

KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING
Borough Administration Building
Soldotna, Alaska 99669

July 8, 1996

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Mr. Emery Thibodeau, Treasurer
Dr. Nels Anderson, Member
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member

STAFF PRESENT: Mr. John Dahlgren, Associate Superintendent, Planning,
Operations, and Technology
Mr. Richard Swarner, Executive Director, Business Management

OTHERS PRESENT: Mr. Marvin Ungerecht Ms. Melissa DeVaughn
Mr. and Mrs. Richard Link Mr. Paul Fischer
Mr. Wes Newcomb Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 4:35 p.m.

EXECUTIVE SESSION: At 4:36 p.m., Dr. Anderson moved the Board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person, provided the person may request a public discussion. Mrs. Larned seconded.

Motion carried unanimously.

ADJOURN EXECUTIVE SESSION: At 7:30 p.m., Dr. Anderson moved the Board adjourn the executive session. Mrs. Larned seconded.

Motion carried unanimously.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Absent - Excused
Mrs. Susan Larned Present
Mr. Emery Thibodeau Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Absent - Excused

APPROVAL OF AGENDA: The agenda was approved as printed.

APPROVAL OF MINUTES: The School Board Minutes of June 10, 1996, were approved as written.

COMMUNICATIONS AND
PETITIONS:

Mrs. Gross announced communications had been received from Mr. Todd Syverson, Principal of Soldotna Middle School, written on behalf of the Soldotna Middle School A-Team inquiring what the Board's intent is about building a central peninsula middle school; a letter from Richard Houghton, Seward High School science teacher, expressing opposition to a physical education waiver in the proposed graduation requirements; a letter of concern from Mr. James Simeroth and Mrs. Karen Mahurin regarding the handling of negotiations; a notice related to a collaborative forum sponsored by the Association of Alaska School Boards and the SouthEast Regional Resource Center on September 23-24 in Anchorage; and a request for continued involvement in the AASB Legal Assistance Fund.

Dr. Anderson requested the allocation to the AASB Legal Assistance Fund be added to the agenda.

SUPERINTENDENT'S REPORT:

Mr. Dahlgren reported that Dr. Bromenschenkel had prepared a written report for the Board outlining the budget process as defined in board policy and included information related to the budget process used by the Anchorage School District. He noted Dr. Bromenschenkel presented some complications the district might face if it used the Anchorage model due to the size of the Kenai Peninsula Borough School District and the number of working committees involved.

Dr. Anderson commented the report appeared to take a negative position toward the Anchorage model because of the number of committees and distance to be traveled by committee members. He questioned the administration's position on this. Mr. Dahlgren responded there was no negative connotation to the Anchorage model, but a concern in getting the total Peninsula involved in the number of meetings to be held. He noted it had been quite an effort to get people involved in the strategic plan. Mr. Dahlgren commented that the Board needed to clarify what would be accomplished using the newly revised policy manual, and if there are strong deviations these needed to be addressed.

Mrs. Larned questioned whether it would be possible to adopt the Anchorage ideas, but rather than nine committees, if these could be reduced to three committees. She inquired if that is not possible, could anyone who wants to be on the committee be allowed to be on that committee. Mrs. Gross responded that in conversation with the superintendent, the

SUPERINTENDENT'S REPORT
(continued):

administration is willing to work with the Board on their wishes for the budget review process. Mrs. Larned stated the major concern expressed to her was that certain people were not allowed to participate on the committee, and it was her opinion that those interested should be allowed to participate on the committee.

Mrs. Fischer expressed concern that more time be allowed between the meeting where budget rationale is presented and the following day where budget decisions are made. She felt more time should be allowed for analysis of the budget information. Mr. Dahlgren commented this accommodation could be made.

Dr. Anderson agreed with Mrs. Larned's comments, and suggested that as many people who want to participate be allowed to do so. He felt by the second year this larger committee would disappear when people learned the difficulties the budget review committee faces.

Mrs. Gross noted this should be an agenda item if the agenda could be changed. Mr. Dahlgren commented changes need to be presented for a first reading in policy revisions, and time is needed to prepare for committees for the budget process. He added direction needed to be known by the August administrator meeting.

Mrs. Gross requested this be an agenda item for the August 5 meeting, with a worksession prior to that meeting.

SCHOOL BASED DECISION
MAKING REPORT:

Mr. Dahlgren reported a compilation of school based decision making council bylaws from schools in the district was presented for board information.

GEORGE CLOUSTON CASE:

Mr. Dahlgren stated Dr. Bromenschenkel had prepared a memorandum related to the George Clouston case. He noted the district was found liable for payment to Mr. Clouston in the amount of \$180,095.65, including TRS costs. This sum results from expenses, pre-judgment interest, trial costs, attorney fees, additional interest, and supreme court costs and fees.

Mrs. Fischer questioned whether the request for information had been forwarded to the attorney and she assumed this would be done without action by the Board. Mr. Dahlgren responded affirmatively.

NEGOTIATIONS UPDATE:

Mr. Dahlgren stated Dr. Bromenschenkel prepared a report related to the negotiations impasse with KPEA and KPESA. Representatives of all groups will meet on August 7 to mutually identify issues which have not been resolved, last best offers will be exchanged on August 24, and September 9-13 has been set for formal arbitration hearings. A decision should be rendered by the arbitrator 40 days after the conclusion of the arbitration hearings.

SIX YEAR CAPITAL NEEDS
REPORT:

Mr. Dahlgren presented a listing of capital projects prepared by the administration with input from the maintenance department, school administrators and several school based decision making councils. The listing included last year's prioritized list with notations to the projects which were funded by the borough assembly. He noted the final list must be prioritized in the district's Six Year Plan and submitted to the Department of Education by September 1, 1996. He recommended a worksession be held with the Board on the report.

Mr. Thibodeau requested basic information on number of students in schools, building costs, etc. Mr. Dahlgren commented this general information will be made available for the worksession. He noted the Board approved school sites from 1980-87 which were recommended by the Site Selection Committee for east of Soldotna, Funny River area, Kenai area, etc. Subsequently, the Borough Assembly has reserved land for these school sites. Mr. Thibodeau requested information on the site locations, and added that although these site were approved in the '80's they might not be the best sites for 1996.

Mrs. Gross requested a worksession be held on school construction and site selections. She also requested a future worksession on school-to-work for Board input.

CONSENT AGENDA:

Items presented on the Consent Agenda were Approval of 1996-97 Annual Agenda, KPSAA Handbooks, 1996-97 Teacher Assignments, 19-Day Substitute Contract, Resignations, and 1996-97 Tentative Non-Tenure Teacher Assignments.

1996-97 ANNUAL AGENDA: By memorandum, Dr. Bromenschenkel recommended the Board approve the 1996-97 Annual Agenda. The Annual Agenda consists of dates on which routine items are presented to the school board for approval.

KPSAA HANDBOOKS: Mr. Dahlgren recommended the Board approve revisions to the KPSAA Handbooks for the 1996-97 school year as presented by the KPSAA Committee.

1996-97 TEACHER ASSIGNMENTS: By memorandum, Mrs. Radtke recommended the Board approve the following assignments for the 1996-97 school year: Sharon Moock, Social Studies, Soldotna High; Elizabeth Hull, Hearing Impaired Specialist, Districtwide; Teresa Zinck, Special Education/Resource, Nikiski Jr/Sr High; Robert Ermold, Special Education/Educationally Handicapped, Skyview High; Lourdes Link, Special Education/Resource, Ninilchik Elem/High; Sharon Thompson, Special Education/Resource, Kenai Middle; Michael Williamson, Mathematics, Seward Jr/Sr High (Temporary); Bruce Rife, Science, Soldotna High; Candice Perry, Middle School, Seward Jr/Sr High; and Ronald Hemstock, Industrial Arts, Seward Jr/Sr High.

19-DAY SUBSTITUTE TEACHER: By memorandum, Mrs. Radtke recommended the Board approve a contract for 19-day substitute teacher Matthew Ainsworth, Industrial Arts, Seward Jr/Sr High.

RESIGNATIONS: By memorandum, Mrs. Radtke recommended the Board approve resignations from Dennis Treadwell, Technology/Language Arts, Ninilchik Elem/High; and Margaret Lau, Grades K-3, Moose Pass Elementary.

TENTATIVE NON-TENURE TEACHER ASSIGNMENTS: By memorandum, Mrs. Radtke recommended the Board approve the following 1996-97 tentative non-tenure teacher assignments:

<u>Chapman Elementary</u>	<u>Nikiski Jr/Sr High</u>
Riedel, Ann (.5)	Tauzell-Roberts, Stephanie

<u>Kenai Middle</u>	<u>Soldotna Middle</u>
Verkuilen, Daniel	Shirley, Martha

Mrs. Fischer requested Item #2, Approval of KPSAA Handbooks be considered separately.

ACTION Dr. Anderson moved the Board approve Items #1, and #3 through #6. Mrs. Larned seconded.

Motion carried unanimously.

ACTION Mrs. Fischer moved the Board approve Item #2, Approval of KPSAA Handbooks. Dr. Anderson seconded.

Mrs. Fischer expressed concern related to eligibility where ineligible athletes are allowed to practice. She questioned whether KPSAA had more stringent regulations for eligibility. Mr. Dahlgren responded the eligibility issue has been discussed at length both nationwide and in the KPBSD. He felt the current regulations were a middle of the road situation which the high schools have agreed upon. He stated activities have helped students stay in school and

CONSENT AGENDA (cont.):

keep their grades up. He noted that many KPBSD teams have received state academic awards in sports competition. Current policy of the district is that students have a week to improve their grades, and they then become eligible for practice the next week. He felt where students are away from the setting for three weeks, some students might be eliminated from the teams.

Dr. Anderson questioned how this applied to students who miss practice, and must attend five or ten practices before they are eligible to play again. Mr. Dahlgren responded the district allows coaches to have more stringent rules than the basic rules of the district, but these rules must be on file with the building administrator and distributed to each student. If the rules are applied indiscriminately by the coach, the principal should deal with the situation.

Mrs. Fischer stated she would like to amend the motion, but would like all school board members to be in attendance. She questioned the necessary timeline for approval of the handbooks. Mr. Dahlgren stated the handbooks needed to be printed as soon as possible and distributed because football practice starts soon.

ACTION

Mrs. Fischer moved to amend the motion to revise IV-C. 2., k., and the Glossary, Ineligible, "If ineligibility is not brought into compliance by the first grade check, the student may not continue to practice with the team or group." Motion died for lack of a second.

Motion carried unanimously.

POLICY REVISION/AR 6153 (b),
SCHOOL SPONSORED TRIPS:

Mr. Dahlgren commented Superintendent Bromenschenkel's memorandum recommended approval of revisions to AR 6153 (b), School Sponsored Trips. The revised policy deleted a limitation for high school students only to participate on extended field trips out of state. Guidelines for field trips abroad were added to the administrative regulations along with requirements for district hosted visitors.

ACTION

Mr. Thibodeau moved the Board approve AR 6153, School Sponsored Trips. Mrs. Fischer seconded.

Motion carried unanimously.

POLICY BP 6162.71, INTERNET USE:

By memorandum, Dr. Bromenschenkel recommended the Board approve BP 6162.71, Internet Use. The new policy defines employee and student use of internet services within the school district.

ACTION

Mrs. Fischer moved the Board approve BP 6162.7, Internet Use. Mrs. Larned seconded.

Motion carried unanimously.

1996-97 BOARD GOALS:

By memorandum, Dr. Bromenschenkel recommended the Board approve four new goals and eight goals for the administration to carry out during the 1996-97 school year. The recommended new goals were: 1) to review, revise and communicate the focus and responsibilities of the various components of the district organization including board, superintendent, district administration, school based decision making councils, committees, parents, PTAs, PACs, and assess the progress on the strategic plan; 2) to review the alternative school philosophy and practices in the district; 3) to develop school site technology plans; and 4) to develop a comprehensive assessment plan to measure student achievement, including identification of advancement standards at selected grade levels.

ACTION

Mr. Thibodeau moved the Board approve the 1996-97 Board Goals. Dr. Anderson seconded.

Mr. Thibodeau stated that goal #3 for the development of site technology plans is not one of the board goals that was put forth at the goal setting session and should be a goal of the administration.

ACTION

Mr. Thibodeau moved to amend the motion to eliminate goal #3 and move it to administrative goal #9. Dr. Anderson seconded.

Amendment carried unanimously.

ACTION

Dr. Anderson moved to amend the motion to add continuation of the School-to-Work Program as administrative goal #10. Mr. Thibodeau seconded.

ACTION

Mr. Thibodeau moved to amend the amendment that any changes in the School-to-Work Program should go to the School-to-Work Steering Committee for their review and analysis prior to being implemented.

Mrs. Gross commented she felt this would not be appropriate under setting of goals since this would be the method for conducting the goal.

Amendment to amendment withdrawn.

Amendment carried unanimously.

ACTION

Mr. Thibodeau moved to amend the statement, "In addition, the administration will be carrying out the following projects:" by adding the words, "in conjunction with the appropriate committees." Dr. Anderson seconded.

VOTE:

YES - Anderson, Fischer, Larned, Thibodeau,
NO - Gross

Amendment carried.

Amended motion carried unanimously.

**POLICY BP 9250/ COMPENSATION,
REIMBURSEMENT, AND OTHER
BENEFITS:**

Mr. Dahlgren commented that Superintendent Bromenschenkel recommended the Board approve BP 9250, Compensation, Reimbursement, and Other Benefits. He noted the Board had discussed this item earlier in the year and placed the policy on hold subject to completion of the budgetary process.

ACTION

Mr. Thibodeau moved the Board approve BP 9250, Compensation, Reimbursements, and Other Benefits. Mrs. Larned seconded.

Dr. Anderson stated he did not feel school board members should receive health insurance benefits, and would vote against the motion. Mrs. Fischer stated she felt similarly.

VOTE:

YES - Larned, Thibodeau, Gross

NO - Anderson, Fischer

Motion failed.

AASB LEGAL ASSISTANCE FUND:

Mrs. Gross stated this item had been added to the agenda and read during the communications portion of the agenda.

ACTION

Dr. Anderson moved the Board appropriate \$500 to continue membership in the Association of Alaska School Boards Legal Assistance Fund. Mr. Thibodeau seconded.

Mrs. Fischer commented she was not aware of this fund and in view of budget constraints she would like more information on the topic.

Mrs. Gross postponed the motion until the next meeting.

FIRST READING/POLICIES:

The Board received information on first reading to the following policies and administrative regulations: BP 5141.4, Child Abuse and Neglect; AR 6158, Health Curriculum Opt Out Provisions; AR 5111 (a) and (b), Early Entrance; AR 6161.11, Supplementary Instructional Materials; BP 6146.11, Early Graduation; AR 6146.11, Early Graduation; and AR 6155 (a)-(d), Guidelines for Challenging a High School Course.

BOARD COMMENTS:

Mrs. Larned expressed concern related to AR 6155, Guidelines for Challenging a High School Course, where the student must submit the Course Challenge Application form to the principal at least nine weeks prior to the semester in which the course will be offered. Her concern was that eighth grade students might want to challenge algebra, etc., but would need to apply during the summer. Mrs. Gross explained this was part of the proposed graduation requirements. Mr. Dahlgren noted that the timeline was set because the principal would have to be notified and the curriculum office needs to establish the test. This item will be discussed during the graduation requirements adoption.

Mr. Thibodeau commented on complications listed under the budget process report in the Superintendent's Report earlier in the meeting. He requested a listing of standing and ad hoc committees within the district. Mr. Dahlgren responded the administration would supply this report to the Board.

Dr. Anderson stated there will be three seats open on the school board this year, and he hoped there would be some good candidates considering putting their names on the ballot.

Mrs. Gross expressed appreciation for those attending the meeting, and the board members who attended the worksession earlier in the afternoon. She was appreciative of their work during the summer.

ADJOURN:

At 8:35 p.m., Mrs. Fischer moved the School Board Meeting be adjourned. Mr. Thibodeau seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of July 8, 1996, were approved
on August 5, 1996, as written.