



# District Update for Administrators

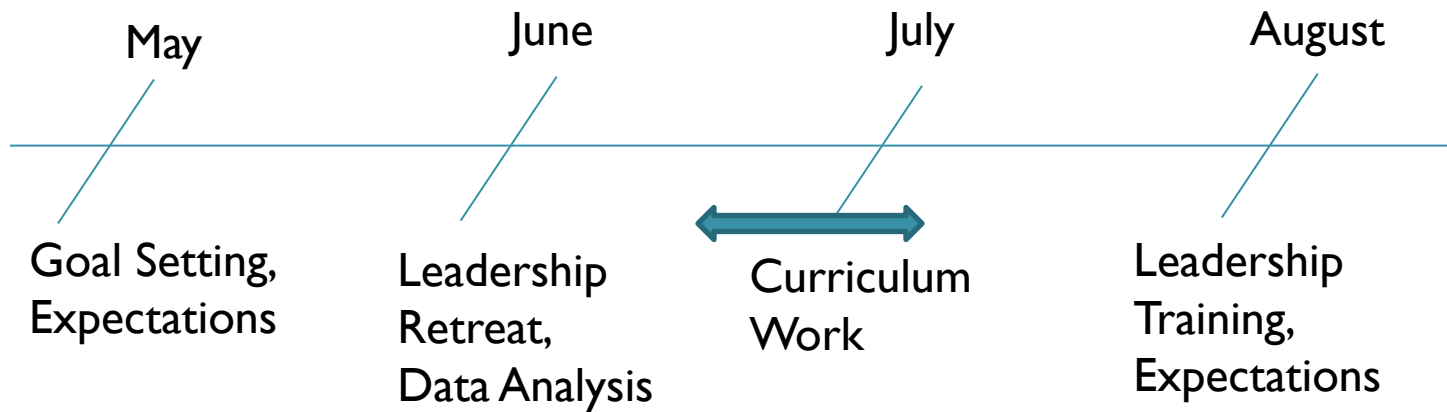
May 4, 2011

Steve Atwater, Superintendent

# Items to cover

- District expectations of you-is the district offering adequate support to meet them?
- PTPC thoughts
- District News

# Today is about getting ready for August 23rd

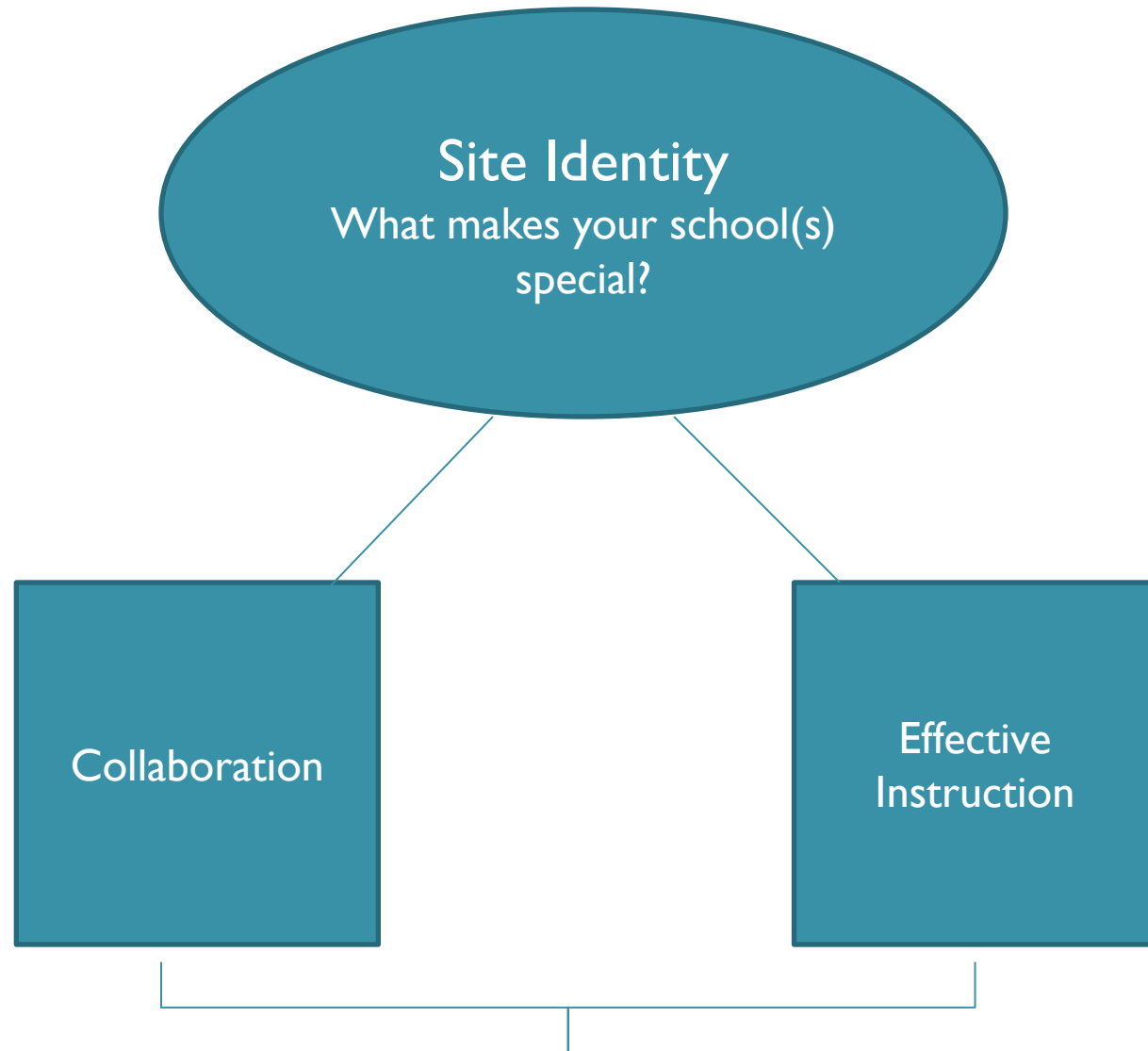


# Goal Setting for FY12

- Increase student achievement through collaboration
- Increase student engagement through effective instruction

# Continuous Improvement and Your School's Identity





Expectations, all of district needs to be in sync on these 2

# Expectation 1: Build Your Collective Capacity Through Collaboration

- Can't have true, building level improvement without growing your capacity
  - Are you strategically using your staff to do this?
  - Do your new hires fit into your vision for your site's identity?
- Collaboration is not an end in itself
- Disciplined collaboration is difficult, must be done in a deliberate manner

**How can the district help you do this?**

# Expectation 2: Ensuring Effective Instruction

- Frameworks- principals must have their A Game with the Frameworks processes
- Expectation of moving toward inquiry-based learning and critical thinking. (Can you explain cell respiration?)
- Establish an *assessment-instruction-correction* process on a continuous basis

**How can the district help you do this?**



# Expectation 2: Ensuring Effective Instruction (continued)

- Determining proficiency
  - how often must a student demonstrate mastery?
  - Is a teacher's point system the best way to determine proficiency?
  - What does it mean to get a D?

**How can the district help you with this?**

# Expectation 2: Ensuring Quality Instruction (continued)

- 21<sup>st</sup> Century Skills
  - Four Cs and a PS
- Technology- is your school taking advantage of the on-line learning environment?
- COWs in classrooms have no effect on learning unless used differently than a lab

**How can the district help you do this?**

# Expectation 3: Creating a Welcoming School Climate

- Implementing our Wellness Plan
- Bullying Prevention- are you actively working to prevent bullying?

**How can the district help you do this?**

# Your School Identity-Some ideas on what this means

- Collective capacity building- our students can't depend on the hit and miss of good and not so good teachers
- Innovation that becomes common practice- willingness to venture beyond the comforts of the norm to do more for our students (use your pioneers)
- Allocation of your resources- do a few things well

# FY12 A Window of Opportunity

- More instructional support next year than there will likely be in future years

- Technology specialists
  - Instructional coaches
  - Non-preschool Title I
- } funded with soft \$

- All set to go away in FY13

# PTPC- Staying Out of Trouble

- Admin 101-don't get lazy on your documenting
- Feuding and communication- If you write it be prepared to see it again

# District News

- Likely see a bump in money for CTE at high school level
  - Chance for us to evaluate what we are doing in CTE
  - Do we stick with all the industrial arts or begin to move to other areas?
- Making it all work
  - At the moment, FY12 budgeted expenditures are \$3.5 million more than declared revenue- we are headed toward a fiscal squeeze
- Continue to celebrate your successes and get the assembly members in your building to share that we are doing a good job



# Your Leadership and Inservice Days



# Recognizing Our Departing Administrators

<b>Name</b>	<b>Number of Years as Principal with KPBSD</b>	
<b>Wayne</b>	14	
<b>Paul</b>	25	
<b>Sharon</b>	9	(+6 as a Teacher)
<b>Alex</b>	3	(most recently) *
<b>Shari</b>	9	(+8 as Teacher)
<b>Terry</b>	10	
<b>Mick</b>	5	(most recently) *
<b>Jim</b>	17	(+10 as Teacher)
<b>Carolyn</b>	21	(+7 as Teacher)
<b>John</b>	7	
<b>Total Years</b>	120	



**Thanks**