

**Kenai Peninsula Borough School District  
FY18 KPEA Salary Schedule with % increase between steps**

Step	C		C+18		C+36orM		C+54/M		C+72/M		C+90/M	
1	48,045		49,466		51,851		53,549		55,247		56,950	
2	49,466	2.96%	51,852	4.82%	53,549	3.27%	55,247	3.17%	56,950	3.08%	58,650	2.99%
3	51,851	4.82%	53,550	3.27%	55,247	3.17%	56,950	3.08%	58,650	2.99%	60,351	2.90%
4	53,549	3.27%	55,248	3.17%	56,950	3.08%	58,650	2.99%	60,351	2.90%	62,053	2.82%
5	55,247	3.17%	56,950	3.08%	58,650	2.99%	60,351	2.90%	62,053	2.82%	63,752	2.74%
6	56,950	3.08%	58,650	2.99%	60,351	2.90%	62,053	2.82%	63,752	2.74%	65,450	2.66%
7	58,648	2.98%	60,375	2.94%	62,053	2.82%	63,752	2.74%	65,450	2.66%	67,147	2.59%
8	61,148	4.26%	62,053	2.78%	63,752	2.74%	65,450	2.66%	67,147	2.59%	68,852	2.54%
9	62,814	2.72%	63,752	2.74%	65,450	2.66%	67,147	2.59%	68,852	2.54%	70,549	2.46%
10	64,445	2.60%	66,247	3.91%	67,147	2.59%	68,852	2.54%	70,549	2.46%	72,250	2.41%
11	66,048	2.49%	67,913	2.51%	68,852	2.54%	70,549	2.46%	72,250	2.41%	73,947	2.35%
12	67,616	2.37%	69,547	2.41%	71,347	3.62%	72,250	2.41%	73,947	2.35%	75,648	2.30%
13			71,146	2.30%	72,678	1.87%	73,947	2.35%	75,648	2.30%	77,348	2.25%
14			72,716	2.21%	74,343	2.29%	75,648	2.30%	77,348	2.25%	79,052	2.20%
15					75,977	2.20%	78,146	3.30%	79,848	3.23%	81,552	3.16%
16					77,577	2.11%	79,810	2.13%	81,514	2.09%	83,083	1.88%
17					79,146	2.02%	81,444	2.05%	83,147	2.00%	84,748	2.00%
18							83,043	1.96%	84,747	1.92%	86,382	1.93%
19							84,614	1.89%	86,316	1.85%	87,981	1.85%
20											89,551	1.78%
21											91,274	1.92%

**FY18 KPBSD Classified Employees (KPESA)**

<b>RANGE</b>	<b>Initial</b>	<b>A</b>	<b>% Increase</b>	<b>B</b>	<b>% Increase</b>	<b>C</b>	<b>% Increase</b>	<b>D</b>	<b>% Increase</b>	<b>E</b>	<b>% Increase</b>	<b>F</b>	<b>% Increase</b>	<b>G</b>	<b>% Increase</b>	<b>H</b>	<b>% Increase</b>
1	\$14.39	\$16.00	11.19%	\$16.59	3.69%	\$17.18	3.56%	\$17.97	4.60%	\$18.58	3.39%	\$19.32	3.98%	\$20.08	3.93%	\$20.88	3.98%
2	\$15.16	\$16.84	11.08%	\$17.48	3.80%	\$18.16	3.89%	\$18.98	4.52%	\$19.66	3.58%	\$20.42	3.87%	\$21.23	3.97%	\$22.10	4.10%
3	\$15.48	\$17.19	11.05%	\$17.87	3.96%	\$18.53	3.69%	\$19.39	4.64%	\$20.08	3.56%	\$20.84	3.78%	\$21.69	4.08%	\$22.55	3.96%
4	\$16.05	\$17.83	11.09%	\$18.51	3.81%	\$19.27	4.11%	\$20.15	4.57%	\$20.86	3.52%	\$21.67	3.88%	\$22.53	3.97%	\$23.45	4.08%
5	\$16.56	\$18.41	11.17%	\$19.14	3.97%	\$19.89	3.92%	\$20.83	4.73%	\$21.58	3.60%	\$22.40	3.80%	\$23.30	4.02%	\$24.24	4.03%
6	\$17.11	\$19.01	11.10%	\$19.76	3.95%	\$20.57	4.10%	\$21.53	4.67%	\$22.31	3.62%	\$23.17	3.85%	\$24.10	4.01%	\$25.08	4.07%
7	\$17.68	\$19.65	11.14%	\$20.46	4.12%	\$21.29	4.06%	\$22.29	4.70%	\$23.09	3.59%	\$23.98	3.85%	\$24.96	4.09%	\$25.96	4.01%
8	\$18.32	\$20.34	11.03%	\$21.19	4.18%	\$22.09	4.25%	\$23.15	4.80%	\$23.98	3.59%	\$24.90	3.84%	\$25.91	4.06%	\$26.95	4.01%
9	\$18.99	\$21.10	11.11%	\$22.00	4.27%	\$22.92	4.18%	\$24.01	4.76%	\$24.88	3.62%	\$25.85	3.90%	\$26.89	4.02%	\$27.97	4.02%
10	\$19.72	\$21.91	11.11%	\$22.84	4.24%	\$23.86	4.47%	\$24.99	4.74%	\$25.91	3.68%	\$26.91	3.86%	\$28.00	4.05%	\$29.11	3.96%
11	\$21.01	\$22.79	8.47%	\$23.77	4.30%	\$24.84	4.50%	\$26.00	4.67%	\$26.96	3.69%	\$28.01	3.89%	\$29.14	4.03%	\$30.33	4.08%
12	\$21.34	\$23.73	11.20%	\$24.75	4.30%	\$25.86	4.48%	\$27.12	4.87%	\$28.13	3.72%	\$29.23	3.91%	\$30.40	4.00%	\$31.63	4.05%
13	\$22.22	\$24.69	11.12%	\$25.83	4.62%	\$26.98	4.45%	\$28.30	4.89%	\$29.36	3.75%	\$30.50	3.88%	\$31.73	4.03%	\$33.02	4.07%
14	\$23.22	\$25.80	11.11%	\$26.97	4.53%	\$28.23	4.67%	\$29.61	4.89%	\$30.72	3.75%	\$31.92	3.91%	\$33.20	4.01%	\$34.54	4.04%
15	\$24.27	\$26.96	11.08%	\$28.21	4.64%	\$29.53	4.68%	\$30.97	4.88%	\$32.13	3.75%	\$33.38	3.89%	\$34.73	4.04%	\$36.13	4.03%
16	\$23.22	\$25.80	11.11%	\$26.97	4.53%	\$28.23	4.67%	\$29.50	4.50%	\$30.51	3.42%	\$31.69	3.87%	\$32.98	4.07%	\$34.31	4.03%
17	\$24.32	\$27.01	11.06%	\$28.28	4.70%	\$29.54	4.46%	\$30.84	4.40%	\$31.89	3.40%	\$33.12	3.86%	\$34.46	4.05%	\$35.84	4.00%
18	\$25.66	\$28.25	10.09%	\$29.58	4.71%	\$30.96	4.67%	\$32.84	6.07%	\$34.44	4.87%	\$35.77	3.86%	\$37.21	4.03%	\$38.71	4.03%
19	\$28.27	\$31.76	12.35%	\$33.14	4.35%	\$34.61	4.44%	\$36.23	4.68%	\$37.50	3.51%	\$38.89	3.71%	\$40.35	3.75%	\$41.90	3.84%