

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
148 N. Binkley Street
Soldotna, AK 99669

REGULAR SCHOOL BOARD MEETING: January 7, 2002 - 7:30 p.m. at the Borough Administration Building, Soldotna, AK.

SCHOOL BOARD MEMBERS: Dr. Nels Anderson, President
Ms. Deborah Germano, Vice President
Mrs. Sammy Crawford, Clerk
Mr. Joe Arness, Treasurer
Mrs. Debra Mullins, Member
Mr. Al Poindexter, Member
Mrs. Margaret Gilman, Member
Miss Katie Lockwood, Student Representative

Worksessions

2:30 p.m. New EPA Standards

3:00 p.m. [Certified Diploma/New Assessments](#)

7:00 p.m. [Open Forum with the Public](#)

A-G-E-N-D-A

1. Executive Session - Negotiations (beginning at 4:00 p.m.)
2. Opening Activities
 - a. Call to Order
 - b. Pledge of Allegiance/National Anthem/Alaska Flag Song
 - c. Roll Call
 - d. Approval of Agenda
 - e. Approval of Minutes/[December 3, 2001](#)
3. School Reports
 - a. Mountain View Elementary – Mr. Jim Dawson
4. Public Presentations (Items not on agenda, 3 minutes per speaker, 30 minutes aggregate)
5. Hearing of Delegations
6. Communications and Petitions
7. Advisory Committee, Site Councils and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A.
8. Awards and Presentations
9. Superintendent's Report
10. Reports
 - a. [Financial Report](#) – Mrs. Melody Douglas
 - b. Board Reports

11. Action Items

a. Consent Agenda

- (1) Approval of [Leave of Absence – Certified](#)
- (2) Approval of [Long-Term Substitute Teacher Contracts](#)
- (3) Approval of [Outsourcing for Homer High School Baseball and Softball](#)
- (4) Approval of [New Teacher Assignments](#)
- (5) Approval of [Resignation](#)

Finance

- b. Approval of [FY02 Budget Revision](#)

Administrative Services

- c. Approval of [KPSAA Handbook Changes](#)
- d. Approval of [Request for Voznesenka Middle School Wrestling](#)
- e. Approval of [Public Input Regarding KPEA and KPESA Negotiations](#)
- f. Approval of [Revised 2002-2003 Certified Staffing Formula](#)

Superintendent

- g. Approval of [KPEA, KPESA Negotiation Team](#)

12. First Reading of Policy Revisions

- a. [BP 6146 \(Graduation Requirements/Standards of Proficiency - The Certified Diploma\)](#)

13. Public Presentations

14. Board Comments

15. Executive Session

16. Adjourn

* * * * *

| | |
|-----------------|--|
| Memo To: | Members of the School Board |
| From: | Gary Whiteley, Ed. D. Assistant Superintendent of Instruction |
| Date: | December 13, 2001 |
| Re: | Policy Revision, First Reading Graduation Requirements/Standards of Proficiency - The Certified Diploma |

The administration recommends changing BP 6146 to align District policy with law HCS CSSB 133 (RLS). The Graduating Class of 2002 and 2003 will receive an endorsement in reading, writing, and math if they pass these sections of the High School Graduating Qualifying Examination (HSGQE). The Graduating Class of 2004 must pass all sections of the HSGQE in order to qualify for a diploma.

There are several issues that influence the suggestion to revise the policy:

- The date of the spring testing period needs to be altered from March to January so the exam results can be available before graduation. Presently, the results of the spring test administration are available after graduation.
- All three sections of the HSGQE will be “bookmarked” in August 2002. The actual cut scores will not be established until spring 2003. The implications for instruction will not be entirely clear for a calendar year.
- It is unclear how Waivers and Appeals will be processed for students.
- Special Education students who will be taking an Alternative Assessment will need it stated in the Individual Education Plan (IEP) in the spring of their junior year. This means the testing alternative should be stated in the IEP by February of 2002 with the current Certified Diploma date of 2003. The IEP team may decide modifications that will be approved by the Department of Education and Early Development. The process will not be available this year.

The administration recognizes the desire of the School Board to ensure academic accountability. We are uncomfortable using the HSGQE to deny a high school diploma before 2004. We are in the position whereby state statute and regulation greatly influence decisions at the local school level. I believe that the abovementioned issues will be resolved by 2004.

Teachers, administrators, school counselors, students, and parents have inquired about whether the Graduating Class of 2003 will need to pass all sections of the HSGQE in order to receive a

KPBSD diploma. The administration recommends approval of policy revision BP 6146.

Instruction BP 6146

GRADUATION REQUIREMENTS AND STANDARDS OF PROFICIENCY

The Certified Diploma

The district shall develop and adopt competency standards, which must be met to receive a KPBSD certified diploma. These standards are to be in place for the graduating class of 2003 **[2004]** and shall be assessed at benchmark points as the student progresses through school. The competency standards, shall be aligned with the Alaska Content and Performance Standards in the following subject areas: writing, reading, mathematics.

Science and social studies competency exams will be developed in the adopted curriculum cycle and aligned with State Performance Standards. Students will be required to pass a social studies exam beginning with the eighth grade class of 2003 and a science exam beginning with the eighth grade class of 2004.

A certified diploma shall be issued when a student successfully completes the competency standards, demonstrates competency on the Alaska High School Graduation Qualifying Exam as required by Alaska Statute 14.03.025, **[14.03.075]** and satisfies all other graduation requirements. Graduation requirements for Special Education students will be determined by the IEP team.

(cf. - 6146.1 High School Graduation Requirements)

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
Adoption Date:

January 7, 2002
Board of Education Open Forum
7:00-7:30 p.m.

Prior to the regularly scheduled meeting on Monday, January 7, 2002, the Kenai Peninsula Borough School District Board of Education invites the public to an open forum from 7:00 p.m. to 7:20 p.m. in Conference Rooms A and B in the Borough Administration Building, Soldotna. This time is being set aside as an opportunity for the public to informally share their viewpoints on educational issues with the School Board.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street
Soldotna, AK 99669

December 3, 2001

SCHOOL BOARD MEMBERS:

Dr. Nels Anderson, President
Ms. Deborah Germano, Vice President
Mrs. Sammy Crawford, Clerk
Mr. Joe Arness, Treasurer
Mrs. Debra Mullins, Member
Mrs. Sandra Wassilie, Member
Mr. Al Poindexter, Member
Miss Katie Lockwood, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools
Ms. Melody Douglas, Chief Financial Officer
Mr. Todd Syverson, Assistant Superintendent, Administrative Services

OTHERS PRESENT:

| | |
|------------------------|----------------------|
| Mr. Jim White | Mr. Rick Matiya |
| Mr. Richard Putney | Mr. John Kistler |
| Mr. Sam Stewart | Mrs. Shana Loshbaugh |
| Mr. Roy Anderson | Ms. Terry Woodward |
| Mrs. Paula Christensen | Mr. Jim Heim |

Others present not identified.

CALL TO ORDER:

Dr. Anderson called the meeting to order at 4:09 p.m. A quorum of School Board members, Dr. Anderson, Ms. Germano, Mr. Arness, Mrs. Mullins, Mrs. Gilman, and Mr. Poindexter were in attendance.

EXECUTIVE SESSION:

At 4:10 p.m., Mrs. Mullins moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Specifically, the executive session was to discuss negotiations. Mr. Arness seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION:

At 7:32 p.m., Ms. Germano moved the executive session be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Dr. Anderson invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

| | |
|----------------------|----------------|
| Dr. Nels Anderson | Present |
| Ms. Deborah Germano | Present |
| Mrs. Sammy Crawford | Absent/Excused |
| Mr. Joe Arness | Present |
| Mrs. Debra Mullins | Present |
| Mrs. Sandra Wassilie | Present |
| Mr. Al Poindexter | Present |
| Miss Katie Lockwood | Present |

APPROVAL OF AGENDA:

The agenda was approved with a revision to Item 11f., Approval of Legislative Priorities.

- APPROVAL OF MINUTES:** The School Board Minutes of November 19, 2001, were approved with a correction to the spelling of "EXECUTIVE" on page 325.
- COMMUNICATIONS AND PETITIONS:** Dr. Peterson reported that a letter was sent from Mr. Malcolm McBride, Kenai Peninsula Borough Maintenance Contracts Coordinator regarding AHERA projects that have been conducted over the past three years.
- SUPERINTENDENT'S REPORT:** Dr. Peterson reported that memos were included in the Board's information packet regarding the feasibility of an "800" number, broadcasting School Board meetings, health insurance, and class size. Dr. Peterson reported that she and Ms. Germano attended the Education Advocates meeting which included representatives from the Department of Education and Early Development, the Association of Alaska School Boards and the National Education Association. She reported that the group is continuing to work on a consensus for a K-12 education statewide message to send to the legislature. She noted that Dr. Whiteley is attending an accreditation conference.
- BOARD REPORTS:** Ms. Germano reported that a tri-fold flyer regarding the A+ Report was developed by AASB and distributed at the Education Advocates meeting. She stated that it was decided the flyer needed to be simplified further. She explained that the front of the flyer will include the broad statewide statements and the back page can be used to address each school district's local issues.
- CONSENT AGENDA:** Items presented on the Consent Agenda were New Teacher Assignments, Long Term Substitute Teacher Contracts; and Resignation.
- New Teacher Assignments:** Mr. Syverson recommended the Board approve teacher assignments for the 2001-2002 school year for Mary Alice Allman, generalist, Spring Creek School; Gary Blount, generalist, Spring Creek; Debra Hayes, (temporary) special education/resource, K-Beach Elementary; and Heather Pancratz, (temporary) Middle School Coordinator, Homer Middle.
- Long Term Substitute Teacher Contracts:** Mr. Syverson recommended the Board approve long-term substitute contracts for JoAnn McClain, Grades 5-8, Moose Pass Elementary and Gordon Griffin, English, Skyview High School.
- Resignation:** Mr. Syverson recommended the Board approve the resignation of Vicki Johnstonfreese, librarian, Sterling Elementary (effective at the end of the first semester of the 2001-2002 school year).
- ACTION** Ms. Germano moved the Board approve Consent Agenda Items Number 1 through 3. Mr. Poindexter seconded.
- Motion carried unanimously.
- Six-Year Enrollment Projections and Plan:** Mr. Syverson recommended the Board approve the Six-Year Enrollment Projections and Plan for the school years 2001-02 through 2007-2008.
- ACTION** Ms. Mullins moved the Board approve the Six-Year Enrollment Projections and Plan.
- Ms. Germano reported that a great deal of discussion was generated during an earlier worksession and that she appreciated the information regarding the capital improvement projects soon to be completed and other items that are in the progress.

She noted that Homer High metals shop electrical is Number 91 on the list and expressed concern that an instructional item would be put on the bottom of the list to be completed in 2007.

Six-Year Enrollment Projections and Plan
(continued):

VOTE:

YES – Arness, Germano, Gilman, Mullins, Anderson

NO – Poindexter

Advisory Vote – YES

Motion carried.

Dr. Anderson noted that the plan represents a 2% decrease in student enrollment.

Revisions to BP 6111 (Elementary &
Secondary, School Calendars):

By memorandum, Dr. Whiteley recommended the Board approve revisions to BP 6111 (Elementary and Secondary, School Calendars). The revision would allow the Board to approve calendars for two school years preceding the expiration of the currently adopted calendar cycle.

ACTION

Mr. Arness moved the Board approve revisions to BP 6111 (Elementary and Secondary, School Calendars). Mr. Poindexter seconded.

Motion carried unanimously.

School Calendars:

Dr. Peterson recommended the Board approve 2002-2003 and 2003-2004 school calendars and tentatively approve school calendars for 2004-2005 and 2005-2006. Dr. Peterson noted that approving two school calendars at once will allow long-term planning for parents and students.

ACTION

Ms. Germano moved the Board approve 2002-2003 and 2003-2004 school calendars and tentatively approve school calendars for 2004-2005 and 2005-2006. Mr. Poindexter seconded.

Motion carried unanimously.

School Board Districting Recommendation: Dr. Peterson recommended the Board approve recommendations regarding School Board redistricting to be forwarded to the Borough Reapportionment Committee.

ACTION

Mr. Arness moved the Board approve a substitute memo (presented at the November 19 worksession) with a change in the second sentence of the paragraph following Number 4 (beginning with "The Board of Education believes that....") replace the word "Homer" with the word "Seldovia." Mrs. Mullins seconded.

Mr. Poindexter stated that he agreed with the entire districting memo except for the paragraph just before the conclusion section. He stated that he is not comfortable with statement that "Basically we are of the opinion that the creation of a nine member districted board accomplishes nothing more than recreating the Assembly." He stated that he does not agree with the proposal of the creation of seven single member districts.

School Board Districting Recommendation
(continued):

Mrs. Mullins stated that she researched information on other boards in other states and other areas. She stated that there are boards that are districted by population and by area. She stated that research has not shown that all policy decisions have been altered by a districted configuration but the research has shown that it causes much more controversy and rancor among board members. She stated that campaigning for Board seat in a district covering 25,000 square miles is difficult and recalled a time when a candidate from Ninilchik defeated her. She explained that there are many factors that decide how candidates are elected such as amount of campaign money, candidate personalities, name recognition, and voter turnout. She stated that the Board is a policy-making body, not a legislative body and is better suited to serve at-large with one goal and not be divided to represent specific areas. She stated she considers her constituency to be the children of the district. She noted that there has been concern expressed regarding representation from several areas of the Borough but added that candidates should stand up to the vote, even though it is difficult. She stated that if the Board wants to maintain the District as a whole (to implement the Strategic Plan and provide services equally throughout the District), the best way to do that is to keep the membership at-large and elected by all of the people of the Borough.

Ms. Germano stated that she talked to quite a few people about the successes and failures of districting Board membership. She stated that the people she has spoken to are happy about being represented. She expressed concern that the Board's memo does not point out that the issue is about perception.

ACTION

Ms. Germano moved the Board approve an amendment to strike numbered paragraph Number 4. Mr. Poindexter seconded.

Ms. Germano stated that she would like to delete paragraph Number 4 because it is negative and not productive.

Mr. Arness explained that the purpose of paragraph Number 4 was to set aside some of the comments that have been heard during the Reapportionment Committee meetings that sound like a means to "fix" the Board.

Ms. Germano stated that, in her opinion, the language in paragraph Number 4 is "fueling the fire."

VOTE ON AMENDMENT:

YES – Arness, Germano, Gilman, Mullins, Poindexter

NO – Anderson

Advisory Vote – YES

ACTION

Ms. Germano moved the Board approve an amendment to strike the third sentence (beginning with "Basically...") in the second to last paragraph. Mr. Arness seconded.

Amendment carried unanimously.

Ms. Germano stated that the Board could not legally create districts just for Homer and Seward and added that representation must be for everyone. She suggested that the sentence be changed to say "Understanding that state law requires equal representation for people then we would propose creation of seven single member districts."

- RECESS: At 8:00 p.m., Dr. Anderson called a recess.
- RECONVENE AFTER RECESS: At 8:01 p.m., the Board reconvened in regular session.
- ACTION Ms. Germano moved the Board approve an amendment to delete the words "Further, creation of districts only for Homer and Seward seems a little awkward, and so" with the words "As a second choice" in the second to last paragraph of the memo, and move the subtitle "CONCLUSION" ahead of the second to last paragraph. Ms. Mullins seconded.
- RECESS: At 8:04 p.m., Dr. Anderson called a recess.
- RECONVENE AFTER RECESS: At 8:06 p.m., the Board reconvened in regular session.
- Mr. Poindexter reported that he agreed with Mrs. Mullins and will support the motion but added that he is not sure that a seven single member district will resolve the perceived problem of representation in smaller areas. He stated that because of the coverage area that would be assigned to rural area Board members, a nine member Board would be better. He added that 7 members seem to work quite well.
- Ms. Germano stated that she will support the motion but does not support the status quo recommendation. She stated that by electing seven single members it will provide an opportunity for more people to serve who live in seven different geographical areas.
- Mrs. Gilman stated that originally she felt that districting the Board sounded like a good idea but since then has changed her mind. She stated that a valuable component of campaigning for Board election is the opportunity to visit communities all over the Borough. She reminded the members that the Board is a policy-making body and that school administrators are the advocates for their school and the Board should consider the interests of all District students. She stated that she also feels that nine members would address the concerns of the Eastern peninsula but does not support spending the additional money.
- Amendment carried unanimously.
- Amended motion carried unanimously.
- Legislative Priorities: Dr. Peterson recommended the Board approve the list of 2002 state and federal legislative priorities.
- ACTION Ms. Germano moved the Board approve the list of 2002 state and federal legislative priorities. Mr. Poindexter seconded.
- ACTION Ms. Germano moved the Board approve an amendment to add Number 4, Compulsory Attendance, (from the AASB priority list) to the 2002 state legislative priorities. Ms. Mullins seconded.
- Amendment carried unanimously.
- Amended motion carried unanimously.

BOARD COMMENTS:

Mrs. Gilman reported that she visited Aurora Borealis Charter School and was pleased to observe students involved in a grammar lesson and was impressed with the school. She thanked those who served on the Calendar Committee.

Ms. Germano thanked those who served on the Calendar Committee.

Mr. Arness thanked Mrs. Mullins for the gift of homemade fudge.

Mrs. Mullins reported that she spoke to the Soldotna High VICA Club regarding parliamentary procedure. She reported that she attended the administrator meeting. She wished those present a Happy Holiday.

Dr. Anderson commented that the Board shares a great deal of camaraderie as well as disagree on certain issues and should not be considered a "divided board." He thanked those present for their attendance.

ADJOURN:

At 8:19 p.m., Mrs. Mullins moved the School Board Meeting be adjourned.
Mr. Arness seconded.

Motion carried unanimously.

Respectfully submitted,

Dr. Nels Anderson, President

Mrs. Sammy Crawford, Clerk

The Minutes of December 3, 2001,
have not been approved as of
December 7, 2001.

January 7, 2002

TO: Board of Education

FROM: Richard Putney, Director, Human Resources

THROUGH: Todd Syverson, Assistant Superintendent, Human Resources

SUBJECT: Request for an Unpaid Leave of Absence/Certified – Item 11a (1)

It is recommended the following request for an unpaid leave of absence be approved for the remainder of the 2001-02 school year:

Tammy Vollom-Matturro .50 FTE Music Tustumena Elementary

January 7, 2002

TO: Board of Education
FROM: Richard Putney, Director, Human Resources
THROUGH: Todd Syverson, Assistant Superintendent, Human Resources
SUBJECT: Approval of Substitute Teacher Contract(s) – Item 11a (2)

The Administration recommends the following substitute teacher contract(s) be approved:

| | | |
|------------------|------------|--------------------|
| Rita Geller | P.E. | K-Beach Elementary |
| Ingrid McKinstry | Grades 3-6 | Fireweed Academy |

December 11, 2001

To: Dr. Donna Peterson, Superintendent
The Board of Education

From: Dave Spence, Executive Secretary, KPSAA

Through: Todd Syverson, Assistant Superintendent, Administrative Services

Subject: Outsourcing for Homer High School Baseball and Softball

The Kenai Peninsula Student Activities Association has received a letter and application from the Homer American Legion and American Legion Auxiliary to outsource the co-curricular activities of boy's baseball and girl's fast-pitch softball at Homer High School for the 2001-2002 Alaska State Activities Association (ASAA) spring activity season. The Outsource Application and accompanying documents have been reviewed and they are complete and satisfactory. We have also received a letter in support of the Homer High School Baseball/Softball Outsource Application from Homer High School Administrator, Mr. Ron Keffer. Copies of these documents are enclosed for your review.

The Kenai Peninsula Student Activities Association recommends approval of this outsource agreement for the 2001-2002 spring activity season.

Thank you.

January 7, 2002

TO: Board of Education

FROM: Richard Putney, Director, Human Resources

THROUGH: Todd Syverson, Assistant Superintendent, Administrative Services

SUBJECT: Approval of Teacher Assignments/2001-02 Item -11 a (4)

It is recommended that the following teacher assignments be approved for the 2001-02 school year:

| <u>RESIDENCE</u> | <u>NAME</u> | <u>DEGREE</u> | <u>INSTITUTION</u> | <u>MAJOR</u> | <u>ATC</u> | <u>EXP</u> | <u>ASSIGN</u> |
|------------------|--------------|---------------|---|--------------------|------------------|------------|---|
| Homer, AK | Jodie Swager | MLS | Regis University, Colorado | Special Education | Special Ed | ===== | Full time, Special Ed Resource, West Homer Elementary |
| Nikiski, AK | Albert Tiger | BS | Northeastern State University, Oklahoma | Heath, PE & Safety | Math and P.E. | 4 States | Full time, Athletic Director/Math Teacher, Nikiski Middle/High School |
| Soldotna, AK | Erik Viste | MS | University of Wisconsin | School Psychology | Psychology | ===== | Temporary, full time, School Psychologist, Districtwide Pupil Services |

January 7, 2002

TO: Board of Education
FROM: Richard Putney, Director, Human Resources
THROUGH: Todd Syverson, Assistant Superintendent, Administrative Services
SUBJECT: Approval of Resignation - Item 11a (5)

It is recommended the following resignation be approved:

| | | |
|------------|---|-------------------|
| Paul Sayan | Grade 5 (unpaid leave of absence 01-02 school year) resignation effective January 7, 2002 | Seward Elementary |
|------------|---|-------------------|

December 20, 2001

MEMORANDUM

To: Board of Education

Through: Dr. Donna Peterson, Superintendent

From: Melody Douglas, Chief Financial Officer

Subject: FY02 Budget Revision – Operating Fund
[General Fund Revenue](#)
[FY02 Revised ADM - Estimate](#)

Although the District hasn't received final FY02 foundation revenue information from the Department of Education and Early Development (EED), it is necessary to revise the FY02 Operating Fund budget in preparation for the FY03 budget process. The revenue budget has been estimated based on the 20-day enrollment data submitted to EED. A final FY02 budget revision request will be submitted to the Board for consideration when final revenue information is received.

Both the operating fund revenue and expenditure budgets need to be amended to account for a \$1,040,962 decrease in funding resulting from the shortfall in enrollment.

An additional amendment will reflect an increase to the budget for the Learning Opportunity Grant awarded by the Alaska Legislature last spring. Please note the Learning Opportunity Grant funds were awarded for specific activities, therefore, those funds are not available to offset reduced revenue due to the shortfall in enrollment.

A recommendation for amending the FY02 Operating Fund Expenditure Budget will be distributed before the Board meeting. We are delaying compilation of the expenditure budget recommendation until the annual review of the salary and benefit accounts is completed. The specific reductions will fall in the categories of salary and benefits, equipment, supplies, and communications.

Operating Fund

| | |
|---|---------------------|
| Approved FY02 Original Budget | \$74,878,526 |
| Reduction due to short fall in enrollment (| 1,040,962) |
| Increase for Learning Opportunity Grants | <u>1,170,983</u> |
| Revised FY02 Budget | <u>\$75,008,547</u> |

The Administration recommends Board of Education approval of an amended FY02 Operating Fund budget of \$75,008,547 as presented.

December 11, 2001

To: Board of Education

From: Dave Spence, Executive Secretary, KPSAA

Through: Todd Syverson, Assistant Superintendent, Administrative Services

Subject: Handbook Changes

The following handbook changes were passed by the Kenai Peninsula School Activities Association board at the meeting held on November 15, 2001, and are submitted for the Board's consideration:

Middle School:

- **Borough tournaments.** Page 8, number 6. Add: **A non-KPBSD school on the Kenai Peninsula, having membership in ASAA at the high school level, may participate in middle school level borough tournaments in non-team sport programs, given the school has registered to do so prior to the season, has participated during the season in accordance with KPSAA Middle School Handbook Guidelines, and the school is willing to accept an equal share of tournament expenses.**
- **Borough tournaments.** Page 8 number 6. Add: Only students enrolled in the public schools of the KPBSD may participate in the borough **team sports** tournaments.
- **Participation Limitations.** Page 13, Section L, 1a. Add: No basketball player shall participate in more than one game per day (excluding tournaments **and tri-matches**).

The Kenai Peninsula School Activities Association recommends approval of these handbook changes for the current, 2001-2002 school year.

Thank you.

December 13, 2001

To: Dr. Donna Peterson, Superintendent
The Board of Education

From: Dave Spence, Executive Secretary, KPSAA

Through: Todd Syverson, Assistant Superintendent, Administrative Services

Subject: Voznesenka Middle School Wrestling

The Kenai Peninsula Student Activities Association received a request from Ray Hillman, principal of Voznesenka School, to participate in middle school wrestling for the 2001-2002 school year.

The KPSAA board held a teleconference on Thursday, December 13, 2001 at

2:30 p.m. to discuss this matter. It was agreed upon to allow Voznesenka School to participate in middle school wrestling for the 2001-2002 school year as a club sport, at no cost to the district.

The Kenai Peninsula Student Activities Association recommends approval of this activity for Voznesenka School for the 2001-2002 school year.

Thank you.

MEMORANDUM

TO: Board of Education Secretary, Item for Board Action

FROM: Richard Putney, Director, Human Resources

DATE: December 17, 2001

SUBJECT: Item for Board action, January 7, 2002: Public input on KPEA and KPESA contract negotiations

Explanation: AS Sec. 23.40.235 provides that before commencing bargaining, the Board shall provide opportunities for public comment on the issues to be addressed in the collective bargaining process.

Motion will be to approve a formal opportunity for public input on KPEA and KPESA staff salaries, benefits, and any other contractual issues prior to beginning negotiations with the Kenai Peninsula Education Association or the Kenai Peninsula Educational Support Association.

Motion: Approve a formal opportunity for public input on contractual issues with KPEA and KPESA at the January 21, 2002 School Board Meeting under the public presentations portion of the agenda, following the protocol for addressing the Board of Education.

January 7, 2002

TO: Board of Education

FROM: Lynne Sandahl, Human Resources Analyst

THROUGH: Todd Syverson, Assistant Superintendent, Administrative Services

SUBJECT: Approval of revised [2002-03 Certified Staffing Formulas](#) - Item 11f

The certified staffing formula was adopted by the School Board on November 19, 2001 (see attached). After further analysis regarding the state's requirements for staffing Seward High School and Seward Middle School as separate entities and requiring an administrator for each site, a change had to be made to the document that was previously approved. There is no net change in the formula from what was adopted November 19th but the reclassification of the Assistant Principal at Seward High to the Principal at Seward Middle results in an estimated additional salary of \$1,647.

The more the formulas were studied, the more it became obvious that simplification of the categories was possible by standardizing the Principal and Assistant Principal formulas among all Middle Schools and High Schools. The attached sheet (12/19/01) reflects this.

The administration recommends your approval of the revised 2002-03 Certified Staffing Formula.

Memorandum

DATE: December 19, 2001
TO: Members, Board of Education
FROM: Donna Peterson, Ed.D.
Superintendent of Schools
RE: KPESA, KPEA Negotiation Team

In preparation for the opening of negotiations with KPESA and KPEA, the administration recommends Todd Syverson, Richard Putney, Melody Douglas, Ken Meacham, and Ron Keffer be appointed to the District negotiating team. Official appointment of Board members to the team should also occur. We urge your approval of this recommendation.