussed in turn in the following sections.

In 2012, valid surveys were received from students as follows.<sup>6</sup>

	Students Participating	Students Enrolled	Participation Rate
Kalifornsky Beach School	96	123	78.0%
McNeil Canyon Elementary	22	39	56.4%
Mount View Elementary School	54	72	75.0%
Nikiski North Star Elementary	43	64	67.2%
Redoubt Elementary School	34	99	34.3%
Soldotna Elementary School	39	59	66.1%
Sterling Elementary School	28	37	75.7%
Tustumena Elementary School	19	50	38.0%
West Homer Elementary School	15	108	13.9%
William Seward Elementary	56	72	77.8%
Homer Middle School	150	196	76.5%
Kenai Middle School	147	358	41.1%
Seward Middle School	46	78	59.0%
Soldotna Middle School	271	394	68.8%
Nikiski Middle/Senior High	228	388	58.8%
River City Academy	35	73	47.9%
Homer High School	244	387	63.0%
Kenai Central High School	310	513	60.4%
Seward High School	74	173	42.8%
Skyview High School	156	369	42.3%
Soldotna High School	322	491	65.6%
Chapman School	35	41	85.4%
Kachemak Selo School	27	44	61.4%
Nanwalek School	16	36	44.4%
Nikolaevsk School	31	39	79.5%
Ninilchik School	68	103	66.0%
Razdolna School	15	28	53.6%
Susan B English School	21	26	80.8%
Tebughna School	17	24	70.8%
Voznesenka School	56	74	75.7%
Fireweed Academy School	35	41	85.4%
Kaleidoscope School	59	67	88.1%
Soldotna Montessori Charter	32	47	68.1%
Kenai Peninsula Borough School District	2,801	4,713	59.4%
Whole Sample	31,711	73,810	43.0%

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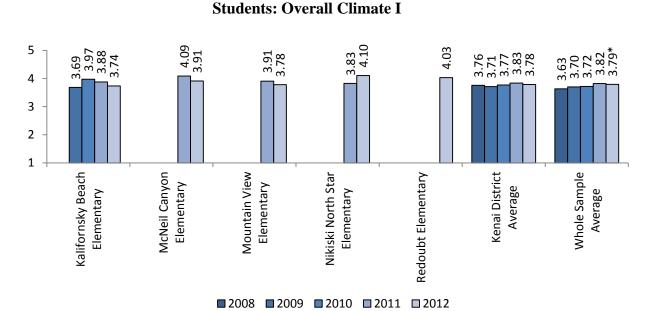
<sup>&</sup>lt;sup>6</sup> Data on enrollment at the school and district level is as of spring 2012, and were obtained directly from the Alaska Department of Education and Early Development (EED), with school districts updating information as needed.

# **School Climate**

Students were asked to rate their school climate in three areas: High Expectations; School Safety; and School Leadership and Student Involvement. An Overall Climate summary scale is presented that captures all three of these subscales.

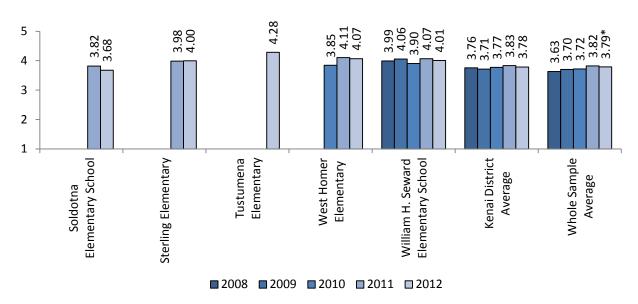
#### **Summary Scale: Student Overall Climate**

Student Overall Climate was computed as the mean of three scales: High Expectations, School Safety, and School Leadership and Student Involvement.

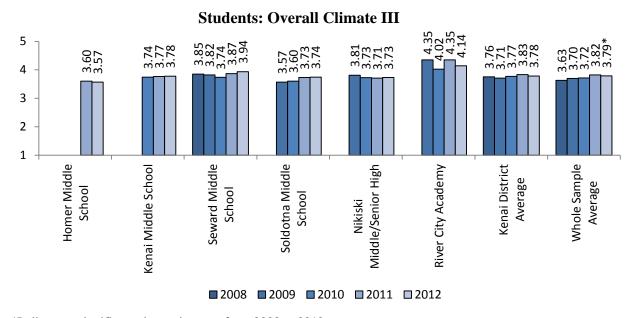


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

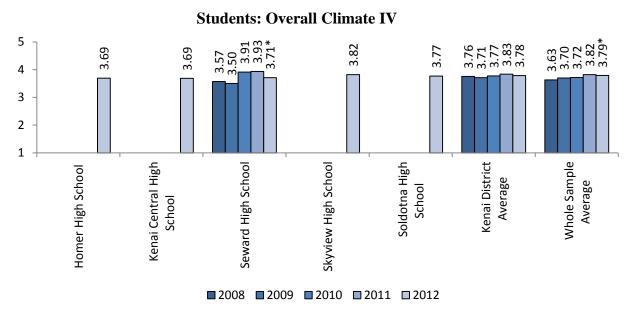
#### **Students: Overall Climate II**



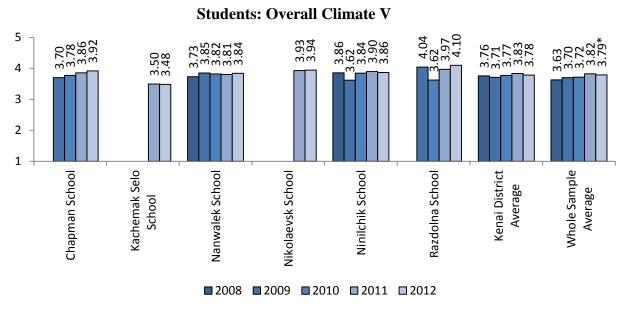
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



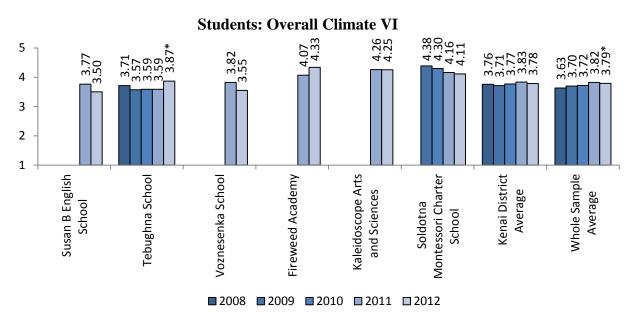
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



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<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

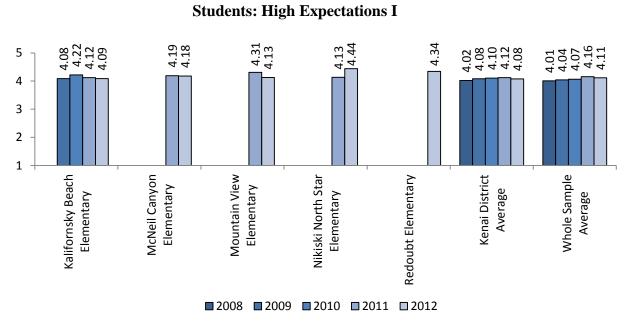
#### **High Expectations**

This scale reflects students' feelings about their own expectations as well as those of adults in their school and community. This scale is also included as part of the Overall Climate summary scale. The items composing this scale (and the scale's reliability) are as follows.

Scale 1: High Expectations ( $\alpha = .70$ )

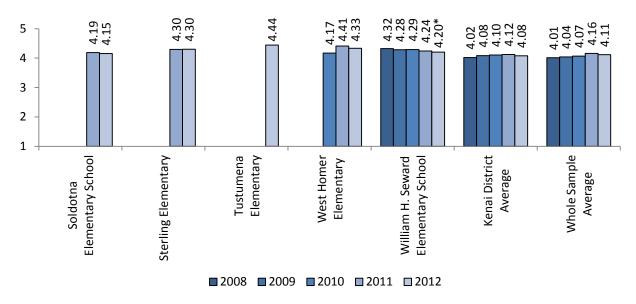
- 18. I have given up on school (reverse scored)
- 19. At this school, students are encouraged to work to the best of their abilities
- 20. If students like their school, they will do better in their classes
- 23. I try hard to do well in school
- 24. I want very much to get more education after high school
- 30. Adults in my community encourage me to take school seriously
- 39. Teachers and other adults in this school believe that all students can do good work

Students selected responses between 1 and 5, where 1 indicates low expectations and 5 indicates high expectations.



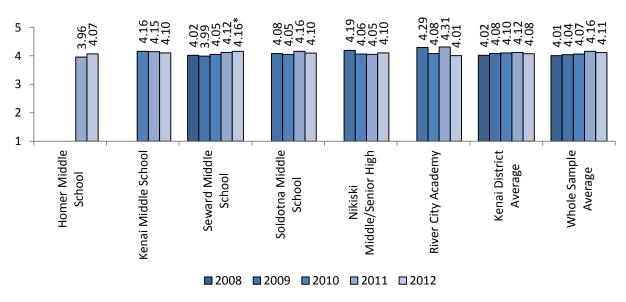
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: High Expectations II**



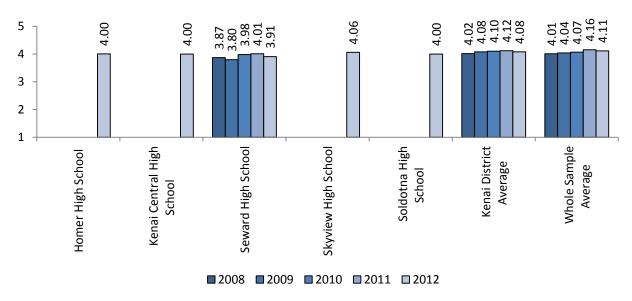
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Students: High Expectations III**



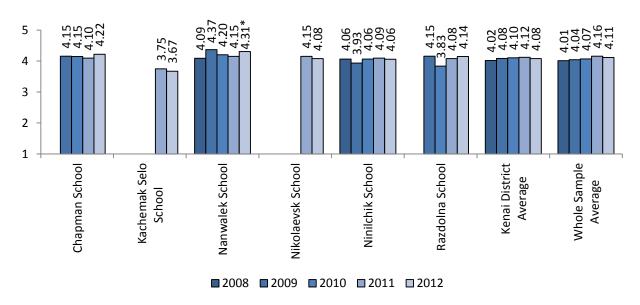
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: High Expectations IV**



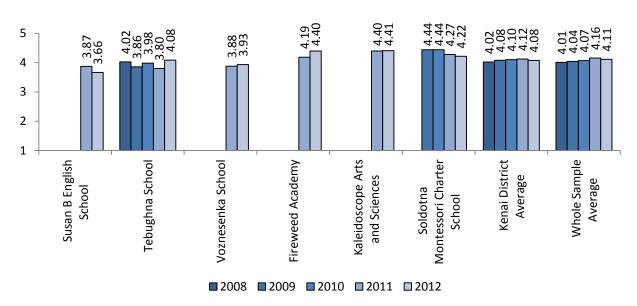
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: High Expectations V**



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

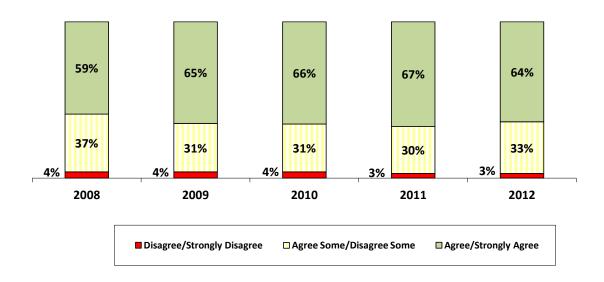




<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings about whether there were high expectations for them at school.<sup>7</sup>

#### **Students: Agreement for High Expectations**



<sup>&</sup>lt;sup>7</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

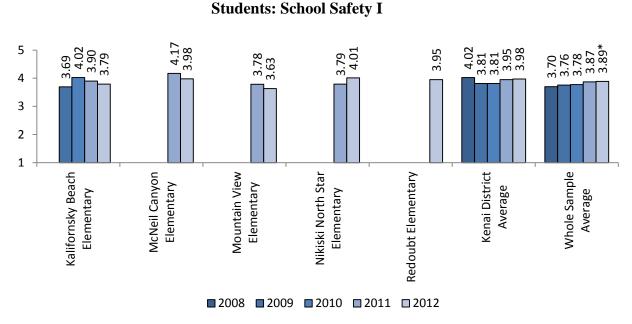
#### **School Safety**

This scale reflects students' feelings about bullies and gangs at school as well as general crime and violence in the community. This scale is also included as part of the Overall Climate summary scale. The items composing this scale (and the scale's reliability) are as follows.

Scale 2: School Safety ( $\alpha = .74$ )

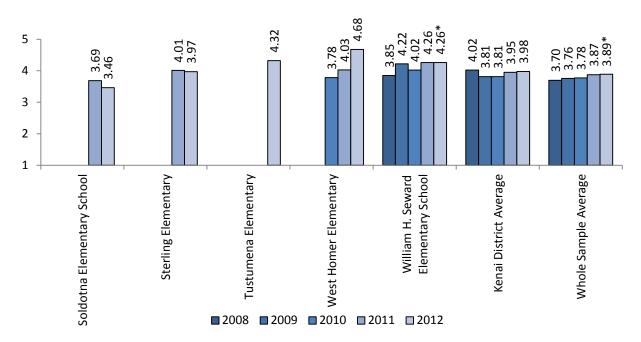
- 40. I am safe at school
- 43. This school is being ruined by bullies (reverse scored)
- 45. This school is badly affected by crime and violence in the community (reverse scored)
- 49. Gang members make this school dangerous (reverse scored)
- 51. Crime and violence are major concerns at school (reverse scored)

Students selected responses between 1 and 5, where 1 indicates a low level of school safety and 5 indicates a high level of safety.



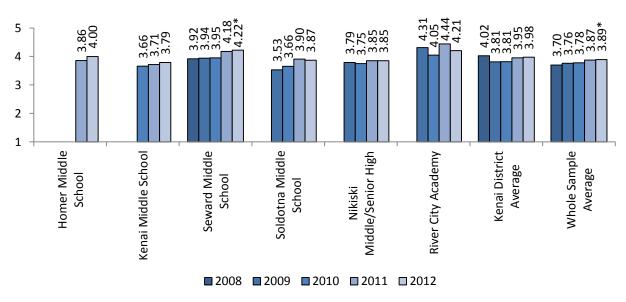
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: School Safety II

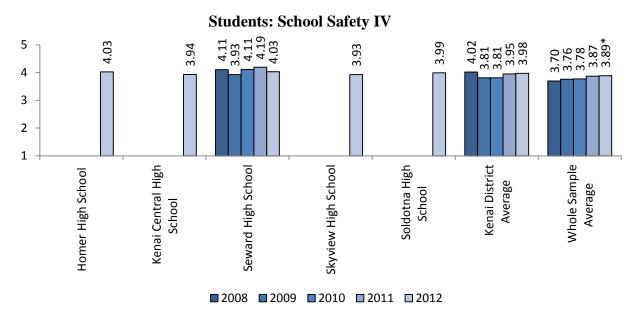


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Students: School Safety III**

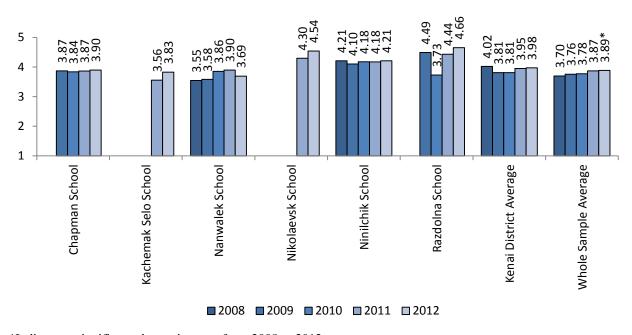


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

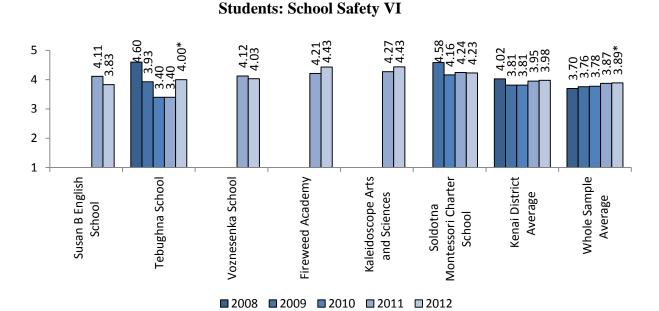


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: School Safety V

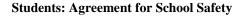


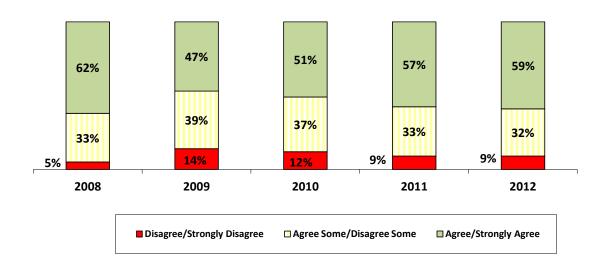
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings about whether they felt safe at school.<sup>8</sup>





<sup>&</sup>lt;sup>8</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

#### **School Leadership and Student Involvement**

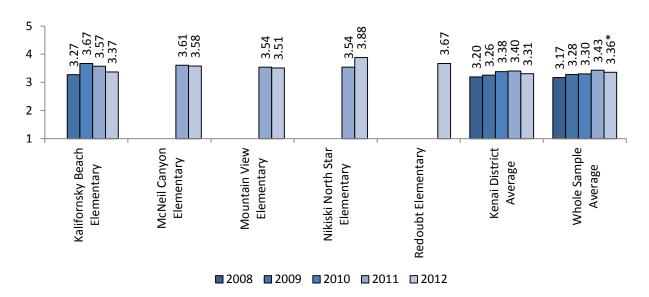
This scale reflects students' feelings about decision making of school leaders as well as student participation in school governance. This scale is also included as part of the Overall Climate summary scale. The items composing this scale (and the scale's reliability) are as follows.

*Scale 3: School Leadership and Student Involvement (\alpha = .80)* 

- 14. At school, decisions are made based on what is best for students
- 22. The principal and other leaders in this school make good decisions
- 25. In my school, students are given a chance to help make decisions
- 28. Students are involved in helping to solve school problems
- 55. The principal asks students about their ideas

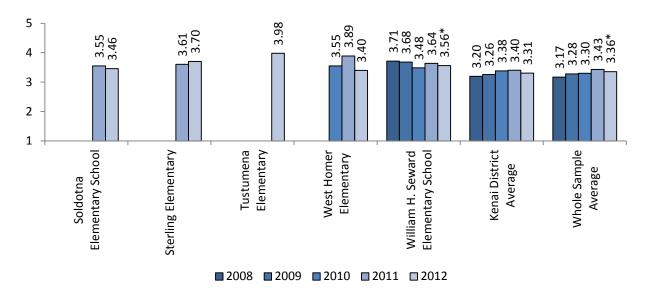
Students selected responses between 1 and 5, where 1 indicates a low level of school leadership and student involvement and 5 indicates a high level.

#### Students: School Leadership and Student Involvement I



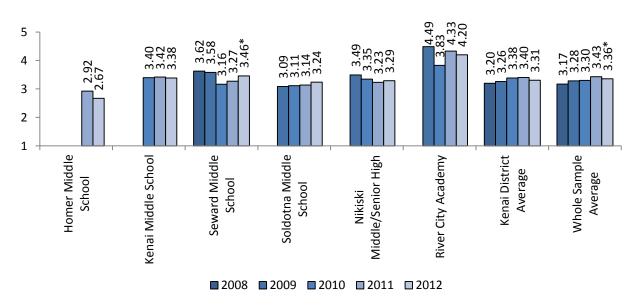
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: School Leadership and Student Involvement II



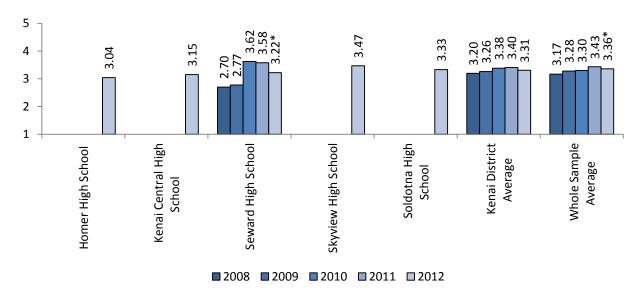
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### Students: School Leadership and Student Involvement III



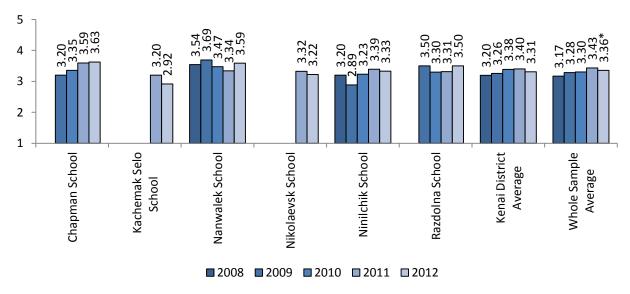
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: School Leadership and Student Involvement IV

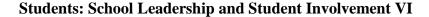


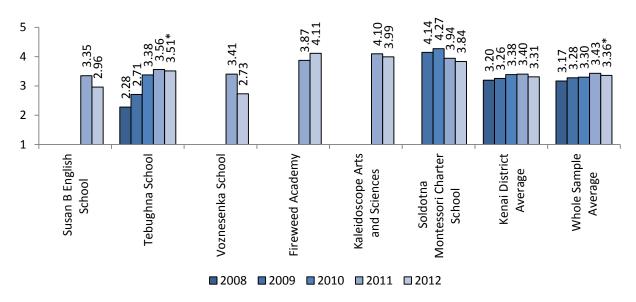
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### Students: School Leadership and Student Involvement V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

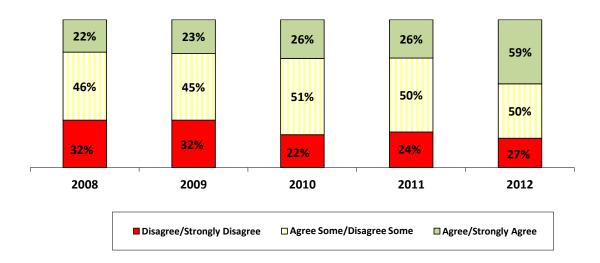




<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings about whether there was good school leadership and student involvement at their school.<sup>9</sup>

Students: Agreement for School Leadership and Student Involvement



<sup>&</sup>lt;sup>9</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

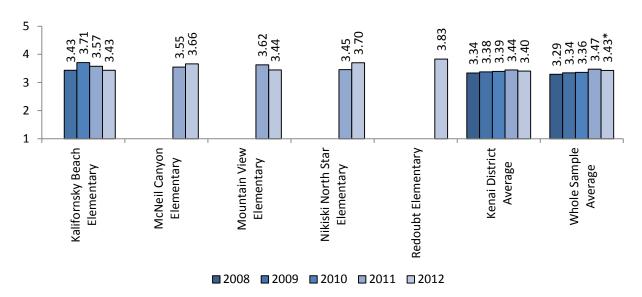
#### **School Connectedness**

Students were asked to rate their school connectedness in four areas: Respectful Climate; Peer Climate; Caring Adults; and Parent and Community Involvement. Each of these areas is addressed in a separate scale below. An Overall Connectedness summary scale is presented that captures all four of these subscales.

#### **Summary Scale: Student Overall Connectedness**

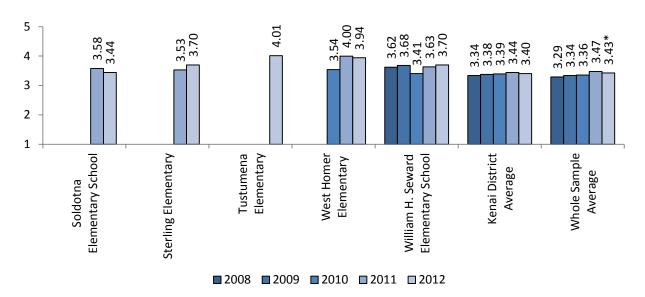
Student Overall Connectedness was computed as the mean of four scales: Respectful Climate, Peer Climate, Caring Adults, and Parent and Community Involvement.

#### Students: Overall Connectedness I



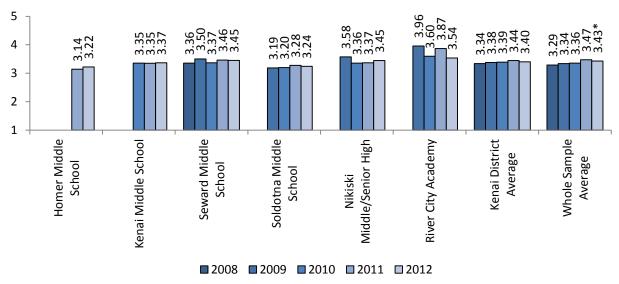
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Students: Overall Connectedness II**

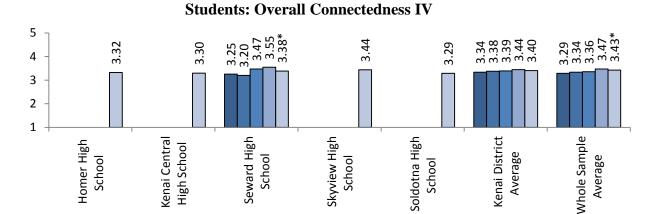


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Students: Overall Connectedness III**

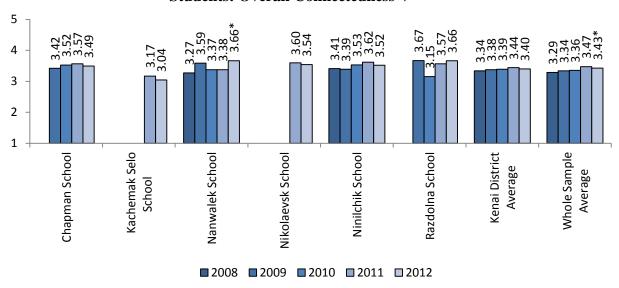


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



**■**2008 **■**2009 **■**2010 **■**2011 **■**2012

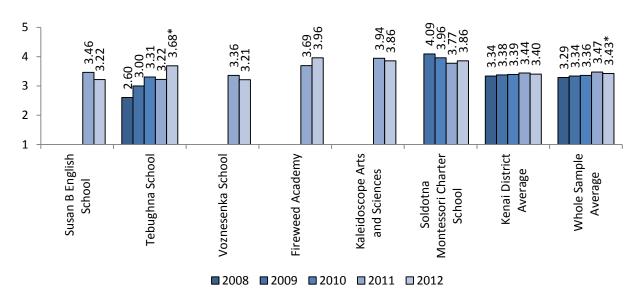
#### Students: Overall Connectedness V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: Overall Connectedness VI**



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Respectful Climate**

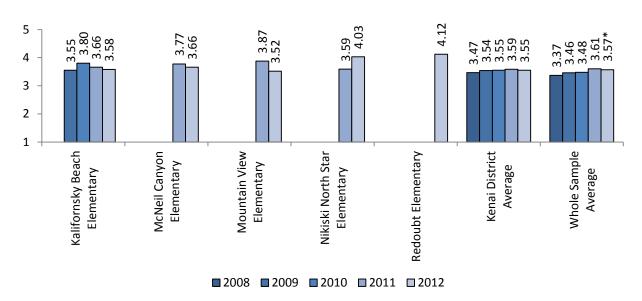
This scale reflects students' feelings about fairness of rules and respect for students' contributions. This scale is also included as part of the Overall Connectedness summary scale. The items composing this scale (and the scale's reliability) are as follows.

Scale 4: Respectful Climate ( $\alpha = .84$ )

- 44. Teachers here are nice people
- 46. My teachers treat me with respect
- 47. When students break rules, they are treated fairly
- 50. My teachers are fair
- 53. Our school rules are fair
- 54. It pays to follow the rules at my school

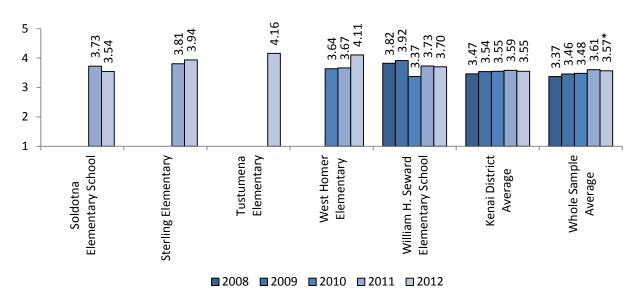
Students selected responses between 1 and 5, where 1 indicates a lack of a respectful climate and 5 indicates a highly respectful climate for students.

#### Students: Respectful Climate I



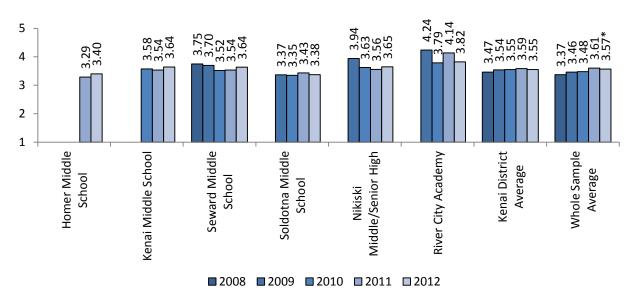
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: Respectful Climate II**



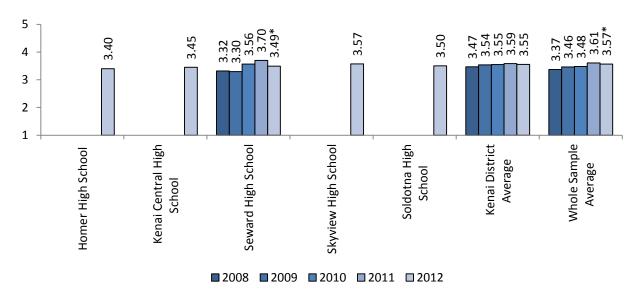
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Students: Respectful Climate III**



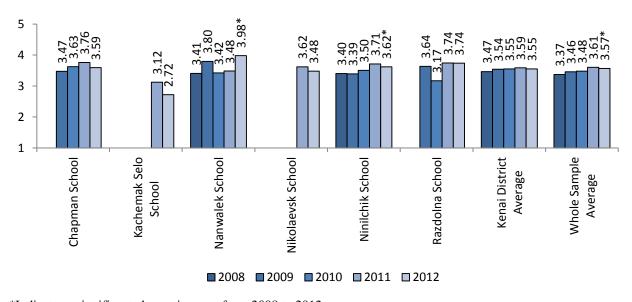
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: Respectful Climate IV**

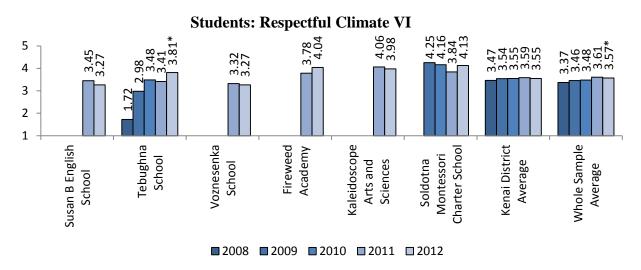


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: Respectful Climate V**

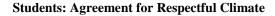


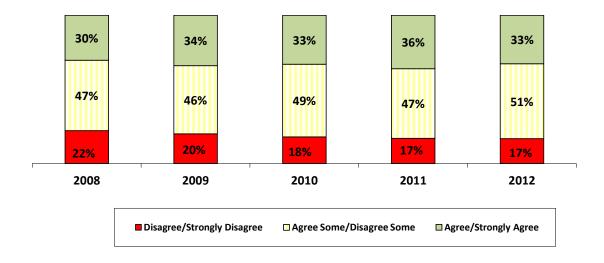
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings about whether there was a respectful climate at their school.<sup>10</sup>





<sup>&</sup>lt;sup>10</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

#### **Peer Climate**

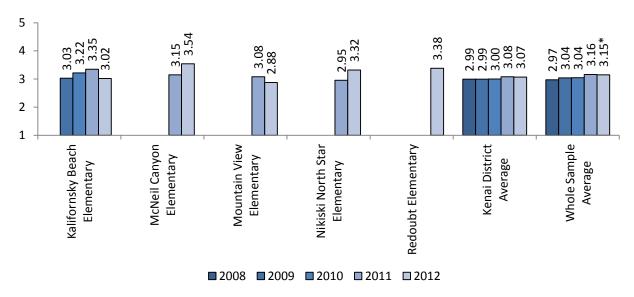
This scale reflects students' feelings about how respectful students are to one another and how helpful students are to other students. This scale is included as part of the Overall Connectedness summary scale. The items composing this scale (and the scale's reliability) are as follows.

Scale 5: Peer Climate ( $\alpha = .75$ )

- 13. Students in this school help each other, even if they are not friends
- 21. Students here treat me with respect
- 29. When students see another student being picked on, they try to stop it
- 42. Students at this school are often teased or picked on (reverse scored)
- 52. Most students in this school like to put others down (reverse scored)

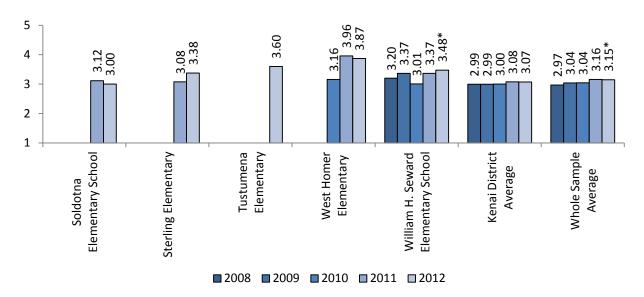
Students selected responses between 1 and 5, where 1 indicates a more negative peer climate and 5 indicates a very positive peer climate at the school.





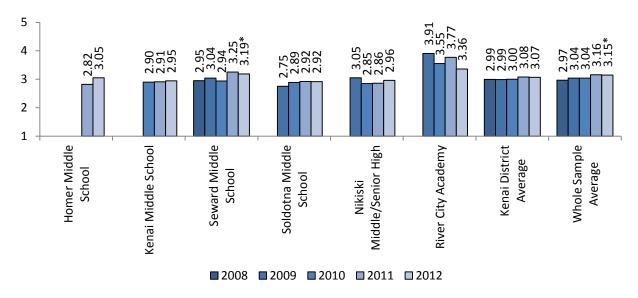
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### **Students: Peer Climate II**



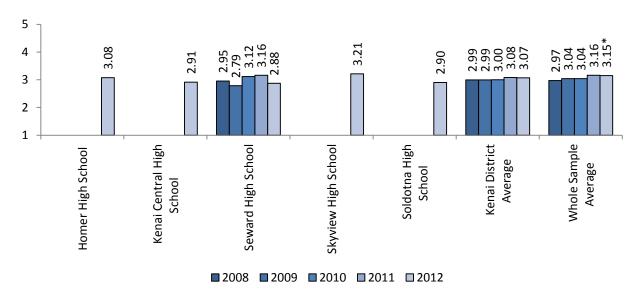
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Students: Peer Climate III**



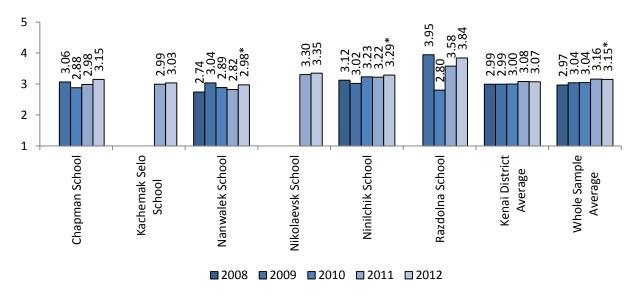
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### **Students: Peer Climate IV**

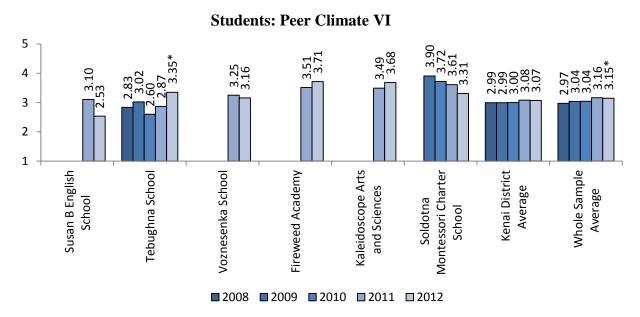


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### Students: Peer Climate V



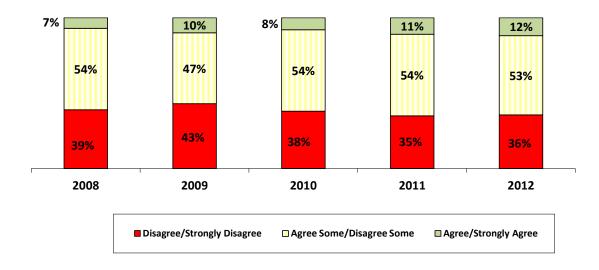
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings about whether there was a positive peer climate at their school.<sup>11</sup>

#### **Students: Agreement for Peer Climate**



<sup>&</sup>lt;sup>11</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

### **Caring Adults**

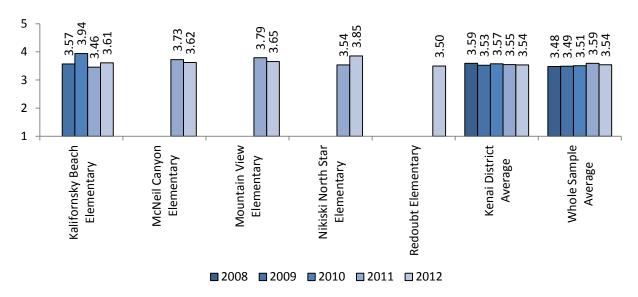
This scale reflects students' feelings about how close they feel to adults in the school. This scale is included as part of the Overall Connectedness summary scale. The items composing this scale (and the scale's reliability) are as follows.

Scale 6: Caring Adults ( $\alpha = .70$ )

- 15. There is at least one adult at this school whom I feel comfortable talking to about things that are bothering me
- 16. At school, there is a teacher or some other adult who will miss me when I'm absent
- 17. There are a lot of chances for students in my school to talk with teachers one-on-one
- 26. I can name at least five adults who really care about me
- 27. Other adults at school besides my teachers know my name

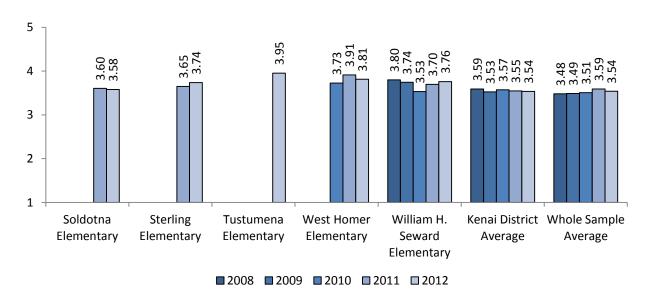
Students selected responses between 1 and 5, where 1 indicates a lack of caring adult relationships and 5 indicates a high number of caring adult relationships at the school.

# **Students: Caring Adults I**

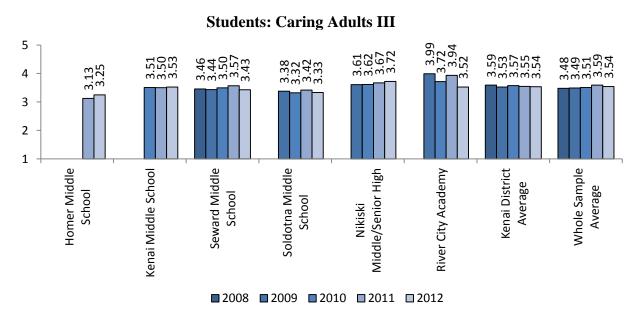


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: Caring Adults II**

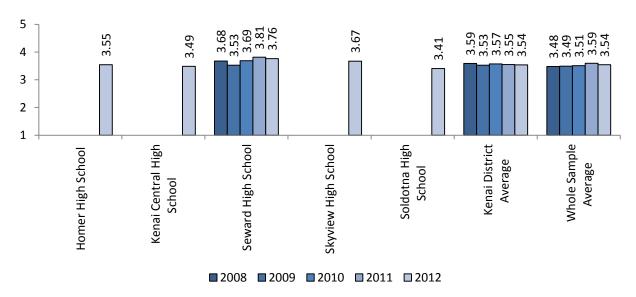


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



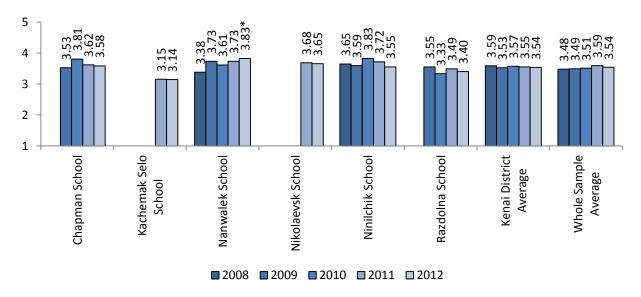
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: Caring Adults IV**



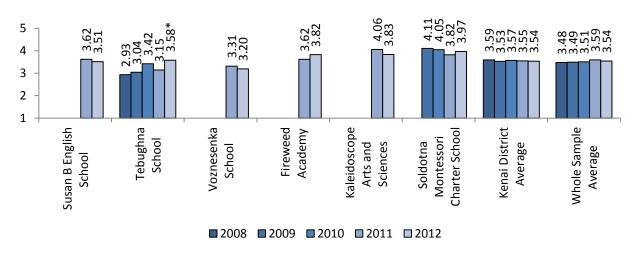
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Caring Adults V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

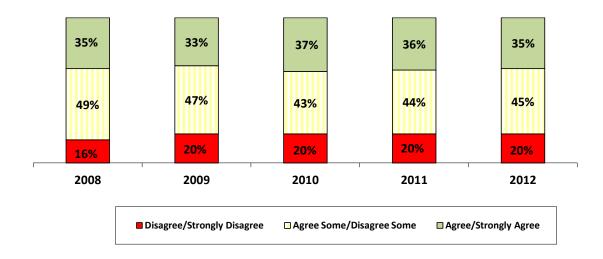




<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings about whether there were caring adults at their school.<sup>12</sup>

#### **Students: Agreement for Caring Adults**



<sup>&</sup>lt;sup>12</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

### **Parent and Community Involvement**

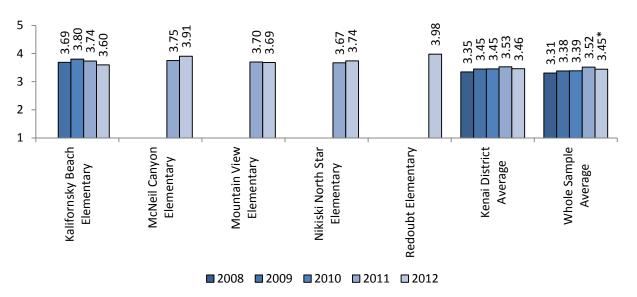
This scale reflects students' feelings about how much their parents and community are involved in their school. This scale is also included as part of the Overall Connectedness summary scale. The items composing this scale (and the scale's reliability) are as follows.

*Scale 7: Parent and Community Involvement (\alpha = .77)* 

- 31. This school is a welcoming place for families like mine
- 32. Adults in my community know what goes on inside of schools
- 33. Adults in my community support this school
- 34. Lots of parents come to events at my school
- 35. Most students in this school talk with their parents about what they are studying in class
- 36. Most students in this school talk to their parents about their homework assignments
- 37. This school does not involve parents in most school events or activities (reverse scored)

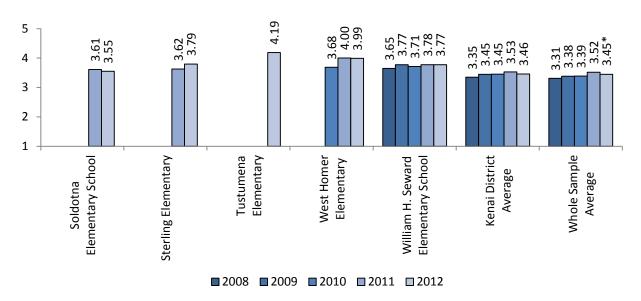
Students selected responses between 1 and 5, where 1 indicates a lack of parent and community involvement and 5 indicates a high level of parent and community involvement at the school.

#### Students: Parent and Community Involvement I



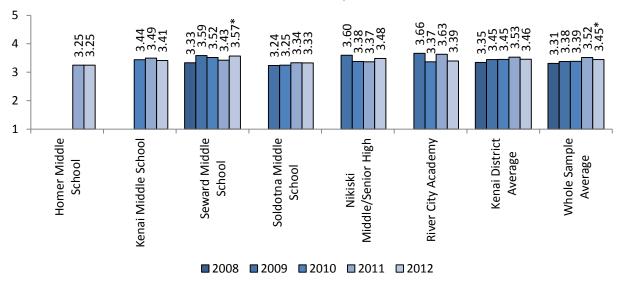
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Parent and Community Involvement II



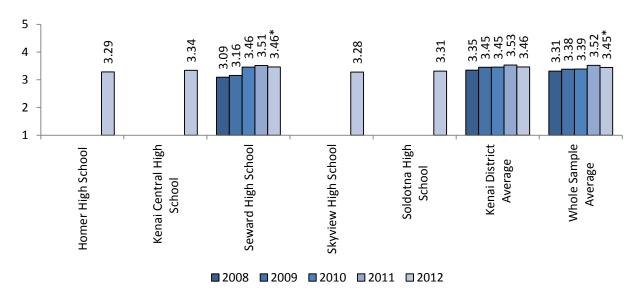
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### **Students: Parent and Community Involvement III**



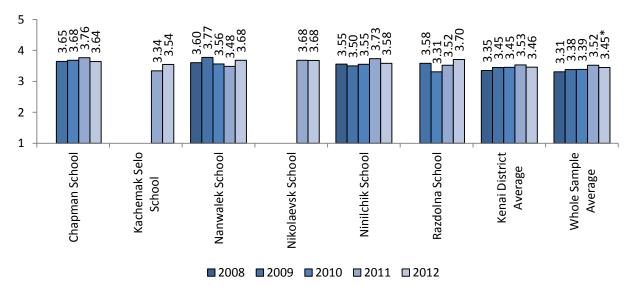
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Parent and Community Involvement IV



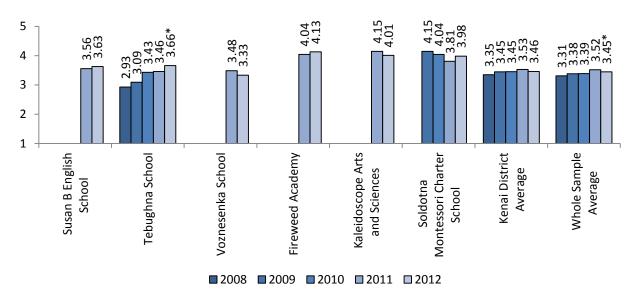
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Parent and Community Involvement V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

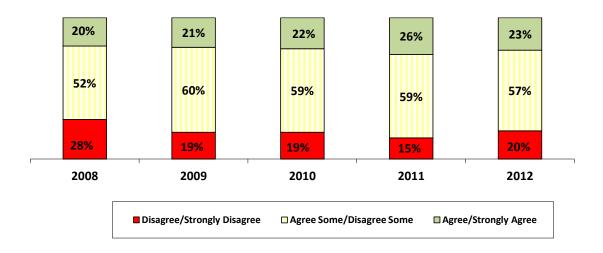




<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings about whether there was parent and community involvement at their school.<sup>13</sup>

**Students: Agreement for Parent and Community Involvement** 



<sup>&</sup>lt;sup>13</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

### **Social and Emotional Learning**

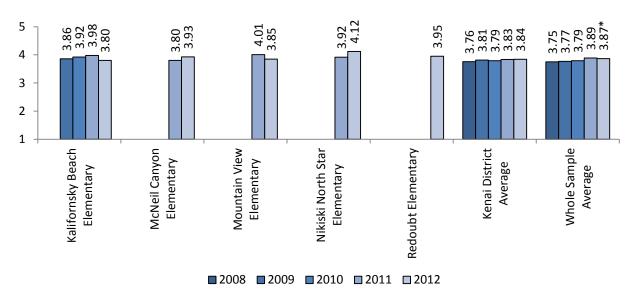
Social and Emotional Learning (SEL) is the process through which we learn to recognize and manage emotions, care about others, make good decisions, behave ethically and responsibly, develop positive relationships, and avoid negative behaviors. It is the process through which students enhance their ability to integrate thinking, feeling, and behaving in order to achieve important life tasks. Within the school setting, SEL can best be accomplished through a layered approach of skills lessons, infusion into the curricula and classroom practices, and an environment of safety, respect, and caring that models SEL values. In 2006, the Anchorage School District adopted Social and Emotional Learning standards and benchmarks (available through http://www.asdk12.org/depts/SDFS/SEL/index.asp). The 15 items in this scale were written to align with and directly assess these standards.

*Scale 8: Social and Emotional Learning (\alpha = .86)* 

- 64. If someone asks me right now, I can describe how I am feeling
- 65. I know what I do well and what areas I need to work on
- 66. I ask for help from my teachers or others when I need it
- 67. I feel bad if my chores, homework, or other responsibilities are not done well or on time
- 68. I control myself when I am frustrated, angry, or disappointed
- 69. I am honest, even when telling the truth might get me in trouble
- 70. When I make a decision, I think about what might happen afterwards
- 71. I set goals and then work to achieve them
- 72. I care about other people's feelings and points of view
- 73. It is important for me to help others in my school
- 74. I respect the ways in which people are different
- 75. I can tell when someone is getting angry or upset before they say anything
- 76. I know how to disagree without starting a fight or an argument
- 77. I get along well with other students
- 78. I work on having positive relationships with friends, family members, and others

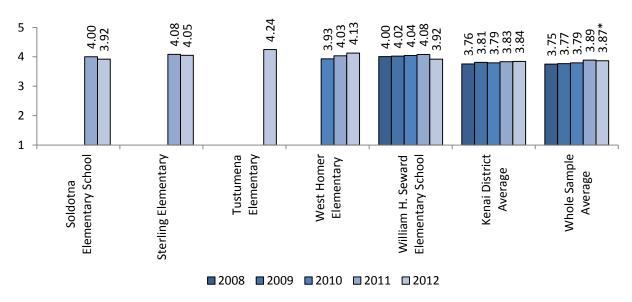
Students selected responses between 1 and 5, where 1 indicates that students perceive themselves as having poorer social and emotional learning, and 5 indicates higher levels of social and emotional learning.

### Students: Social and Emotional Learning I



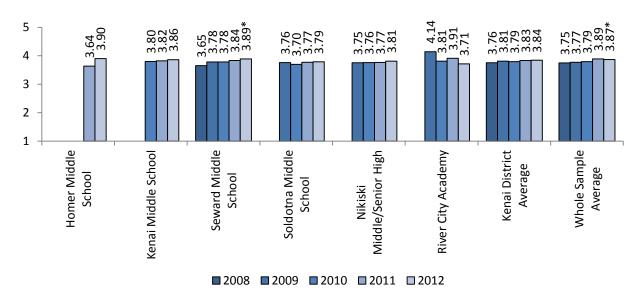
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### Students: Social and Emotional Learning II



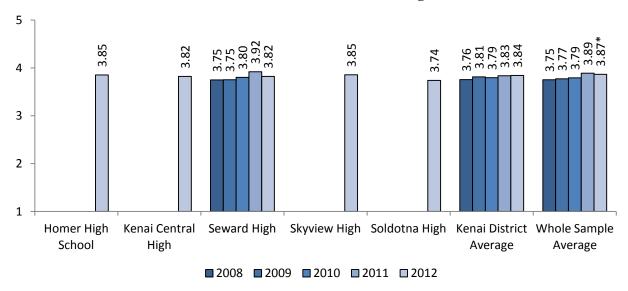
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Students: Social and Emotional Learning III**



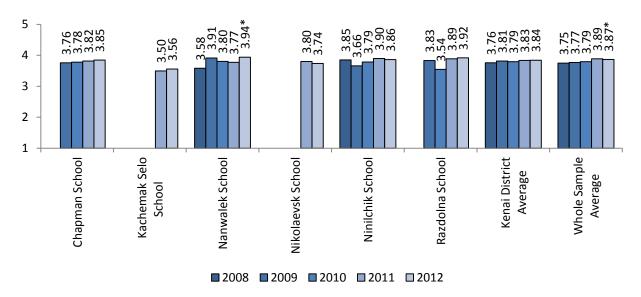
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Social and Emotional Learning IV



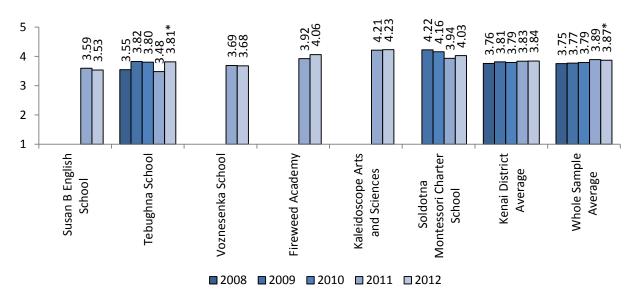
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Students: Social and Emotional Learning V



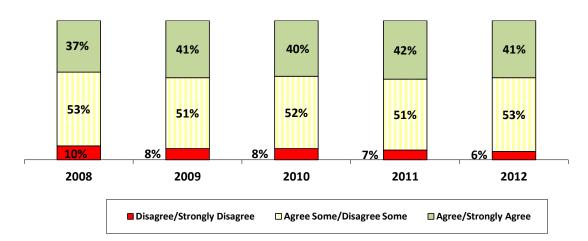
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### Students: Social and Emotional Learning VI



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

The chart below shows the percentage of Kenai Peninsula Borough School District students who agreed, disagreed, or had mixed feelings about whether they had good social and emotional learning.<sup>14</sup>



Students: Agreement for Social and Emotional Learning

#### Social and Emotional Learning and Student Scale Scores

Student social and emotional learning can carry over into the school environment. Within Kenai Peninsula Borough School District, we examined the extent to which student ratings for their own social and emotional learning were related to student perceptions of school climate and connectedness and student risk behaviors. The table below displays a ✓ where there was a statistically significant correlation between Social and Emotional Learning scale scores and other scale scores. A statistically significant correlation means that positive ratings for social and emotional learning are related to better scale scores for school climate and connectedness, and is related to lower levels of risk behavior.

Correlations Between Social and Emotional Learning and Other Student Scale Scores									
	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Student Delinquent Behaviors	Student Drug & Alcohol Use
Social and Emotional Learning Scale Score	<b>✓</b>	✓	<b>✓</b>	✓	✓	✓	<b>✓</b>	<b>✓</b>	<b>✓</b>

<sup>&</sup>lt;sup>14</sup> Agree or Strongly Agree = Scale score 4.0 or higher; Agree Some/Disagree Some = Scale score 3.0–3.9; Disagree or Strongly Disagree = Scale score below 3.0. Figures may not exactly add up to 100% due to rounding.

### **Student Risk Behaviors**

Students were asked to report how often they had observed peers engage in delinquent behaviors and engage in drug and alcohol use at school and school events with in the past 12 months. These risk behaviors were divided into two scales: Student Delinquent Behaviors and Student Drug and Alcohol Use.

Students were asked, "Within the past 12 months, how often have you personally seen other students do these things at your school or school events?"

Response categories for each item were:

- 1 = 0 times
- 2 = 1-2 times
- 3 = 3-6 times
- 4 = 7 12 times
- 5 = More than 12 times

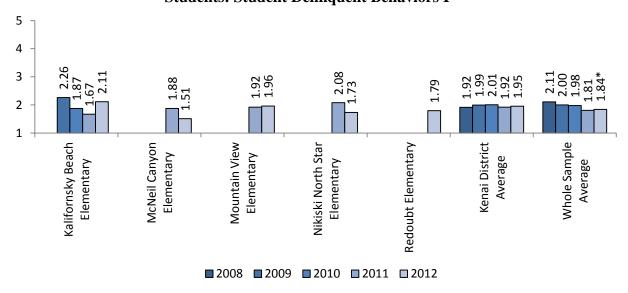
#### **Student Delinquent Behaviors**

The items composing this scale (and the scale's reliability) are as follows.

Student Delinquent Behaviors ( $\alpha = .84$ )

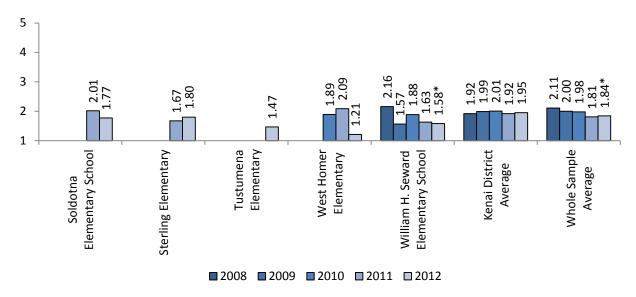
- 58. Destroy things (such as school property, or other people's personal items)
- 59. Get into fights with other students
- 60. Steal things (such as taking things from the school or other people)
- 61. Threaten or bully other students
- 63. Carry weapons (such as knives or guns)

### **Students: Student Delinquent Behaviors I**



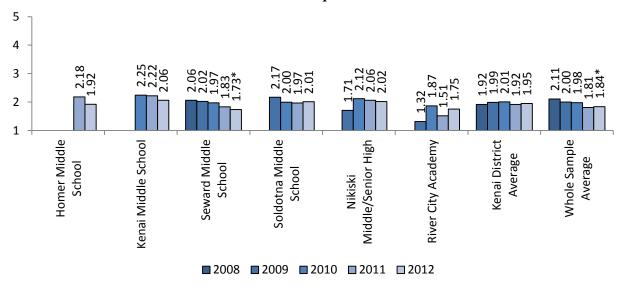
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Students: Student Delinquent Behaviors II**



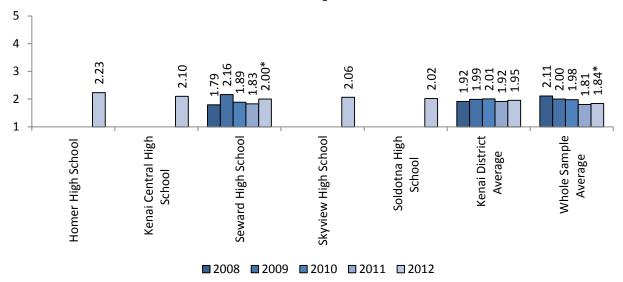
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### **Students: Student Delinquent Behaviors III**



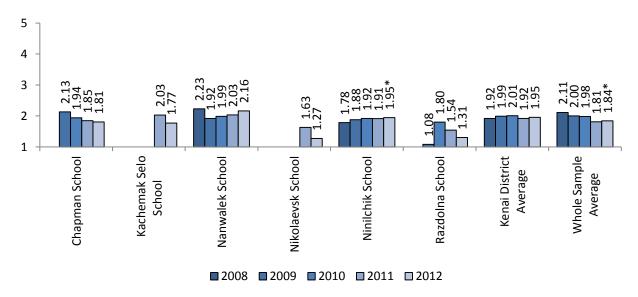
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Student Delinquent Behaviors IV



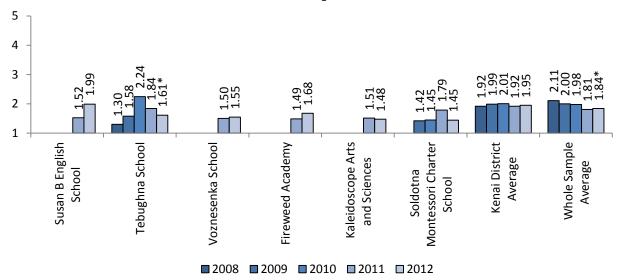
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### **Students: Student Delinquent Behaviors V**



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Student Delinquent Behaviors VI



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

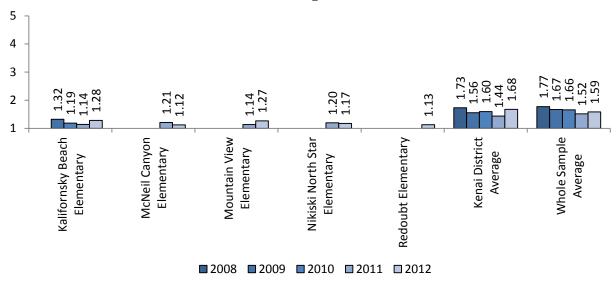
# **Student Drug and Alcohol Use**

The items composing this scale (and the scale's reliability) are as follows.

Student Drug and Alcohol Use ( $\alpha = .73$ )

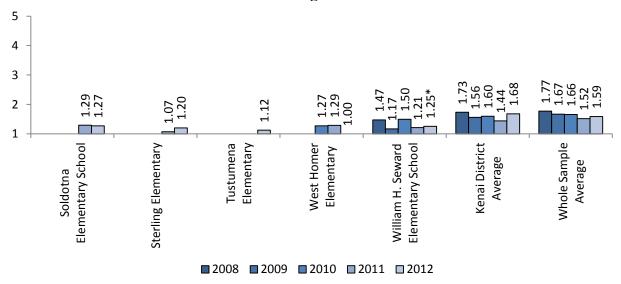
- 56. Under the influence of drugs (such as marijuana, coke or crack)
- 57. Under the influence of alcohol (such as beer, wine, wine coolers, liquor, such as vodka or whisky)
- 62. Under the influence of inhalants (such as sniffing glue, paints, or aerosol sprays)

### Students: Student Drug and Alcohol Use I



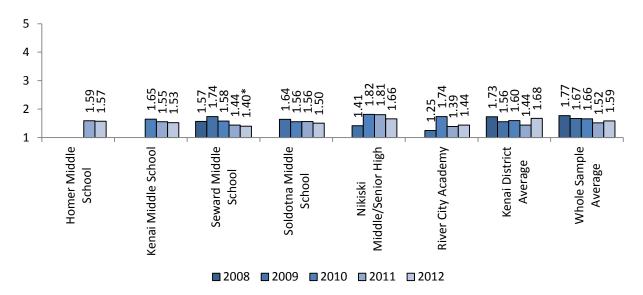
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Students: Student Drug and Alcohol Use II**



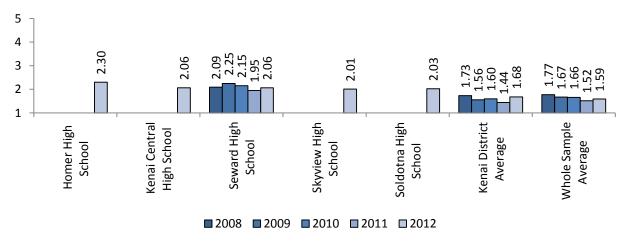
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Student Drug and Alcohol Use III



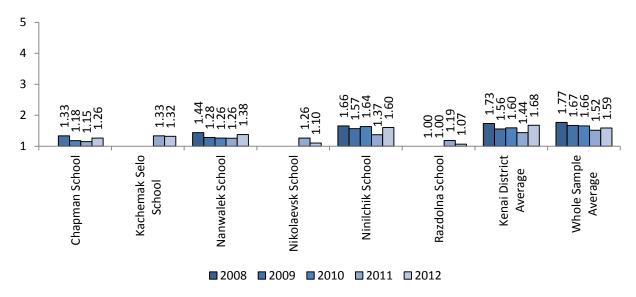
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Students: Student Drug and Alcohol Use IV



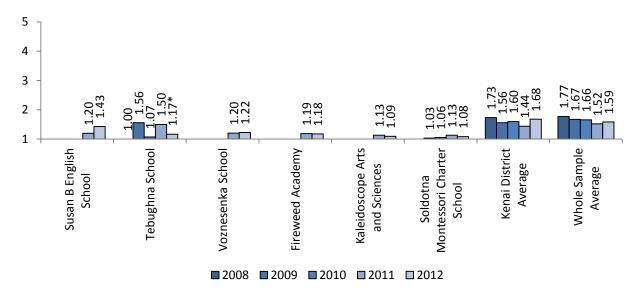
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Students: Student Drug and Alcohol Use V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### Students: Student Drug and Alcohol Use VI



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Community Support and Youth Involvement**

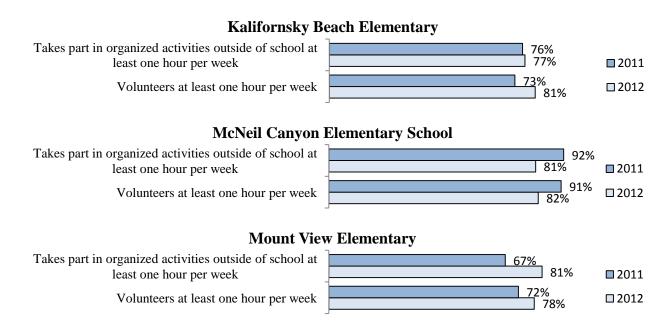
Students and schools exist within communities, and student-community engagement can benefit both schools and communities. Since 2010, we have presented information regarding the extent to which students are engaged in their communities, and the extent to which communities support students. In the remainder of this section, we present school-level information regarding student engagement in their community, community support for students, and the relationship between community support and student perceptions of their school climate and connectedness, social and emotional learning, and peer risk behaviors at school and school events.

#### **Youth Involvement**

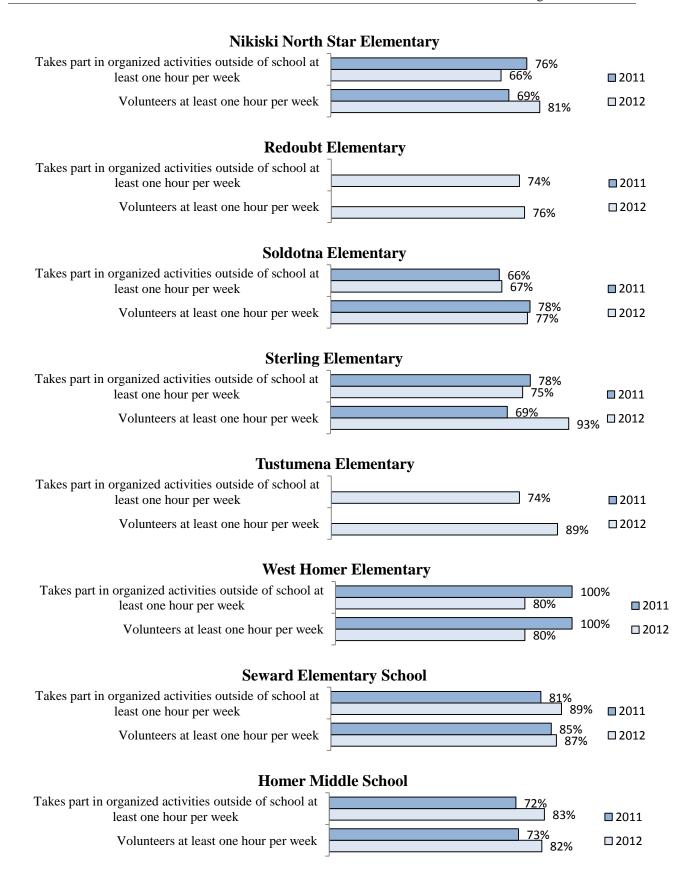
Students were administered two survey items regarding their engagement in their community:

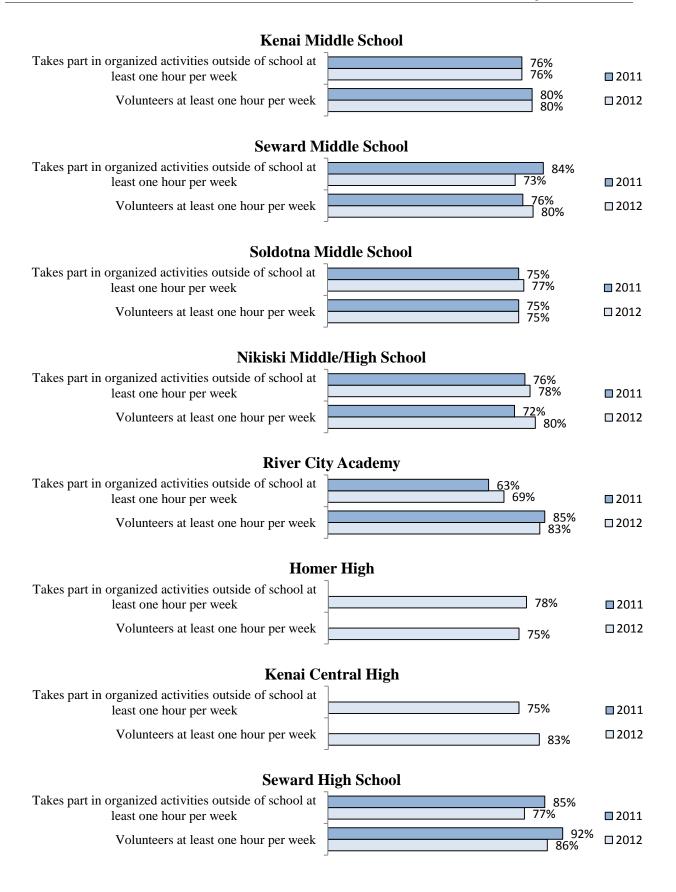
- During an average week, how much time do you spend participating in organized activities after school or on weekends? (examples: sports; clubs; youth groups; music/art/dance/drama activities; cultural, religious, or other community activities)
- During an average week, how much time do you help other people without getting paid? (examples: helping elders or neighbors; watching young children; peer teaching, tutoring, mentoring; helping the environment; or doing other volunteer activities)

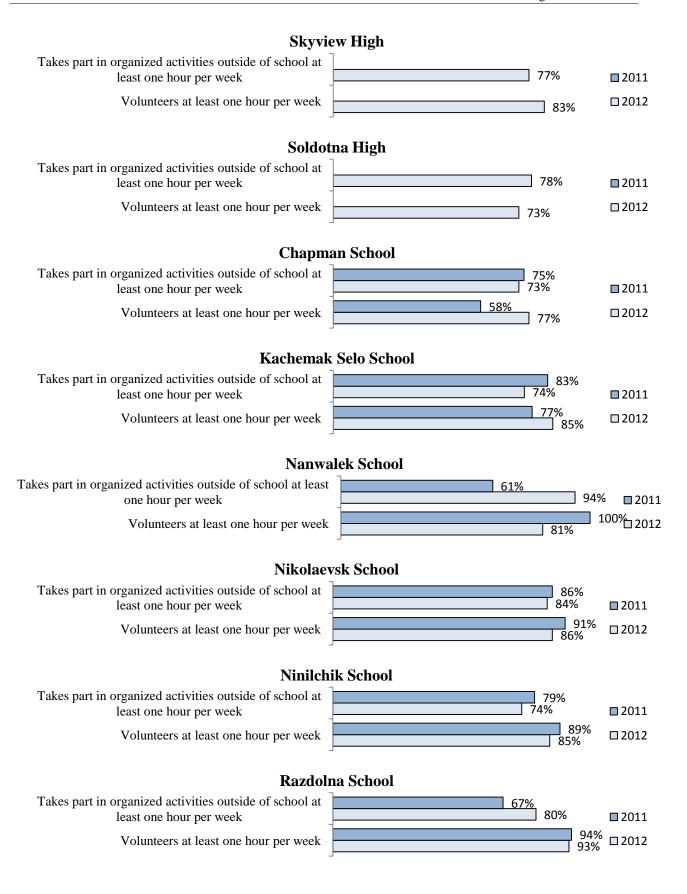
The charts below show the percentages of students who indicated that they took part in extracurricular activities and the percentage who reported that they volunteered in their community at least one hour per week.<sup>15</sup>

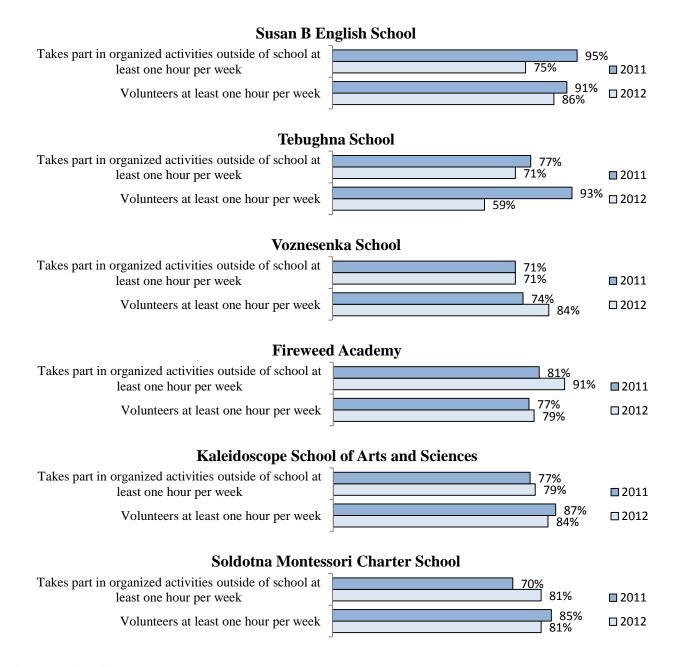


<sup>&</sup>lt;sup>15</sup> 2010 data on youth involvement are not presented here because the wording of the response options for these two questions was changed from frequency to duration of participation.









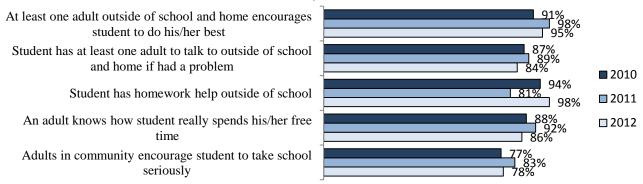
#### **Community Support**

Students were administered several survey items regarding their perceptions of community support for them:

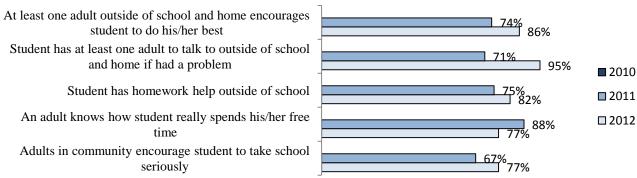
- Outside of school and home, I know at least one adult who encourages me to do my best
- Outside of school and home, I know at least one adult I can talk to, if I have a problem
- Do you have someone outside of school who can help you with homework?
- Is there an adult who *really* knows what you do with your free time?
- Adults in my community encourage me to take school seriously

The charts below shows the percentage of students who indicated "yes" or "agree/strongly agree" in response to each question listed above.

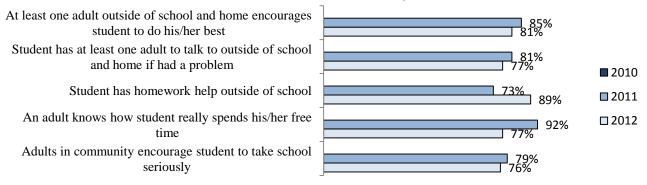
### Kalifornsky Beach School



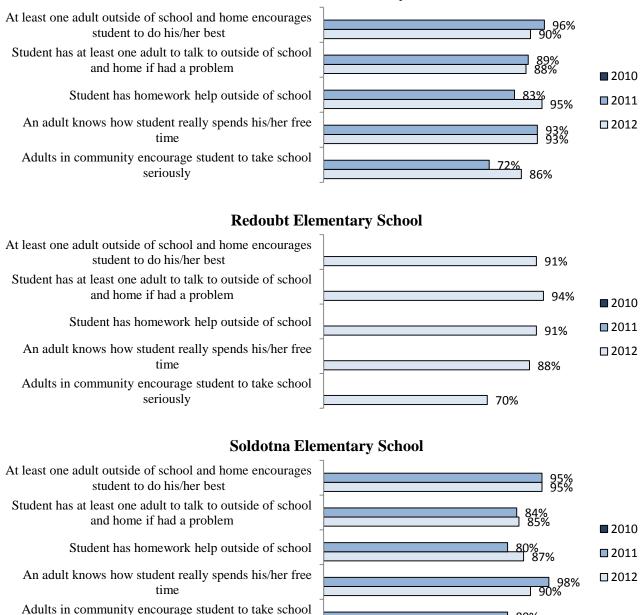
### **McNeil Canyon Elementary School**



### **Mount View Elementary**

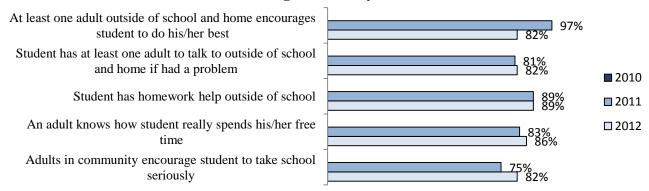


### Nikiski North Star Elementary School

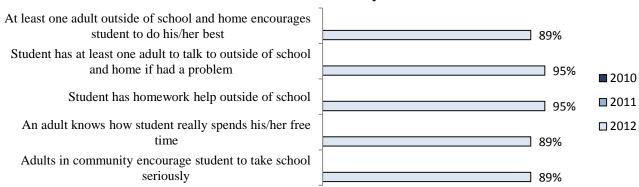


seriously

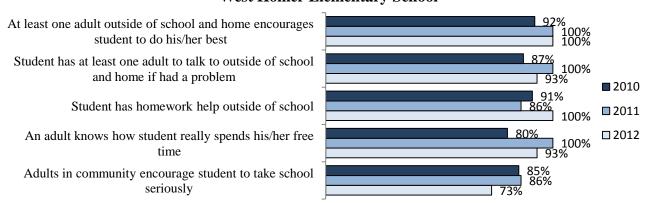
### **Sterling Elementary School**



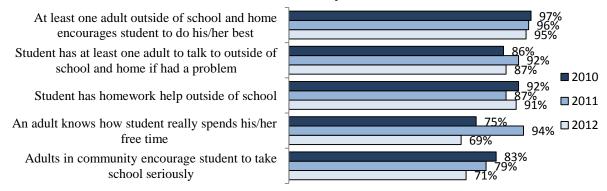
#### **Tustumena Elementary School**



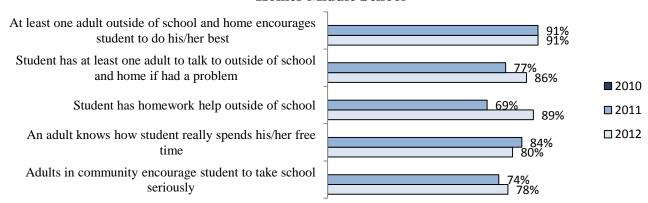
### **West Homer Elementary School**



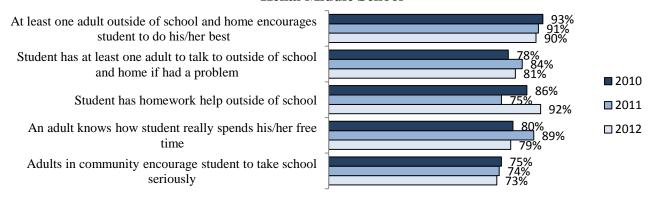
#### **Seward Elementary School**



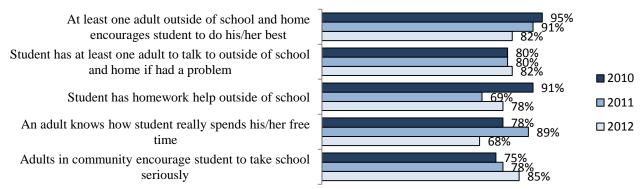
#### **Homer Middle School**



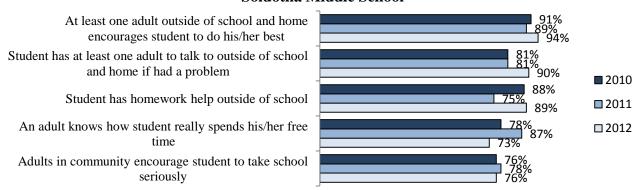
#### Kenai Middle School



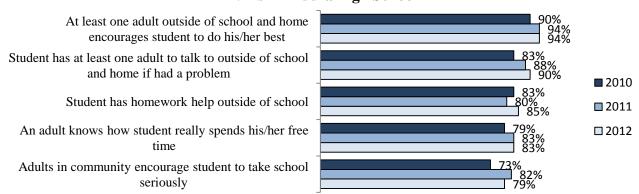
#### **Seward Middle School**

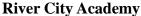


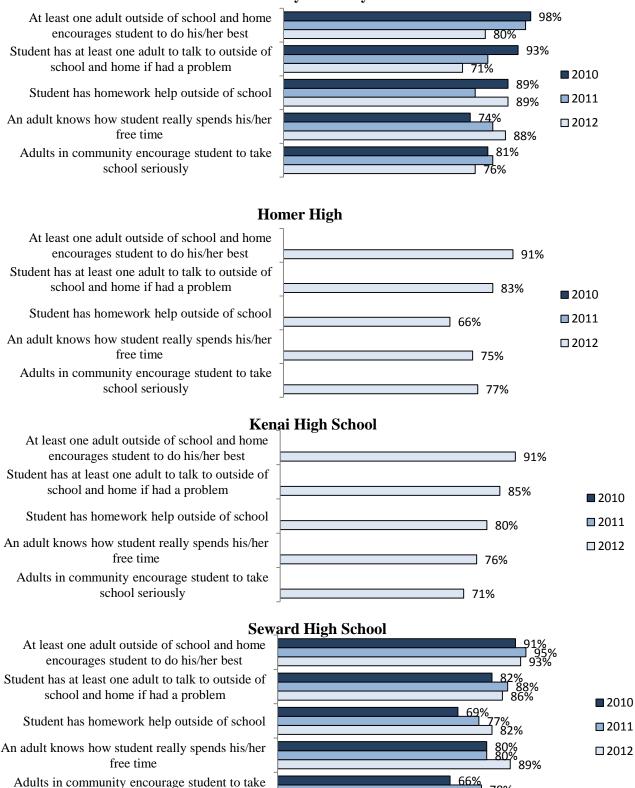
#### Soldotna Middle School



### Nikiski Middle/High School

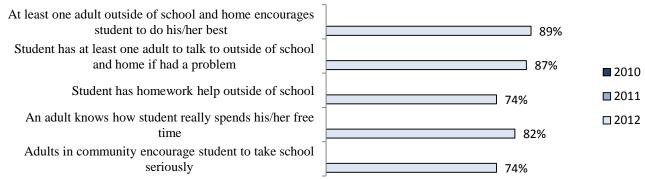




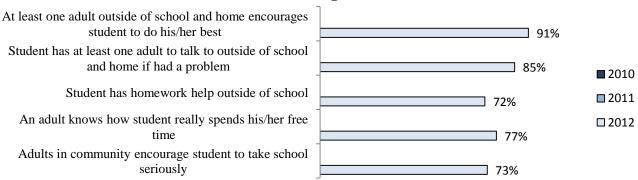


school seriously

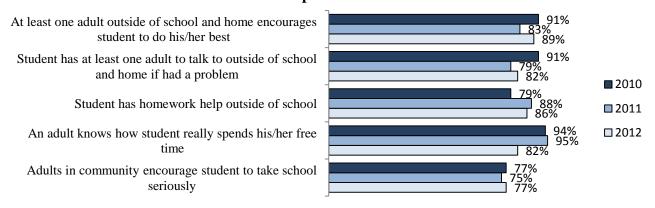
## **Skyview High School**



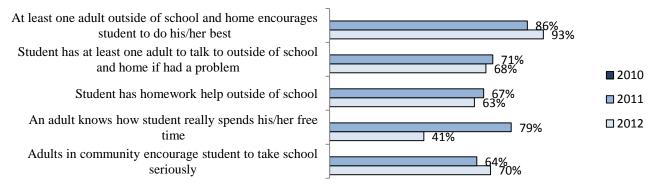
## Soldotna High School



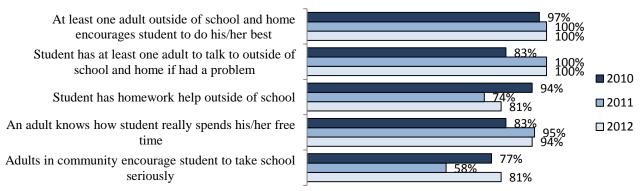
#### **Chapman School**



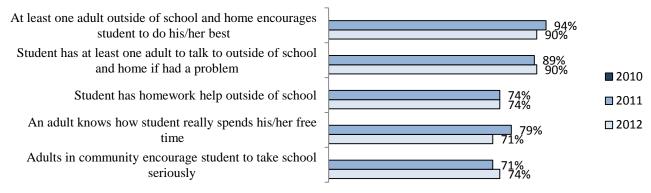
#### Kachemak Selo School



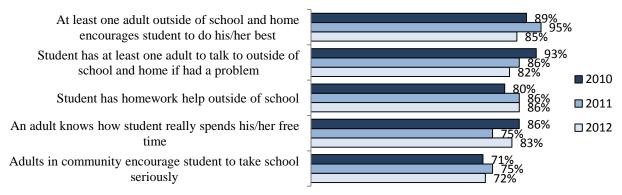
#### **Nanwalek School**



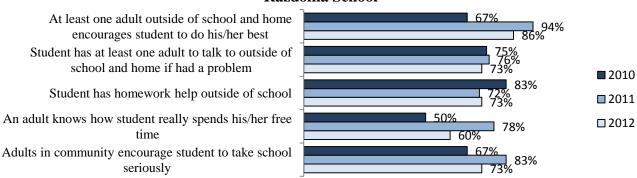
#### Nikolaevsk School



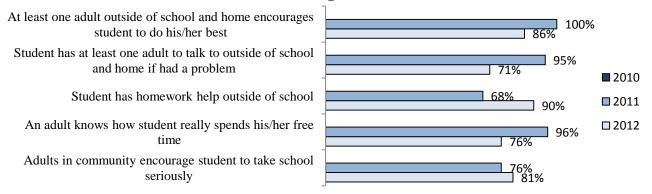
#### **Ninilchik School**



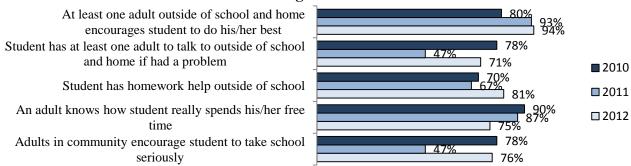
#### Razdolna School



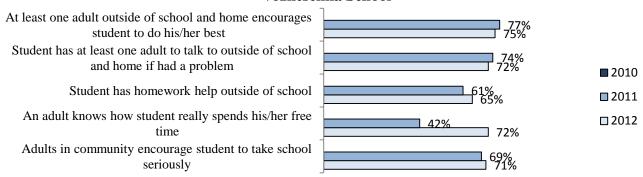
## Susan B English School



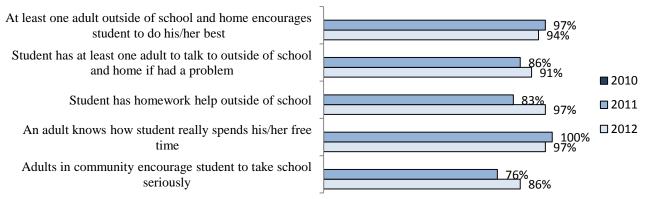




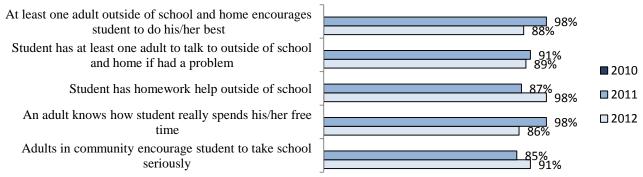
#### Voznesenka School



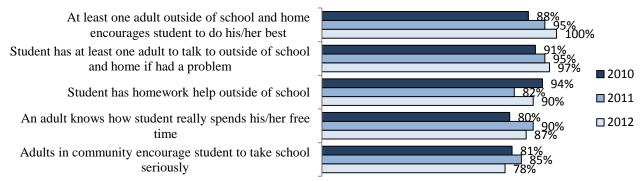
## Fireweed Academy



## Kaleidoscope School of Arts and Sciences



#### Soldotna Montessori Charter School



## **Community Support and Student Scale Scores**

Within Kenai Peninsula Borough School District, we examined the extent to which community support for youth was related to student perceptions of school climate and connectedness, social and emotional learning, and student risk behaviors. The table below displays a ✓ where there was a statistically significant correlation between community support and scale scores. A statistically significant correlation means that a positive response to the community support question was related to better scale scores for school climate connectedness, for social and emotional learning, and/or was related to lower levels of risk behavior.

Correlations Between Community Support, and Student School Climate and Connectedness, Social and Emotional Learning, and Risk Behaviors

	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
At least one adult outside of school and home encourages student to do his/her best	✓	✓	✓	✓	✓	✓	✓	✓	✓
Student has at least one adult to talk to outside of school and home if had a problem	✓	✓	✓	✓	✓	✓	✓	✓	✓
Student has homework help outside of school	✓	✓	✓	✓	✓	✓	✓	✓	✓
Adult knows how student really spends his/her time	✓	✓	✓	✓	✓	✓	✓	✓	✓
Adults in community encourage student to take school seriously	✓	<b>✓</b>	✓	✓	✓	✓	✓	✓	✓

## Summary of Student Scale Scores: Kenai Peninsula Borough School District

The table below summarizes the scale scores that were presented in the bar charts above. The average score for each scale is presented for each school, for the district overall, and for the whole sample of 298 schools across 28 districts. For the Student Delinquent Behaviors and Student Drug and Alcohol Use scales, lower scores are better because they reflect fewer observed instances of risk behaviors.

School Name	# Participating Students	# Enrolled <sup>16</sup>	% Participating	Overall Climate	Overall Connectedness	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
Kalifornsky Beach School	96	123	78.0%	3.74	3.43	4.09	3.79	3.37	3.58	3.02	3.61	3.60	3.80	2.11	1.28
McNeil Canyon Elementary	22	39	56.4%	3.91	3.66	4.18	3.98	3.58	3.66	3.54	3.62	3.91	3.93	1.51	1.12
Mount View Elementary	54	72	75.0%	3.78	3.44	4.13	3.63	3.51	3.52	2.88	3.65	3.69	3.85	1.96	1.27
Nikiski North Star Elementary	43	64	67.2%	4.10	3.70	4.44	4.01	3.88	4.03	3.32	3.85	3.74	4.12	1.73	1.17
Redoubt Elementary School	34	99	34.3%	4.03	3.83	4.34	3.95	3.67	4.12	3.38	3.50	3.98	3.95	1.79	1.13
Soldotna Elementary School	39	59	66.1%	3.68	3.44	4.15	3.46	3.46	3.54	3.00	3.58	3.55	3.92	1.77	1.27
Sterling Elementary School	28	37	75.7%	4.00	3.70	4.30	3.97	3.70	3.94	3.38	3.74	3.79	4.05	1.80	1.20
Tustumena Elementary School	19	50	38.0%	4.28	4.01	4.44	4.32	3.98	4.16	3.60	3.95	4.19	4.24	1.47	1.12
West Homer Elementary	15	108	13.9%	4.07	3.94	4.33	4.68	3.40	4.11	3.87	3.81	3.99	4.13	1.21	1.00
William Seward Elementary	56	72	77.8%	4.01	3.70	4.20	4.26	3.56	3.70	3.48	3.76	3.77	3.92	1.58	1.25
Homer Middle School	150	196	76.5%	3.57	3.22	4.07	4.00	2.67	3.40	3.05	3.25	3.25	3.90	1.92	1.57
Kenai Middle School	147	358	41.1%	3.78	3.37	4.10	3.79	3.38	3.64	2.95	3.53	3.41	3.86	2.06	1.53
Kenai District Average	2,801	4,713	59.4%	3.78	3.40	4.08	3.98	3.31	3.55	3.07	3.54	3.46	3.84	1.95	1.68
Whole Sample Average	31,711	73,810	43.0%	3.79	3.43	4.11	3.89	3.36	3.57	3.15	3.54	3.45	3.87	1.84	1.59

<sup>&</sup>lt;sup>16</sup> Data on enrollment at the school and district level is as of spring 2012, and were obtained directly from the Alaska Department of Education and Early Development (EED), with school districts updating information as needed. Statewide enrollment is based on October 1, 2011 figures from EED.

School Name	# Participating Students	# Enrolled <sup>16</sup>	% Participating	Overall Climate	Overall Connectedness	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
Seward Middle School	46	78	59.0%	3.94	3.45	4.16	4.22	3.46	3.64	3.19	3.43	3.57	3.89	1.73	1.40
Soldotna Middle School	271	394	68.8%	3.74	3.24	4.10	3.87	3.24	3.38	2.92	3.33	3.33	3.79	2.01	1.50
Nikiski Middle/Senior High	228	388	58.8%	3.73	3.45	4.10	3.85	3.29	3.65	2.96	3.72	3.48	3.81	2.02	1.66
River City Academy	35	73	47.9%	4.14	3.54	4.01	4.21	4.20	3.82	3.36	3.52	3.39	3.71	1.75	1.44
Homer High School	244	387	63.0%	3.69	3.32	4.00	4.03	3.04	3.40	3.08	3.55	3.29	3.85	2.23	2.30
Kenai Central High School	310	513	60.4%	3.69	3.30	4.00	3.94	3.15	3.45	2.91	3.49	3.34	3.82	2.10	2.06
Seward High School	74	173	42.8%	3.71	3.38	3.91	4.03	3.22	3.49	2.88	3.76	3.46	3.82	2.00	2.06
Skyview High School	156	369	42.3%	3.82	3.44	4.06	3.93	3.47	3.57	3.21	3.67	3.28	3.85	2.06	2.01
Soldotna High School	322	491	65.6%	3.77	3.29	4.00	3.99	3.33	3.50	2.90	3.41	3.31	3.74	2.02	2.03
Chapman School	35	41	85.4%	3.92	3.49	4.22	3.90	3.63	3.59	3.15	3.58	3.64	3.85	1.81	1.26
Kachemak Selo School	27	44	61.4%	3.48	3.04	3.67	3.83	2.92	2.72	3.03	3.14	3.54	3.56	1.77	1.32
Nanwalek School	16	36	44.4%	3.84	3.66	4.31	3.69	3.59	3.98	2.98	3.83	3.68	3.94	2.16	1.38
Nikolaevsk School	31	39	79.5%	3.94	3.54	4.08	4.54	3.22	3.48	3.35	3.65	3.68	3.74	1.27	1.10
Ninilchik School	68	103	66.0%	3.86	3.52	4.06	4.21	3.33	3.62	3.29	3.55	3.58	3.86	1.95	1.60
Razdolna School	15	28	53.6%	4.10	3.66	4.14	4.66	3.50	3.74	3.84	3.40	3.70	3.92	1.31	1.07
Susan B English School	21	26	80.8%	3.50	3.22	3.66	3.83	2.96	3.27	2.53	3.51	3.63	3.53	1.99	1.43
Tebughna School	17	24	70.8%	3.87	3.68	4.08	4.00	3.51	3.81	3.35	3.58	3.66	3.81	1.61	1.17
Voznesenka School	56	74	75.7%	3.55	3.21	3.93	4.03	2.73	3.27	3.16	3.20	3.33	3.68	1.55	1.22
Fireweed Academy School	35	41	85.4%	4.33	3.96	4.40	4.43	4.11	4.04	3.71	3.82	4.13	4.06	1.68	1.18
Kaleidoscope School	59	67	88.1%	4.25	3.86	4.41	4.43	3.99	3.98	3.68	3.83	4.01	4.23	1.48	1.09
Soldotna Montessori Charter	32	47	68.1%	4.11	3.86	4.22	4.23	3.84	4.13	3.31	3.97	3.98	4.03	1.45	1.08
Kenai District Average	2,801	4,713	59.4%	3.78	3.40	4.08	3.98	3.31	3.55	3.07	3.54	3.46	3.84	1.95	1.68
Whole Sample Average	31,711	73,810	43.0%	3.79	3.43	4.11	3.89	3.36	3.57	3.15	3.54	3.45	3.87	1.84	1.59

# Summary of Student Scale Scores by Gender: Kenai Peninsula Borough School District

The table below summarizes the scale scores for male and female students. The average score for each scale is presented for each school, for the district overall, and for the whole sample of 298 schools across 28 districts. Results are not reported at the school level if a school had fewer than 6 boys and/or 6 girls participating (to protect confidentiality, and because the sample size is too small for a valid comparison). Asterisks are placed next to values where there are significant differences between males and females on that scale.

School Name	# Participating Students	Overall Climate	Overall Connectedness	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
Males Kalifornsky Beach School	39	3.56*	3.25*	3.97	3.61	3.16*	3.29*	2.91	3.48	3.45	3.66*	2.25	1.33
Females Kalifornsky Beach School	57	3.85*	3.54*	4.18	3.91	3.51*	3.77*	3.09	3.69	3.69	3.90*	2.02	1.25
Males McNeil Canyon Elementary	9	3.73	3.59	4.08	4.03	3.29	3.52	3.56	3.53	3.75	3.88	1.76	1.19
Females McNeil Canyon Elementary	12	4.10	3.77	4.30	4.02	3.83	3.83	3.60	3.70	4.06	3.98	1.35	1.08
Males Mount View Elementary	26	3.87	3.52	4.26	3.71	3.63	3.63	2.94	3.68	3.76	3.93	1.65*	1.12
Females Mount View Elementary	25	3.66	3.37	4.02	3.53	3.34	3.38	2.85	3.59	3.62	3.79	2.28*	1.43
Males Nikiski North Star Elementary	21	4.15	3.75	4.37	4.20	3.89	4.00	3.45	3.89	3.73	4.06	1.68	1.10
Females Nikiski North Star Elem.	21	4.06	3.65	4.55	3.81	3.93	4.08	3.22	3.77	3.74	4.20	1.78	1.27
Males Redoubt Elementary	17	4.07	3.79	4.31	4.09	3.75	4.16	3.49	3.45	4.07	3.91	1.64	1.12
Females Redoubt Elementary	16	4.05	3.89	4.42	3.84	3.64	4.08	3.38	3.61	3.91	4.03	1.95	1.15
Males Soldotna Elementary	21	3.61	3.49	4.12	3.30	3.43	3.56	3.18	3.65	3.54	3.82	1.82	1.38
Females Soldotna Elementary	17	3.74	3.41	4.19	3.67	3.49	3.60	2.75	3.53	3.57	4.08	1.69	1.16
Males Kenai School District	1,325	3.75*	3.39	4.04*	3.93*	3.29	3.53	3.07	3.51	3.46	3.79*	2.01*	1.66
Females Kenai School District	1,441	3.82*	3.41	4.12*	4.01*	3.33	3.57	3.07	3.56	3.46	3.90*	1.90*	1.70
Males Whole Sample	15,377	3.76*	3.42	4.09*	3.85*	3.35*	3.56	3.16	3.52*	3.45	3.82*	1.86*	1.57*
Females Whole Sample	15,544	3.82*	3.43	4.14*	3.93*	3.37*	3.57	3.14	3.56*	3.44	3.91*	1.82*	1.60*

School Name	# Participating Students	Overall Climate	Overall Connectedness	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
Males Sterling Elementary School	15	3.96	3.69	4.27	3.99	3.60	3.88	3.36	3.88	3.72	3.96	1.88	1.18
Females Sterling Elementary School	13	4.03	3.71	4.33	3.95	3.82	4.00	3.40	3.57	3.87	4.15	1.72	1.23
Males Tustumena Elementary	11	4.32	4.06	4.39	4.47	4.18	4.20	3.64	4.10	4.35	4.25	1.31	1.09
Females Tustumena Elementary	6	4.20	4.08	4.60	3.84	3.70	4.11	3.56	3.84	4.14	4.26	1.60	1.11
Males West Homer Elementary	10		-	_	_	-	_	_	_	_	_	_	_
Females West Homer Elementary	4	_	_	_	_	_	_	_	_	_	_	_	_
Males Seward Elementary	24	3.95	3.82	4.17	4.09	3.63	3.77	3.60	3.82	3.87	3.79	1.57	1.19
Females Seward Elementary	30	4.04	3.57	4.20	4.40	3.46	3.60	3.36	3.71	3.67	4.01	1.48	1.28
Males Homer Middle School	68	3.58	3.30	4.05	3.97	2.74	3.45	3.10	3.29	3.29	3.97	1.98	1.56
Females Homer Middle School	80	3.58	3.16	4.09	4.03	2.62	3.38	3.04	3.22	3.23	3.86	1.89	1.60
Males Kenai Middle School	63	3.83	3.35	4.20	3.80	3.41	3.67	2.84	3.54	3.37	3.84	2.18	1.45
Females Kenai Middle School	84	3.74	3.38	4.03	3.78	3.37	3.63	3.03	3.52	3.44	3.88	1.99	1.58
Males Seward Middle School	23	3.86	3.48	4.06	4.20	3.42	3.54	3.22	3.32	3.55	3.75	1.79	1.39
Females Seward Middle School	23	4.01	3.42	4.27	4.24	3.50	3.74	3.15	3.55	3.60	4.04	1.68	1.41
Males Soldotna Middle School	120	3.76	3.27	4.07	3.87	3.30	3.43	2.94	3.31	3.38	3.73	2.02	1.41
Females Soldotna Middle School	149	3.73	3.22	4.11	3.87	3.19	3.34	2.90	3.35	3.28	3.83	2.00	1.58
Males Nikiski Middle/Sr High	112	3.65*	3.39	4.03*	3.73*	3.26	3.60	2.82*	3.65	3.47	3.73*	2.12	1.68
Females Nikiski Middle/Sr High	114	3.82*	3.51	4.18*	3.97*	3.33	3.70	3.10*	3.79	3.50	3.89*	1.91	1.64
Males Kenai School District	1,325	3.75*	3.39	4.04*	3.93*	3.29	3.53	3.07	3.51	3.46	3.79*	2.01*	1.66
Females Kenai School District	1,441	3.82*	3.41	4.12*	4.01*	3.33	3.57	3.07	3.56	3.46	3.90*	1.90*	1.70
Males Whole Sample	15,377	3.76*	3.42	4.09*	3.85*	3.35*	3.56	3.16	3.52*	3.45	3.82*	1.86*	1.57*
Females Whole Sample	15,544	3.82*	3.43	4.14*	3.93*	3.37*	3.57	3.14	3.56*	3.44	3.91*	1.82*	1.60*

School Name	# Participating Students	Overall Climate	Overall Connectedness	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
Males River City Academy	17	4.08	3.49	4.00	4.16	4.07	3.70	3.25	3.28	3.45	3.60	1.91	1.48
Females River City Academy	18	4.20	3.57	4.02	4.24	4.31	3.94	3.46	3.74	3.35	3.81	1.61	1.41
Males Homer High School	124	3.67	3.34	4.04	3.93*	3.01	3.36	3.12	3.58	3.30	3.81	2.48*	2.25
Females Homer High School	119	3.72	3.31	3.97	4.12*	3.07	3.44	3.03	3.51	3.27	3.90	2.00*	2.36
Males Kenai Central High School	146	3.63	3.28	3.95	3.83*	3.13	3.42	2.86	3.46	3.33	3.75*	2.21	2.14
Females Kenai Central High School	159	3.74	3.32	4.06	4.03*	3.17	3.48	2.95	3.53	3.35	3.89*	2.01	2.01
Males Seward High School	38	3.67	3.36	3.83	4.02	3.20	3.43	2.91	3.68	3.47	3.70*	2.06	2.01
Females Seward High School	36	3.74	3.41	3.99	4.05	3.24	3.55	2.83	3.84	3.45	3.95*	1.94	2.12
Males Skyview High School	70	3.79	3.46	4.00	3.91	3.45	3.64	3.24	3.66	3.30	3.85	2.15	1.92
Females Skyview High School	85	3.85	3.43	4.12	3.95	3.49	3.52	3.20	3.68	3.27	3.86	2.01	2.08
Males Soldotna High School	147	3.67*	3.23	3.90*	3.90*	3.22*	3.43	2.88*	3.33	3.27	3.63*	2.10	2.00
Females Soldotna High School	171	3.84*	3.34	4.07*	4.06*	3.41*	3.56	2.91*	3.47	3.35	3.83*	1.96	2.05
Males Chapman School	22	3.92	3.47	4.21	3.98	3.59	3.52	3.26	3.47	3.66	3.87	1.90	1.28
Females Chapman School	13	3.91	3.53	4.24	3.77	3.68	3.71	2.95	3.78	3.61	3.81	1.63	1.23
Males Kachemak Selo School	16	3.35	3.02	3.50*	3.73	2.84	2.57	2.91*	3.11	3.46	3.42	1.78	1.42
Females Kachemak Selo School	11	3.78	3.09	3.92*	4.00	3.08	2.98	3.24*	3.18	3.69	3.75	1.76	1.18
Males Nanwalek School	6	4.09	3.92	4.23	4.30*	3.60	4.00	3.63*	3.96	3.60	3.72	1.70	1.17
Females Nanwalek School	10	3.68	3.52	4.35	3.29*	3.58	3.96	2.58*	3.76	3.73	4.05	2.44	1.50
Males Kenai School District	1,325	3.75*	3.39	4.04*	3.93*	3.29	3.53	3.07	3.51	3.46	3.79*	2.01*	1.66
Females Kenai School District	1,441	3.82*	3.41	4.12*	4.01*	3.33	3.57	3.07	3.56	3.46	3.90*	1.90*	1.70
Males Whole Sample	15,377	3.76*	3.42	4.09*	3.85*	3.35*	3.56	3.16	3.52*	3.45	3.82*	1.86*	1.57*
Females Whole Sample	15,544	3.82*	3.43	4.14*	3.93*	3.37*	3.57	3.14	3.56*	3.44	3.91*	1.82*	1.60*

School Name	# Participating Students	Overall Climate	Overall Connectedness	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
Males Nikolaevsk School	10	3.91	3.51	4.01	4.50	3.16	3.48	3.32	3.62	3.57	3.59	1.48	1.07
Females Nikolaevsk School	20	3.98	3.55	4.11	4.61	3.24	3.52	3.43	3.65	3.73	3.84	1.18	1.13
Males Ninilchik School	29	3.80	3.48	3.95	4.16	3.31	3.56	3.35	3.42	3.50	3.76	1.87	1.71
Females Ninilchik School	39	3.91	3.55	4.14	4.25	3.34	3.66	3.25	3.65	3.64	3.94	1.99	1.52
Males Razdolna School	7	4.05	3.56	4.00	4.57	3.60	3.64	3.80	3.29	3.63	3.96	1.31	1.00
Females Razdolna School	8	4.14	3.74	4.27	4.73	3.43	3.81	3.88	3.50	3.77	3.89	1.30	1.13
Males Susan B English School	12	3.42	3.29	3.56	3.83	2.87	3.39	2.62	3.57	3.67	3.62	2.15	1.25
Females Susan B English School	9	3.62	3.14	3.82	3.82	3.09	3.11	2.42	3.44	3.57	3.42	1.78	1.67
Males Tebughna School	7	3.57	3.56	3.73	3.77	3.20	3.64	3.13	2.97*	3.37	3.59	1.97	1.44
Females Tebughna School	10	4.10	3.75	4.33	4.16	3.76	3.92	3.48	4.00*	3.89	3.98	1.36	1.00
Males Voznesenka School	30	3.58	3.23	3.89	4.14	2.77	3.15	3.28	3.21	3.36	3.68	1.58	1.28
Females Voznesenka School	25	3.52	3.19	3.98	3.90	2.68	3.39	3.01	3.18	3.30	3.68	1.51	1.16
Males Fireweed Academy	21	4.35	3.94	4.37	4.60	4.02	4.06	3.87	3.81	4.07	4.10	1.54	1.21
Females Fireweed Academy	12	4.37	4.00	4.56	4.14	4.33	4.11	3.57	3.92	4.32	4.12	1.96	1.13
Males Kaleidoscope	24	4.18	3.73	4.39	4.37	3.88	3.94	3.44*	3.81	3.90	4.07*	1.33	1.00
Females Kaleidoscope	33	4.28	3.95	4.40	4.45	4.06	4.01	3.84*	3.83	4.09	4.34*	1.59	1.16
Males Soldotna Montessori	20	4.04	3.75	4.24	4.09	3.80	4.06	3.22	3.78	3.95	3.99	1.46	1.07
Females Soldotna Montessori	12	4.24	4.02	4.19	4.48	3.89	4.23	3.45	4.31	4.04	4.08	1.42	1.11
Males Kenai School District	1,325	3.75*	3.39	4.04*	3.93*	3.29	3.53	3.07	3.51	3.46	3.79*	2.01*	1.66
Females Kenai School District	1,441	3.82*	3.41	4.12*	4.01*	3.33	3.57	3.07	3.56	3.46	3.90*	1.90*	1.70
Males Whole Sample	15,377	3.76*	3.42	4.09*	3.85*	3.35*	3.56	3.16	3.52*	3.45	3.82*	1.86*	1.57*
Females Whole Sample	15,544	3.82*	3.43	4.14*	3.93*	<i>3.37</i> *	3.57	3.14	3.56*	3.44	3.91*	1.82*	1.60*

# **Demographic Differences in Student Scale Scores: Whole Sample**

The table below presents results of analysis of student scale scores by demographic category for the **whole sample of 31,711 students** across all 28 participating districts. The numbers in cells represent the mean scale score for each category. Asterisks and bold type indicate scores that were significantly higher or lower than for the other groups on that scale.

	Categories	# Students	Overall Climate	Overall Connectedness	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
Race/Ethnicity	Alaska Native	4,657	3.83*	3.50	4.11	3.85	3.52	3.64	3.21*	3.59	3.56*	3.82	1.65*	1.37*
	Amer. Indian	335	3.76	3.42	4.07	3.79	3.39	3.63	3.05	3.52	3.47	3.89	1.81*	1.47*
	Asian	2,307	3.80	3.46	4.18	3.68*	3.55	3.66	3.25*	3.43*	3.48	3.96*	1.70*	1.39*
	African Amer.	1,078	3.72	3.37	4.05	3.71*	3.39	3.46*	3.07	3.52	3.39	3.83	1.92	1.63
	Latino	1,221	3.74	3.35	4.08	3.78	3.36	3.48*	3.11	3.43*	3.39	3.83	1.85	1.69
	Hawaii/PI	799	3.82*	3.49	4.19	3.65*	3.61	3.61	3.24*	3.58	3.54*	3.95*	1.91	1.62
	White	15,345	3.81*	3.43	4.13	3.99*	3.29	3.58	3.15	3.57	3.44	3.88	1.87	1.63
	2 or more races	5,657	3.73	3.36	4.06	3.82	3.28	3.47*	3.06	3.49	3.38	3.83	1.95	1.70
Grade Level	5	3,806	3.94*	3.69*	4.25*	3.86	3.69*	3.88*	3.30*	3.76*	3.78*	3.99*	1.76*	1.21*
	6	4,101	3.92*	3.60*	4.26*	3.91*	3.59*	3.78*	3.23*	3.66*	3.68*	3.98*	1.77*	1.24*
	7	4,828	3.85*	3.45*	4.20*	3.86	3.48*	3.64*	3.13	3.50	3.51*	3.88*	1.83	1.36*
	8	4,188	3.79*	3.38*	4.14*	3.89	3.32*	3.50	3.07	3.51	3.42*	3.83	1.87	1.47*
	9	4,279	3.71	3.30	4.05*	3.83	3.24*	3.45	3.09	3.35*	3.30	3.79	1.90	1.78*
	10	3,975	3.68	3.30	4.00	3.88	3.15	3.39*	3.08	3.44	3.27	3.79	1.90	1.93
	11	3,451	3.69	3.33	3.97	3.94*	3.14	3.41*	3.13	3.52*	3.26	3.82	1.88	1.93
	12	2,849	3.72	3.42*	3.97	3.99*	3.20	3.49	3.21*	3.65*	3.31	3.86*	1.80*	1.94
Grades	A's	10881	3.92*	3.55*	4.29*	4.04*	3.41*	3.71*	3.24*	3.70*	3.52*	4.02*	1.82	1.53
Obtained	B's	12838	3.79*	3.42*	4.11*	3.88*	3.38*	3.56*	3.16*	3.52*	3.46*	3.85*	1.82	1.58
	C's	5971	3.62*	3.27*	3.89*	3.72*	3.24	3.39*	3.03*	3.37*	3.32*	3.70*	1.87	1.66*
	D's/F's	1594	3.48*	3.14*	3.69*	3.56*	3.19	3.26*	2.85*	3.20*	3.21*	3.53*	2.05*	1.80*
School Missed	None	21,240	3.84*	3.47*	4.19*	3.94*	3.40*	3.64*	3.18*	3.58*	3.49*	3.92*	1.79*	1.49*
w/o Permission	Any	10,142	3.67*	3.33*	3.96*	3.78*	3.26*	3.43*	3.09*	3.46*	3.35*	3.76*	1.94*	1.79*

# Demographic Differences in Student Scale Scores: Kenai Peninsula Borough School District

The table below presents results of analysis of student scale scores by demographic category for **just the Kenai Peninsula Borough School District.** The numbers in cells represent the mean scale score for each category. When 5 or fewer students made up a demographic group, that group was excluded from analyses based on that characteristic as the sample size is too small for a valid comparison. Asterisks and bold type indicate scores that were significantly higher or lower than for the other groups on that scale.

	Categories	# Students	Overall Climate	Overall Connectedness	High Expectations	School Safety	School Leadership & Student Involvement	Respectful Climate	Peer Climate	Caring Adults	Parent & Community Involvement	Social & Emotional Learning	Student Delinquent Behaviors	Student Drug & Alcohol Use
Race/Ethnicity	Alaska Native	197	3.78	3.44	4.05	3.85	3.40	3.62	3.12	3.47	3.53	3.79	1.86	1.54
	Amer. Indian	40	3.78	3.45	4.05	3.78	3.50	3.63	2.94	3.51	3.50	3.88	1.99	1.62
	Asian	58	3.78	3.31	4.02	3.99	3.23	3.48	3.01	3.35	3.35	3.88	1.71	1.44*
	African Amer.	35	3.52	3.29	3.81	3.53	3.26	3.43	2.95	3.39	3.24	3.66	2.21	2.15
	Latino	72	3.78	3.36	4.03	4.03	3.34	3.51	3.15	3.37	3.43	3.73	1.75	1.63
	Hawaii/PI	22	3.95*	3.55	4.21*	4.09*	3.55	3.63	2.98	3.50	3.78*	4.03	2.07	1.68
	White	1,944	3.80	3.41	4.09	4.02	3.30	3.56	3.09	3.56	3.46	3.85	1.95	1.68
	2 or more races	411	3.71	3.35	4.05	3.87	3.27	3.50	2.99	3.49	3.42	3.84	2.04	1.75
Grade Level	5	369	3.97*	3.66*	4.27*	4.00	3.66*	3.83*	3.30*	3.70*	3.84*	3.98*	1.76*	1.17*
	6	286	3.88*	3.56*	4.17*	3.95	3.49*	3.66*	3.25*	3.63*	3.67*	3.95*	1.78*	1.30*
	7	420	3.77	3.35	4.12	3.89	3.29	3.57	3.02	3.40	3.42	3.82	2.00	1.45*
	8	379	3.75	3.34	4.06	4.04	3.17	3.50	3.01	3.46	3.39	3.82	1.86*	1.50*
	9	390	3.73	3.31	4.06	3.88	3.24	3.47	2.98	3.42	3.31	3.77	2.13	1.94
	10	336	3.75	3.34	4.00	3.99	3.28	3.49	3.00	3.53	3.37	3.77	1.98	2.05
	11	341	3.75	3.34	4.01	4.04	3.20	3.47	3.01	3.55	3.36	3.83	2.07	2.05
	12	258	3.68	3.37	3.88*	4.04	3.13	3.41	3.02	3.69*	3.32	3.83	2.06	2.06
Grades	A's	1,098	3.93*	3.53	4.25*	4.12*	3.40	3.72*	3.16	3.71*	3.53	3.99*	1.92	1.64
Obtained	B's	1,088	3.78*	3.40	4.07*	3.95	3.33	3.53*	3.08	3.51*	3.48	3.83*	1.92	1.65
	C's	475	3.57*	3.21*	3.83*	3.81	3.11*	3.32*	2.92*	3.31*	3.33*	3.65*	2.00	1.74
	D's/F's	127	3.36*	3.01*	3.58*	3.53*	2.99*	3.09*	2.68*	3.08*	3.16*	3.37*	2.36*	1.96*
School Missed	None	1,919	3.84*	3.44*	4.15*	4.02*	3.36*	3.62*	3.11*	3.59*	3.49*	3.89*	1.90*	1.60*
w/o Permission	Any	844	3.65*	3.30*	3.92*	3.86*	3.18*	3.40*	2.99*	3.41*	3.39*	3.74*	2.06*	1.85*

# STAFF RESULTS

Items for the staff version of this survey were written or selected to represent different facets of school climate. Some items reflect staff perspectives on student experiences, and some directly assess the conditions for teaching and working within the school. Each item was presented as a statement and the staff members had five options from which to indicate how strongly they agreed or disagreed with that statement. The answer options ranged from strongly disagree (1) to strongly agree (5). The identified scales were School Leadership and Involvement, Staff Attitudes, Student Involvement, Respectful Climate, School Safety, Parent and Community Involvement, Student Delinquent Behaviors, and Student Drug and Alcohol Use. In addition, an Overall Climate scale score was produced to provide a broader picture of how a district or school is doing across the domains assessed by the staff survey. Each of these scales will be discussed in turn below. Asterisks next to scale scores indicate a significant change from 2008 to 2012.

In 2012, valid surveys were received from school staff as follows:

	Staff Participating	Teachers
Kalifornsky Beach School	39	19
McNeil Canyon Elementary School	8	4
Mount View Elementary School	23	16
Nikiski North Star Elementary	15	8
Redoubt Elementary School	28	5
Soldotna Elementary School	13	5
Sterling Elementary School	15	7
Tustumena Elementary School	17	8
West Homer Elementary School	1	0
William H. Seward Elementary	30	9
Homer Middle School	28	10
Kenai Middle School	21	9
Seward Middle School	11	5
Soldotna Middle School	24	12
Nikiski Middle/Senior High School	45	20
River City Academy	5	3
Homer High School	13	8
Kenai Central High School	41	23
Seward High School	3	0
Skyview High School	48	18
Soldotna High School	11	5
Chapman School	2	1
Kachemak Selo School	4	2
Nanwalek School	0	0
Nikolaevsk School	5	3
Ninilchik School	28	10
Razdolna School	2	2
Susan B English School	4	2

	Staff Participating	Teachers
Tebughna School	5	4
Voznesenka School	14	9
Fireweed Academy School	12	8
Kaleidoscope School	13	7
Soldotna Montessori Charter	9	2
Kenai Peninsula Borough School District	537	244
Whole Sample	6,484	3,375

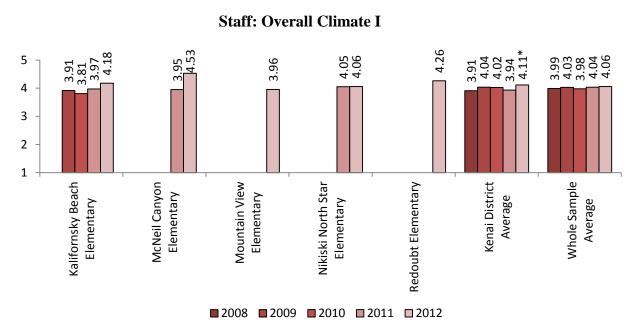
When schools had fewer than 6 staff participants in 2012, their scale scored are not displayed individually but the data are included in the district and full sample averages.

#### **School Climate: Staff**

Staff were asked to rate their school climate in 6 areas: School Leadership and Involvement; Staff Attitudes; Student Involvement; Respectful Climate; School Safety; Parent and Community Involvement; Student Delinquent Behaviors; and Student Drug and Alcohol Use. Each of these areas is addressed in a separate scale below. At the beginning of this section, an Overall Climate summary scale is presented that captures all of these subscales.

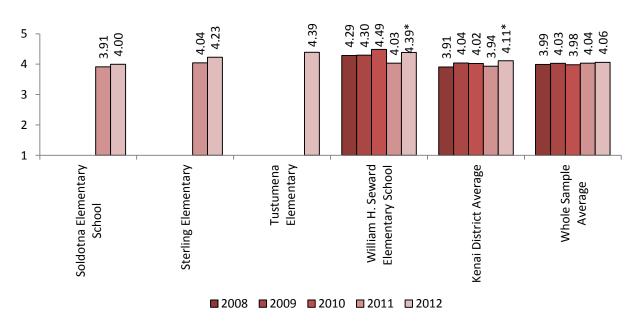
#### **Summary Scale: Overall Climate**

Staff Overall Climate was computed as the mean of six scales: School Leadership, Staff Attitudes, Student Involvement, Respectful Climate, School Safety, and Parent and Community Involvement, plus reverse-coded Student Delinquent Behaviors and Student Drug and Alcohol Use scores.



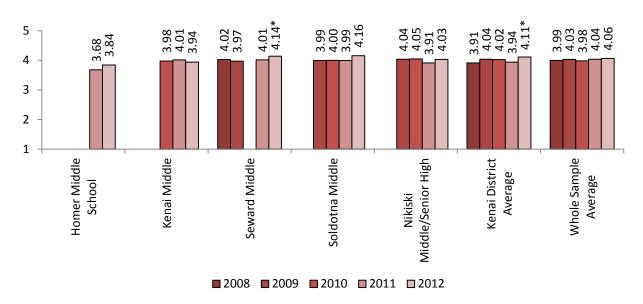
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Staff: Overall Climate II**

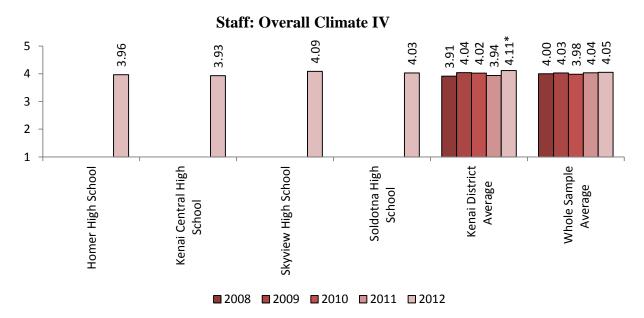


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Staff: Overall Climate III**

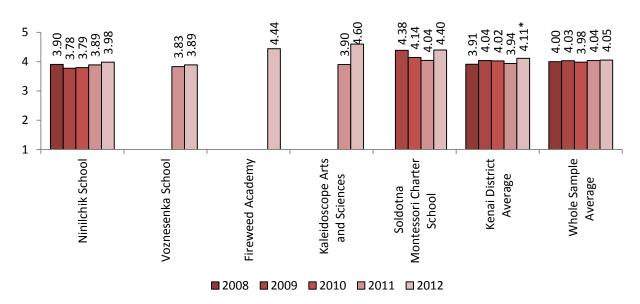


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# **Staff: Overall Climate V**



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **School Leadership and Involvement**

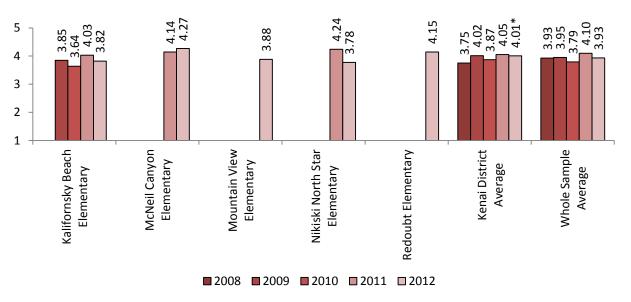
This scale reflects staff members' feelings about the decision making of school leaders as well as the fairness of school rules. The items composing this scale (and the scale's reliability) are as follows.

*Scale 1: School Leadership and Involvement (\alpha = .93)* 

- 9. At school, decisions are made based on what is best for students
- 12. I trust the principal will keep his or her word
- 15. The principal and other leaders in this school make good decisions
- 20. The principal looks out for the personal welfare of school staff members
- 32. I am satisfied with my involvement with decision-making at this school
- 33. When students break rules, they are treated fairly
- 35. School staff members have a lot of informal opportunities to influence what happens here
- 37. The work rules at this school are fair

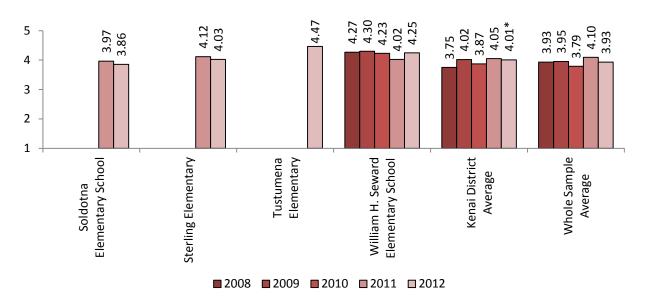
Staff members selected responses between 1 and 5, where 1 indicates a low level of school leadership and 5 indicates a high level of school leadership.





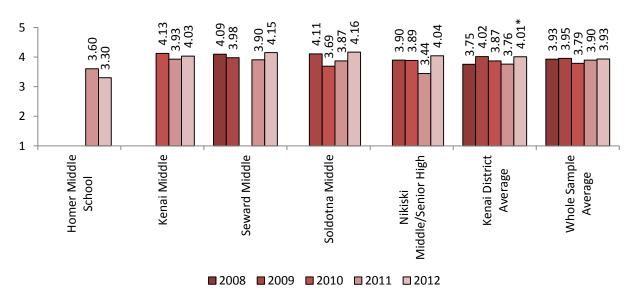
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

Staff: School Leadership and Involvement II



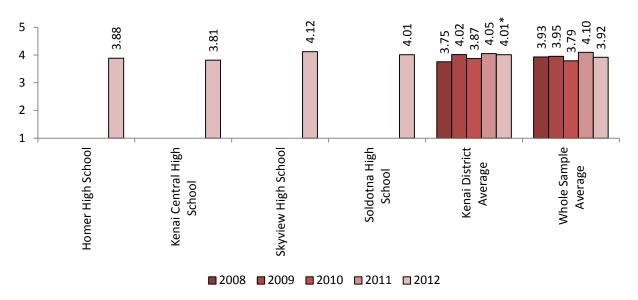
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Staff: School Leadership and Involvement III



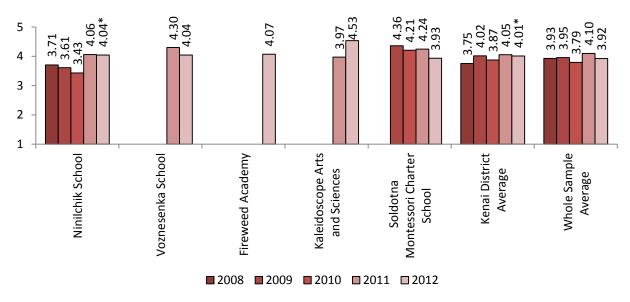
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Staff: School Leadership and Involvement IV



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

### Staff: School Leadership and Involvement V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

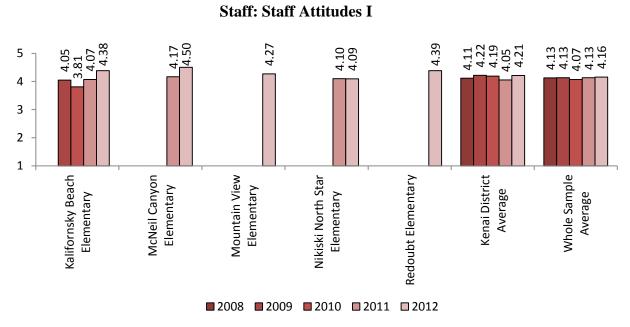
#### **Staff Attitudes**

This scale reflects staff members' feelings about the competence of teachers and their attitudes toward their jobs. The items composing this scale (and the scale's reliability) are as follows.

Scale 2: Staff Attitudes ( $\alpha = .86$ )

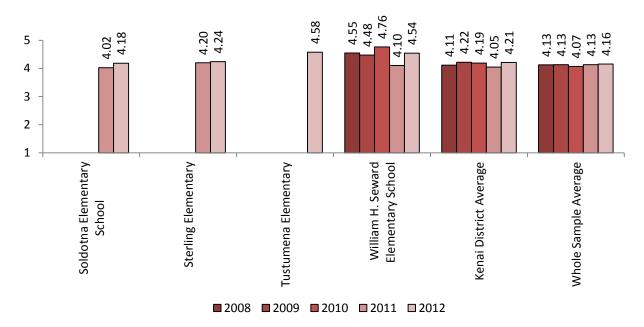
- 10. The teachers at this school are good at their jobs
- 22. Teachers here set high standards for themselves
- 24. In this school, staff members have a "can do" attitude
- 27. Teachers and staff believe that all students can do good work
- 30. Teachers here are nice people

Staff members selected responses between 1 and 5, where 1 indicates more negative staff attitudes and 5 indicates highly positive staff attitudes.



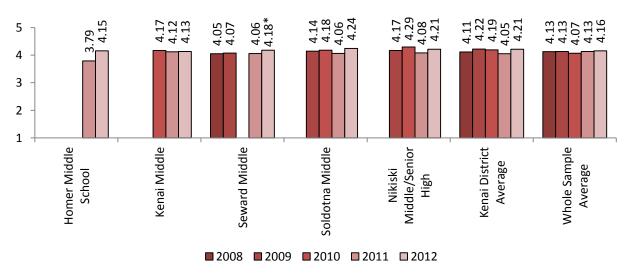
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## **Staff: Staff Attitudes II**



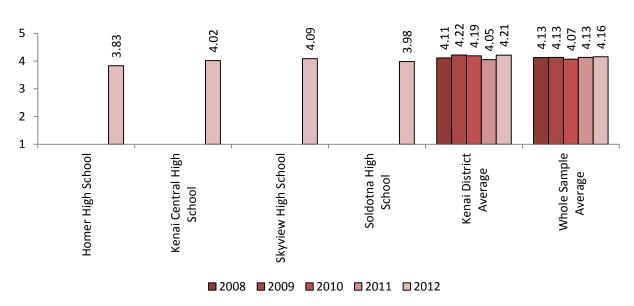
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Staff: Staff Attitudes III**



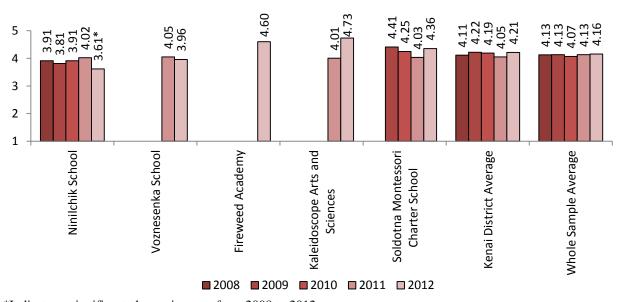
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### Staff: Staff Attitudes IV



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Staff: Staff Attitudes V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Student Involvement**

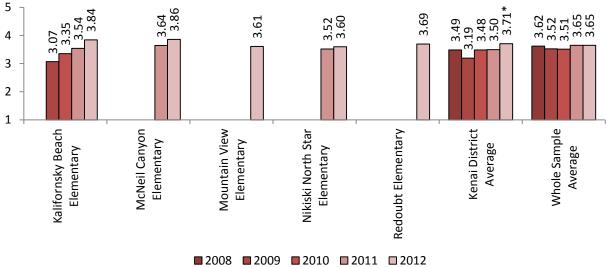
This scale reflects staff members' feelings about how involved students are in the decision making process at school. The items composing this scale (and the scale's reliability) are as follows.

Scale 3: Student Involvement ( $\alpha = .83$ )

- 23. In this school, students are given a chance to help make decisions
- 25. Students are involved in helping to solve school problems
- 38. The principal asks students about their ideas

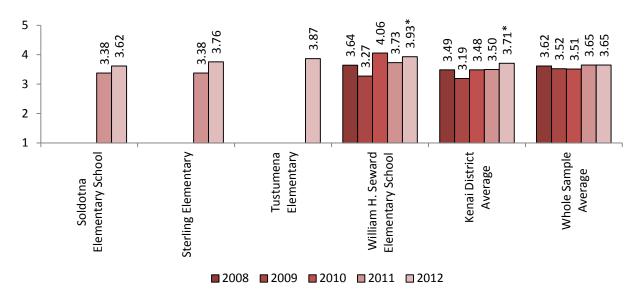
Staff members selected responses between 1 and 5, where 1 indicates a low level of student involvement in decision making at school and 5 indicates a high level of student involvement.

Staff: Student Involvement I



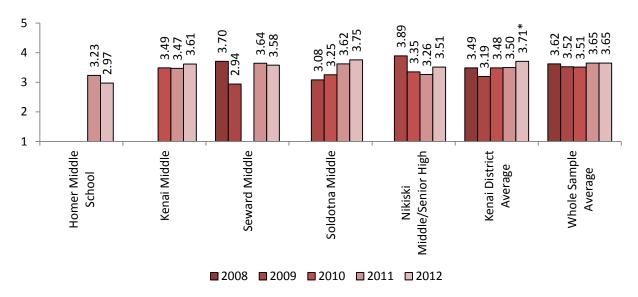
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### Staff: Student Involvement II

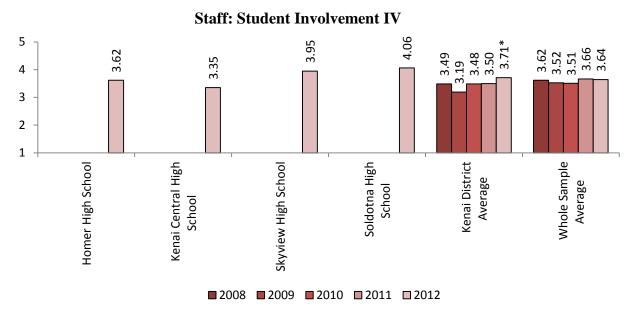


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Staff: Student Involvement III**

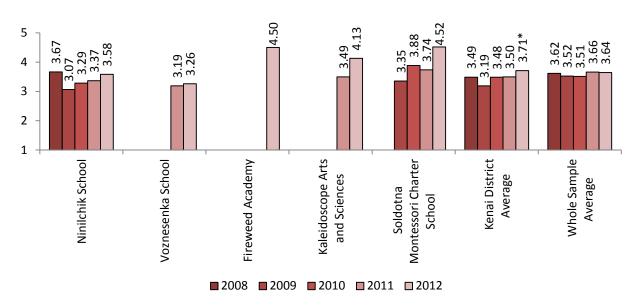


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### Staff: Student Involvement V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

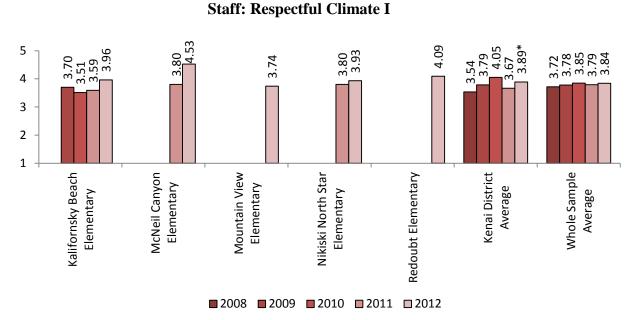
#### **Respectful Climate**

This scale reflects staff members' feelings about how students treat each other and how well students and staff members treat one another. The items composing this scale (and the scale's reliability) are as follows.

Scale 4: Respectful Climate ( $\alpha = .85$ )

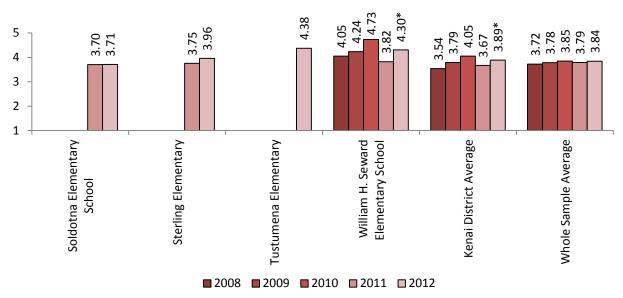
- 6. At this school, students and teachers get along really well
- 7. Students in this school help each other, even if they are not friends
- 11. Teachers and students treat each other with respect in this school
- 14. Students in this school treat each other with respect
- 16. The students in this school don't really care about each other (reverse scored)

Staff members selected responses between 1 and 5, where 1 indicates a low level of respect and 5 indicates a high level of respect.

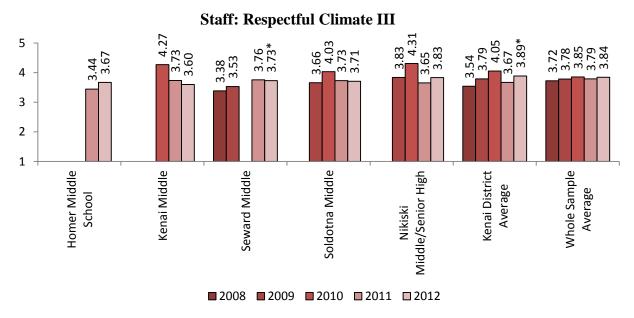


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Staff: Respectful Climate II

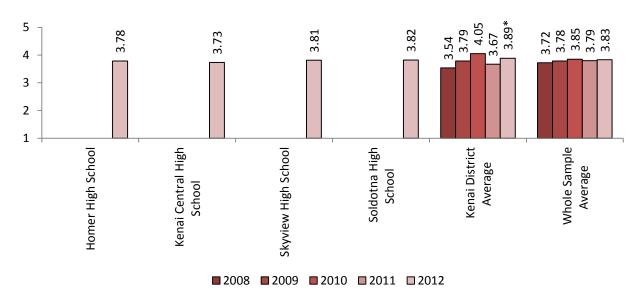


<sup>\*</sup>Indicates a significant change in score from 2008 to 2012



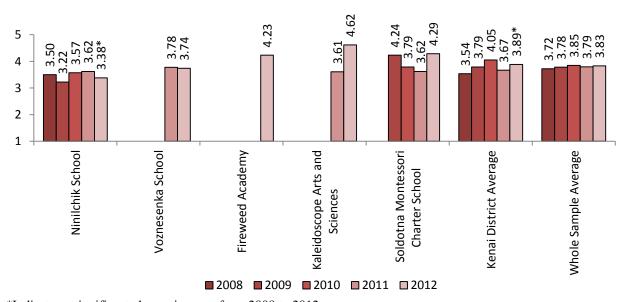
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Staff: Respectful Climate IV



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## **Staff: Respectful Climate V**



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

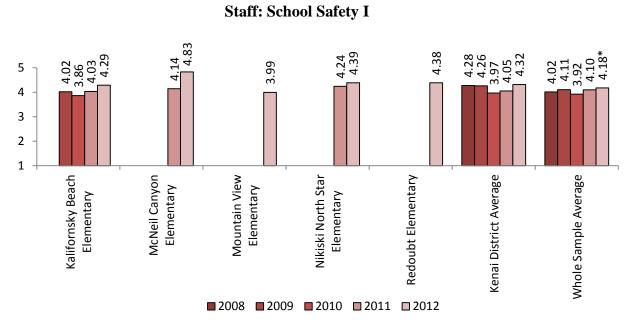
#### **School Safety**

This scale reflects staff members' feelings about the impact of gangs and bullies as well as general crime and violence that affect the school. The items composing this scale (and the scale's reliability) are as follows.

Scale 5: School Safety ( $\alpha = .70$ )

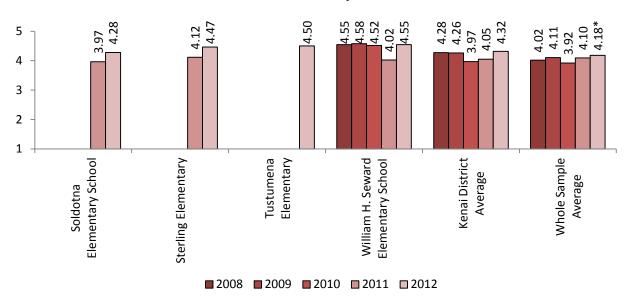
- 28. I feel safe at my school
- 29. This school is being ruined by bullies (reverse scored)
- 31. This school is badly affected by crime and violence in the community (reverse scored)
- 34. Gang members make this school dangerous (reverse scored)
- 36. Crime and violence are or should be major concerns at this school (reverse scored)

Staff members selected responses between 1 and 5, where 1 indicates a low level of school safety and 5 indicates a high level of school safety.



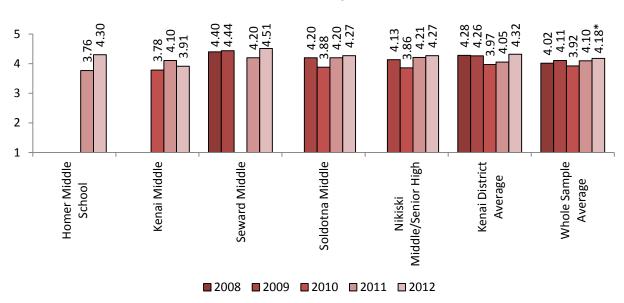
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Staff: School Safety II



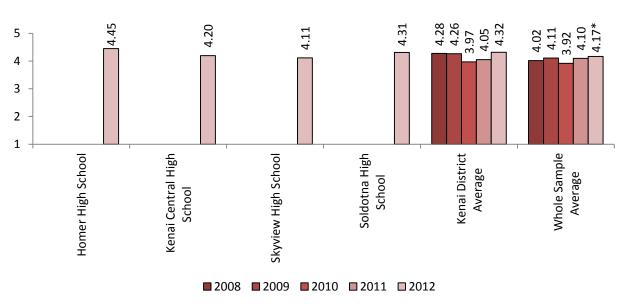
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Staff: School Safety III**



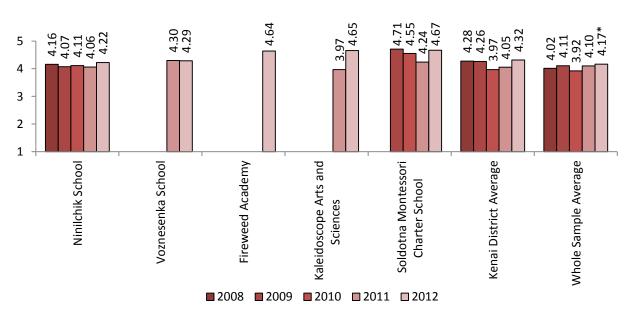
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

# Staff: School Safety IV



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Staff: School Safety V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

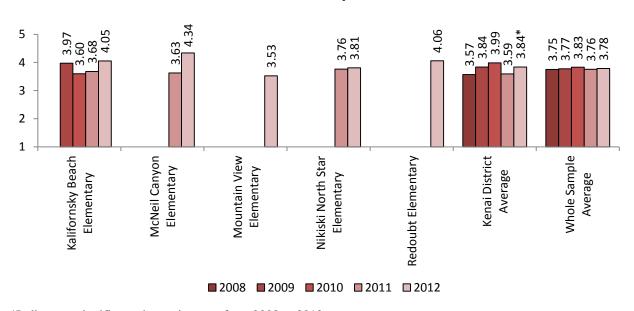
#### **Parent and Community Involvement**

This scale reflects staff members' feelings about how accessible the school is for parents as well as how connected adults in the community are to the school. The items composing this scale (and the scale's reliability) are as follows.

Scale 6: Parent and Community Involvement ( $\alpha = .83$ )

- 8. This school fails to involve parents in most school events or activities (reverse scored)
- 13. At this school, it is difficult to overcome the cultural barriers between teachers and parents (reverse scored)
- 17. The school is a welcoming and inviting place for parents
- 18. Adults in the community support this school
- 19. Lots of parents come to events at this school
- 21. Adults in the community encourage youth to take school seriously
- 26. Adults in the community know what goes on inside schools

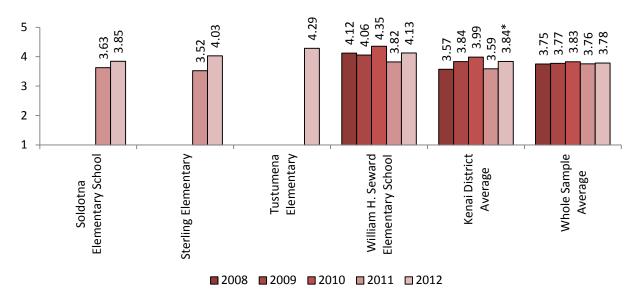
Staff members selected responses between 1 and 5, where 1 indicates a low level of parent and community involvement and 5 indicates a high level.



Staff: Parent and Community Involvement I

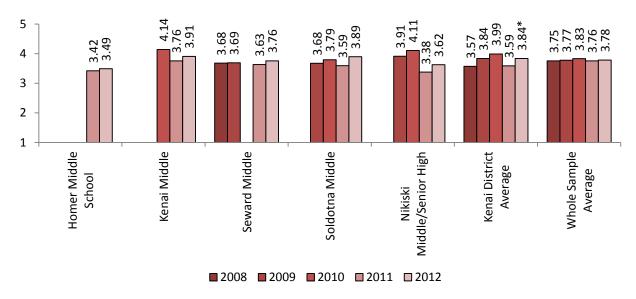
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012





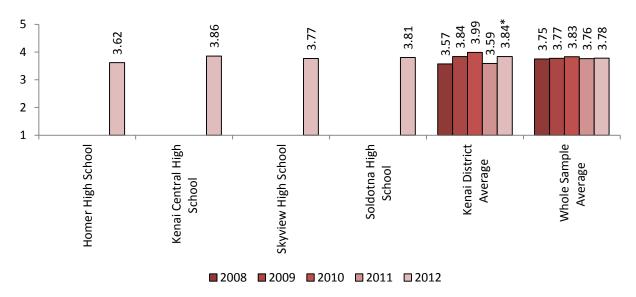
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### Staff: Parent and Community Involvement III



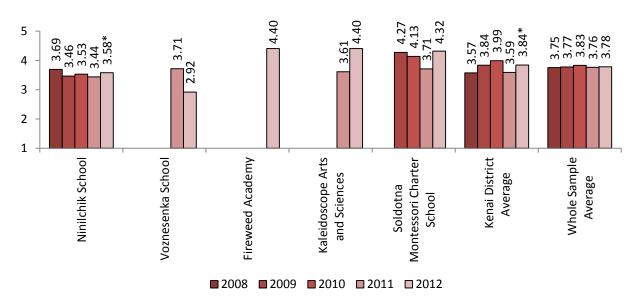
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

Staff: Parent and Community Involvement IV



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

Staff: Parent and Community Involvement V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## **Student Delinquent Behaviors**

Staff were asked to report how often they had observed students engage in delinquent behaviors at school and school events with in the past 12 months.

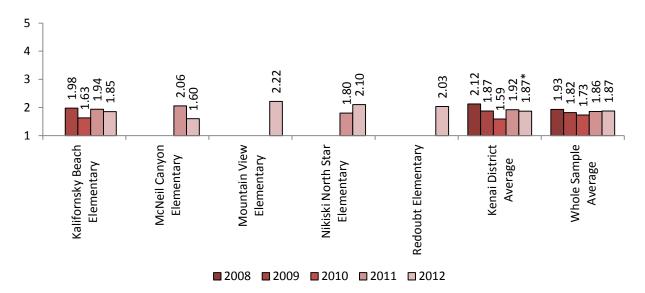
Response categories for each item were:

- 1 = 0 times
- 2 = 1-2 times
- 3 = 3-6 times
- 4 = 7 12 times
- 5 = More than 12 times

#### Student Delinquent Behaviors ( $\alpha = .81$ )

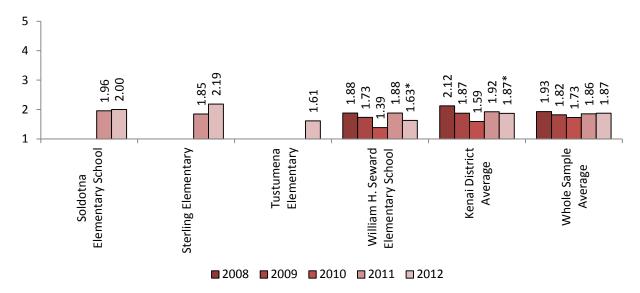
- 41. Destroy things (vandalism)
- 42. Get into fights
- 43. Steal things
- 44. Threaten or bully
- 46. Carry weapons

Staff: Student Delinquent Behaviors I



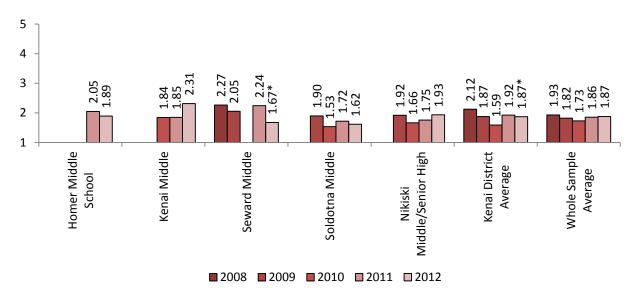
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Staff: Student Delinquent Behaviors II



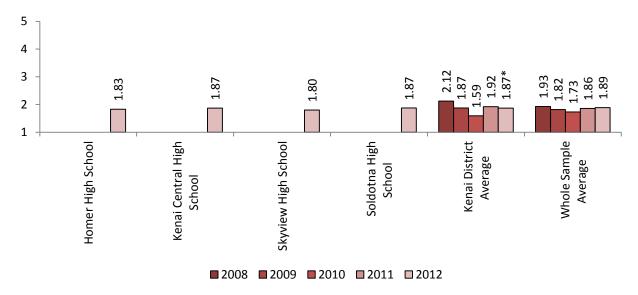
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Staff: Student Delinquent Behaviors III**



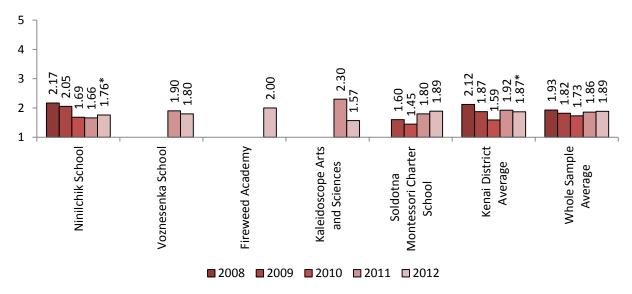
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## **Staff: Student Delinquent Behaviors IV**



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

Staff: Student Delinquent Behaviors V



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

#### **Student Drug and Alcohol Use**

Staff were asked to report how often they had observed students engage in drug and alcohol use at school and school events with in the past 12 months.

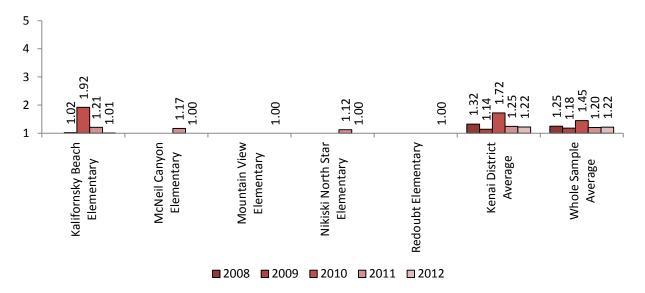
Response categories for each item were:

- 1 = 0 times
- 2 = 1-2 times
- 3 = 3-6 times
- 4 = 7 12 times
- 5 = More than 12 times

Student Drug and Alcohol Use ( $\alpha = .64$ )

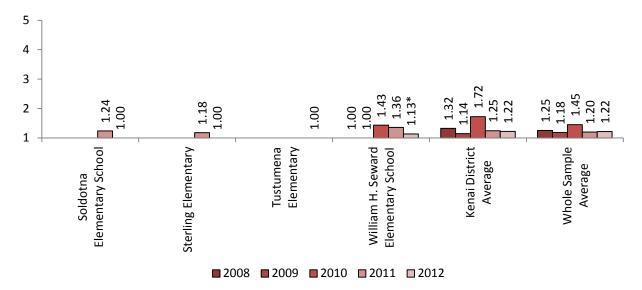
- 39. Under the influence of drugs (marijuana, coke, crack)
- 40. Under the influence of alcohol (beer/wine/liquor)
- 45. Under the influence of inhalants (sniffing glue, paints, or aerosol sprays)

**Staff: Student Drug and Alcohol Use I** 



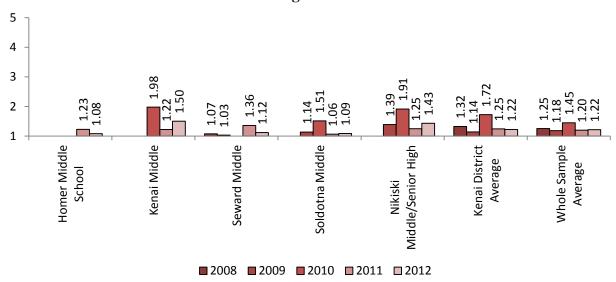
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Staff: Student Drug and Alcohol Use II



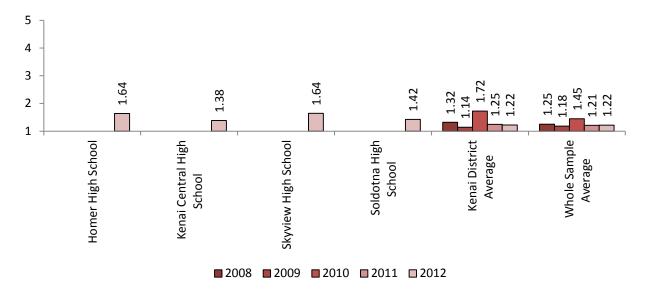
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

Staff: Student Drug and Alcohol Use III



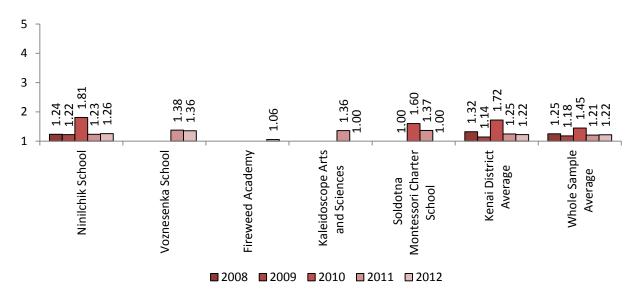
<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

Staff: Student Drug and Alcohol Use IV



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

**Staff: Student Drug and Alcohol Use V** 



<sup>\*</sup>Indicates a significant change in score from 2008 to 2012

## Summary of Staff Scale Scores: Kenai Peninsula Borough School District

The table below summarizes the scale scores that were presented in the bar charts above. The average score for each scale is presented for each school, for the district overall, and for the whole sample of 298 schools across 28 districts. For the Student Delinquent Behaviors and Student Drug and Alcohol Use scales, lower scores are better because they reflect fewer observed instances of risk behaviors.

School Name	# Staff Participating	# Teachers	Overall Climate	School Leadership & Involvement	Staff Attitudes	Student Involvement	Respectful Climate	School Safety	Parent & Community Involvement	Student Delinquent Behaviors	Student Drug & Alcohol Use
Kalifornsky Beach School	39	19	4.18	3.82	4.38	3.84	3.96	4.29	4.05	1.85	1.01
McNeil Canyon Elementary School	8	4	4.53	4.27	4.50	3.86	4.53	4.83	4.34	1.60	1.00
Mount View Elementary School	23	16	3.96	3.88	4.27	3.61	3.74	3.99	3.53	2.22	1.00
Nikiski North Star Elementary	15	8	4.06	3.78	4.09	3.60	3.93	4.39	3.81	2.10	1.00
Redoubt Elementary School	28	5	4.26	4.15	4.39	3.69	4.09	4.38	4.06	2.03	1.00
Soldotna Elementary School	13	5	4.00	3.86	4.18	3.62	3.71	4.28	3.85	2.00	1.00
Sterling Elementary School	15	7	4.23	4.03	4.24	3.76	3.96	4.47	4.03	2.19	1.00
Tustumena Elementary School	17	8	4.39	4.47	4.58	3.87	4.38	4.50	4.29	1.61	1.00
West Homer Elementary School	1	0	_		_	_	_	_		_	_
William H. Seward Elementary	30	9	4.39	4.25	4.54	3.93	4.30	4.55	4.13	1.63	1.13
Homer Middle School	28	10	3.84	3.30	4.15	2.97	3.67	4.30	3.49	1.89	1.08
Kenai Middle School	21	9	3.94	4.03	4.13	3.61	3.60	3.91	3.91	2.31	1.50
Seward Middle School	11	5	4.14	4.15	4.18	3.58	3.73	4.51	3.76	1.67	1.12
Soldotna Middle School	24	12	4.16	4.16	4.24	3.75	3.71	4.27	3.89	1.62	1.09
Nikiski Middle/Senior High School	45	20	4.03	4.04	4.21	3.51	3.83	4.27	3.62	1.93	1.43
River City Academy	5	3								—	
Kenai Peninsula District Average	537	244	4.11	4.01	4.21	3.71	3.89	4.32	3.84	1.87	1.22
Whole Sample Average	6,484	3,375	4.05	3.92	4.16	3.64	3.83	4.17	3.78	1.89	1.22

School Name	# Staff Participating	# Teachers	Overall Climate	School Leadership & Involvement	Staff Attitudes	Student Involvement	Respectful Climate	School Safety	Parent & Community Involvement	Student Delinquent Behaviors	Student Drug & Alcohol Use
Homer High School	13	8	3.96	3.88	3.83	3.62	3.78	4.45	3.62	1.83	1.64
Kenai Central High School	41	23	3.93	3.81	4.02	3.35	3.73	4.20	3.86	1.87	1.38
Seward High School	3	0		_				_			
Skyview High School	48	18	4.09	4.12	4.09	3.95	3.81	4.11	3.77	1.80	1.64
Soldotna High School	11	5	4.03	4.01	3.98	4.06	3.82	4.31	3.81	1.87	1.42
Chapman School	2	1		_							
Kachemak Selo School	4	2	_	_			_	_		_	
Nanwalek School	0	0	_	_			_	_		_	
Nikolaevsk School	5	3		_				_			
Ninilchik School	28	10	3.98	4.04	3.61	3.58	3.38	4.22	3.58	1.76	1.26
Razdolna School	2	2		_				_			
Susan B English School	4	2		_				_			
Tebughna School	5	4	_				_	_		_	
Voznesenka School	14	9	3.89	4.04	3.96	3.26	3.74	4.29	2.92	1.80	1.36
Fireweed Academy School	12	8	4.44	4.07	4.60	4.50	4.23	4.64	4.40	2.00	1.06
Kaleidoscope School	13	7	4.60	4.53	4.73	4.13	4.62	4.65	4.40	1.57	1.00
Soldotna Montessori Charter	9	2	4.40	3.93	4.36	4.52	4.29	4.67	4.32	1.89	1.00
Kenai Peninsula District Average	537	244	4.11	4.01	4.21	3.71	3.89	4.32	3.84	1.87	1.22
Whole Sample Average	6,484	3,375	4.05	3.92	4.16	3.64	3.83	4.17	3.78	1.89	1.22

# **Demographic Differences in Staff Scale Scores: Whole Sample**

The table below presents results of analysis of staff scale scores by demographic categories **for the whole sample of 6,484 staff**. The numbers in cells represent the mean scale score for each category. Asterisks and bold type indicate scores that were significantly higher or lower than for the other groups on that scale.

	Categories	# Staff	Overall Climate	School Leadership & Involvement	Staff Attitudes	Student Involvement	Respectful Climate	School Safety	Parent & Community Involvement	Student Delinquent Behaviors	Student Drug & Alcohol Use
Gender	Male Female	1,641 4,709	4.03* 4.06*	3.96* 3.91*	4.14 4.17	3.65 3.65	3.84 3.83	4.16 4.17	3.69* 3.81*	1.95* 1.86*	1.33* 1.18*
Race/Ethnicity	Alaska Native Amer. Indian Asian African Amer. Latino Hawaii/PI White 2 or more races	421 37 148 99 125 47 5143 250	4.00 4.01 4.12 4.09 4.05 4.01 4.06 4.04	3.89 3.86 3.96 4.00 3.93 3.89 3.93 3.88	4.06 4.09 4.16 4.05 4.10 4.18 4.17 4.13	3.59 3.43 3.80 3.82 3.73 3.71 3.65 3.67	3.69 3.81 3.92 3.87 3.82 3.81 3.85 3.77	3.97 4.02 4.10 4.07 4.16 4.07 4.19 4.10	3.69 3.65 3.91 3.77 3.82 3.69 3.79 3.74	1.73 1.85 1.68 1.84 1.83 1.89 1.91	1.15 1.16 1.15 1.30 1.18 1.36 1.22 1.25
Role in School	Teacher Admin Oth. Cert. Classified Other	3,375 295 949 1,605 189	4.01 <b>4.27*</b> 4.08 4.07 4.13	3.84 <b>4.56*</b> 3.98 3.93 <b>4.05*</b>	4.16 <b>4.32*</b> 4.17 4.11 4.17	3.57 <b>4.00</b> * 3.64 3.71 <b>3.80</b> *	3.82 <b>4.11*</b> 3.86 3.79 3.83	4.18 <b>4.51*</b> 4.18 4.08 4.16	3.72 <b>4.04*</b> 3.83 3.83 3.83	1.95* 2.13* 1.83 1.77 1.71	1.23 1.38* 1.18 1.17 1.27*
Years in District	< 2 3-5 6-10 11-15 > 15	1,381 1,534 1,510 930 1,021	4.07 4.03 4.03 4.03 <b>4.11</b> *	4.03* 3.90 3.86 3.89 3.93	4.15 4.14 4.13 4.16 <b>4.22</b> *	3.77* 3.61 3.59 3.56 3.67	3.78 3.82 3.83 3.83 <b>3.92</b> *	4.11 4.15 4.18 4.18 <b>4.24</b> *	3.78 3.76 3.75 3.78 3.83*	1.88 1.92 1.90 1.91 <b>1.82</b> *	1.20 1.21 1.23 1.23 1.21
Years in School	< 2 3-5 6-10 11-15 > 15	1,384 1,522 1,392 976 1,097	4.06 4.03 4.02 4.05 <b>4.12</b> *	4.03* 3.91 3.83 3.89 3.93*	4.17 4.13 4.14 4.15 4.20	3.71* 3.62 3.59 3.63 3.67	3.77 3.82 3.83 3.85* 3.92*	4.15 4.15 4.15 4.16 <b>4.24</b> *	3.75 3.74 3.75 3.81 <b>3.88</b> *	1.90 1.92 1.92 1.88 <b>1.79</b> *	1.22 1.23 1.23 1.23 1.18

# Demographic Differences in Staff Scale Scores: Kenai Peninsula Borough School District

The table below presents results of staff scale score analyses by demographic categories for **just Kenai Peninsula Borough School District.** The numbers in cells represent the mean scale score for each category. When 5 or fewer staff made up a demographic group, that group was excluded from analyses based on that characteristic as the sample size is too small for a valid comparison. Asterisks

and bold type indicate scores that were significantly higher or lower than for the other groups on that scale.

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	Categories	# Staff	Overall Climate	School Leadership & Involvement	Staff Attitudes	Student Involvement	Respectful Climate	School Safety	Parent & Community Involvement	Student Delinquent Behaviors	Student Drug & Alcohol Use
Gender	Male Female	162 360	4.08 4.13	4.02 4.01	4.18 4.23	3.66 3.74	3.89 3.88	4.31 4.32	3.75* 3.88*	1.89 1.86	1.39* 1.15*
Race/Ethnicity	Alaska Native Amer. Indian Asian	6 6 0	4.38 4.01	4.25 4.02 —	4.52 4.33	4.22 3.61 —	4.10 3.77 —	4.52 4.10	4.54 3.71 —	1.67 2.13	1.44 1.33
	African Amer. Latino Hawaii/PI White	10 4 468	3.98 — 4.12	3.86 — 4.02	4.00 - 4.23	3.79 — 3.71	3.62	4.13 - 4.33	3.86	1.82 - 1.88	1.52 
Role in School	2 or more races Teacher Admin Oth. Cert.	20 244 28 95	4.10 4.11 4.10 4.17	3.92 3.99 <b>4.39</b> * 4.08	4.00 4.30* 4.07 4.19	3.63 3.72 3.88	3.76 3.94 3.97	4.41 4.34 4.50	3.88 3.80 4.00	1.77 1.94 <b>2.42</b> * 1.69	1.35 1.22 1.57*
	Classified Other	126 32	4.11 4.00	3.94 3.92	4.16 3.92	3.68 3.71 3.70	3.94 3.82 <b>3.51</b> *	4.40 4.26 <b>4.03</b> *	3.87 3.88 3.75	1.77 1.82	1.14 1.15 <b>1.50</b> *
Years in District	<2 3-5 6-10 11-15 > 15	80 113 125 80 119	4.15 4.09 4.12 4.05 4.17	4.13 3.99 4.03 3.94 4.01	4.19 4.26 4.17 4.17 4.32	3.81 3.64 3.71 3.64 3.77	3.86 3.88 3.84 3.86 4.02	4.32 4.35 4.36 4.27 4.33	3.83 3.75 3.79 3.90 3.96	1.87 1.90 1.82 1.95 1.87	1.19 1.20 1.18 1.28 1.24
Years in School	< 2 3-5 6-10 11-15 > 15	134 137 111 51 80	4.18 4.07 4.11 4.01 4.16	4.16 4.01 3.92 3.90 3.98	4.25 4.20 4.17 4.17 4.31	3.80 3.65 3.69 3.67 3.75	3.91 3.83 3.91 3.76 <b>4.04</b> *	4.42 4.29 4.30 4.25 4.30	3.90 3.77 3.84 3.80 3.88	1.84 1.91 1.86 1.93 1.86	1.14 1.21 1.21 <b>1.45*</b> 1.24