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KENAI PENINSULA BOROUGH SCHOOL DISTRICT

NEWS RELEASE

Collective Bargaining Update

Soldotna, April 16, 2015—The Kenai Peninsula Borough School District (KPBSD) began Collective Bargaining negotiations with the Kenai Peninsula Education Association (KPEA), and the Kenai Peninsula Education Support Association (KPESA) in February 2015, and met four times before impasse was declared on April 15, 2015. The next step is mediation. The Federal Mediation and Conciliation Service (FMCS) has been contacted and will appoint a mediator. KPBSD is hopeful that the mediator can offer assistance to craft a mutually agreed upon negotiated contract.

The District believes that given the state's fiscal process and current reality, we are far apart from KPEA and KPESA negotiators in our thinking and methodology, thus it is time to work through a mediator who will come to an analysis within the current reality we face. Our budget is based on revenues without certainty from the Governor or legislature about education funding. The District does not believe that our current offer to KPEA and KPESA would result in the elimination of staff positions or reduce services to our students.

KPBSD offer to KPEA and KPESA

A one year contract, accounted for in the FY16 budget was passed by the Board of Education on April 6, 2015. The offer includes:

- Annual movement on the salary schedule for all eligible employees
 - Certified employees (teachers) receive 1.78% - 4.82%. Average increase is 2.67%
 - Classified employees (support staff) receive 3.44% - 12.35%. Average increase (after initial step in year one) is 4.12%
- A \$500 signing bonus outside the salary schedule for all fulltime employees; a pro-rated signing bonus for part-time employees
- The addition of a high-deductible healthcare plan option added to the current traditional healthcare plan

KPBSD values its excellent employees, seeks to provide stability and certainty for staff, students, and families, and is committed to our offer of eligible movement on the salary schedule, a signing bonus outside of the salary schedule for all employees, and more options in our self-funded healthcare plan.

Links

[KPBSD 2015 Collective Bargaining](#)—offers, timeline, etc.

[Public Involvement in School District Negotiations](#)—KPBSD webpage

News Release: January 14, 2015—[Public Involvement in School District Negotiations](#)

KPBSD: ONE DISTRICT, FORTY-FOUR DIVERSE SCHOOLS

The mission of the Kenai Peninsula Borough School District is to develop productive, responsible citizens who are prepared to be successful in a dynamic world.

ANCHOR POINT COOPER LANDING HOMER HOPE KACHEMAK SELO KENAI MOOSE PASS NANWALEK NIKISKI NIKOLAEVSK NINILCHIK PORT GRAHAM RAZDOLNA SELDOVIA SEWARD SOLDOTNA STERLING TUSTUMENA TYONEK VOZNESENKA