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KENAI PENINSULA BOROUGH SCHOOL DISTRICT

NEWS RELEASE

Update: Collective Bargaining

Soldotna, January 16, 2016—On Wednesday evening, during collective bargaining, the Kenai Peninsula Borough School District (KPBSD) negotiating team responded to a [high deductible health care offer](#) presented by the Kenai Peninsula Education Association (KPEA), and the Kenai Peninsula Education Support Association (KPESA). After [thorough analysis](#), the District provided an [11 page response](#)* outlining costs and reasoning, with the conclusion it could not accept the proposal because the district's health care costs would increase by \$1.1 million, among other reasons.*

In response to the KPEA and KPESA offer, on January 13, 2016, KPBSD presented the two Associations with a [health care proposal](#)** that also included a high deductible health care plan, but with a monthly cap on the employer contribution. The offer also included opt-out provisions for employees with alternate health care coverage. The District's proposal was rejected by the KPEA and KPESA on January 13, 2016, and the two Associations did not present a formal counter proposal to KPBSD.

Links

*January 13, 2016: [KPBSD Response to KPEA and KPESA October 14, 2015, Health Care proposals](#)

**January 13, 2016: [KPBSD Health Care Proposal to KPEA and KPESA](#)

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KPBSD: ONE DISTRICT, FORTY-FOUR DIVERSE SCHOOLS

The mission of the Kenai Peninsula Borough School District is to develop productive, responsible citizens who are prepared to be successful in a dynamic world.

ANCHOR POINT COOPER LANDING HOMER HOPE KACHEMAK SELO KENAI MOOSE PASS NANWALEK NIKISKI NIKOLAEVSK NINILCHIK PORT GRAHAM RAZDOLNA SELDOVIA SEWARD SOLDOTNA STERLING TUSTUMENA TYONEK VOZNESENKA

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