

**KPBSD HEALTHCARE COMMITTEE HCPC
August 17, 2011 Meeting Minutes**

**Meeting was called to order at 3:55 pm by Bruce
Location: Kenai Middle School Library**

Voting Members Present

- Nancy Courtright (HCPC secretary, KPEA)
- Mike Druce (outgoing HCPC chair, KPEA)
- Carl Locke (KPESA)
- Betty Miller (KPESA)
- Bruce Rife (HCPC chair, KPEA)
- Patty Sirois (KPESA)
- Terri Zopf-Schoessler (outgoing HCPC secretary, KPEA)
- Vaughn Dosko (KPAA)

Quorum present Quorum not present _____

Administration and consultants

- Tim Peterson, Plan Administrator
- Stacey Gorder, Employee Benefits Manager
- Laurie Olson, KPBSD Finance Director
- David Jones, Assistant Superintendent
- Colleen Savoie, Parker-Smith-Feek consultant

Guests

I. Agenda

- Agenda approved. Motion: Terri. Second: Mike. Vote: Unanimous
- Approved with additions
- Not approved

II. Minutes (June 15, 2011)

- Approved
- Approved with corrections. Motion: Mike. Second: Carl. Vote Unanimous
- Not approved

III. Unfinished Business

1. Review / update all changes made at last meeting (coverage of physicals)
Tim Peterson said that the District will continue to pay up to \$125 for the three year physical per the negotiated contract. He would report back to the HCPC the process to handle these claims.

Discussion concerning the prescription drug definitions for generic, formulary brand, non-formulary brand, and specialty took place. Colleen clarified these terms as follows:

Specialty Drugs - These medications are used to treat specific, low-incidence chronic and/or genetic conditions. These products are typically very expensive and require individualized dosing, medical devices

to administer the medication and/or specialty handling and delivery. Caremark defines these medications. A list of these medications is available from: www.CVSCaremarkspecialtyrx.com

Generic Drugs – These medications have the same active ingredients as their brand-name counterparts. They are just as safe and just as effective yet they cost typically 30% to 80% less.

Formulary Brands - Also called Preferred Brands. Caremark creates a list of preferred medications. Safety, effectiveness and drug alternatives are considered when developing the preferred (formulary) list. The Performance Drug List (PDL) highlights a subset of these medications for many common conditions and is available upon registration at www.caremark.com.

Non-Formulary Brands - Also called Non-Preferred Brands. These medications have a higher copay than preferred brands. In most case a lower cost brand or generic alternative may be available. Caremark defines these medications. Lower cost alternatives for many of these medications may be found from the “Find Savings and Opportunities” tab upon registration at www.caremark.com

2. Proposed plan changes tabled at June 15, 2011 meeting:
Increase Deductible, Increase Maximum Out-of-Pocket
See “Plan Change Options KPBSD pdf attachment 5/18/2011 email
Action was postponed until later this year to evaluate the effectiveness of the new changes.

IV. Reports

1. Tim Peterson: Disseminated the new health care changes to the following member groups: Food Service, Custodial Staff, Nurses, Secretaries, Pool Managers, Administration, and provided the opportunity for teachers and aides at the District –Wide Inservice to attend the Healthcare Information Update session. He thanked Colleen Savoie for developing the Summary of Health Plan Changes hand-out and the PowerPoint presentation. The HCPC thanked both Tim and Colleen for their time and effort.
2. Stacey Gorder: Recapped the dates for Open Enrollment opportunity. The Spouse and Dependent Child Health Plan open enrollment will occur from July 15, 2011 through August 31, 2011 with an effective date of enrollment of September 1, 2011.
3. Laurie Olson: Presented and clarified the financial spreadsheet ending July 31, 2011.
4. Colleen Savoie: Clarified that a 26 year old dependent may opt for our Health Plan for \$5.00 as we have lost “Grandfather Status”.
Health Care Reform is in constant change. She will keep us apprised of the Federal changes that affect our plan.

V. New Business

1. Birth control and any other proposed coverage (August 1, 2012)
Colleen Savoie informed the committee of the increased coverage for Preventive Care Services to include contraceptives and breast pumps beginning January 1, 2013.
2. Amend Health Care Program Committee By-Laws
ARTICLE VII – MEETINGS Section I “second Monday” to “third Wednesday
Following discussion a motion was made by by Terri and seconded by Bruce to change the By-Laws found in ARTICLE VII – MEETINGS Section 1 to read “monthly meeting dates will be established at the first HCPC meeting of the fiscal year”. This will be voted on at the next meeting according to protocol.

Mike Druce brought up the concern with Rehn not having the date of service on the reimbursement check making cross referencing very difficult. Stacey Gorder is going to address Rehn about this issue. Terri reminded the committee to “Keep the Pulse” on the claim process as we continue to receive complaints from members.

3. Health Information (PowerPoint) feedback.

Discussion followed Tim Peterson's report noting the positive widespread dissemination. Members observed the poor attendance at the 3:00 pm Healthcare Information Update session. Those in attendance seemed receptive to the changes.

Meeting adjourned at 4:48 pm.

Respectfully submitted,
Nancy Courtright