

Kenai Peninsula Borough School District Board of Education Meeting Agenda

February 17, 2003 – 7:30 p.m.

Borough Administration Building
Regular Meeting – 148 N. Binkley, Soldotna, Alaska

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President
Mrs. Sammy Crawford, Vice President
Ms. Deborah Germano, Clerk
Mrs. Margaret Gilman, Treasurer
Mrs. Debra Mullins, Member
Dr. Nels Anderson, Member
Mr. Al Poindexter, Member
Mr. Cameron Poindexter, Student Representative

Worksessions

2:30 p.m. [Policy Review of Section 1000](#) (*Community Relations*)

3:30 p.m. [Fine Arts Curriculum](#)

4:15 p.m. [Staff Reductions](#)

5:00 p.m. [2003-2004 Budget](#)

A-G-E-N-D-A

1. Opening Activities

- a. Call to Order
- b. Pledge of Allegiance/National Anthem/Alaska Flag Song
- c. Roll Call
- d. Approval of Agenda
- e. Approval of Minutes/[February 17, 2003](#)

2. Awards and Presentations

3. School Reports

- a. Cooper Landing Elementary – Mrs. Christine Ermold

4. Public Presentations (Items not on agenda, 3 minutes per speaker, 30 minutes aggregate)

5. Hearing of Delegations

6. Communications and Petitions

7. Advisory Committee, Site Councils and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A., Borough Assembly

8. Superintendent's Report

9. Reports

- a. [Financial Report](#) – Mrs. Douglas
- b. Board Reports

10. Action Items

- a. [Consent Agenda](#)

- (1) Approval of [Request for Leave of Absence](#) – Certified
- (2) Approval of [Outsourcing for Homer High School Baseball and Softball](#)
- (3) Approval of [Resignation](#)

Administrative Services

- b. Approval of [2003-2004 Administrator Contracts](#)
- c. Approval of [2003-2004 Tentative Tenure Teacher Assignments](#)
- d. Approval of [Staff Reduction Plan](#)

Instructional Services

- e. Approval of [Science Curriculum](#)

11. First Reading of Policy Revisions

12. Public Presentations/Comments (Individuals are limited to three minutes each on the topic(s) listed below or on any topic.)

13. Board Comments

14. Executive Session

15. Adjourn

* * * * *

Curriculum & Assessment

Paula Christensen, Director, Elementary Education
Sam Stewart, Director, Secondary Education
148 Binkley Street Soldotna, Alaska 99669-7553
Phone (907) 262-9805 Fax (907) 262-6354

Kenai Peninsula Borough School District

MEMORANDUM

TO: School Board Members

FROM: Paula Christensen, Director of Elementary Education
Sam Stewart, Director of Secondary Education

DATE: February 11, 2003

RE: [Fine Arts Curriculum Revision](#)

Attached to this memo is a copy of the proposed fine arts curriculum document. The committee worked diligently on this document and course sequence for grades K-12 in aligning the Alaska State Content Standards with the National Standards in each of the areas of dance, drama, music, and visual arts.



February 17, 2003

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Todd Syverson, Assistant Superintendent, Administrative Services

SUBJECT: Approval of Staff Reduction Plan- Item 10 d

Administration recommends approval of the attached staff reduction plan for the 03-04 school year:

Kenai Peninsula Borough School District Plan for Teacher Reduction

January 2003

Situation

Reducing staff at unprecedented levels

Timeline

November 18, 2002	Board increased PTR and enrollment drop of 211 from prior year; 311 total reduction in two years
December 11, 2002	Presentation to administration
January 10, 2003	Site conversation; administrator feedback to Central Office
January 12, 2003	Notification to KPEA leadership

January 15, 2003	Information presented to administrators
January 20, 2003	Notification to KPEA folder requesting help
January 21, 2003	Meeting with KPEA leadership
February 12, 2003	Additional site input; turnaround from administrators
February 17, 2003	Presentation at board work session Action item at school board meeting
February 18, 2003	Contract out to all tenured staff
<i>On or before</i> March 15, 2003	All tenured teachers will be informed of Reduction in Force (RIF) and placed on "recall list"; layoff status maintained for three years
April 15, 2003	Voluntary transfer requests due in Central Office All non-tenure staff notified of RIF

Process

- ü Identify all non-tenured staff; *positions held, certification and region*
- ü Solicit all administrators for site input; *staff and programs*
- ü Identify all tenured staff for certification and seniority
- ü Reduction in Force; *non-tenured employees and tenured employees following complete research of seniority*
- ü Involuntary transfer meetings; *site administrator, Central Office administrator and teacher*
- ü Adjustments continue throughout process due to additional information; *transfers and retirements*
- ü Recall list established; maintained for three years

Overview

Evolving but must include the components below

- ü **Certification** ~ 'No Child Left Behind' (NCLB) legislation requires 'highly qualified' teachers by 2006

NCLB's teacher qualification requirements that to be highly qualified a teacher must have obtained full state certification—which may include alternative routes to certification.

NCLB's provision that a teacher *is not* highly qualified if the teacher's certification or licensure requirements were waived on an emergency, temporary, or provisional basis. In addition to the state certification requirement, the regulations include NCLB's requirement that a teacher "new to the profession" must hold at least a bachelor's degree *and* pass a state subject knowledge and teaching skills test *or* successfully complete coursework/have a graduate degree/advanced certification (as in the statute, this requirement varies depending on whether the teacher teaches at the elementary or the middle/high school level).

ü Under the law, AS 14.20.177, **program needs become an important consideration**, and may allow the retention of a qualified non-tenured teacher over a tenured teacher who does not possess the required qualifications.

Except as provided in this subsection, a school district may place a tenured teacher on layoff status only after the district has given notice of non-retention to all non-tenured teachers. However, a school district may retain a non-tenured teacher and place on layoff status a tenured teacher if there is no tenured teacher in the district who is qualified to replace the non-tenured teacher. The school district shall comply with the notice requirements set out in AS 14.20.140 in placing a tenured or non-tenured teacher on layoff status.

The law creates a layoff status, with rehire rights for tenured teachers, that is designed to meet the needs of students and treat teachers fairly.

March 15, 2003 must be a target date if a tenured teacher is to be non-retained for the following year.

ü **Collective Bargaining Agreement 1999-2002** ~ Section 411, Voluntary transfers, Section 410, Involuntary transfers and Section 455, RIF language addresses region, seniority, and qualifications.

455 Reduction of Staff

The District may implement a layoff if it is necessary to reduce the number of tenured teachers because school attendance in the District has decreased; or the basic need of the District determined under AS 14.17.02(b) and adjusted under AS 14.17.225(b) decreases by three percent (3%) or more from the previous year.

The procedures set forth in this section apply to reduction in the number of tenured teachers, excluding tenured teachers who have been dismissed or non-retained per AS 14.20.75.

If the District has necessary budget information available to make a decision regarding staffing prior to March 15, it shall notify the Association of a potential need for a reduction in staff for the next year. Failure to give such notice by March 15, shall not prevent the District from non-retention of tenured teachers under AS 14.177, providing individual notification statutes have been followed.

The District may place a tenured teacher on layoff notice only after all non-tenured teachers have been given notice on non-retention, except in the case where a necessary position cannot be filled by a qualified tenured teacher. Qualification shall be determined per AS 14.20.177.

ü **Site Input** ~ Programs the District intends to maintain in implementing the layoff plan as referred to in AS 14.20.177.

High School graduation requirements = 22 Total Credits

Language Arts	4.0	Science	3.0
Math	3.0	Social Studies	3.0
Health	.5	Physical Education	1.0
Credits with at least .5 credit each in Creative and Practical Arts			3.0
Electives			4.5

February 11, 2003

TO: Board of Education

FROM: Melody Douglas, Chief Financial Officer

SUBJECT: FY04 Budget Worksession

There will be continued discussion regarding information gathered from the Budget Review Committee and public hearings on the District's FY04 budget. The discussion will include budget-balancing options to bring the expenditure budget in line with available revenue.

Kenai Peninsula Borough School District Board of Education Meeting Minutes

February 3, 2003 - 7:30 p.m.

Regular Meeting - 148 N. Binkley, Soldotna, Alaska

SCHOOL BOARD MEMBERS:

Mr. Joe Arness, President
Mrs. Sammy Crawford, Vice President
Ms. Deborah Germano, Clerk
Mrs. Margaret Gilman, Treasurer
Mrs. Debra Mullins, Member
Dr. Nels Anderson, Member
Mr. Al Poindexter, Member
Mr. Cameron Poindexter, Student Representative

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools
Mrs. Melody Douglas, Chief Financial Officer
Dr. Gary Whiteley, Assistant Superintendent, Instruction
Mr. Todd Syverson, Assistant Superintendent, Administrative Services

OTHERS PRESENT:

Mr. Guy Hayes	Mrs. Penny Vadla
Mr. Dan Gensel	Ms. Terri Woodward
Dr. Roy Anderson	Mr. Tim Peterson
Mr. Bob Ermold	Mr. Henry Anderson
Mrs. Christine Ermold	Mr. Rick Matiya
Mr. Jim White	Mr. Mike Gustkey
Mrs. Sandra Ghormley	Mr. Mike Wetherbee
Mr. Sean Dusek	Mr. Lee Young
Mr. Doug Blossom	

Others present not identified.

CALL TO ORDER:

Mr. Arness called the meeting to order at 7:33 p.m.

PLEDGE OF ALLEGIANCE:

Mr. Arness invited those present to participate in the Pledge of Allegiance.

ROLL CALL:

Dr. Nels Anderson	Present
Ms. Deborah Germano	Present
Mrs. Sammy Crawford	Present
Mr. Joe Arness	Present
Mrs. Debra Mullins	Present
Mrs. Margaret Gilman	Present
Mr. Al Poindexter	Present
Mr. Cameron Poindexter	Present

APPROVAL OF AGENDA:

(Tape 1, 133)

The agenda was approved as written.

APPROVAL OF MINUTES:

(Tape 1, 145)

The School Board Minutes of January 6, 2003, were approved as printed.

AWARDS AND PRESENTATIONS:

(Tape 1, 156)

The Board presented Golden Apple awards to Mr. Dan Gensel, KSRM Radio, for his school sports reporting and to Mr. Guy Hayes, community member, for his volunteer service to the students and communities of the District.

SCHOOL REPORT:

(Tape 1, 410)

Mr. Lee Young, Soldotna Middle School principal, presented the school report with the assistance of Mr. John Harro, teacher, and Miss Jamie Edwards, Mr. Jared Struthers and Mr. Robert Engebretsen, students.

RECESS:

At 7:59 p.m. Mr. Arness called a recess.

RECONVENE AFTER RECESS:

At: 8:01 p.m. the Board reconvened in regular session.

PUBLIC PRESENTATIONS:

(Tape 1, 1643)

Mr. Danikt Kuzmin, Nikolaevsk Elementary/High student, gave a history of Nikolaevsk village, and spoke against the Long Range Plan for Consolidation and in favor of small schools.

Ms. Martha Mary, spoke against the Long Range Plan for Consolidation and asked the Borough to encourage commercial growth and solicit homeschool students.

Mr. Palmer Bailey, Nikolaevsk parent, spoke in support of the Nikolaevsk Elementary/High School and expressed concern for the Long Range Plan for Consolidation.

Ms. Joy McMahill, former Nikolaevsk teacher, expressed concern for the Long Range Plan for Consolidation and noted that many Nikolaevsk students will not participate in busing to Homer High.

Mr. Blake Sawyer, Nikolaevsk Elementary/High student, stated that he is receiving a better education in a small school setting than at previous larger schools outside of Alaska and expressed concerns for the proposed reductions.

Ms. Elaine Hall, Ninilchik Elementary/High School parent, asked the Board to be fair and equitable to all students of the District and expressed support for small schools.

Mrs. Penny Vadla, Ninilchik Elementary/High teacher and parent, spoke in support of small schools and listed the successes of students who have attended the school. She asked the Board to consider weighted grades.

At 8:11 p.m. Mr. Poindexter left the meeting.

Mrs. Milli Link, Kenai Central High parent, urged those present to write letters to state legislators regarding additional funding for education. She spoke against the proposed course reductions at the school.

At 8:15 p.m. Mr. Poindexter returned to the meeting.

Miss Nikki Melkomukov, Nikolaevsk Elementary/High student, spoke against proposed reductions at the school.

Mrs. Connie Ferguson spoke against the increase in pupil-teacher ratio and suggested that money could be saved in other areas.

PUBLIC PRESENTATIONS:

(continued)

Mr. John McCombs, Ninilchik parent, spoke against proposed reductions to the Ninilchik Elementary/High and in support for small schools.

Miss Sara Bailey, Nikolaevsk Elementary/High student, expressed concern for changes to the school resulting from the Long Range Consolidation Plan and asked the Board to consider the comments made by students.

Mr. Justin Dahlen, Skyview High student, expressed concern for lost opportunities as a result of the Long Range Plan for Consolidation.

Mr. Darrell Kincaid, Skyview High parent, spoke against the Long Range Plan for Consolidation as it relates to the reconfiguration of Skyview High School and Soldotna High.

Father Nikolai Yakunin, priest for the Nikolaevsk Church of St. Nicholas, acknowledged that he is not familiar with the Long Range Plan for Consolidation or the No Child Left Behind legislation but is concerned for the residents of his village and asked the Board not to close the school.

Mr. Petrov Tipikin, Nikolaevsk Elementary/High student, spoke against the proposed reductions at the school.

Mr. Greg Fisher, Soldotna High special education teacher, stated that consolidating schools or increasing pupil teacher ratios is not the answer and asked the education community to "pitch in" to find a solution.

Mr. Simeon Kuzmin, Nikolaevsk Elementary/High student, spoke against the Long Range Plan for Consolidation and in support for small schools.

Mr. John Kleinleder, Nikolaevsk Elementary/High student, stated that if the Long Range Plan for Consolidation is enacted, it will be devastating to the school and many students will leave or drop out. He wished the Board a "Happy Board Appreciation Month."

COMMUNICATIONS AND PETITIONS:

(Tape 1, 5076)

Dr. Peterson reported that there are several items in the information packet relating to the Long Range Plan for Consolidation. She reported that she received a positive letter from Soldotna Police Chief Gifford regarding recent school critical incident training and the preparedness of District schools.

ADVISORY COMMITTEE, SITE COUNCIL, AND/OR P.T.A., K.P.A. A., K.P.E.A., K.P.E.S.A.:

(Tape 1, 5149)

Mrs. Sandra Ghormley, Soldotna High PTSA president and Site Based Council representative, and Mr. Doug Blossom, Skyview High Site Based Council representative, presented six key points and recommendations in response to the Preliminary Long Range Plan for Consolidation as it relates to the reconfiguration of Soldotna High and Skyview High.

SUPERINTENDENT'S REPORT:

(Tape 1, 6203)

Dr. Peterson announced that testimony will be taken Tuesday, February 4, at 11:00 a.m., at the Kenai and Homer Legislative Information Offices regarding HB19 (forward funding for education) and HB26 (increased funding of education and the foundation formula). She stated that the information will be posted on the District website. She clarified that the School District cannot take a position on a specific bill. She reported that the Board and administration spoke to Kenai Peninsula Borough legislators at a worksession prior to the meeting. She announced that a joint worksession with the Borough Assembly will be held on Tuesday, February 18 regarding the District budget. Dr. Peterson clarified that Learning Opportunity Grant money was used to fund the Soldotna Middle School-Within-A-School Program and Title V grant money was used to fund the Read 180 Program. She noted that the visit from the Arctic Winter Games Committee was a valuable experience. Dr. Peterson thanked those who were involved in the Peninsula Reading Carnival (cosponsored by Phi Delta Kappa, Kenai Peninsula Reading Council, Community Schools and the Peninsula Clarion) which attracted over 1,000 children and parents. Dr. Peterson presented a report of the progress to date on Board goals and information of interest regarding superintendent activities. She asked the Board if they wished to cancel the June annual Board planning retreat.

Financial Report:

(Tape 1, 6622)

Mrs. Douglas presented the financial report of the District for the period ending December 31, 2002.

BUDGET TRANSFER REPORT:

(Tape 1, 6658)

Mrs. Douglas reported on quarterly budget transfers Numbers 57 through 146 for various schools and departments within the District.

BOARD REPORTS:

(Tape 1, 6719)

Mrs. Gilman reported that she was invited to be a guest reader at the Peninsula Reading Carnival and commended District staff and community volunteers for their efforts in making it a success.

CONSENT AGENDA:

(Tape 1, 6827)

Items presented on the Consent Agenda were Approval of New Teacher Assignments; Long-Term Substitute Teacher Contract; Charter School Appropriation; and Administrative Recommendation Regarding Resignation

New Teacher Assignments:

Mr. Syverson recommended the Board approve teacher assignments for the 2002-2003 school year for Thomas M. Flinders, math teacher (temporary), Homer Middle; and Colby D. Neagley, Title I reading teacher (temporary), Nanwalek Elementary/High.

Long-Term Substitute Teacher Contract:

Mr. Syverson recommended the Board approve a substitute teaching contract for Kristine Barnes, kindergarten, K-Beach Elementary.

Charter School Appropriation:

Mrs. Douglas recommended the Board approve the allocation of \$107,533 of fund balance reserved for charter schools to the respective special revenue fund accounts.

Administrative Recommendation Regarding Resignation:

Mr. Syverson recommended the Board deny the resignation of Jodie Rommel, special education/resource, West Homer Elementary.

MOTION

Ms. Germano moved the Board approve Consent Agenda Items Numbers 1 through 4. Mrs. Crawford seconded.

Motion carried unanimously.

**PUBLIC PRESENTATIONS/
COMMENTS:**

(Tape 1, 6937)

Mr. Henry Anderson, North Star Elementary teacher, related stories from nontenure teachers who have been told they will not be employed next school year and urged the Board to visit the schools and talk to them.

Mrs. Jennie Hammond., Sears Elementary parent, expressed concern for the increased pupil-teacher ratio and the special education program.

Ms. Terri Woodward, Skyview High head custodian, asked the Board to consider the health and safety issues caused by reductions in support staff.

Mr. David Larson, Kenai Central High teacher, asked the Board to pay attention to the wishes of their constituents and act accordingly.

Mr. Dave Carey, Soldotna City Mayor and Skyview High School teacher, expressed appreciation for the District's cooperation in the bid for the Arctic Winter Games. He suggested that the Kenai Peninsula education community demand that the legislature change the budget cap formula which does not allow a vote of the local residents to decide how much they wish to spend on education. He suggested that a discussion be held regarding the prevention of other school districts to educate students on the Kenai Peninsula. He asked the Board not the change the boundaries of Kenai Middle School to include K-Beach Elementary, a school within the Soldotna City limits.

Miss Nicole Osmar, Ninilchik Elementary/High student, expressed concern for the proposed teacher reductions.

Mrs. Denice Chappell, parent, asked the Board to reconsider the increase in pupil-teacher ratio.

Mr. Dave Blossom, Skyview High parent and coach, spoke against the reductions to extracurricular activities funds and suggested that the Board reduce the cost of administration and other areas of the budget.

Mr. Tim Navarre, former Borough Assembly member, reported that the results from the Area Cost Differential Study prove that the District has been under funded by approximately \$5 million over a number of years and suggested that the Board demand that the legislature provide equitable funding. He suggested that the Board ask the Borough Assembly for forward funding outside the cap. He thanked the Board for their service to the District.

BOARD COMMENTS:

(Tape 2, 488)

Mrs. Mullins thanked Mr. Young and the students for the Soldotna Middle School report and for the greeting card for each Board member. She stated that it is nice to know what is going on in schools, how students are progressing, and how building staffs are working hard to lower pupil-teacher ratios with limited resources. She assured those present that the Board takes public comment seriously. She reported that the Board discussed the budget and the Long Range Plan for

Consolidation during worksessions held two weeks ago and prior to the Board meeting. She expressed appreciation for the public comment and input and noted that all options must be discussed. She assured those present that the Board feels the pain of budget reductions and noted that the legislature needs to hear from the public.

Mr. Poindexter thanked the public for their comments and especially expressed appreciation for the student comments. He noted that students have a unique perspective and insight which have given him some helpful ideas. He stated that public testimony at the Legislative Information Office regarding HB19 and HB26 is critical. He stated that legislators need to hear the same message as was presented to the Board. He suggested the Board hold a Dine and Discuss session with Mr. Hofseth regarding the Connections Program. He stated that he was told by Mr. Hofseth that families chose the Galena Homeschool Program because they felt unwelcome in the District Connections Program. He announced that he has been invited to attend the Anchor Point Chamber of Commerce on Wednesday, February 5, to speak about School District issues. Mr. Poindexter clarified that the District administrators are under staffed and added that he does not know how they manage to get the work done. He stated that he appreciates the information provided to the Board by the administration, and noted that he is impressed at how they keep up with public visitations as well as their other assigned duties.

Dr. Anderson responded to a public comment regarding whether to fund athletics activities or academics. He stated that he would strongly consider the outsourcing of student extracurricular activities. He reported that in order to outsource school activities, the Borough would have to assume recreation powers (approved by the voters). He stated that he would like to pursue the outsourcing idea as well as transfer the responsibility for the pools and other District operations to the Borough. He stated that he is not willing to allow one year of step increases to eliminate athletics forever. He explained that the Board was forced to consider another \$2.9 million in budget reductions, which included custodians, counselors, nurses, books, supplies, all travel for extracurricular activities. He stated that the equivalent of 100 teachers will need to be cut from the budget because of the shortfall. He stated that the Board does not like making cuts from the budget and acknowledged the impact that the cuts have made on communities and individual lives. He explained that technology has been funded outside of the general fund at no cost to the District from sources (E-rate contributions, agreement with the Borough, etc.) that can only be used for technology. He explained that District student records and finance information must be migrated off the Borough's mainframe computer. He stated that the District has decided to purchase student information software (\$250,000) and begin the transition from the Borough mainframe to P.C. services.

BOARD COMMENTS:

(continued)

Dr. Anderson stated that the Board is trying to be efficient and are willing to listen to ideas from the public. He stated that the Preliminary Long Range Plan for School Consolidation was meant to be a discussion paper and noted that the Board has not had much of a chance to discuss the options. He clarified that the pupil-teacher ratio increase was not approved after an executive session and clarified that each year the Board makes adjustments to the pupil-teacher ratio. He stated that

he is not sure that the District will get any additional money from the legislature. He stated that each Board member cares about education and noted that many are former teachers.

Mr. Cameron Poindexter, student representative, stated that he held a student council meeting at Homer High that included two students from Skyview. He stated that he and the Skyview students informed the other students of the proposed budget reductions and Long Range Plan for Consolidation. He stated that even though the Consolidation Plan does not directly affect Homer High School, the student council members cared about the proposed changes mentioned in the Plan. He stated that the students decided that one way to help would be to write letters to state legislators. He stated that he hopes to travel to other high schools and inform them about the District's funding problems.

Mrs. Gilman, expressed appreciation for the many parents and students who spoke in support of education, their schools, and their community. She stated that even though the funding discussions have been unpleasant, it has brought the problem to the attention of all of the people in the Borough. She thanked Soldotna Middle School for the school presentation. She stated she was pleased to see the increase in reading test scores and to hear the student testimony. She urged those present to attend the teleconference on Tuesday, February 4 at the Legislative Information Office. She suggested that the public testimony given during the meeting as well as others given at previous Board meetings be shared with legislators. She clarified that the section of the borough population that is increasing the most is residents who are over 80 years old and added that the Board must pay attention to this shift. She reported that several years ago her daughter started school at Sears Elementary with 162 other kindergarten students and noted that this year the school enrolled 82 students in kindergarten. She reported that the Board salary is \$180.00 a month which does not adequately reflect the incredible number of hours each member spends attending meetings. Mrs. Gilman disagreed with the concept of using the Kenai Peninsula College to meet the basic academic needs of the students. She stated that it is the School District's responsibility to meet the academic needs of the students enrolled in District schools and not the responsibility of KPC. She stated that the District is required to offer math, language arts, social studies, science, as well as other courses and added that if students desire, they may take an advanced course offered at KPC. She clarified that the annual Board retreat is a six-hour intensive worksession regarding planning and goal setting for the following year. She stated that Kenai Middle School does not have the same level of programs today as compared to 1990 when she taught at the school and credited the loss of programs to years of budget reductions.

BOARD COMMENTS:
(continued)

Mrs. Gilman stated that the Central Office administration (Dr. Peterson, Mr. Syverson, Dr. Whiteley and Mrs. Douglas) work very hard for the students of the District and seem to create more than twenty-four hours in a day. She stated that the allegations that "the District administration is inflated" are untrue and need to be stopped.

Ms. Germano thanked Soldotna Middle School staff and students for the school report and added that she especially enjoyed the student testimony. She explained that staffing formulas are approved every year and that

public notice is provided in the Peninsula Clarion and District website. She thanked those who spoke against the increase in the pupil-teacher ratio. She stated that this is the fifth year of declining enrollment which has necessitated the reduction in teaching staff and noted that the state law protects tenure teachers from being nonretained. She stated that she is unhappy that nontenure teachers are the first to be "pink-slipped" because it means that programs will be eliminated. She reported that the administration of the School District administration is less than 5% of the budget which is the smallest in the state. She stated that contrary to what legislators may think, administration is not an area to cut in the KPBSD since it does not amount to much. Ms. Germano stated that the partnership with the Kenai Peninsula College is win-win situation for local communities and schools. She stated that while she agrees with the Board's obligation to educate students, the District can no longer be everything to everybody. Ms. Germano stated that the Area Cost Study suggests that the District should receive more money but the amount recommended is not enough. She stated that once again, the District is being punished for doing the best job with little resources. She stated that the amount of money being offered in the Study is not adequate or appropriate in comparison to other Districts in the state. She thanked Mr. Navarre for his comments. She reported that the Homer Chamber of Commerce recently recognized Mr. Mark Robinson, Homer High choir teacher, as Citizen of the Year.

Mrs. Crawford complimented the Board for being fine people to work with. She stated that she has not agonized as much as in the last four years. She expressed her appreciation to Mr. Gensel and Mr. Hayes for their community volunteer work. She thanked Mr. Young for the Soldotna Middle School report and for the cards and banner for Board Appreciation Month. She thanked the public for their comments and explained that the Board tries to balance the comments of the public with the task of balancing the budget. She stated that increasing the pupil-teacher ratio was the most difficult decision she has had to make during her four years as a Board member. She stated that raising the pupil-teacher ratio was one of the ways the Board could afford to give the teachers a raise. She thanked Mr. Navarre for his suggestions. She encouraged those present to attend the teleconference at the Legislative Information Office on Tuesday, February 4. She reported that the most effective way to reach legislators is through personal stories from parents. She reported that 70% of the District's money comes from the state and the remainder comes from the Borough Assembly. She stated that the Borough Assembly has done everything they can to help the District get more funding and added that more funding is needed from the state.

BOARD COMMENTS:
(continued)

Mr. Arness thanked Mr. Young for the Soldotna Middle School report. He commended the Nikolaevsk Elementary/High students for being well spoken. He stated that the Board is aware of the impact of the Long Range Plan for Consolidation. He reported that he and Mr. Larson met on Thursday, January 30 and made progress towards a contract settlement and added that he hoped they could continue in that direction. He encouraged the Board to consider canceling the June planning session since there will be an entirely new Board for the 2003-2004 school year. He encouraged those present to read the midyear report and noted that the evaluation comments received from the administrators about the superintendent were very good. He asked the Board members to let them know if they were interested in attending the AASB Fly-In in Juneau.

EXECUTIVE SESSION:

Tape 2, 2992)

At 10:20 p.m. Mrs. Mullins moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Specifically, the executive session was to discuss negotiations tactics and strategies. Mrs. Crawford seconded.

Motion carried unanimously.

At 10:20 p.m. Ms. Germano left the meeting.

At 10:57 p.m. Mr. Poindexter left the meeting.

ADJOURN EXECUTIVE SESSION: At 11:23 p.m., Mrs. Mullins moved the executive session be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

ADJOURN:

At 11:24 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

Respectfully submitted,

Mr. Joe Arness, President

Mrs. Deborah Germano, Clerk

The minutes of February 3, 2003
have not been approved as of
February 4, 2003.

0150 INTERGVNMTL FEDERAL	0.00	0.00
175,000.00	175,000.00	0%

100 OPERATING FUND	5,612,525.42	39,705,216.79
77,850,467.00	38,145,250.21	51%

FUND: 201 STATE/STAFF DEVELPMT

STATE REVENUE		
0050 STATE REVENUE	0.00	2,388.91
25,723.00	23,334.09	9%

FUND: 202 AK SCIENCE/TECH FDTN

STATE REVENUE		
0050 STATE REVENUE	21,000.00	21,000.00
69,988.00	48,988.00	30%

FUND: 205 PUPIL TRANSPORTATION

LOCAL REVENUE		
0008 PR YR ECUM APPROP	0.00	0.00
112,982.00	112,982.00	0%

STATE REVENUE		
0050 STATE REVENUE	408,346.81	2,223,305.73
4,710,911.00	2,487,605.27	47%

TRANS FROM OTHER FUNDS

0250 TRANS FROM OTHER FUN	0.00	0.00
72,109.00	72,109.00	0%

205 PUPIL TRANSPORTATION	408,346.81	2,223,305.73
4,896,002.00	2,672,696.27	45%

FUND: 209 HSGQE-EED 511554

FEDERAL REVENUE			
0.00	0150 INTERGVNMTL FEDERAL	0.00	0.00
	0.00	0%	

FUND: 212 FY02 R&R Contract

STATE REVENUE			
68,350.00	0050 STATE REVENUE	0.00	0.00
	68,350.00	0%	

FUND: 215 COMMUNITY SCHOOL FUN

LOCAL REVENUE			
221,435.00	0040 OTHER LOCAL REVENUE	0.00	0.00
	221,435.00	0%	

STATE REVENUE			
32,487.00	0050 STATE REVENUE	0.00	32,487.00
	0.00	100%	
253,922.00	215 COMMUNITY SCHOOL FUN	0.00	32,487.00
	221,435.00	12%	

FUND: 240 QUALITY SCHOOLS

LOCAL REVENUE			
4,685.00	0008 PR YR ECUM APPROP	0.00	0.00
	4,685.00	0%	

FUND: 255 FOOD SERVICE FUND

LOCAL REVENUE			
27,238.00	0010 PR YR FUND BALANCE	0.00	0.00
	27,238.00	0%	
	0020 TYPE A LUNCH-PUPILS	123,947.15	720,262.16

1,041,653.00	321,390.84	69%	
0040 OTHER LOCAL REVENUE		891.00	4,834.55
8,000.00	3,165.45	60%	
	LOCAL REVENUE TOTAL	124,838.15	725,096.71
1,076,891.00	351,794.29	67%	

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL		139,893.41	314,930.03
1,176,386.00	861,455.97	26%	
0162 USDA		0.00	0.00
90,675.00	90,675.00	0%	
	FEDERAL REVENUE TOTAL	139,893.41	314,930.03
1,267,061.00	952,130.97	24%	

TRANS FROM OTHER FUNDS

0250 TRANS FROM OTHER FUN		0.00	0.00
45,642.00	45,642.00	0%	
	255 FOOD SERVICE FUND	264,731.56	1,040,026.74
2,389,594.00	1,349,567.26	43%	

FUND: 260 TITLE I-A

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL		27,148.35	27,148.35
4,143,315.00	4,116,166.65	0%	

FUND: 262 HANDICAPD PRESCHOOLS

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL		0.00	0.00
72,775.00	72,775.00	0%	

FUND: 264 ADV PLCMNT INCNTV GR

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL		0.00	0.00
341.00	341.00	0%	

FUND: 265 CARL PERKINS - BASIC

FEDERAL REVENUE			
0150	INTERGVNMTL FEDERAL	0.00	0.00
220,200.00	220,200.00	0%	

FUND: 266 TITLE VI-B

FEDERAL REVENUE			
0150	INTERGVNMTL FEDERAL	0.00	0.00
1,864,025.00	1,864,025.00	0%	

FUND: 271 CHARTER SCHOOL GRANT

STATE REVENUE			
0050	STATE REVENUE	0.00	11,973.00
11,973.00	0.00	100%	

FEDERAL REVENUE			
0150	INTERGVNMTL FEDERAL	0.00	0.00
132,102.00	132,102.00	0%	
	271 CHARTER SCHOOL GRANT	0.00	11,973.00
144,075.00	132,102.00	8%	

FUND: 272 UPWARD BOUND/UAA

FEDERAL REVENUE			
0150	INTERGVNMTL FEDERAL	0.00	0.00
27,752.00	27,752.00	0%	

FUND: 275 CAPACITY, BLDG, IMPROV

FEDERAL REVENUE			
0150 INTERGVNMTL FEDERAL		0.00	0.00
27,348.00	27,348.00	0%	

FUND: 277 GEAR UP

FEDERAL REVENUE			
0150 INTERGVNMTL FEDERAL		0.00	4,242.07
57,596.00	53,353.93	7%	

FUND: 279 READIN ENDORSEMENT

FEDERAL REVENUE			
0150 INTERGVNMTL FEDERAL		0.00	7,370.00
7,370.00	0.00	100%	

FUND: 283 TECH LITERACY

FEDERAL REVENUE			
0150 INTERGVNMTL FEDERAL		0.00	6,060.39
6,764.00	703.61	89%	

FUND: 284 YID SPRING CRK

FEDERAL REVENUE			
0150 INTERGVNMTL FEDERAL		0.00	0.00
90,888.00	90,888.00	0%	

FUND: 289 GOV'S DRUG PREVENT

FEDERAL REVENUE			
0150 INTERGVNMTL FEDERAL		0.00	4,428.00
39,742.00	35,314.00	11%	

FUND: 290 SCHOOL RENOVATION

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	0.00
50,000.00	50,000.00	0%

FUND: 291 TITLE I-D DEL & A/R

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	0.00
43,429.00	43,429.00	0%

FUND: 350 TITLE IX - INDIAN ED

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	36,807.33
337,841.00	301,033.67	10%

FUND: 351 21ST CENT: AFTR BELL

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	10,007.15
334,372.00	324,364.85	2%

FUND: 354 FED DRUG & VIOL PREV

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	14,822.55
266,930.00	252,107.45	5%

FUND: 355 NIS SEC SCH PARTNERS

FEDERAL REVENUE

0150 INTERGVNMTL FEDERAL	0.00	29,160.13
121,018.00	91,857.87	24%

FUND: 371 CORPORATE GRANTS

LOCAL REVENUE

0040 OTHER LOCAL REVENUE	2,727.00	29,140.00
33,848.00	4,708.00	86%

FUND: 372 COMMUNITY THEATER

LOCAL REVENUE

0040 OTHER LOCAL REVENUE	0.00	595.16
99,907.00	99,311.84	0%

FUND: 374 CHARTER SCHOOLS G/F

STATE REVENUE

0050 STATE REVENUE	0.00	0.00
211,483.00	211,483.00	0%

TRANS FROM OTHER FUNDS

0250 TRANS FROM OTHER FUN	0.00	0.00
1,252,522.00	1,252,522.00	0%

374 CHARTER SCHOOLS G/F	0.00	0.00
1,464,005.00	1,464,005.00	0%

FUND: 375 EQUIPMENT FUND

LOCAL REVENUE

0008 PR YR ECUM APPROP	0.00	0.00
25,843.00	25,843.00	0%

0011 BOROUGH APPROPRIATIO	0.00	0.00
93,724.00	93,724.00	0%

LOCAL REVENUE TOTAL	0.00	0.00
119,567.00	119,567.00	0%

FEDERAL REVENUE

0.00	0230	SURPLUS PROPERTY	0.00	400.00
		400.00-	0%	
119,567.00	375	EQUIPMENT FUND	0.00	400.00
		119,167.00	0%	

FUND: 377 NATL SCI FOUNDATION

FEDERAL REVENUE

14,493.00	0150	INTERGVNMTL FEDERAL	0.00	7,500.00
		6,993.00	51%	

FUND: 378 QUALITY SCHS. (QSI)

STATE REVENUE

87,592.00	0052	QUALITY SCHOOLS	0.00	0.00
		87,592.00	0%	

FUND: 710 PUPIL ACTIVITY FUND

LOCAL REVENUE

0.00	0031	INTEREST REVENUE	0.00	14,006.28
		0.00	0%	14,006.28-

FEDERAL REVENUE

0.00	0210	PUPACT REVENUE	229,549.20	1,257,535.14
		1,257,535.14-	0%	
0.00	0211	PUPACT GATE RECEIPTS	16,960.66	56,807.90
		56,807.90-	0%	
0.00	0214	PUPACT PARTCPTN FEES	5,774.50	134,879.02
		134,879.02-	0%	
0.00	0215	PUPACT FND RAISG REV	1,303.04	18,348.61
		18,348.61-	0%	
0.00	0216	PUPACT ACTIVITY FEE	16,332.37	95,490.18
		95,490.18-	0%	
	0220	PUPACT DONATIONS	650.00	1,855.00

0.00	1,855.00-	0%		
	FEDERAL REVENUE TOTAL		270,569.77	1,564,915.85
0.00	1,564,915.85-	0%		
TRANS FROM OTHER FUNDS				
	0250 TRANS FROM OTHER FUN		36,616.10	149,756.41
0.00	149,756.41-	0%		
	710 PUPIL ACTIVITY FUND		307,185.87	1,728,678.54
0.00	1,728,678.54-	0%		

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FYR 03 KENAI PENINSULA BOROUGH SCHOOL DISTRICT
 FUNC EXPENDITURE SUMMARY BY FUND/
 REPORT #: 5
 01/31/03

MONTH	YTD	ENCUMBRANCES	ORIGINAL	CURRENT		
			UNENCUMBERED	%	BUDGET	BUDGET
			BUDGET		BALANCE	EXP
100 OPERATING FUND						
			4100 REGULAR INSTRUCTION	34,067,307	34,794,069	2,679,387.23
13,680,365.46	47,600.29	21,066,103.25			39	
			4120 BILINGUAL INSTRUCTIO	516,940	562,402	39,287.03
238,366.14	255.60	323,780.26			42	
			4130 GIFTED/TALENTED INST	829,781	859,557	83,445.69
392,212.12	243.12	467,101.76			45	
			4140 ALTNTV (CONNECTIONS)	1,817,872	1,670,438	67,940.74
611,677.83	41,956.43	1,016,803.74			39	
			4160 VOCATIONAL EDUCATION	1,539,354	1,580,790	139,878.47
685,026.50	4,340.32	891,423.18			43	
			4200 SPED INSTRUCTION	6,536,279	6,670,005	603,360.73
3,033,889.62	2,358.43	3,633,756.95			45	
			4220 SPED SVCS - STUDENT	2,783,151	3,029,287	251,890.23
1,250,833.06	83,352.75	1,695,101.19			44	
			4320 GUIDANCE SERVICES	1,090,599	1,087,972	96,920.15
476,111.76	617.40	611,242.84			43	
			4330 HEALTH SERVICES	932,580	903,547	70,819.24

418,743.46	4,359.04	480,444.50	46		
	4350 SUPPORT SVCES/INSTRC	580,890		627,768	39,218.24
258,285.33	5,834.61	363,648.06	42		
	4352 LIBRARY SERVICE	1,391,880		1,384,249	133,982.49
637,976.11	5,896.28	740,376.61	46		
	4354 INSERVICE	25,795		34,465	373.65
11,846.84	3,500.00	19,118.16	44		
	4400 SCHOOL ADMINISTRATION	3,346,170		3,434,635	322,318.52
1,669,046.03	1,177.00	1,764,411.97	48		
	4450 SCH ADMIN - SUPPORT	2,681,333		2,733,419	217,614.26
1,257,468.20	3,559.07	1,472,391.73	46		
	4511 BOARD OF EDUCATION	208,045		218,039	31,728.30
146,663.58	500.00	70,875.42	67		
	4512 OFF OF SUPERINTENDEN	248,977		259,000	20,141.80
151,900.62	720.00	106,379.38	58		
	4513 ASST SUPT/INSTRUCTN	183,503		188,920	14,833.65
100,953.38	0.00	87,966.62	53		
	4551 FISCAL SERVICES	479,307		521,177	46,787.91
312,262.42	568.98	208,345.60	60		
	4552 INTERNAL SERVICES	573,814		604,588	50,116.59
313,158.57	227.09	291,202.34	51		
	4553 STAFF SERVICES	440,050		466,847	39,724.73
254,770.41	0.00	212,076.59	54		
	4555 DATA PROCESSING SVCS	937,597		786,378	51,726.72
527,961.85	13,124.81	245,291.34	68		
	4556 OP & BUSINESS SVCS	153,531		156,530	12,454.67
91,337.63	0.00	65,192.37	58		
	4557 INDIRECT COST POOL	0		46,393	
0.00	0.00	0.00		46,393.00	0
	4600 OPERATION OF PLANT	13,617,195		13,693,094	687,319.93
3,896,353.30	6,015.15	9,790,725.55	28		
	4700 PUPIL ACTIVITY	1,406,829		1,419,147	70,861.34
558,603.68	16,983.25	843,560.07	40		
	4904 TRANS FD-FOOD SERVIC	45,642		45,642	
0.00	0.00	0.00		45,642.00	0
	4905 TRANS FD-PUPIL TRAN	72,109		72,109	
0.00	0.00	0.00		72,109.00	0

		76,506,530		77,850,467	5,772,132.31
30,975,813.90	243,189.62	46,631,463.48	40		

201 STATE/STAFF DEVELPMT

	4100 REGULAR INSTRUCTION	25,223		25,723	1,729.92
12,342.83	0.00	13,380.17	47		

202 AK SCIENCE/TECH FDTN

4100 REGULAR INSTRUCTION	69,988	69,988	0.00
0.00	6,912.00	63,076.00	9

205 PUPIL TRANSPORTATION

4700 PUPIL ACTIVITY	0	0	277.32
1,831.77	0.00	1,831.77-	0
4760 PUPIL TRANSPORTATION	4,766,212	4,896,002	393,281.89
2,296,063.56	123.83	2,599,814.61	46

	4,766,212	4,896,002	393,559.21
2,297,895.33	123.83	2,597,982.84	46

209 HSGQE-EED 511554

4100 REGULAR INSTRUCTION	0	0
0.00	0.00	0.00
	0.00	0

212 FY02 R&R Contract

212 FY02 R&R Contract

4100 REGULAR INSTRUCTION	104,250	68,350	2,018.68
42,087.89	0.00	26,262.11	61

215 COMMUNITY SCHOOL FUN

4780 COMMUNITY SERVICES	249,585	253,922	23,328.93
97,035.08	2,190.00	154,696.92	39

225 BOARDING HOME PROGRA

4300 SUPPORT SERV-PUPILS	0	0	1,357.00
6,517.07	173.00	6,690.07-	0

240 QUALITY SCHOOLS

4100 REGULAR INSTRUCTION	0	4,685	0.00
4,685.00	0.00	0.00	100

255 FOOD SERVICE FUND

4790 FOOD SERVICES		2,362,356		2,389,594	241,809.66
1,429,781.73	18,870.63	940,941.64		60	

260 TITLE I-A

4100 REGULAR INSTRUCTION		3,828,567		3,987,502	272,302.18
1,503,792.34	108,214.96	2,375,494.70		40	
4200 SPED INSTRUCTION		0		0	
124.00-	0.00	0.00		0.00	0
4300 SUPPORT SERV-PUPILS		155,813		155,813	5,412.13
25,771.00	12,420.00	117,622.00	24		
		3,984,380		4,143,315	277,590.31
1,529,563.34	120,634.96	2,493,116.70		39	

262 HANDICAPD PRESCHOOLS

4100 REGULAR INSTRUCTION		0		0	
0.00	0.00	0.00		0.00	0
4200 SPED INSTRUCTION		72,775		72,775	5,288.83
26,644.12	0.00	46,130.88	36		
		72,775		72,775	5,288.83
26,644.12	0.00	46,130.88	36		

264 ADV PLCMNT INCNTV GR

4100 REGULAR INSTRUCTION		341		341	0.00
54.00-	0.00	395.00	15		

265 CARL PERKINS - BASIC

4160 VOCATIONAL EDUCATION		220,200		220,200	30,403.12
105,634.85	19,792.64	94,772.51	56		

266 TITLE VI-B

	4200 SPED INSTRUCTION		1,864,025		1,864,025	97,565.87
541,306.02	33,022.76	1,289,696.22	30			

271 CHARTER SCHOOL GRANT

	4100 REGULAR INSTRUCTION		124,076		124,075	476.26
4,704.46	0.00	119,370.54	3			
	4400 SCHOOL ADMINSTRATION		20,000		20,000	
0.00	0.00	0.00	20,000.00	0		

			144,076		144,075	476.26
4,704.46	0.00	139,370.54	3			

272 UPWARD BOUND/UAA

	4100 REGULAR INSTRUCTION		27,752		27,752	834.73
4,063.66	75.00	23,613.34	14			

274 PTR REDUCTION FUND

	4100 REGULAR INSTRUCTION		0		0	
0.00	0.00	0.00		0.00	0	

275 CAPACITY, BLDG, IMPROV

	4200 SPED INSTRUCTION		27,348		27,348	0.00
300.00-	0.00	27,648.00	1			

277 GEAR UP

	4100 REGULAR INSTRUCTION		57,596		57,596	4,257.97
22,480.63	0.00	35,115.37	39			

279 READIN ENDORSEMENT

	4100 REGULAR INSTRUCTION		7,370		7,370	0.00
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6,864.00	0.00	506.00	93
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283 TECH LITERACY

4100 REGULAR INSTRUCTION	6,764	6,764	0.00
6,060.39	0.00	703.61	89

284 YID SPRING CRK

4100 REGULAR INSTRUCTION	90,888	90,888	
0.00	0.00	0.00	90,888.00 0

287 BARRIERS TO LEARNING

4100 REGULAR INSTRUCTION	0	0	
0.00	0.00	0.00	0.00 0

289 GOV'S DRUG PREVENT

4100 REGULAR INSTRUCTION	39,742	39,742	4,009.50
20,729.25	0.00	19,012.75	52

290 SCHOOL RENOVATION

290 SCHOOL RENOVATION			
4100 REGULAR INSTRUCTION	50,000	50,000	
0.00	0.00	19,657.04	30,342.96 39

291 TITLE I-D DEL & A/R

4100 REGULAR INSTRUCTION	43,429	43,429	0.00
0.00	0.00	43,429.00	0

350 TITLE IX - INDIAN ED

4100 REGULAR INSTRUCTION	337,841	337,841	26,332.05
149,560.71	3,101.20	185,179.09	45

351 21ST CENT: AFTR BELL

	4100 REGULAR INSTRUCTION	315,934		317,886	31,828.47
207,937.50	11,723.28	98,225.22	69		
	4600 OPERATION OF PLANT	18,438		16,486	1,103.55
8,533.24	0.00	7,952.76	51		
		334,372		334,372	32,932.02
216,470.74	11,723.28	106,177.98	68		

354 FED DRUG & VIOL PREV

	4100 REGULAR INSTRUCTION	266,930		266,930	11,547.35
63,659.61	433.28	202,837.11	24		

355 NIS SEC SCH PARTNERS

	4100 REGULAR INSTRUCTION	121,017		121,018	459.92
58,846.33	17,141.60	45,030.07	62		

371 CORPORATE GRANTS

	4100 REGULAR INSTRUCTION	28,848		33,848	927.55
9,396.27	1,323.00	23,128.73	31		

372 COMMUNITY THEATER

	4780 COMMUNITY SERVICES	99,907		99,907	3,039.54
28,071.66	0.00	71,835.34	28		

374 CHARTER SCHOOLS G/F

	4100 REGULAR INSTRUCTION	1,022,333		1,217,617	73,150.68
408,579.83	5,671.09	803,366.08	34		
	4200 SPED INSTRUCTION	0		0	
0.00	0.00	0.00		0.00	0
	4330 HEALTH SERVICES	16,146		8,898	420.82
3,241.87	0.00	5,656.13	36		
	4400 SCHOOL ADMINISTRATION	60,840		60,840	4,753.70
23,733.77	0.00	37,106.23	39		

4450 SCH ADMIN - SUPPORT		84,508		102,987	6,747.56
42,578.26	650.00	59,758.74	41		
4557 INDIRECT COST POOL			0	7,635	
0.00	0.00	0.00		7,635.00	0
4600 OPERATION OF PLANT		42,191		66,028	2,885.69
15,056.93	0.00	50,971.07	22		
4700 PUPIL ACTIVITY			0	0	0.00
402.00	0.00	402.00-	0		

374 CHARTER SCHOOLS G/F

		1,226,018		1,464,005	87,958.45
493,592.66	6,321.09	964,091.25	34		

375 EQUIPMENT FUND

4100 REGULAR INSTRUCTION			0	119,567	2,421.14
68,541.78	6,161.49	44,863.73	62		

377 NATL SCI FOUNDATION

4100 REGULAR INSTRUCTION		14,493		14,493	1,030.04
7,411.93	0.00	7,081.07	51		

378 QUALITY SCHS. (QSI)

4100 REGULAR INSTRUCTION		87,592		87,592	0.00
9,162.81	0.00	78,429.19	10		

710 PUPIL ACTIVITY FUND

			0	144,926	334,140.24
1,572,613.45	175,506.44	1,603,193.49-	206		

REPORT TOTALS		93,237,848		95,378,850	7,357,150.60
39,811,183.50	686,352.86	54,881,314.04	42		

February 17, 2003

TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Todd Syverson, Assistant Superintendent, Administrative Services
SUBJECT: Request for an Unpaid Leave of Absence/Certified – Item 10 a (1)

It is recommended the following request for unpaid leave of absence be approved for 2003-04 school year:

Britt Praker School Psychologist Soldotna Elementary

January 30, 2003

To: Dr. Donna Peterson, Superintendent
The Board of Education

From: Dave Spence, Executive Secretary
Kenai Peninsula School Activities Association

Through: Todd Syverson, Assistant Superintendent
Administrative Services

Subject: Outsourcing for Homer High School Baseball and Softball

The Kenai Peninsula School Activities Association has received an application from the General Buckner Post #16/Auxiliary Unit #16 to outsource the co-curricular activities of boy's baseball and girl's fast-pitch softball at Homer High School for the 2002-2003 Alaska State Activities Association (ASAA) spring activity season. The Outsource Application and accompanying documents have been reviewed and are complete and satisfactory. Copies of these documents are enclosed for your review.

The Kenai Peninsula School Activities Association recommends approval of the outsource agreement for the 2002-2003 spring activity season.

February 17, 2003

TO: Board of Education
FROM: Tim Peterson, Director, Human Resources
THROUGH: Todd Syverson, Assistant Superintendent, Administrative
SUBJECT: Approval of Resignation Item- 10 a (3)

It is recommended the following resignation be approved:

David Little

Assistive Technology Specilaist

Kenai Central High School;
effective February 10, 2003

February 17, 2003

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Todd Syverson, Assistant Superintendent, Administrative Services

SUBJECT: 2003-04 Administrator Contracts - Item 10 b

Recommendation: That the BOE approve the following Administrator contracts for the 2003-04 school year.

A. Building Administrators

<u>School</u>	<u>Administrator</u>	<u>Position</u>
Chapman School	Richard Sander	Principal
Connections/Hope	Erling Hofseth	Principal/Teacher
Cooper Landing/Moose Pass	Christine Ermold	Principal/Teacher
Homer Flex	Karen Wessel	Principal/Teacher
Homer High	Ronald Keffer	Principal
Homer High	Joseph Huftel	Asst. Principal
Homer Middle	Glen Szymoniak	Principal
Kalifornsky Beach Elementary	Sylvia Reynolds	Principal
Kenai Central High	Dennis Dunn	Principal
Kenai Central High	Alan Fields	Asst. Principal
Kenai Alternative	Gregg Wilbanks	Principal/Teacher
Kenai Middle	Paul Sorenson	Principal

Kenai Middle	Sharon Moock	Asst. Principal
K-Selo	Randy Creamer	Principal/Teacher
McNeil Canyon Elementary	Peter Swanson	Principal
Mt. View Elementary	James Dawson	Principal
Nanwalek	Maurice Glenn	Principal/Teacher
Nikiski Elementary	Mark Norgren	Principal
Nikiski Jr./Sr.	Robin Huffman-Williams	Principal
Nikiski Jr./Sr.	John Owens	Asst. Principal
Nikolaevsk Elem/High	Terry Martin	Principal
Ninilchik Elem/High	Michael Wetherbee	Principal
North Star Elementary	Lori Manion	Principal
Paul Banks Elementary	Benny Abraham	Principal
Port Graham	Darrell Johnston	Principal/Teacher
Razdolna	Sharon Conley	Principal/Teacher
Redoubt Elementary	Kenneth Meacham	Principal
Sears Elementary	Michael Wykis	Principal
Seward Elementary	David Kingsland	Principal
Seward Middle	John Cote	Principal
Seward High	Steven Pautz	Principal
Skyview High	John Pothast	Principal
Skyview High	Allan Miller	Asst. Principal
Soldotna Elementary	Carolyn Cannava	Principal
Soldotna High	Sean Dusek	Principal

Soldotna High	Al Howard	Asst. Principal
Soldotna Middle	Lee Young	Principal
Soldotna Middle	Robert Ermold	Asst. Principal
Spring Creek	Wayne Young	Principal/Teacher
Sterling Elementary	Paul Kubena	Principal
Susan B. English Elem/ High	Steve Jones	Principal
Tebughna School	Bradley Drake	Principal/Teacher
Tustumena Elementary	Kenneth Halverson	Principal
Voznesenka	Ray Hillman	Principal
West Homer Elementary	Charlie Walsworth	Principal

B. District Office Administrators

Assistant Superintendent- Administrative Services	Todd Syverson
Assistant Superintendent- Instructional Services	Gary Whiteley
Chief Financial Officer	Melody Douglas
Director- Federal Programs & Small Schools	Rick Matiya
Director-Human Resources	Tim Peterson
Director-Planning/Operations	David Spence
Director- Elementary Ed/Curriculum and Assessment	Paula Christensen
Director- Secondary Ed/Curriculum and Assessment	Sam Stewart
Director- Data Processing	Jim White
Director- Pupil Services	Roy Anderson

Assistant Director-Pupil Services

Glenn Haupt

Coordinator- IASA/Title I/Migrant

Norma Holmgaard

February 17, 2003

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Todd Syverson, Assistant Superintendent, Administrative Services

SUBJECT: Approval of Tentative Tenure Teaching Assignments/2003-2004
Item 10 c

It is recommended that the following Tentative Tenure Teacher Assignments for
the 2003-04 school year be approved:

Aurora Borealis

Julie Ball

Robert Moore

Eugene Palm

Suzanne Phillips

Dan Roach

William Severson

Lori Uponen

Chapman

Donna Austin

Roberta Creamer

Christine Crum

Carole Demers

Mary Durman

Patricia Lukin

Luanne Nelson

Cindy Rasmussen

Gary Van Hooser

Carolyn Window (.50)

Jill Wright

Cooper Landing

Sheryl Sotelo

Fireweed Academy
Christine Abrahamson
Kristina Owens

Homer Flex
Harold Rasmussen
Jeff Szarzi

Homer High
Scot Akers
Dan Bartos
Eileen Clark
William Craine
Laurie Decker
Stan Eller
Pamela Fogg
Ellen Halseth
Dotti Harness
Tari Hoeft
Vicki Illg
Patricia Jay
Lorraine Murphy
Alan Olson
Chris Perk
Lance Petersen (.75)
Kurt Racicot
Frances Roberts
Mark Robinson
William Searle
John Patrick Shields
Diane Spence-Chorman
Sharyn Super
Linda Thompson
Sharon Thompson
Mickey Todd
Esther Webb
Steven Wolfe
Camron Wyatt

Homer Middle
Margaret Blanding (.50)
John Bushell
Dan Calhoun
Margaret Corbisier
Timothy Daugharty
Susan Dougherty
Alex Koplín
Harold Neace
Tonia Parlow
Linda Rourke
Nancy Vait
Duncan Wanamaker

Hope
Elena Yoter

K-Beach

Gretchen Bagley
Ruby Bingham
Terri Carter
Kathy Clark
Jason Daniels
Jean Dixon
Kristi Felchle
Shelli Furlong
Barbara George
Thomas Houglum
April Kaufman
Suzanne Klaben
Tina Krieger
Gloria Larson-Sweeney
Diane McBee
Paula McCoy
Linell McCrum
Connie Meyer
Gail Moore
Lesley Murphy
Mary Beth Nearing
Irma Peterson
Jane Teller
Connie Tobin
MaryBeth Verhelst

Kachemak Selo

Molly Brann
Michelle Stenger
Jean Stockburger

Kenai Alternative

Thomas Degray
Dawn Edwards-Smith
Kevin Harding
Vickie Roney
Michael Williamson

Kenai Central

Barbara Anderson
Thomas Barnard
Richard Bartolowits
James Beeson

Christine Bergholtz

Elizabeth Burck
Thomas Burck
James Davis
Tim Delaney
Shona DeVold
Renee Estelle
Kim Foley
Susie Franklin
Judy Graham
Renee Henderson
Kathleen Herring
Jason Hobart

Cheryl Johnson
Nathan Kiel
David Larson
Jon Lillevik
Mark Manuel
Susan Nabholz
Brad Nyquist
Alan Roger Phillips
Cathleen Rolph
Kimberly Shostak
Laura Sievert
Deborah Sounart
Holly Zwink

Kenai Middle School

Margaret Barron
Rosemary Bird
Ken Felchle
Dave Fischer
William Hatch
Natalie Kant
Joyce Koppert
Alecia Lybrand
Ann McLain
 Kenneth Roser
Timothy Sandahl
Cheryl Schey
Kristy L. Schmelzenbach
Cheryl Schweigert
Stanley Steffensen
 Robert Summer
Mark Tobin
Dan Verkuilen
Susan Wells

McNeil Canyon

Amy Budge
Lori Ford
Patricia Kane
Atz Kilcher
Laurie Martin
William Noomah
Diane Patch
Deborah Piper

Moose Pass

Mark Fraad
 Leanne Marlow
 Rachel Roemhildt

Mt. View Elementary

Karen Brewer-Fair
Terry Cramer
David Daniel
Martine Dikes
Marsha Gustkey
Angela Hamm-Brinkerhoff

Monica Heath
Satorene Jackson
Rose Ann Keating
David Knudsen
Kathleen Pault
Patricia Springer-Hann
Julie Stephens
Toni Steward
John D. Uponen
William Vedders
Kellie Wannamaker
Berni Wensley
John Wensley

Nanwalek School

Patricia Cahill
Pauline Demas
Virginia Glenn

Nikiski Elementary

Owen Mathew Boyle
Denise Cox
Melinda Cox
Robert Dimick
Terry Durrant
 Wayne Floyd
 Elizabeth Hufford
 Wally Hufford
 Ann Kendall
 Judy Leichliter
 Barbara Lodge
 Kristin Morrow
 Judy Shields
Heidi Vann

Nikiski Middle/High.

Scott Anderson
Karla Barkman
Robert Bird
Michael Boyle
Lee Chadwick
Greta Cox
Marcie Curry
Richard Frederic
Darlene Gehrke
Michelle Graves
Elizabeth Jenness
Reid Kornstad
Vern Kornstad
Janet Miller
Debra Moore
Phillip Morin
Linda Ralston
Ted Riddall
Joseph Rizzo
Ward Romans
Dorothy Sanders

Kent Sanders
Sharon Thompson
William Thompson
Cheryl Verkuilen
Troy Zimmerman

Nikolaevsk
Alexei Basargin
Timothy Jacobsen(.50)
Marilyn Kirkham
Steven Klaich
Susan Ledger
Christine Normandin
Debra Schmidt

Ninilchik
Julie Boll
Karen Brett-Vadla
Gerald Byrne
Susan Byrne (.50)
Bernie Clark
Chris Hanson
Joel Hilbrink
Jamie Leman
Lourdes Link
Charlotte Records
Eric Skjold
Mariah Wolf

North Star Elementary
Henry Anderson
Brian Bailey
Gloryann Baily
Charmaine Lundy
Sherry Matson
Sandra Miller
Laurie Moon
Rosemary Pilatti
Robin Thye
Lesley Weatherman (.75)
Debra Womack
Linda Zimmerman
Brian Zinck
Teresa Zinck

Paul Banks
Ingrid Avril
Sheryl Baechler
Rebecca Boone
Jennifer Edwards
Kathy Eller
Kari Greiner
Gloria Hensen
Elizabeth Kirby
Jill Kriens
Sandra McDaniel
Jeri McLean

Mary Perry
Linda Satre
Sharon Schulz
Raniece Sutton-Gamache
Wendy Todd

Razdolna
Ann Agosti-Hackett
Beverly Wisdom

Redoubt Elementary

Leonard Ball
Catherine Carrow
Chuck Chavka
Judy Cox
Janice Delaney
Sheila DeVold
Lynn Dusek
Lynette Elliott
Yvonne Emery
Candice Goldstein
Thomas Gossard
Joy Hagen
Heidi Harding
Catherine Kibling
Sandra Lewis
John Mills
Tara J. Rosin
Barbara Spence
Amy St. Onge
Patricia Walker
Kaye Watts
William Withrow

Sears Elementary

Donna Anderson
Lisa Atchley
Kathy Atkinson
Eileen Bryson
Laurie Cowgill
Mary Fischer
Laraine Hanson
Mary Henry
Jackie Kempf
Mary Knudsen
Nancy Lafferty
Elaine Larson
Lori Newton
Barbara Ralston
Nicole Shelden (.50)
Jeanne Sorenson
Kelli Stroh (.50)
Cindy M. Thomas
Don Weller

Seward Elementary

Kim Blommel

Cynthia Capra
Jennifer Carr
Charles Crangle
Clifford Draper
Jeanne K. Fredrickson
Ann Ghicadus
Melody Hatch
Daphne Honn
Janice Kristenson
Kirstie Leslie
Terri McKnight
Jerry Olive
Paula Patterson
DeEtta Scarborough
Loretta Swanson (.50)
Marc Swanson
Catherine Turnbull
Mary Vesel
Herbert Wottlin

Seward High

Stephanie Anderson
Gary Benson
Charles Boerger
Wayne Clark
Karen Davis
Jason Fantz
Martha Fleming
Robert Hassen
Ronald Hemstock
Richard Houghton
Dan Marshall
Melissa Olver
Thomas Osborne
Sandy Pelischek
Daniel Walker
Cathy Zorbas
Greg Zorbas

Seward Middle

Laura Beck
Angela Hammer
Candice Perry
Mike Richards
Marvin Tapsfield
Janet VanDriessche
Linda Young

Skyview

Susan Bacon
James Bennett
Hans Bilben
Daniel Bohrnsen
David Carey
Robert Carson
Carol Dallman
Ben Eveland

Clark Fair
Darren Jones
John Kennedy
Mark Larson
Patricia Lawyer
Sandra Lewis
Wade Marcuson
Miriam McKay
Troy Minogue
Joseph Mooney
Kent Peterson
Linda Raemaeker
David Schmidt
David C. Schrier
Dianne Silva
Randall Sparks
Robert Sparks
Heather Truesdell
Grigori Vaissenberg
Joanne Wainwright
Susan Wheeler
Paul Zobeck
Terri Zopf-Schoessler

Soldotna Elementary

Barbara Allen
Sherri Baktuit
Regina Banas
Catherine Bishop
Jan Bobek
Janet S. Boyce
Teresa Brown
Gail Buben
Janette Cadieux-Lexmond
Nancy Courtright
Robin Evans
Traci Erwin
Carolyn Hitzler
Lisa Juliussen (.50)
Virginia M. Morgan
Emily Nicholson
Dena Pettijohn
Kathleen Thompson
Kelly Vasilie
Deborah K. Verney

Soldotna High

Robert Amundson
James Barkman
Donna Bartman
James Bill Carlson
Jeanna Carver
Neal Dallman
Mark Devenney
LaDawn Druce
Michael Druce
Dana Edwards

David Emery
Douglas Gordon
Dan Harbison
Sarah Jones
Sohail Marey
Sandra Miller
Sara Moore
Patrick Nolden
Trudy Petersen
Jill Ramponi
Bruce Rife
Vernel Schneider
Kelley Smith
Abigail Smola
Lana Syverson
Marisol Tapia
Mathew Walton
Brenda Williamson
Ann Wilson

Soldotna Middle

Krista Arthur
Polly Blair
David Boyle
Joel Burns
Pamela Burns (.50)
Kristin Cannava
Dave Carpenter
John Christensen
Shelli Church
Mary Dougherty
Andrea Eggleston
Neldon Gardner
Michael Gustkey
Darrell Hagen
Letitia Hallett
John David Harro
Patricia Johnson
Cindy Litzenberger
Shari Meacham
Robert Moore
Laura Pillifant
Martha Shirley
Charlie Stephens
Jennifer Tabor
John Tabor
Sargeant Truesdell
Clark Whitney
Shannon Wyatt

Soldotna Montessori

Linda Overturf

Sterling

Sue Biggs (.50)
Darcia Dierick
Vicki Harrison

Teri Hoffman
Laura Lawrence
Suzanne Martin
David McCard
Vidya Oftedal
Edward Seims
Roy Shapley
Lora Sterling
Larry Wheat

Susan B. English
Karen Bornheimer
Brenda Jones (.50)

Tustumena
Katie Blossom
Michael Chase
Christopher Cowans
Sharon Hopkins
Judy Klunder

Gail Knobf
David Michael
Colleen Sinnott
Fran Stetson
Shellie Worsfold

Voznesenka
Elaine Chalup
Jennifer Chapple
Kenneth Hepner
Katherine Serge
Jill Showman
Lisa Stanyk
John Szajkowski
Stanley White

Youth Detention Center
Ed Sotelo

West Homer Elementary
Virginia Bucher
Melissa Cloud
Janet Fink
Shirlie Gribble
Ann Heimbuch
Susan Ingels
Brentley Keene
Gary Kirby
Scott Linner

Carolyn Maslow
Katherine Morisette
William Morisette
Karen Murdock
Alice Porter
Barbara Veeck
Caroline Venuti

D/W Alternative Schooling
Tanya Boedeker

D/W Grants/Instruction
Judy Downs
Teresa Kiffmeyer
Connie Miller
Dale Moon
Carol VanDerWege
Walter Ward

D/W Media
Robert VanDerWege

D/W Special Services
Jamilyn Harper
Sara Hepner
Jim Legner
Rick McCrum
Maureen Stoner
Marjory Wiley

D/W Staff Development
Tracey Withrow

Unassigned
Melissa Frates
Terry Myrick

Curriculum & Assessment

Paula Christensen, Director, Elementary Education
Sam Stewart, Director, Secondary Education
148 Binkley Street Soldotna, Alaska 99669-7553
Phone (907) 262-9805 Fax (907) 262-6354

Kenai Peninsula Borough School District

MEMORANDUM

TO: School Board Members

FROM: Paula Christensen, Director of Elementary Education
Sam Stewart, Director of Secondary Education

DATE: February 6, 2003

RE: [Science Curriculum Approval](#)

It is recommended that the science curriculum be approved as presented at the work session on February 3, 2003. The changes recommended by the board have been made to the document.

