

# Kenai Peninsula Borough School District Board of Education Meeting Agenda

March 7, 2005 - 7:00 p.m.  
Regular Meeting

Homer High School  
600 E. Fairview Ave., Homer, Alaska

## SCHOOL BOARD MEMBERS:

Mrs. Sammy Crawford, President  
Ms. Sandra Wassilie, Vice President  
Mrs. Debra Mullins, Clerk  
Mrs. Margaret Gilman, Treasurer  
Ms. Deborah Germano  
Dr. Nels Anderson  
Mrs. Debbie Brown  
Mr. Marty Anderson  
Mrs. Sunni Hilts  
Mr. DJ Tyson, Student Representative

### Worksessions

4:00 p.m. [FY06 Budget and Area Cost Study - Vision](#)  
5:00 p.m. Education Legislation (*Conference call with legislators*) - *Vision*

## A-G-E-N-D-A

### 1. Opening Activities

- a. Call to Order
- b. Pledge of Allegiance/National Anthem/Alaska Flag Song
- c. Roll Call
- d. Approval of Agenda
- e. Approval of Minutes/[February 21, 2005](#)

### 2. Awards and Presentations - *Advocacy*

- a. Miss Samantha Halpin, Spirit of Youth Award
- b. Miss Katie Gavenus, Spirit of Youth Award
- c. Harry Rasmussen, Homer Flex Teacher
- d. Jeff Szarzi, Homer Flex Teacher

### 3. School Reports - *Accountability*

- a. KachemakSeloSchool - Mr. Randy Creamer
- b. McNeilCanyonElementary School - Mr. Pete Swanson

### 4. Public Presentations (Items not on agenda, 3 minutes per speaker, 30 minutes aggregate)

### 5. Hearing of Delegations

### 6. Communications and Petitions

### 7. Advisory Committee, Site Councils and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A., Borough Assembly

### 8. Superintendent's Report

### 9. Reports

- a. [Fiscal Year 2005-2006 Budget](#) - *Structure* - Mrs. Melody Douglas
- b. Board Reports - *Accountability*

## 10. Action Items

- a. Consent Agenda
  - (1) Approval of [Long-Term Substitute Contract](#) - *Structure*
  - (2) Approval of [2005-2006 Tentative Tenure Teacher Assignments](#) - *Structure*
  - (3) Approval of [Revisions to 2005 Federal Legislative Priorities](#) - *Vision*
  - (4) Approval of [2005-2006 Nontenured Pupil Services Teacher Assignments](#) - *Structure*
  - (5) Approval of [Resignations](#) - *Structure*
  - (6) Approval of [Waiver for Soccer 10-Game Limit](#) - *Structure*
  - (7) Approval of [Pupil Services Nontenured Teachers for Tenure 2005-06](#) - *Structure*

### Finance

- b. Approval of [Resolution 04-05-4, Support for the Alaska School District Cost Study Update \(Revised\)](#) - *Vision*

## 11. First Reading of Policy Revisions

**12. Public Presentations/Comments**(Individuals are limited to three minutes each on the topic(s) listed below or on any topic.)

## 13. Board Comments

## 14. Executive Session

## 15. Adjourn

\* \* \* \* \*

*Copies of agenda items are available just prior to the meeting in the back of the room or visit our website at <http://www.kpbsd.k12.ak.us>.*

# Kenai Peninsula Borough School District Board of Education Meeting Minutes

February 21, 2005 - 7:00 p.m.  
Regular Meeting

Borough Administration Building  
148 N. Binkley, Soldotna, Alaska

**SCHOOL BOARD MEMBERS:**

Mrs. Sammy Crawford, President  
Ms. Sandra Wassilie, Vice President  
Mrs. Debra Mullins, Clerk  
Mrs. Margaret Gilman, Treasurer  
Ms. Deborah Germano  
Dr. Nels Anderson  
Mrs. Debbie Brown  
Mr. Marty Anderson  
Mrs. Sunni Hilts  
Mr. DJ Tyson, Student Representative

**STAFF PRESENT:**

Dr. Donna Peterson, Superintendent of Schools  
Mrs. Melody Douglas, Chief Financial Officer  
Mr. Sam Stewart, Assistant Superintendent  
Mr. Guy Fisher, Assistant Superintendent

**OTHERS PRESENT:**

Mr. Todd Syverson	Mrs. Christa Arthur
Mrs. Sherry Biggs	Mrs. Zada Friedersdorf
Mr. Tim Peterson	Mr. Glenn Haupt
Mr. Sean Dusek	Mr. Layton Ehmke
Miss Maureen McCombs	Mrs. Tina Stamer
Mr. Kurt Romberg	Mr. Joe Gallagher
Mr. Jim White	Mr. Lee Young
Mr. Jim Dawson	Mrs. Norma Holmgaard
Dr. Roy Anderson	Mr. Dave Larson
Ms. Jane Gabler	Mrs. Cathy Carrow
Mrs. Paula Christensen	

Others present not identified.

**CALL TO ORDER:**

*(7:01:27 PM)*

Mrs. Sammy Crawford called the meeting to order at 7:01 p.m.

**PLEDGE OF ALLEGIANCE:**

*(7:01:31 PM)*

Mrs. Crawford asked Miss Kaitlyn Young, Redoubt Elementary student council president, to lead those present in the Pledge of Allegiance.

**ROLL CALL:**

*(7:02:05 PM)*

Mrs. Sammy Crawford	Present
Ms. Deborah Germano	Present
Mrs. Margaret Gilman	Present
Mrs. Debra Mullins	Present
Dr. Nels Anderson	Present
Ms. Sandra Wassilie	Present
Mrs. Debbie Brown	Present
Mr. Marty Anderson	Absent/Excused
Mrs. Sunni Hilts	Present
Mr. DJ Tyson	Present

**APPROVAL OF AGENDA:**

*(7:02:58 PM)*

The agenda was approved as written.

**APPROVAL OF MINUTES:**

*(7:03:02 PM)*

The School Board Minutes of February 7, 2005 were approved with several changes.

**AWARDS AND PRESENTATIONS:**

*(7:10:37 PM)*

The Board presented Miss Maureen McCombs, Ninilchik Elementary/High School student, with the Spirit of Youth Award for her community and school volunteerism.

Mrs. Mullins presented the Excellence in Boardmanship Award to Ms. Germano on behalf of the Association of Alaska School Boards.

**SCHOOL REPORT:**

*(7:14:56 PM)*

Mr. Todd Syverson, Redoubt Elementary School, presented a computer-generated report narrated by Mrs. Friedersdorf. The report highlighted the school's 25<sup>th</sup> birthday celebration, the Artists in the Schools Program, physical education and intramurals programs, music and band programs, outstanding student recognition, parallel block scheduling, and assessment. Mr. Syverson and several teachers and students assisted Board members in a Leapfrog interactive demonstration. Mrs. Biggs, music teacher, directed third grade students as they told an Alaskan tale, sang, and played instruments.

**RECESS:**

*(7:32:40 PM)*

At 7:32 p.m. Mrs. Crawford called a recess.

**RECONVENE AFTER RECESS:**

*(7:35:56 PM)*

At 7:35 p.m., the Board reconvened in regular session.

**COMMUNICATIONS AND PETITIONS:**

*(7:36:57 PM)*

Dr. Peterson reported that she received a thank you note from Salamatof Tribal Association for a \$5,000 donation from First National Bank to be used for their work with Leapfrog materials at Tebughna School, Nikiski North Star Elementary School and Sears Elementary School. She stated that school boards in the Juneau School District and Fairbanks North Star Borough School District have passed resolutions requesting per student funding of \$4,995.

**Advisory Committee, Site Council and/or P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A, Borough Assembly:**

*(7:38:15 PM)*

Mrs. Cathy Carrow, KPEA President, reported that one of the main points of a conference she recently attended dealt with the deteriorating support for students at the federal level at the same time districts are struggling with the requirements of the NCLB Act. She thanked the members of the delegation who attended the AASB Legislative Fly-In. She announced that Wednesday, March 2 is Read Across America Day and encouraged Board members to participate by reading with a child.

Dr. Anderson left the meeting at 7:41 p.m.

**SUPERINTENDENT'S REPORT:**

*(7:42:00 PM)*

Dr. Peterson reported that the Administrator Meeting was held February 17 and that the coaches' project training was held February 19. She reported that Connections Grade 3 and 4 students placed first in the state Battle of the Books contest. She reported that interviews for the Sears Elementary principal will be held February 23 at 6:00 p.m., and that interviews for the Nikiski Middle/High School principal will be held February 26 at 8:45 a.m. and noted that the public is invited. She reported on the AASA Annual Conference which was held on February 17-20 in San Antonio, Texas.

**Financial Report:**

*(7:44:44 PM)*

Mrs. Douglas presented the District financial report for the period ending January 31, 2005.

At 7:45 p.m. Dr. Anderson returned to the meeting.

**BOARD REPORTS:**

*(7:45:36 PM)*

Mrs. Mullins reported that she, along with several other Board members, attended the AASB Legislative Fly-in and noted that the group shared a number of informational items with legislators. She reported that the group met with 29 legislators as well as Ms. Lorraine Derr and Mrs. Becky Hultberg from the Governor's Office. She reported that the group attended an Education Committee hearing. She reported that the legislature indicated a willingness to increase educational funding from the Governor's recommendation of \$62 million. She commended Mr. Tyson for his excellent representation of the District and the Board. She stated that Mr. Dave Larson, Kenai Central High teacher, attended as the student chaperone and also had the opportunity to speak to legislators about TRS and PERS issues.

Mr. Tyson reported that he attended the AASB Legislative Fly-In. and that he spoke to legislators about lowering the pupil-teacher ratio. He noted that once he began to speak the legislators included him in the conversation. He thanked Mr. Larson for acting as the chaperone for the trip.

Mrs. Hilts stated that it was a privilege to attend the AASB Legislative Fly-In. She reported that the group heard from the Northwest Arctic Native Association (NANA) about their combined efforts along with three other organizations to meet the needs of students in their area, especially in the area of suicide prevention. She stated that NANA reported they are seeing incredible results such as improved test scores. She reported that the group was thanked by several legislators for asking for the amount of money that the District really needs. Mrs. Hilts recapped several conversations with legislators and added that the message of making children Alaska's top priority was not well received. She reported that it was suggested to the group to contact friends in Anchorage to help share the educational funding message to the legislature. She stated that she feels that the District will get more money than last year.

Ms. Wassilie reported that she attended the AASB Legislative Fly-In and noted that the group covered many appointments with legislators, sometimes simultaneously. She stated that the Board was organized and had accurate information that could be defended. She reported that education funding is on the fast track and noted that the debate regarding the TRS and PERS issue could slow progress. She reported that the Area Cost Differential Study is complete but not public. She reported that she spoke to legislators about accountability and the identification of school-aged children who are not in any educational system. She reported that the Board may go to the next Fly-In which is scheduled for April.

**BOARD REPORTS:**

(continued)

Mrs. Crawford stated that it was an honor to be a member of the group that attended the AASB Legislative Fly-In. She stated that many legislators were familiar with the issues facing the Kenai Peninsula and had a great respect for Dr. Peterson and Mrs. Douglas. She stated that the Board reviewed all seven priorities with the legislature and focused on the uniqueness of the District. She stated that the District will be better funded than last year.

**CONSENT AGENDA:**

(7:59:46 PM)

Items presented on the Consent Agenda were Approval of High School Graduation Qualifying Exam Waiver Number 2005-4; Long Term Substitute Teacher Contracts; Resignations; 2005-2006 Administrator Contracts; and District Organizational Chart.

**High School Graduation Qualifying Exam Waiver Number 2005-4:**

Mr. Stewart recommended the Board approve High School Graduation Qualifying Exam Waiver request Number 2005-04. He noted that the request was from a student who had arrived in Alaska during their senior year.

**Long Term Substitute Teacher Contracts:**

Mr. Guy Fisher recommended the Board approve substitute teacher contracts for Chris Granger, Title I reading (.40 FTE), Soldotna Elementary and Diane Bernard, Title I reading (.60 FTE), Soldotna Elementary.

**Resignations:**

Mr. Guy Fisher recommended the Board approve resignations from Barbara J. George, Grade 3, K-Beach Elementary and Guy Fisher, Assistant Superintendent, Central Office (effective June 30, 2005).

**2005-2006 Administrator Contracts:**

Mr. Guy Fisher recommended the Board approve a list of administrator appointments for the 2005-2006 school year.

**District Organizational Chart:**

Dr. Peterson recommended the Board approve the 2005-2006 District organizational chart which identifies the lines of primary responsibility and relationships between administrative positions.

**MOTION:**

Mrs. Mullins moved the Board approve Consent Agenda Items Numbers 1 through 5. Ms. Germano seconded.

Ms. Germano asked why two people were filling one position. Mr. Peterson explained that Diane Bernard is a part-time employee and that her hours have been increased to cover for another employee who is on maternity leave. He further explained that Christine Granger is substituting in Diane Bernard's position.

Mrs. Gilman asked whether directors are paid an administrative salary. Dr. Peterson stated that directors sign individual employment contracts which are tied to a two-tiered salary schedule.

Motion carried unanimously.

**PHYSICAL EDUCATION  
CURRICULUM REVISIONS:**  
(8:02:58 PM)

Mr. Stewart recommended the Board approve revisions to the Physical Education Curriculum.

**PHYSICAL EDUCATION  
CURRICULUM REVISIONS:**  
(continued)

**MOTION:**

Ms. Germano moved the Board approve revisions to the Physical Education Curriculum. Mrs. Mullins seconded.

Mrs. Gilman thanked those who served on the Physical Education Curriculum Committee and added that she is especially pleased that the curriculum emphasizes life-long skills for life-long fitness. She stated that she is disappointed that the District will not be able to provide 30 minutes of physical education for students each day. She stated that the need for physical activity has a direct relation to obesity in the country. She suggested that during the Board's goal setting session members consider ways to provide 30 minutes of physical education each day and to offer nutritious food to students.

Ms. Wassilie stated that a creative principal could build in 30 minutes of physical activity each day for elementary students.

Mrs. Gilman explained that her sixth grade child does not have a physical education class for an entire quarter of school.

Ms. Germano cautioned the Board not to generalize and added that most elementary classes participate in the morning recess. She stated that the discussion should be, "What are our standards and how are the standards being implemented?" She noted that the administration hears the Board's concern. She stated that there are many creative principals, as well as committed staff, and noted that there are many ways to get students to be physically active.

Mrs. Brown stated that the Board may want to have a discussion about how the Physical Education Curriculum should be applied. She stated that she is thankful that her children had a physical education class almost every day which included valuable life skills. She stated that she would like gymnasiums to be used for physical education so that life-long skills can be taught to students.

Dr. Anderson stated that previous comments regarding the physical education curriculum are not germane to the adoption and should be expressed during a worksession or Board Comments.

Motion carried unanimously.

**PUBLIC PRESENTATIONS/  
COMMENTS:**

*(8:10:27 PM)*

Mr. Dave Larson, Kenai Central High teacher, thanked the Board for the opportunity to attend the AASB Legislative Fly-In as a student chaperone for Mr. Tyson. He stated that the Board and District administration's professionalism, respect, and dedication was consistently applauded by people throughout the capital building. He stated that comments by some legislators was eye-opening.

**BOARD COMMENTS:**

*(8:13:33 PM)*

Mr. Tyson thanked Mr. Syverson for the Redoubt Elementary presentation and for the Arctic Winter Games presentation that was conducted during the worksession. He stated that he was planning to volunteer for the AWG and will encourage other students to volunteer as well. He stated that during the Fly-In he was assigned to talk to legislators about lowering the pupil-teacher ratio and added that it was a good experience.

Mrs. Brown reported that she is the co-chair of the volunteer division of the Arctic Winter Games and suggested that Board members keep the AWG information folder available because it contains valuable information. She noted that the folder includes an invitation to attend the kick-off event and auction. She stated that the vests and other clothing are nice and well worth earning as a volunteer.

Ms. Germano thanked Mr. Syverson and the Redoubt Elementary staff for the presentation and thanked the administration for the Arctic Winter Games presentation. She thanked the Board members who attended the AASB Legislative Fly-In. She thanked Mr. Larson for chaperoning Mr. Tyson during the Fly-In and for testifying to legislators from a teacher's perspective.

Mrs. Mullins thanked Redoubt Elementary staff for the presentation and added that she especially enjoyed the Leapfrog presentation. She thanked the Arctic Winter Games staff for the presentation. She commented that she had a physical education class each year until she was 21 years old. She cautioned the Board about how much the school district can mandate and suggested that parents take on some of the



responsibility of ensuring that children get daily exercise. She reported that some of the responses that were received during the Fly-In were surprising. She stated that making children Alaska's top priority is not just a nice idea; instead it is practical and something that could be achieved. She recommended to those present to log on to <http://www.aasb.org> and read the survey titled, Grading Grown Ups Alaska Style.

Mrs. Gilman thanked the Redoubt Elementary staff for the presentation. She congratulated Miss Maureen McCombs for receiving the Spirit of Youth Award. She reported that she and Mrs. Crawford were invited to the Academic Decathlon to judge the speech contest and noted that some of the topics included weighted grades and wearing of hats in school. Mrs. Gilman agreed with Mrs. Mullins' comments that the District cannot provide everything for everybody including daily exercise but that there are many days where there is no recess. She noted that parents need to encourage their children to go outside for exercise. She stated that it was refreshing to hear that the District has asked the legislature for the exact amount of money needed to educate students and not for what the District thinks it could get. She thanked those who attended the Fly-In for taking personal time to go.

**BOARD COMMENTS:**

(continued)

Dr. Anderson commented that Mr. Kurt Romberg, who was previously in the audience, is an Eagle Scout and an outstanding student. He thanked the Board members and Mr. Larson for attending the Fly-In and added that he would love to go but cannot afford to leave his office. He clarified that his earlier comment regarding the discussion surrounding the Physical Education Curriculum was made because he felt the Board was becoming too talkative and straying away from the action item. He asked those present who have comments and ideas regarding the certified diploma to share them with the Board.

Mrs. Hilts expressed appreciation for the school presentation by Redoubt Elementary. Mrs. Hilts noted that a number of District schools with old phone systems cannot use the new IP phones or cell phones and that currently there is no plan for those schools. She urged the administration to develop a plan for those schools because, to quote Mr. Jim White, "If we don't manage the problem - it will manage us." She suggested that the District may need to set up radio phones or satellite phones. She noted that cell phones are not available in at least six schools. She stated that she would like to see physical education classes held regularly as well as a nutrition break. She expressed appreciation for the periodic Safety Newsletters and related a story about "walking like a duck" on the ice in Juneau as recommended by Mr. Tidwell, Borough Safety Manager.

Ms. Wassilie thanked the Board and the District for the

opportunity to attend the AASB Legislative Fly-in. She stated that community collaboration is valuable and asked how collaboration can be accomplished in the KPBSD. She agreed with Mrs. Hilts that the issue of phones is a statewide problem and suggested that the Board start pushing along with others districtwide as well as statewide for better communications. She referred to previous comments by Mrs. Gilman regarding Communities that Care and suggested that the Board discuss, during the June planning session, ways to maximize community resources. She thanked Mrs. Stewart for working with the Board during Mrs. Tachick's absence. She stated that she enjoyed the Redoubt Elementary School presentation. She noted that Mr. Syverson embedded career and technical education into the presentation by his referral to the students as future teachers and musicians. She reported that she was an official at the National Ocean Sciences Bowl and noted that all four teams from the District finished. She explained how the competition is conducted and noted that college tuition waivers are available for some of the winners. She reported that Skyview High School placed first in the area of research and placed second overall and received \$1000 in science materials. She reported that the two Soldotna High School teams placed fourth and fifth. She reported that the Seward High School Team received the inspirational award. She stated that she would like to see more academic competitions held in the District.

**BOARD COMMENTS:**  
(continued)

Ms. Germano asked for Board consensus to have the Policy Committee to review the Board Bylaw regarding meetings and meeting attendance. She stated that the bylaw is lax and she would like to see if changes need to be made. Mrs. Brown asked who would be involved in the review. Mrs. Crawford replied that the Policy Committee members are herself, Mrs. Mullins, and Ms. Wassilie. Mrs. Brown clarified that other Board members can attend the meeting and participate. Mrs. Crawford explained that any changes to the bylaws would require the full Board's consideration. Mrs. Brown requested that the Committee also review the policy regarding attendance of meetings in Juneau and other meetings involving Board members.

Mrs. Crawford thanked Mr. Syverson for the Redoubt Elementary presentation. She stated that she is looking forward to the Arctic Winter Games. She thanked Mr. Fisher for his service to the District and added that he will be missed. She stated that during the ACCA DECA competition, she heard an amazing speech by a student that compared gun collecting to stamp collecting. Dr. Anderson referred Mrs. Crawford to an article written by Jean Hill, *Sports Afield* magazine, regarding guns. Mrs. Crawford reported that she attended the mass choir concert and was impressed by the student talent. She reported that the community production of *Brigadoon* will be held on February 25-27. She stated that although public schools can offer a lot to students during the six hours they are at school, parents have them the remaining 18 hours.

**ADJOURN:**  
(8:41:38 PM)

At 8:41 p.m., Mrs. Mullins moved the School Board Meeting be adjourned. Ms. Germano seconded.

Motion carried unanimously.

Respectfully submitted,

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Mrs. Sammy Crawford, President

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Mrs. Debra Mullins, Clerk

The Minutes of February 21, 2005,  
have not been approved as of  
February 23, 2005.

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**Finance**  
Melody  
Douglas,  
Chief Financial Officer  
148 North  
Binkley  
Street  
&nbsp; &nbsp; &nbsp;  
Soldotna,  
Alaska  
99669-7553  
  
Phone (907)  
262-  
5846 &nbsp; &nbsp;  
sp; Fax (907)  
262-9645

= Kenai Peninsula = Borough = School District &nbsp; &nbsp; &nbsp;

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March 1, 2005 <= o:p>

**MEMORANDUM**

&nbsp; &nbsp; &nbsp; TO: &nbsp; &nbsp; &nbsp; Board of Education

&nbsp; &nbsp; &nbsp; THROUGH: &nbsp; Dr. Donna Peterson, Superintendent

FROM: &nbsp; &nbsp; Melody Douglas, CFO &nbsp; &nbsp;

SUBJECT: &nbsp; &nbsp; FY06 Budget

Background

~~As you know, the 24<sup>th</sup> Alaska Legislature has indicated it wants to establish education funding for next year within the first 45 days of this session. Consequently, the District's FY06 budget is in a state of transition from a funding standpoint. This is compounded by the recently released Alaska School District Cost Study Update report prepared by the Institute of Social and Economic Research.~~

FY06 Budget Status

~~**Enrollment:** Enrollment impacts relative to the closure of the Agrium plant are still unknown. Enrollments were reviewed early in February; enrollments at certain sites will likely need to be adjusted before the final FY06 budget is approved. Enrollments will continue to be closely monitored this Spring.~~

~~**Staffing Formulas:** All of the secondary schools have used some of their staffing for purposes other than as allocated, compromising important services. This has been done out of necessity to make schedules work, maintain course offerings, and to keep classroom numbers reasonable. Further study indicates middle and high schools need help in maintaining the current levels of course and program offerings if they are required to use their library, counseling and athletic directors as allocated, per the staffing formula. The PTR for secondary schools has been changed from 1:24, as initially proposed for FY 2006, to 1:23. This change will protect library and counseling services, provide for effective administration of activities and athletics, and give the schools the teaching staff~~

~~needed to lessen the impacts of enforcing librarian, counseling and athletic director allocations.~~

&nbsp; &nbsp; &nbsp;

March 7, 2005

TO: Board of Education  
FROM: Tim Peterson, Director, Human Resources  
THROUGH: Guy Fisher, Assistant Superintendent  
SUBJECT: Approval of Substitute Teacher Contract - Item 10 a (1)

The Administration recommends the following substitute teacher contract be approved:

Alison Gryga                      Math                      Nikiski Middle/High

March 7, 2005

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Guy Fisher, Assistant Superintendent

SUBJECT: Approval of Tentative Tenure Teaching Assignments/2005-06  
Item 10 a (2)

It is recommended that the following Tentative Tenure Teacher Assignments for the 2005-06 school year be approved.

Please note that all assignments represent tenured teachers funded through regular education, grants and pupil services. A variety of schools are overstaffed at this time

and transfers will occur at a later date as necessary. Each teacher is assigned to one "home" location although he/she may be split between one or more schools and part time assignments are denoted in parentheses next to a teacher's name.

Julie Ball  
Don Drury  
Joy Hagen  
Robert Lee Moore  
Eugene Palm  
Dan Roach  
William Severson  
Lori Uponen

Chapman  
Donna Austin  
Roberta Creamer  
Christine Crum  
Carole Demers  
Mary Durman  
Lorraine Hibpshman  
Luanne Nelson

Cindy Rasmussen  
Gary Van Hooser  
Carolyn Window (.50)  
Jill Wright

Connections

Tanya Boedeker  
Douglas Hogue  
Natalie Kant  
Patricia Lawyer  
Terry Myrick  
Robert VanDerWege

Cooper Landing

Joyce Koppert

Fireweed Academy

Christine Abrahamson  
Kristina Owens

Homer Flex

Marilyn Kirkham  
Harold Rasmussen  
Jeff Szarzi

Homer High

Scot Akers  
Dan Bartos  
William Craine  
Laurie Decker  
Stan Eller  
Pamela Fogg  
Ellen Halseth  
Linda Hampson  
Timothy Jacobson  
Patricia Jay  
Vicki Lowe  
Loraine Murphy  
Alan Olson  
Chris Perk  
Lance Petersen (.75)  
Frances Roberts  
Mark Robinson  
William Searle  
John Patrick Shields  
Diane Spence-Chorman  
Sharyn Super  
Mariah Thomas-Wolf  
Linda Thompson  
Sharon Thompson  
Mickey Todd  
Esther Webb  
Camron Wyatt

Homer Middle

Margaret Blanding  
Dan Calhoun

Timothy Daugharty  
Susan Dougherty  
Saundra Hudson  
Patricia Kane (.50)  
Alex Koplin  
Harold Neace  
Tonia Parlow  
Linda Rourke  
Nancy Vait  
Duncan Wanamaker

Hope

Elena Yoter

K-Beach

Gretchen Bagley

Terri Carter  
Kathy Clark  
Jason Daniels  
Jill DuFloth  
Kristi Felchle  
Shelli Furlong

Debra Hayes  
Lisa Hayward  
Thomas Houglum  
April Kaufman  
Suzanne Klaben  
Tina Krieger  
Gloria Larson-Sweeney  
Diane McBee  
Paula McCoy  
Connie Meyer  
Gail Moore  
Lesley Murphy  
Theresa Owens  
Irma Peterson  
Connie Tobin  
MaryBeth Verhelst

Kachemak Selo

Ed Frink  
Michelle Stenger  
Jean Stockburger

Kaleiscope Charter

Mary K. Knudsen  
Nancy Lafferty  
Nicole Sheldon  
Kelli Stroh

Kenai Alternative

Hans Bilben  
Thomas Degray  
Dawn Edwards-Smith  
Kevin Harding  
Vickie Roney



Kenai Central High

Barbara Anderson  
Richard Bartolowits  
James Beeson  
Christine Bergholtz  
Elizabeth Burck  
Thomas Burck  
James Davis  
Tim Delaney  
Kim Denesen  
Shona DeVold  
Judy Downs  
Renee Estelle  
Kim Foley  
Susie Franklin  
Melissa Frates  
Renee Henderson  
Kathleen Herring  
Jason Hobart  
Cheryl Johnson  
Nathan Kiel  
David Larson  
Jon Lillevik  
Mark Manuel  
Susan Nabholz  
Brad Nyquist  
Laura Sievert  
Deborah Sounart  
Greg Zorbas  
Holly Zwink

Kenai Middle School

Margaret Barron  
Rosemary Bird  
Jean Dixon  
Dave Fischer  
William Hatch  
Louise Heite  
Alecia Lybrand  
Kenneth Roser  
Timothy Sandahl  
Cheryl Schey  
Kristy Schmelzenbach  
Stanley Steffensen  
Toni Steward  
Robert Summer  
Mark Tobin  
Dan Verkuilen  
Susan Wells  
Cathy Zorbas

Kenai Youth Facility

Leonard Ball  
Catherine Kibling

McNeil Canyon

Amy Budge  
Jennifer Chapple  
Lori Ford  
William Noomah  
Diane Patch  
Deborah Piper  
Mary Ellen Purcell

Moose Pass

Leanne Marlow  
Rachel Roemhildt

Mt. View Elementary

James Bennett  
Terry Cramer  
David Daniel  
John DeVold (.50)  
Martine Dikes  
Rob Dimick  
Marsha Gustkey  
Angela Hamm-Brinkerhoff  
Monica Heath  
Satorene Jackson  
Rose Ann Keating  
David Knudsen  
Kathleen Pault  
Patricia Springer-Hann  
Julie Stephens  
John D. Uponen  
William Vedders  
Kellie Wannamaker  
Berni Wensley  
John Wensley

Nanwalek School

Pauline Demas

Nikiski Middle/High.

Karla Barkman  
Robert Bird  
Michael Boyle  
Lee Chadwick  
Greta Cox  
Darlene Gehrke-Conright  
Michelle Graves  
Elizabeth Jenness  
Reid Kornstad  
Vern Kornstad

Phillip Morin

Linda Ralston  
Ted Riddall

Joseph Rizzo

Ward Romans  
Kent Sanders  
Sharon Thompson  
William Thompson

Cheryl Verkuilen

Nikiski North Star Elementary

Henry Anderson

Brian Bailey

Owen Mathew Boyle

Denise Cox

Melinda Cox

Terry Durrant

Wayne Floyd

Elizabeth Hufford

Wally Hufford

Richard Kelso

Amn Kendall

Judy Leichliter

Barbara Lodge

Sherry Matson

Kristin Morrow

Rosemary Pilatti

Judy Shields

Robin Thye

Heidi Vann

Debra Womack

Linda Zimmerman

Brian Zinck

Teresa Zinck

Nikolaevsk

Linda Jackson

Steven Klaich

Christine Normandin

Debra Schmidt

Ninilchik

Julie Boll

Marina Bosick

Karen Brett-Vadla

Gerald Byrne

Susan Byrne (.50)

Chris Hanson

Joel Hilbrink

Jamie Leman

Lourdes Link

Charlotte Records

Eric Skjold

Paul Banks

Ingrid Avril

Sheryl Baechler

Rebecca Boone

Sally Burns

Jennifer Edwards

Kathy Eller

Kari Greiner

Gloria Hensen

Elizabeth Kirby

Laurie Martin

Sandra McDaniel  
Jeri McLean  
Mary Perry  
Linda Satre  
Sharon Schulz  
Raniece Sutton-Gamache  
Wendy Todd

Razdolna

Ann Agosti-Hackett  
Beverly Wisdom

Redoubt Elementary

Krista Arthur  
Sue Biggs  
Catherine Carrow  
Judy Cox  
Lynette Dawson  
Lynn Dusek  
Candice Goldstein  
Thomas Gossard  
Janice Hagen-Delaney  
Heidi Harding  
Diane Haupt  
Sara Hepner  
Cindy Hurst  
Kaye Lawson  
John Mills  
Tara Rosin  
Ed Sotelo  
Barbara Spence  
Amy Utecht  
Patricia Walker  
Tracey Withrow  
William Withrow

Sears Elementary

Donna Anderson  
Lisa Atchley  
Kathy Atkinson  
Eileen Bryson  
Laurie Cowgill  
Kay Downs  
Mary Fischer  
Laraine Hanson  
Jackie Kempf  
Elaine Larson  
Laurie Moon  
Barbara Ralston  
Cynthia Romberg (.60)  
Jeanne Sorenson  
Cindy M. Thomas

Seward Elementary

Kim Blommel  
Cynthia Capra  
Jennifer Carr

Charles Crangle  
Lana Esposito  
Mark Fraad  
Jeanne K. Fredrickson  
Ann Ghicadus  
Jill Herbert  
Daphne Honn  
Janice Kristenson  
Terri McKnight  
Jerry Olive  
Paula Patterson  
Sandra Pelischek  
DeEtta Scarborough  
Melody Spangler-Hatch  
Loretta Swanson  
Catherine Turnbull  
Kirstie Willean  
Herbert Wottlin

Seward High

Gary Benson  
Charles Boerger  
Wayne Clark  
Stephanie Cronin  
Jason Fantz  
Martha Fleming  
Ronald Hemstock  
Dan Krier  
Dan Marshall  
Melissa Olver  
Richard Redmond  
Linda Young

Seward Middle

Laura Beck  
Angela Hammer  
Mike Richards  
Janet VanDriessche

Skyview

Daniel Bohrnsen  
David Carey  
Robert Carson  
Carol Dallman  
Clark Fair  
Darren Jones  
John Kennedy  
Mark Larson  
Sandra Lewis  
Wade Marcuson  
Timothy McIntyre  
Renee Merkes  
Joseph Mooney  
Kent Peterson  
Linda Raemaeker  
David Schmidt

David C. Schrier

Randall Sparks  
Robert Sparks  
Heather Truesdell  
Joanne Wainwright  
Gregory Weissenberg  
Susan Wheeler  
Matthew Widaman (.60)  
Eric Willets  
Michael Williamson  
Paul Zobeck  
Terri Zopf-Schoessler

-  
Soldotna Elementary

Barbara Allen  
Sherri Baktuit  
Regina Banas  
Jan Bobek  
Gail Buben  
Katrina Cannava  
Nancy Courtright  
Traci Erwin  
Judy Graham  
Carolyn Hitzler  
Amy Hogue  
Lisa Juliussen  
Barbara McNinch  
Emily Nicholson  
Dena Pettijohn  
Cathleen Rolph  
Erin Southwick  
Kathleen Thompson  
Kelly Vasilie  
Deborah K. Verney

Soldotna High

James Barkman  
Donna Bartman  
James Bill Carlson  
Jeanna Carver  
Neal Dallman  
Mark Devenney  
Michael Druce  
David Emery  
Douglas Gordon  
Dan Harbison  
Sarah Jones  
Sohail Marey  
Rick Matiya  
Sandra J. Milller  
Troy Minogue  
Sara Moore  
Patrick Nolden  
Jill Ramponi  
Bruce Rife  
Vernel Schneider  
Kelley Smith

Abigail Smola  
Fran Stetson  
Lana Syverson  
Marisol Tapia  
Joseph Trujillo  
Mathew Walton  
Ann Wilson

Soldotna Middle

Polly Blair  
David Boyle  
Joel Burns  
Pamela Burns (.50)  
Kristin Cannava  
Dave Carpenter  
John Christensen  
Shelli Church  
Mary Dougherty  
Kevin Downs  
Andrea Eggleston  
Neldon Gardner  
Michael Gustkey  
Darrell Hagen  
Letitia Hallett  
John David Harro  
Ken Hepner  
Patricia Johnson  
Cindy Litzenberger  
Laura McIndoe  
Miriam McKay  
Robert Moore  
Laura Pillifant (.50)  
Martha Shirley  
Charlie Stephens  
Jennifer Tabor  
John Tabor  
Sargeant Truesdell  
Clark Whitney  
Shannon Wyatt

Soldotna Montessori

Karen Brewer-Fair (.40)  
Linda Overturf  
Sheryl Sotelo

Spring Creek School

Gary Blount  
Mary Alice Blount  
Christopher Lau

Sterling

Carol Boehmler  
Gail Frasher  
Teri Hoffman  
Suzanne Martin  
Alan Miller  
Vidya Oftedal

Edward Seims  
Roy Shapley  
Lora Sterling  
Maureen Stoner

Susan B. English  
Karen Bornheimer

Tustumena  
Katie Blossom  
Michael Chase  
Christopher Cowans  
Matthew Faris  
Sharon Hopkins  
Judy Klunder  
Gail Knobf  
David Michael  
Colleen Sinnott  
Shellie Worsfold

Voznesenka  
Elaine Chalup  
Krista Etwiler  
Katherine Serge  
Lisa Stanyk  
John Szajkowski  
Stanley White

West Homer Elementary  
Susan Brass  
Virginia Bucher  
Melissa Cloud  
Janet Fink  
Judy Gonsalves  
Shirlie Gribble  
Ann Heimbuch  
Tari Hoeft  
Susan Ledger  
Millie Lewis  
Scott Linner  
Carolyn Maslow  
Pat Moreth  
Karen Murdock  
Alice Porter  
Barbara Veeck  
Caroline Venuti

D/W Federal Programs/Grants  
Karen Ruebsamen

D/W Secondary Specialists  
LaDawn Druce  
Dale Moon  
Walt Ward



D/W Special Services

Jim Legner  
Robin Evans

Statewide Mentor

Darcia Dierick  
Richard Frederic  
Carol VanDerWege

# **KENAI PENINSULA BOROUGH SCHOOL DISTRICT 2005 FEDERAL LEGISLATIVE PRIORITIES**

## ***\* Maintain Carl Perkins Career Technical Education (CTE) Funding.***

Congress should reauthorize Carl Perkins CTE funding to ensure that students with special needs will continue have access to Career and Technical Education opportunities within the regular education environment. The loss of the Carl Perkins funds would be devastating to CTE programs across the country. KPBSD would lose approximately \$248,500.00, which would have a crippling effect on Career and Technical Education throughout the Kenai Peninsula.

## ***\* Fully fund Federal No Child Left Behind (NCLB) mandates.***

In order to assure a quality educational experience for all Alaskan children, the Federal government is responsible for providing a sustainable, reliable, and adequate funding for meeting the new accountability requirements and expectations for NCLB. These mandates include the need for additional personnel to monitor and complete documentation for NCLB requirements, provide annual assessments at all grade levels, and provide comprehensive training for effective implementation of NCLB requirements.

## ***\* Fully fund the Individuals with Disabilities Education Act (IDEA).***

IDEA has been scheduled for reauthorization for the past year. Congress originally promised to fund up to 40% of the excess costs of educating students with disabilities under IDEA. Currently congress has authorized expenditures to cover nationally about 20% of the excess costs. The Kenai Peninsula Borough School District believes that Congress should fund the full amount they originally promised. To do otherwise requires local districts to reduce funding for general instructional needs to meet the needs of special student populations and results in another under-funded mandate passed down to state and local governments.

## ***\* Develop East End Road from Homer to top of hill above Kachemak Selo.***

Four Russian Old-Believer Villages are connected to Homer, Alaska via East End Road (McNeil Canyon - 11 miles, Razdolna -23 miles; Voznesenka - 25 miles, and Kachemak Selo - 28 miles). The current road is in major need of repair and current conditions preclude school bus transportation to all but McNeil Canyon. KPBSD requests federal transportation funding to improve conditions on East End Road so that school bus travel is an option. Repairs to the road are also critical to the safety and well being of the District staff members and community members who travel this road on a daily basis.



March 7, 2005

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Guy Fisher, Assistant Superintendent

SUBJECT: Approval of Tentative Non-tenured Teacher Assignments, Pupil Services - Item 10 a (4 )

It is recommended that employment for the following non-tenured teachers be approved for the 2005-06 school year. The following lists tentative assignments for the non-tenured teachers:

<u>Location</u>	<u>Employee</u>	<u>Assignment</u>	<u>Certification</u>
Homer Middle	Amy Stalmaster	Intensive Needs	PK-12 Special Ed Psychologist
Kenai Central	Lois Bisset	Resource	PK-12 Special Ed
Mountain View Elementary	Angela Nelson	School Psychologist	School Psychologist
Nikiski Middle/High School	Kate Biegert	Resource	Special Ed, Learning Disability
Nikiski Middle/High School	Stephanie Coolman	Emotionally Handicapped	K-8 Elementary K-8 Special Ed
Nikiski North Star	Christopher Standley	School Psychologist	School Psychologist
Redoubt Elementary	Mary Roed	Resource	1-8 Special Ed
Sears Elementary	Terese Amos	School Psychologist	K-12 School Psychologist K-12 Counselor K-12 Director Special Ed
Sears Elementary	Lucinda Holland	Resource	Special Ed Special Ed, Learning Disability Special Ed, Mild Handicap Early Childhood

Sears Elementary	Gordon Vernon	Occupational Therapist	K-12 Occupational Therapy English 7-12 Biological Science
<b><u>Location</u></b>	<b><u>Employee</u></b>	<b><u>Assignment</u></b>	<b><u>Certification</u></b>
Seward Elementary	Theresa Bush	Occupational Therapist .50 FTE	Occupational Therapist
Seward High	Steve Evans	Resource	7-12 Special Ed 7-12 Science
Skyview	Amy Williams	Resource	Special Ed, Mentally Handicapped Special Ed, Learning Disability
Soldotna Elementary	John Clare	Vision Impaired	Visually Handicapped K-12 Special Ed Orientation and Mobility Elementary Education
Soldotna Elementary	Daniel Kaasa	Assistive Technology Specialist	Pre K-12 Special Ed, Mentally Handicapped 1-6 Elementary Education
Soldotna Elementary	Tina Skaalerud	Resource	Special Ed, Learning Disability
Soldotna Middle	Donna Huguelet	Intensive Needs	K-12 Special Ed Mentally Handicapped K-12 Special Ed Learning Disability
Soldotna Middle	Jennifer Tyler	Intensive Needs	K-12 Mild/Moderately Handicapped K-8 Elementary Art
Sterling Elementary	Michelle Gormanous	School Psychologist	School Psychologist
Susan B English	Charity Winters	Resource	1-6 Elementary 1-6 Special Ed
Tustumena Elementary	Jennifer Harvey-Kindred	Resource	Birth-5 Special Ed, Early Childhood K-8 Elementary
Tustumena Elementary	Elizabeth Lennon	Speech	Speech Pathology Audiology

August 7, 2000

West Homer  
Elementary

Neil Denny

Temporary, Emotionally  
Handicapped

4-12 Special Ed, Emotionally  
Disturbed  
K-12 Special Ed,  
5-12 Social Studies

March 7, 2005

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Guy Fisher, Assistant Superintendent

SUBJECT: Approval of Resignations – Item 10 a (5)

It is recommended the following resignations be approved effective the end of the 04-05 school year:

Ruby Cobus	Kindergarten	Nikiski North Star Elementary
Michael S. Gullett	Social Studies/Generalist	Nikolaevsk School
Susan L. Bacon	Counselor	Skyview High School

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## Kenai Peninsula Borough School District

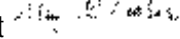
### Planning & Operations

Dave Spence, Director

139 E. Park Avenue Soldotna, Alaska 99669  
Phone (907) 262-9363 Fax (907) 262-7165

March 1, 2005

To: Dr. Donna Peterson, Superintendent  
Board of Education

Through: Guy Fisher, Asst. Superintendent 

From: Dave Spence, Director, Planning and Operations 

Due to the timing of the Kenai Peninsula School Activities Association Spring General Membership Meeting in relation to the district's high school soccer season, the administration requests a waiver of the 10 game limit for the 2004/05 soccer season. It is further requested that a 15 game season be temporarily approved on a trial basis, or until the KPBSD Member Schools bring forward a proposal to amend this season for School Board action.

Thank you





March 7, 2005

TO: Board of Education

FROM: Tim Peterson, Director, Human Resources

THROUGH: Guy Fisher, Assistant Superintendent

SUBJECT: Approval of Non-Tenured Pupil Services Teachers for Tenure/2005-06 Item 10 a (7)

It is recommended that employment and tenure for the following Non-Tenured Pupil Services Teachers be approved for the 2005-06 school year. The following assignments are tentative:

<b>Location</b>	<b>Employee</b>	<b>Tentative Assignment</b>	<b>Certification</b>
Homer Middle	Danielle Thompson	Speech	Speech Pathologist
Kenai Central High	Susan Hatch	Emotionally Handicapped	K-12 Special Ed Special Ed/Vision
Nikiski Middle/High	RaeEllen Kurzendoerfer	Resource/ Emotionally Handicapped	K-12 Special Ed, Mild-Moderately Handicapped
Redoubt Elementary	M. Jayne McFarland	Speech	Speech Pathologist
Seward Elementary	Julianna DeBoard	Intensive Needs	K-8 Special Ed K-8 Elementary
Skyview High	David Brown	Resource	K-12 Specific Learning Disabilities Behavioral Disorder Physical Education Coaching Principal
Skyview High	Timothy Wight	Emotionally Handicapped	
Soldotna High	Cecilia Deatherage	Speech	Speech Pathologist
Soldotna High	Janne Lillestol	Resource	K-12 Learning Disability 1-6 Elementary
West Homer Elementary	Suzanne Haines	Quest	K-8 Elementary English Journalism

August 7, 2000

West Homer Elementary Stephanie Zuniga

Quest-Homer  
Facilitator

K-8 Elementary  
K-8 Environmental Science

**KENAI PENINSULA BOROUGH SCHOOL DISTRICT**

**Resolution 04-05-4**

**RESOLUTION ON AREA COST DIFFERENTIALS**

**Whereas,** foundation formulas are built around assumptions, inequities exist in funding diverse districts; and

**Whereas,** the Kenai Peninsula Borough School District has for many years communicated the need for a revised area cost differential based, in part, on the fact that we have four communities accessible only by air or water; and

**Whereas,** the Kenai Peninsula Borough School District has been involved in ongoing cost containment activities to minimize the impact of inflation and increased costs; and

**Whereas,** the Kenai Peninsula Borough School District was assigned an area cost differential of 1.004 in the current foundation funding formula, which is close to the same area cost differential of 1.00 assigned to the Anchorage School District; and

**Whereas,** based on criteria noted below, the Kenai Peninsula Borough School District has suggested the adoption of ‘At the Cap Circuit Breaker’ legislation as a mechanism to address districts with such financial needs as ours:

1. the percentage of state aid has remained flat
2. the amount of dollars and percentage of local funding is the maximum allowed by law
3. that the 70%/30% instructional costs/administrative costs are in compliance with statute
4. the district office administrative costs are under 5%, and

**Whereas,** the 1984, 2002 and 2005 school district cost studies indicate the Kenai Peninsula Borough School District has been funded inequitably given the dynamics of the District’s geography and other elements; and

**Whereas,** the Kenai Peninsula Borough School District has been supported by the Kenai Peninsula Borough at the foundation funding cap since the inception of a funding cap; and

**Whereas,** the administrations of the Kenai Peninsula Borough and the Kenai Peninsula Borough School District can demonstrate that they have acted in a fiscally responsible manner.

**Now, Therefore Be It Resolved, That** the Kenai Peninsula Borough School District supports the findings of the January 2005 Alaska School District Cost Update prepared by the Institute of Social and Economic Research since it more accurately reflects the geographic differences addressed by an area cost differential, and may it be further

**Resolved, That** the Kenai Peninsula Borough School District requests legislation be drafted to phase in the recommended area cost differentials over a three-year period.

Attest:

Sammy Crawford, President  
School Board

Sally E. Tachick  
Notary Public  
My Commission Expires 7/25/05