

KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
148 N. Binkley Street  
Soldotna, AK 99669

REGULAR SCHOOL BOARD MEETING: October 7, 2002 - 7:30 p.m. at the **Homer High School, Homer, AK.**

SCHOOL BOARD MEMBERS: Dr. Nels Anderson, President  
Ms. Deborah Germano, Vice President  
Mrs. Sammy Crawford, Clerk  
Mr. Joe Arness, Treasurer  
Mrs. Debra Mullins, Member  
Mr. Al Poindexter, Member  
Mrs. Margaret Gilman, Member  
Mr. Cameron Poindexter, Student Representative

Worksessions

3:30 p.m. [Review of Policy Section 9000](#)

4:30 p.m. [Legislative Priorities](#)

A-G-E-N-D-A

1. Executive Session – Negotiations Tactics and Strategies *(beginning at 5:00 p.m.)*
2. Opening Activities
  - a. Call to Order
  - b. Pledge of Allegiance/National Anthem/Alaska Flag Song
  - c. Roll Call
  - d. Approval of Agenda
  - e. Approval of Minutes/[September 9, 2002](#)  
[September 18, 2002](#) (Special Meeting)
3. School Reports
  - a. Susan B. English Elementary/High – Mr. Steve Jones
  - b. Homer High – Mr. Ron Keffer
4. Public Presentations (Items not on agenda, 3 minutes per speaker, 30 minutes aggregate)
5. Hearing of Delegations
6. Communications and Petitions
7. Advisory Committee, Site Councils and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A.
8. Awards and Presentations
  - a. Mrs. Debra Mullins, Don MacKinnon Excellence in Education and Human Services Award
9. Superintendent's Report

- 10. Reports
  - a. Board Reports

11. Action Items

a.

Consent Agenda

- (1) Approval of [Appointment of Student Representative to the Board of Education](#)
- (2) Approval of [Primary Sponsor of Gaming Permits](#)
- (3) Approval of [Budget Transfer](#)
- (4) Approval of [New Teacher Assignments](#)
- (5) Approval of [Long-Term Substitute Teacher Contracts](#)
- (6) Approval of [Administrations Recommendation Regarding Leave of Absence – Support](#)

12. First Reading of Policy Revisions

13. Public Presentations

14. Board Comments

15. Executive Session

16. Adjourn

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# Memorandum

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**DATE:** September 30, 2002  
**TO:** Members, Board of Education  
**FROM:** Donna Peterson, Ed.D.  
Superintendent of Schools  
**RE:** Legislative Priorities

The Borough Clerk has asked for our legislative priorities by mid November. Attached is a copy of the state and federal priorities from last year. During this first worksession regarding the topic, I will be proposing a greatly reduced state list. I believe a focus on additional funding for education based on the [Leave No District Behind](#) work from last year (also included for your review) should be at the center of all conversations with Juneau. This worksession will be a chance for the Board to give direction to the administration regarding legislative priorities.

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KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
2002 STATE LEGISLATIVE PRIORITIES

**Assure a quality educational experience for all Alaskan children by:**

**§ Significantly increasing the per student allocation in the foundation formula.**

*Based on the A+ Study from the Education Funding Task Force, the following specific recommendations are made:*

1. *Add \$108 per student to the base allocation formula.*
2. *Continue \$74 per student for Learning Opportunity Grants but add amount to foundation. Program provides interventions to improve student achievement.*
3. *Inflation proof the foundation formula with a 1.5% automatic increase each year.*

*Based on the Public School Funding Formula Report from the State Department of Education and Early Development, from FY90 to FY02 inflation has increased approximately 33% but the public school funding program was increased only 9.12% during this time (FY93 by 1.7%, FY99 by 3.3%*

and FY02 by 4.12%). During this same period, the expectations for what student should know and be able to do, as well as the societal changes such as concerns for student safety, have increased dramatically. KPBSD has made continuous "cuts" to programs and staffing formulas to close the gap between revenue and ever increasing expenses.

**§ Delaying the implementation of the "designator" status for schools to 2004.**

*SB 36 requires schools to begin being labeled as distinguished, successful, deficient or in-crisis beginning in August 2002. The designations are based on two criteria: 1/3 of score is performance on exams this year and 2/3 of score is based on school's yearly progress - measured by comparing this year's scores to those from the previous year. The "benchmarking" of the HSGQE in August 2002 and the adoption of Terra Nova norm-reference tests this year makes meaningful longitudinal comparisons and evaluations imprudent. The designator implementation date should be delayed to match the HSGQE implementation date. The district also supports changing the program name to "Essential Skills Designators."*

**§ Continue work on equitable educational funding that reflects the following:**

1. *Fully funding mandates*
2. *Revisiting the Area cost Differential to more accurately reflect attendance areas*
3. *Modifying the calculation procedures for alternative education, correspondence programs, and charter schools (rather than being counted with the largest school in the district, KPBSD recommends these programs be attached to the largest school in the attendance area)*

**§ Change compulsory attendance law**

*Current state law requires compulsory school attendance from age 7-16. KPBSD supports changing the mandatory age for school attendance from 6 to 17 years old. KPBSD urges the Department of Education and Early Development and enforcement agencies to work with districts to support compulsory school attendance laws.*

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**KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
2002 FEDERAL LEGISLATIVE PRIORITIES**

**§ Continue assignment of Title I Funds to schools rather than to individual students.**

*While not clearly defined, national level conversations about the portability of Title I funds causes concern for Alaskan school districts. Transferring of students between low-performing and high-performing schools may be an idea that works in densely populated areas but, in Alaska, transferring of a student between a rural and more urban school might not only be cost-prohibitive but also, would not be in the best interests of the students. Poverty affects all of the clientele in a school, not just those identified as low income. The amount of funds actually attached to a student on an individual basis is much too small to provide an educational support program for a struggling student, whereas a school program, provided to all students in need is cost effective. Portability of Title I funds could seriously jeopardize remedial and intervention programs in high poverty areas throughout the state of Alaska. It should be noted that the notion of allowing more flexibility for using federal funds is attractive depending upon how it is structured.*

**§ Continue direct funding to school districts to lower class size at primary grades (Class Size Reduction or CSR grant).**

*For the last three years, a direct grant from the federal government to lower class size at the primary grades has paid incredible dividends. KPBSD has used the funds to hire 11 teachers throughout the district in order to target primary grades at less than 23 students to assure that all students receive a positive start in school, learn to read in first grade, and identify issues or necessary interventions early. This one act has dramatically increased the chance of academic success for students. In discussions with Washington, D.C., it is unclear how this grant is fairing. Apparently it is “wrapped” up with other legislation and educational funding to be provided in more of a block grant form to states. Unless the outcome of this revenue source is clearer, KPBSD will be forced to discontinue their lower PTR at the primary grades and lay off eleven teachers at the end of the school year.*

**§ Extend East End Road from Homer to the Russian Village Schools.**

*Four communities are connected to Homer, Alaska, via East End Road (McNeil Canyon – 11 miles, Razdolna – 23 miles, Voznesenka – 25 miles, and Kachemak Selo – 28 miles). The current road is not paved to the end and conditions preclude school bus transportation to all but McNeil Canyon. This has forced the district to lease structures in the three other communities with significantly less instructional resources that are available in other school district facilities. Based on Alaska Department of education space guidelines, the Voznesenka School is rated at 400% over capacity and physical constraints prevent placing a fourth portable building on the property. KPBSD requests federal funding to improve conditions on East End Road so that school bus travel is an option. With a bus ride of approximately 15 miles, opportunities for students in these Russian villages could be commensurate with others in the district.*



KENAI PENINSULA BOROUGH SCHOOL DISTRICT

148 N. Binkley Street  
Soldotna, AK 99669

September 9, 2002

SCHOOL BOARD MEMBERS:

Dr. Nels Anderson, President  
Ms. Deborah Germano, Vice President  
Mrs. Sammy Crawford, Clerk  
Mr. Joe Arness, Treasurer  
Mrs. Debra Mullins, Member  
Mrs. Margaret Gilman, Member  
Mr. Al Poindexter, Member

STAFF PRESENT:

Dr. Donna Peterson, Superintendent of Schools  
Mrs. Melody Douglas, Chief Financial Officer  
Dr. Gary Whiteley, Assistant Superintendent, Instruction  
Mr. Todd Syverson, Assistant Superintendent, Administrative Services

OTHERS PRESENT:

Mr. Jim Heim	Mr. Tim Peterson
Mrs. Paula Christensen	Mrs. Katie Carmody
Mr. Jim White	Ms. Jenni Dillon
Mr. Sam Stewart	Mrs. Jackie Ansotegui
Ms. Terri Woodward	

Others present not identified.

CALL TO ORDER:

Dr. Anderson called the meeting to order at 5:03 p.m. A quorum of School Board members, Mr. Arness, Mrs. Crawford, Ms. Germano, Mrs. Gilman, Mrs. Mullins, Mr. Poindexter, and Dr. Anderson, were in attendance.

EXECUTIVE SESSION:

At 5:04 p.m. Mrs. Mullins moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Specifically, the executive session was to discuss negotiations tactics and strategies. Mrs. Crawford seconded.

Motion carried unanimously.

Mr. Arness left at 6:10 p.m.

ADJOURN EXECUTIVE SESSION:

At 7:35 p.m., Mrs. Mullins moved the executive session be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE:

Dr. Anderson invited those present to participate in the Pledge of Allegiance.

ROLL CALL:	Dr. Nels Anderson	Present
	Ms. Deborah Germano	Present
	Mrs. Sammy Crawford	Present
	Mr. Joe Arness	Absent/Excused
	Mrs. Debra Mullins	Present
	Mrs. Margaret Gilman	Present
	Mr. Al Poindexter	Present

APPROVAL OF AGENDA: The agenda was approved with the addition of Number 11e., Approval of Nomination to AASB Board of Directors and Number 11f., Approval of AASB Board Member of the Year.

APPROVAL OF MINUTES: The School Board Minutes of August 19, 2002, were approved as printed.

COMMUNICATIONS AND PETITIONS: Dr. Peterson stated that summaries and agendas from the recent site council training and the parent training were included in the September Administrator packet and noted that the trainings were well attended. She stated that she received a Borough resolution commending 19 guardians for their presence during the summer break at District school facilities and for their assistance in lowering vandalism costs. She reported that the District is featured in October 2002 *Board and Administrator* publication titled, "Continual Improvement and Board Self-evaluation: They go hand in hand."

SUPERINTENDENT'S REPORT: Dr. Peterson reported on a positive start to the school year. She reported that there are 113 students less than the projected enrollment and added that the administration will return with a budget adjustment for Board consideration. She reported that the District administration and Borough personnel met with the community of Voznesenka on Friday, September 6. She stated that she will provide a report to the Board regarding the outcome of the meeting which included a discussion of the school facility, curriculum, and class schedules. She reported that District social studies teachers have been working with a group involved in providing information regarding the Korean War. She announced that in appreciation for the efforts, a certificate has been issued designating KPBSD as a "50<sup>th</sup> Anniversary of the Korean War commemoration partner." Dr. Peterson reported that approximately 250 schools nationwide are using Micrograde as their designated online grade book. She reported that last school year Skyview High was school number 18 in the nation. She announced that last year the school received 37,989 "hits" on the grade check website.

BOARD REPORTS: Mrs. Mullins thanked the North Star Elementary staff and especially Mrs. Bingham for the opportunity to assist with kindergarten testing. She stated that it was a wonderful three days and added that that experience is one of the main reasons why she is a Board member.

Mrs. Crawford reported that she has been working on a list of recommendations for the student representative to school board. She stated that the list will be included in a handbook that will be completed this school year. She stated that Ms. Germano, Mrs. Mullins and Mr. Poindexter have volunteered to work with the students at the District Student Council meeting on September 30.



Mrs. Gilman reported that she attended the parent training worksession on August 26 and thanked the parents for their attendance. She stated that it was helpful to hear how PTAs are functioning at all schools in the District. She stated that she feels that it is important to provide the trainings and that they meet the Board goal of communication. She thanked the administration for coordinating and conducting the training.

Superintendent's Annual Report:

Dr. Peterson presented the 2001-2002 Superintendent's Annual Report. The report highlights staff achievements, student accomplishments, cocurricular achievements, reports on various programs throughout the District and progress made on the Board goals. She reported that copies are shared with the Department of Education, District site councils, principals, PTAs as well as other community organizations.

CONSENT AGENDA:

Items presented on the Consent Agenda were Resolution 02-03-8, Authorizing the Administration of 504 Accommodation Plans, New Teacher Assignments, Nontenure Teacher Assignments, and Budget Transfers.

Resolution 02-03-8, Authorizing the Administration of 504 Accommodation Plans:

Dr. Whiteley recommended the Board approve Resolution 02-03-8 designating Mr. Tim Peterson as the 504 Coordinator for District staff and Dr. Roy Anderson as the 504 Coordinator for students.

New Teacher Assignments:

Mr. Syverson recommended the Board approve teacher assignments for the 2002-2003 school year for Suzanne M. Bishop, generalist Grades 7-8 (temporary), Homer Middle School; Susan Larned, teacher, Montessori Charter School; Millie Lewis, Special Education QUEST, McNeil Canyon, Paul Banks and Fireweed Academy; Karen B. Tolman, Title I language arts/math teacher, Razdolna School; Agusta Lind, QUEST teacher, Seward Elementary; Tamara G. Wear, math (temporary) teacher, Soldotna Middle School; Matthew J. Fischer, generalist (temporary), Soldotna Middle School; and Jennifer Haddix, Intermediate Teacher, Grades 4-6, Tustumena Elementary.

Nontenure Teacher Assignments:

Mr. Syverson recommended the Board approve teaching assignments for Elizabeth A. DeVolld, and Heather Pancratz, tentative nontenured teachers.

Budget Transfers:

Mrs. Douglas recommended the Board approve budget transfer Number 21 in the amount of \$65,000 to purchase additional social studies and health textbooks in order to support actual class enrollment.

ACTION

Ms. Germano moved the Board approve Consent Agenda Items Numbers 1 through 4. Mrs. Crawford seconded.

Motion carried unanimously.

RECONSIDERATION OF AASB Resolutions:

Dr. Anderson explained that notice of reconsideration of the AASB Core resolutions was given at the August 19 Board meeting.

ACTION

Ms. Germano moved the Board reconsider approval of 2002 AASB Resolutions. Mrs. Crawford seconded.

Motion to reconsider carried unanimously.

AASB RESOLUTIONS:  
ACTION

Mrs. Crawford moved the Board amend the AASB Core Resolutions to include Resolution 4.1, National Certification of Teachers and that it not be combined with any other resolutions. Ms. Germano seconded.

Ms. Crawford stated that Resolution 4.1 supports efforts to establish a financial incentive for state support of teachers and districts wishing to participate in the National Board for Professional Teaching Standards process and that support should be outside the foundation formula. She stated that the AASB Board recommendation is to delete the resolution and combine the language with other resolutions. She stated that she would like to keep Resolution 4.1 as a separate resolution. She reported that the AASB Board recommended the deletion because some states were suspending rewards for National Board Certification because proof does not exist that it improves student learning. She stated that she spent many hours researching and discussing the issue with the NBPTS certification program and reported that a study was conducted in Tennessee with approximately 40 teachers, which many observers felt was an unfair study. She reported that the NBPTS is embarking on a three-year multi-million dollar research project. She stated that the NBPTS reports that last fall over half of the 5,000 teachers who sat to take the certification exam stated that the process was the most valuable professional development activity that they had experienced. She stated that she would like to keep Resolution 4.1 until there is research that shows, on a nationwide basis, that the Board Certification process does not have validity.

Mrs. Crawford suggested that the comment section of Resolution 4.1 be amended to replace the sentence, "Some states are suspending rewards for certification because proof does not exist that it improves student learning.", with the sentence "The process for applying for National Board Professional Certification has been verified to be valuable professional development by teachers at experience levels."

Mrs. Mullins clarified that the comment sections are only included to provide more information about each resolution and are not part of the resolution language. She did not recommend that the comment section for Resolution 4.1 be amended since it will not be included. She recommended that Mrs. Crawford provide the comment information at the Resolution Committee meeting.

Motion carried unanimously.

Ms. Germano moved the Board approve the remaining AASB Resolutions.  
Mrs. Crawford seconded.

Motion carried unanimously.

AASB Resolution 1.11, Compulsory  
Attendance Law:  
ACTION

Ms. Germano moved the Board approve AASB Resolution 1.11, Compulsory Attendance Law. Mr. Poindexter seconded.

Ms. Germano explained that Resolution 1.11 was unchanged and was removed in error at the last Board meeting.

AASB Resolution 1.11, Compulsory  
Attendance Law (Continued):

Motion carried unanimously.

AASB Resolution 1.10, Accountability for  
Home Schooled Students:  
ACTION

Ms. Germano recommended the Board approve revisions to AASB Resolution 1.10, Accountability for Home Schooled Students. Mr. Poindexter seconded.

Ms. Germano explained that stronger language was included in the revisions to Resolution 1.10. She thanked Mrs. Crawford for her work on the resolution.

Ms. Germano stated that the Board is concerned that there is no requirement for home schooled students to be accountable for their education.

Ms. Gilman reported that the State of California recently adopted a law requiring residents to be credentialed teachers in order to provide home schooling.

Mrs. Crawford pointed out that many times students return to public education and require an incredible amount of remediation. She stated that it is difficult for the District to bring students up to grade level after being poorly home schooled.

Motion carried unanimously.

AASB BOARD OF DIRECTORS  
NOMINATION:  
ACTION

Ms. Germano moved the Board nominate Mrs. Debra Mullins to the AASB Board of Directors. Mrs. Crawford seconded.

Motion carried unanimously.

AASB BOARD MEMBER OF THE  
YEAR:  
ACTION

Ms. Germano moved the Board nominate Mrs. Debra Mullins as the AASB Board Member of the Year. Mrs. Crawford seconded.

Ms. Germano expressed her appreciation for Mrs. Mullins' work on the District Board of Education and the AASB Board of Directors.

Motion carried unanimously.

Dr. Anderson appointed himself and Mr. Al Poindexter to the Science Curriculum Committee, and Ms. Deborah Germano and Mrs. Margaret Gilman to the Fine Arts Committee, and Mrs. Sammy Crawford to the Recognition Committee.

BOARD COMMENTS:

Ms. Gilman stated that school start up was wonderful and thanked the District employees who made it happen. She stated that she is pleased with the Sears Elementary remodel project. She stated that as a parent of a Sears Elementary student, she is very pleased with the District and the Borough administration for working together to provide a very safe place for students. She thanked Mr. White and the Information Services staff for wiring the school for computers.

BOARD COMMENTS (Continued):

Ms. Germano thanked the administration for their work coordinating the site council and parent training. She commented that the enrollment news is not as bad as it looks since 97 of the 113 projected students are Connections students. She stated that students are still returning to school and noted that some schools report an increase in enrollment.

Mrs. Crawford stated that she was pleased with the smooth opening of school and added that it is wonderful to have students come back. She congratulated Ms. Mullins for her nominations and thanked her for her hard work and service to the Board of Education.

Mrs. Mullins thanked the Board for the opportunity to run for the AASB Board of Directors, provided she is reelected. She stated that it is a pleasure to be a member of the AASB Board. She thanked the Board for nominating her for AASB Board Member of the Year. She stated that accepting the nomination is difficult because she feels that everyone on the KPBSD Board of Education works equally as hard and that no one member "stands out." She stated that it takes seven members to do the work, and that it takes collaboration on the part of each member. She stated that she appreciates the nomination, and appreciates each member and their opinions.

Dr. Anderson stated that Mrs. Mullins is well deserving of both nominations. He stated that he appreciates her years of service, wisdom and judgment.

ADJOURN:

At 8:06 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Mrs. Crawford seconded.

Motion carried unanimously.

Respectfully submitted,

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Dr. Nels Anderson, President

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Mrs. Sammy Crawford, Clerk

The Minutes of September 9, 2002,  
have not been approved as of  
September 12, 2002.

KENAI PENINSULA BOROUGH SCHOOL DISTRICT  
SPECIAL MEETING  
148 N. Binkley Street  
Soldotna, AK 99669

September 18, 2002

SCHOOL BOARD MEMBERS:

Dr. Nels Anderson, President  
Ms. Deborah Germano, Vice President  
Mrs. Sammy Crawford, Clerk  
Mr. Joe Arness, Treasurer  
Mrs. Debra Mullins, Member  
Mrs. Margaret Gilman, Member  
Mr. Al Poindexter, Member

STAFF PRESENT:

Mrs. Melody Douglas, Chief Financial Officer  
Mr. Todd Syverson, Assistant Superintendent, Administrative Services

OTHERS PRESENT:

There were no members of the public present.

CALL TO ORDER:

Ms. Germano called the meeting to order at 12:08 p.m.

ROLL CALL:

Dr. Nels Anderson	Absent/Excused
Ms. Deborah Germano	Present/via conference call
Mrs. Sammy Crawford	Present
Mr. Joe Arness	Present
Mrs. Debra Mullins	Present
Mrs. Margaret Gilman	Present
Mr. Al Poindexter	Present/via conference call

EXECUTIVE SESSION:

At 12:09 p.m., Mrs. Crawford moved the Board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the Borough. Specifically, the executive session was to discuss negotiations strategies and tactics. Mrs. Mullins seconded.

Motion carried unanimously.

RECESS:

At 2:00 p.m., Ms. Germano called a recess.

RECONVENE AFTER RECESS:

At 11:43 a.m. on Friday, September 20, 2002, at the Borough Administration Building, Soldotna, Alaska, the Board reconvened in executive session. Board members, Mr. Arness, Mrs. Mullins, Mrs. Gilman, and Ms. Germano were in attendance.

ADJOURN EXECUTIVE SESSION:

At 11:44 a.m. Mr. Arness moved the executive session be adjourned. Mrs. Mullins seconded.

Motion carried unanimously.

ADJOURN:

At 11:45 a.m., Mr. Arness moved the School Board Meeting be adjourned.  
Mrs. Mullins seconded.

Motion carried unanimously.

Respectfully submitted,

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Dr. Nels Anderson, President

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Mrs. Sammy Crawford, Clerk

The Minutes of September 18, 2002,  
have not been approved as of  
September 19, 2002.

## Memorandum

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**DATE:** October 1, 2002

Item 11a.(1)

**TO:** Members, Board of Education

**FROM:** Donna Peterson, Ed.D.  
Superintendent of Schools

**RE:** Student Representative Appointment

We are pleased to welcome Cameron Poindexter to his new position as the student representative to the Board of Education. He was elected during the September 30 Student Government Conference.

In accordance with our policy, I recommend approval.

October 1, 2002

**MEMORANDUM**

**TO:** Board of Education

**FROM:** Melody Douglas, Chief Financial Officer

**SUBJECT:** Gaming Permits – Designating Primary & Alternate Member

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Several of our schools hold raffles to raise funds for their activities. In order to be in compliance with the law, it is necessary for the school to have a gaming permit if they are to sell raffle tickets.

The law requires that a primary member and an alternate member be appointed to be responsible for the proper operation and reporting requirements under the law.

The attached resolution appoints the primary and alternate members for each of the respective schools desiring to have a gaming permit.

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**KENAI PENINSULA BOROUGH SCHOOL DISTRICT**

**RESOLUTION 02-03-09**



## GAMING PERMIT: PRIMARY MEMBER IN CHARGE OF GAMING

Pursuant to the requirements of AS 05.15.112 and 15ACC 105.210 regarding the appointment and duties of the Primary and Alternate Member in Charge of Gaming, the Board of Education of the Kenai Peninsula Borough at a meeting held at Homer, Alaska on October 7, 2002, proposed the following resolution:

BE IT RESOLVED by the Board of Education of the Kenai Peninsula Borough that the following were appointed as Primary Member and Alternate Member in Charge of Gaming.

<b>School</b>	<b>Administrator</b>	<b>Primary Member</b>	<b>Secondary Member</b>
Chapman Elementary	Dick Sander	Debbie Poindexter	Dick Sander
Fireweed Academy	Christine Abrahamson	Christine Abrahamson	Carol A. Aderhold
Homer High School	Ron Keffer	Cynthia Farrens	Joseph Huftel
Homer Middle School	Glen Szymoniak	Glen Szymoniak	Marcia Boone
K-Beach Elementary	Sylvia Reynolds	Sylvia Reynolds	Debbie Tressler
Kenai Central High	Dennis Dunn	Dennis Dunn	Alan Fields
Kenai Middle School	Paul Sorenson	Sharon Moock	Cindy Fusaro
McNeil Canyon	Peter Swanson	Peter Swanson	Laura Sheldon
Moose Pass School	Christine Ermold	Christine Ermold	Tom Prochazka
Mt. View Elementary	Jim Dawson	Darolyn Brown	Jim Dawson
Nanwalek School	Maurice Glenn	Maurice Glenn	Nancy Radtke
Nikiski Elementary	Mark Norgren	Ann Holloway	Denise Tuttle
Nikiski Middle/High	Robin Williams	Margie Warner	Robin Williams
Nikolaevsk School	Terry Martin	Terry Martin	Dunia Martushev
Ninilchik School	Mike Wetherbee	Mike Wetherbee	Janet Clark
Port Graham School	Darrell Johnston	Olga Fomin	Violet Yeaton
Sears Elementary	Michael Wykis	Michael Wykis	Kimberly Remsen
Seward Middle/High	Steve Pautz	Sharon Ackerson	Steve Pautz
Skyview High School	John Pothast	John Pothast	Allan Miller
Soldotna High School	Sean Dusek	Michael Druce	Sean Dusek
Susan B. English	Steve Jones	Steve Jones	Sandra Geagel
Tustumena Elementary	Ken Halverson	Ken Halverson	Sheila Garrant
West Homer Elementary	Charlie Walsworth	Charlie Walsworth	Jean Calhoun

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Dr. Nels Anderson, President  
Kenai Peninsula Borough School District  
Board of Education

ATTEST: \_\_\_\_\_  
Sally Tachick  
Notary Public, State of Alaska  
My Commission Expires 07/25/05



October 1, 2002

## **M E M O R A N D U M**

**TO:** Board of Education

**FROM:** Melody Douglas  
Chief Financial Officer

**SUBJECT:** Budget Transfers

Budget transfer number 59 in the amount of \$13,126 is being requested for purchase of various instructional supplies at Skyview High School.

This budget transfer exceeds \$10,000; therefore, it requires Board of Education approval per Board Policy 3120. Approval by the Board of Education is recommended.

Enclosure

October 7, 2002

TO: Board of Education

FROM: Todd Syverson, Assistant Superintendent, Administrative Services

SUBJECT: Approval of New Teacher Assignments/2002-03 Item –

It is recommended that the following teacher assignments be approved for the 2002-03 school year:

<u>RESIDENCE</u>	<u>NAME</u>	<u>DEGREE</u>	<u>INSTITUTION</u>	<u>MAJOR</u>	<u>ATC</u>	<u>EXP</u>	<u>ASSIGN</u>
Homer, AK.	Vicki M. Abraham	B.A.	Harding University, Arkansas	Elementary Ed	Elementary; Mildly Handicapped	9 States	Temporary .50 Migrant Reading/ LA ; temporary .50 Migrant Math, Homer Area
Rocky Hill, CT.	Larry J. Shortell	B.A.	University of South Florida, Fort Myers, Florida	Special Ed, LD	Special Ed.	4 States	Special Ed./ Intensive Needs Teacher at Seward Elementary

October 7, 2002

TO: Board of Education  
FROM: Todd Syverson, Assistant Superintendent, Administrative Services  
SUBJECT: Approval of Substitute Teacher Contracts– Item

The Administration recommends the following substitute teacher contracts be approved:

Mathew Winbigler	Science	Kenai Central High School
Nancy Thibodeau	3 <sup>rd</sup> Grade	Mountain View Elementary
Rita Geller	P.E.	Soldotna Middle School

October 7, 2002

TO: Board of Education

FROM: Todd Syverson, Assistant Superintendent, Administrative Services

SUBJECT: Approval of Administrative Recommendation regarding Request for  
an Unpaid Leave of Absence/Support  
Item -

It is recommended the following request for an unpaid leave of absence for the remainder of the 2002-03 school year be denied. This employee has been on an unpaid leave of absence within the past 5 years.

Kate Carmody

Head Custodian

Sears Elementary