

KENAI PENINSULA BOROUGH SCHOOL DISTRICT
148 N. Binkley Street
Soldotna, AK 99669

October 20, 1997

SCHOOL BOARD MEMBERS: Mrs. Mari-Anne Gross, President
Mr. Joe Arness, Vice President
Mrs. Susan Larned, Clerk
Dr. Nels Anderson, Treasurer
Mrs. Joyce Fischer, Member
Mrs. Deborah Germano, Member
Mrs. Debra Mullins, Member

STAFF PRESENT: Mr. John Dahlgren, Superintendent of Schools
Mr. Patrick Hickey, Assistant Superintendent, Operations and
Business Management
Mr. Ed McLain, Assistant Superintendent, Instruction
Mrs. Sharon Radtke, Assistant Superintendent, Human
Resources

OTHERS PRESENT: Mr. Lawrence Colston Mr. Pat Dye
Mr. Justin George Ms. Barbara Vogel
Mrs. Melody Douglas Ms. Linda Raemaeker
Ms. Shana Loshbaugh
Others present not identified.

CALL TO ORDER: Mrs. Gross called the meeting to order at 7:33 p.m.

PLEDGE OF ALLEGIANCE: Mrs. Gross invited those present to participate in the Pledge of Allegiance.

OATH OF OFFICE: The Oath of Office was administered to newly elected school board members Mari-Anne Gross and Susan Larned, by Notary Public, Sally Tachick.

ROLL CALL: Mrs. Mari-Anne Gross Present
Mr. Joe Arness Present
Mrs. Susan Larned Present
Dr. Nels Anderson Present
Mrs. Joyce Fischer Present
Mrs. Deborah Germano Present
Mrs. Debra Mullins Present
Miss Danielle Meacham Present

APPROVAL OF AGENDA: The agenda was approved as written.

REORGANIZATION OF BOARD: Mrs. Gross announced reorganization of the Board was in order.

ACTION Mr. Arness moved the Board approve Mrs. Gross as President of the Board. Mrs. Larned seconded.

Motion carried unanimously.

ACTION Dr. Anderson moved the Board approve Mr. Arness as Vice President of the Board. Mrs. Germano seconded.

Motion carried unanimously.

REORGANIZATION OF BOARD
(Continued:

ACTION

Mrs. Germano moved the Board approve Mrs. Larned as Clerk of the Board. Dr. Anderson seconded.

Motion carried unanimously.

ACTION

Dr. Anderson moved the Board approve Mrs. Mullins as Treasurer of the Board. Mr. Arness seconded.

Motion carried unanimously.

ESTABLISH MEETING TIME,
DATE, AND PLACE:

ACTION

Mrs. Germano moved the Board approve their meeting time, date, and place at 7:30 p.m. on the first and third Monday of each month at the Borough Administration Building, Soldotna, Alaska, except for two meetings each in Homer and Seward. Mrs. Fischer seconded.

Motion carried unanimously.

APPROVAL OF MINUTES:

The School Board Minutes of October 6, 1997, were approved as printed.

SCHOOL REPORTS:

Mr. Pat Dye, Lead Teacher, Cooper Landing Elementary, presented a slide show highlighting student activities, parent volunteers, swimming lessons and a ski program sponsored by the PAC, installation of new playground equipment, a visit by Governor Knowles, and various student field trips including a study of Bear Creek and Cooper Creek.

Mr. Dye reported that Cooper Landing Elementary School was given 90 acres adjacent to the school for conservation purposes. The students worked with the forestry service in constructing a trail system that will eventually connect with community trails in the Cooper Landing area. Mr. Dye reported that two acres of forest is designated as a timber study area. The students are creating a plant catalog and are involved in a plant exchange program with their sister school in New Zealand.

Mr. Dye reported that students have been corresponding via e-mail to remote science research camps located in Antarctica.

SCHOOL REPORTS (Continued): Mr. Dye reported that the state fisheries department invited students to participate in a salmon study at Bear Creek. Fishery biologists assisted students as they collected, fertilized, and sorted salmon eggs. The students will continuously monitor the progress of the eggs and then plant them in Bear Creek in the spring. The students are responsible for keeping the data associated with each tray of eggs. Students learned the value of each salmon as it relates to the sports fishing and commercial fishing industry.

PUBLIC PRESENTATIONS: Ms. Barbara Dahl, Anchor Point community member, requested the Board schedule a worksession on the staffing formula used at Chapman Elementary School before the budget committee begins working on the 1998-99 District budget.

ADVISORY COMMITTEE AND/OR P.T.A., K.P.A.A., K.P.E.A., K.P.E.S.A.: Mr. Lawrence Colston, KPEA President, told the Board that teachers at Seward Elementary are still very concerned about the one-half time teaching position that has been allocated but not funded.

Mr. Colston requested that the Board allow the release of the KPEA President at no cost to the District.

Ms. Angela McKinney, Chapman Elementary Site Based Council parent representative, spoke in support of the letter from Ms. Dahl asking for a worksession to discuss staffing formula in regards to Chapman Elementary School before the budget review committee begins their work. Ms. McKinney stated that the Chapman Elementary Site Council is not satisfied with the decision to reclassify Chapman Elementary School as an elementary school. She stated that this is the fifth year that Chapman Elementary representatives have come before the Board and they feel that there is no communication with the Board and need some answers.

SUPERINTENDENT'S REPORT: Mr. Dahlgren reported that he attended a luncheon honoring Todd Syverson as the Milken Family Foundation Principal of the Year. He noted that Mr. Syverson is the third winner from the District. Previous Milken winners in other categories were Lorraine Crawford, Soldotna High and Dick Sanders, Homer High.

Mr. Dahlgren suggested that the Board consider submitting comments regarding the proposed Quality Schools Plan announced by the Governor. Mr. Dahlgren stated that the administration will be gathering comments and responding as a group. He further suggested that the Board may want to consider the Governor's comments pertaining to local autonomy and that decisions should be left at the local level.

SUPERINTENDENT'S REPORT
(Continued):

Mr. Dahlgren asked the Board to consider what kind of report they will want from the charter schools. He stated that he will be meeting with them concerning their academic committees. He noted that a lot of time is still being spent assisting the charter schools with District procedures.

HIRING PRACTICES AND
PROCEDURES:

Mrs. Sharon Radtke reported on the District application and hiring process, statistical retirement and hiring information, local hire, and the future of the Human Resources Department. Mrs. Radtke reported that over 150 people were hired or are in new positions within the District. The Human Resources Department has made communicating through the internet possible and is investigating the feasibility of using a universal application which would be used by Alaska Teacher Placement and the District.

RETIREMENT INCENTIVE
PROGRAM FOR 1997-98:

Mrs. Radtke reported that the state of Alaska has extended the availability of the retirement incentive program for the 1997-98 and 1998-99 school years. She noted that the District does not yet have statistical information from the state on eligible retirees. She stated that, both locally and statewide, the pool of eligible candidates is low and she does not recommend that the District participate.

Mrs. Gross asked about the future of the applicant pool. Mrs. Radtke replied that there has been a decline in the number of interested teachers. She reported that the Anchorage School District is on the second year of a two-year retirement incentive program and is expecting approximately 250 retirees. She recommended that this would be a good year to stabilize, build up the applicant pool, and then look at the possibility of participating next year.

Mrs. Fischer expressed concern over the possibility of a large turn over. She asked if it would be better to have smaller numbers retiring in two years rather than a large turn over all at once. She asked how long it would take for the state to forward the list of eligible teachers and how soon a decision would have to be made. Mrs. Radtke responded that she thought the deadline to declare District participation was December 31. Mrs. Radtke stated that she has asked the Department of Education several times for the list and was told that it is coming. She explained that districts must be able to show a savings in order to participate.

RETIREMENT INCENTIVE
PROGRAM FOR 1997-98
(Continued):

Mrs. Germano asked to see a preliminary report at the next school board meeting concerning the district's participation in the retirement incentive program. Mrs. Radtke stated that she would bring the figures from the state if they are available, otherwise, she will have preliminary figures from the District administration.

Mrs. Gross asked to have the report brought back to the Board as an action item.

FINANCIAL REPORT:

Mr. Hickey presented the financial report of the District for the period ending September 30, 1997. Mr. Hickey responded to a question from Mrs. Germano concerning a large increase in the data processing budget. He explained that money had been encumbered the previous year but not paid out. The funds are carried over into the current year budget and are reflected as an increase until the items are received and paid for.

BUDGET TRANSFER REPORT:

Mr. Hickey presented a summary of budget transfers Numbers 1 through 96 for various schools and departments within the District.

BOARD REPORT:

Mr. Arness reported that KPSAA is in the process of developing guidelines for the spring soccer program. He noted that the Math Curriculum Committee has an e-mail discussions folder and it contains quite a bit of interesting information. He reported that the current schedule will have the math curriculum available for review by the Board by December 1, 1997.

Mrs. Mullins reported on the Urban School Boards meeting conducted Saturday, October 11, in Anchorage. She stated that it was a timely meeting coming the day after Governor Knowles released his mandatory standards for Alaska schools.

Mrs. Mullins reported that she attended the "No Decline in 99" meeting sponsored by ARCO and while there, invited the Governor to speak at the annual AASB conference in November. She stated that Governor Knowles agreed to attend and explain his proposal for Alaskan schools.

Ms. Gross reported that she had the privilege of participating on the selection committee to choose the Milken recipients for the year. She was pleased that Todd Syverson was chosen as the Milken Family Foundation Principal of the Year.

CONSENT AGENDA:

Items presented on the Consent Agenda were 1997-98 Teacher Appointments, 19-Day Substitute Teacher Contract and Furniture and Equipment List.

1997-98 TEACHER
APPOINTMENTS:

Mrs. Radtke recommended the Board approve 1997-98 teacher appointments for Emma McCune, Library (temporary), Nikiski Jr./Sr. High; Lori Uponen, Grades 1-2 (half-time) Aurora Borealis School; Heidi Vann, Special Ed/Severe, Districtwide; Michael Stewart High School Generalist (half-time), Nanwalek School; and Laura Dershewitz, Generalist, Nanwalek School.

19-DAY SUBSTITUTE TEACHER
CONTRACT:

Mrs. Radtke recommended the Board approve a substitute teacher contract for Vickey Roney, Special Ed./Emotionally Handicapped, Mt. View/Soldotna Elementary.

FURNITURE AND EQUIPMENT
LIST:

Mr. Hickey recommended the Board approve the purchase of furniture and equipment for West Homer Elementary School in the amount of \$3,186.27.

ACTION

Mrs. Mullins moved the Board approve Consent Agenda Items Numbers 1 through 3. Mrs. Fischer seconded.

Motion carried unanimously.

EXPULSION NUMBER 1:
ACTION

Joe Arness moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of AT.

This matter was heard before the Board on Monday, October 20, 1997. Diane Payne, Child Protective Services/Domestic Violence Coordinator/Indian Child Welfare Specialist with Chugachmiut was in attendance on behalf of the student. The student's mother attended by telephone, and the student was not present. Leslie Weld, Principal of Nanwalek Elementary/High School and Mr. Ed McLain, Assistant Superintendent, Instruction, were present on behalf of the administration, which recommended a one-year expulsion of the student for violation of the District's Board Policy 5131.7(a).

The evidence presented showed that on October 2, 1997 AT brought an unloaded, lever action pellet gun capable of shooting 3/8" pellets, to the school grounds at approximately 4:30 p.m. and brandished it in a menacing manner at several other students in the playground. The gun is an air gun. Ms. Weld went outside and confiscated the gun from AT, and made arrangements to meet AT's mother the following morning. By that time, the other children had run away from the playground, and Ms. Weld did not believe they felt threatened by AT's behavior. District and school records contain no history of formal behavior problems with AT.

EXPULSION NUMBER 1
(Continued):

Based on the uncontradicted evidence, the Board finds that AT did violate the District's Board Policy 5131.7(a) on October 2, 1997 by possessing a weapon on school grounds, that his behavior was inimical to the safety and welfare of other students and school employees, and concludes that he should be expelled from the District for one calendar year. AT may apply for early readmission at the beginning of the second semester of the 1997-98 school year upon successful completion of the following, at the student's expense:

1. A certified gun safety course designed to teach the dangers of guns;
2. A counseling/anger management program as designed by Cugachmiut and/or Homer Mental Health to include psychological evaluation pertaining to safety of self and others;
3. An approved district or other correspondence course until readmitted; and
4. Upon re-entry to school, for one semester, complete weekly student/parent/counselor/ administrator meetings pertaining to positive progress as recommended by the principal.

Except as necessary for such readmission AT shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Dr. Anderson seconded.

VOTE:

YES - Anderson, Arness, Germano, Gross, Mullins, Fischer
ABSTAIN - Larned

Motion carried unanimously.

EXPULSION NUMBER 2:
ACTION

Mr. Arness moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of JG.

This matter was heard before the Board on Monday, October 20, 1997. The student and his guardians were in attendance. Paul Sorenson, Principal of Kenai Middle School and Mr. Ed McLain, Assistant Superintendent, Instruction, were present on behalf of the administration, which recommended a one-year expulsion of the student for violation of the District's Board Policy 5131.7(a).

EXPULSION NUMBER 2
(Continued):

The evidence presented showed that on October 3, 1997, after school, JG and another student left the school grounds and walked to JG's house, where they retrieved JG's air rifle. They brought the rifle back to the school grounds and located themselves in the trees near the parking lot and both students shot at the vehicles in the lot, shooting out the rear windows of at least two vehicles. Evidence also showed that JG has been diagnosed as learning disabled, and his IEP team met and determined there is no relationship between the behavior and the disability. District and school records contain no history of formal discipline problems with JG.

Based on the uncontradicted evidence, the Board finds that JG did violate the District's Board Policy 5131.7(a) on October 3, 1997 by possessing and using a weapon on school grounds, and concludes that his behavior was inimical to the safety and welfare of other students and school employees, and he should be expelled from the District for one calendar year. JG may apply for early readmission at the beginning of the 1998-99 school year upon successful completion of the following, at the student's expense:

1. A certified gun safety course designed to teach the dangers of guns. It is recommended that he be accompanied by his guardian.
2. The anti-gang program sponsored by the Kenai Fire Department. It is recommended that he be accompanied by his guardian.
3. An approved district or other correspondence course of study and special service program for the 1997-98 school year.
4. Complete sixty hours of community service and make restitution for damages.
5. Psychological evaluation to determine safety issues, and receive anger management counseling sessions with a certified counselor as may be recommended by the psychological evaluation.
6. Upon re-entry to school: complete scheduled bi-monthly student, parent, administrator, and counselor meeting pertaining to positive progress, for the period of one semester.

The board also recommends that JG's guardians complete a district sponsored "Parent to Parent Class". Except as necessary for such readmission JG shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Dr. Anderson seconded.

Motion carried unanimously.

EXPULSION NUMBER 3:
ACTION

Mr. Arness moved the Board approve the following: "The Decision of the Kenai Peninsula Borough School District in the Matter of Expulsion of JB.

EXPULSION NUMBER 3
(Continued):

This matter was heard before the board on Monday, October 20, 1997. The student and his mother were in attendance. Paul Sorenson, Principal of Kenai Middle School and Mr. Ed McLain, Assistant Superintendent, Instruction, were present on behalf of the administration, which recommended a one-year expulsion of the student for violation of the District's Board Policy 5131.7(a).

The evidence presented showed that on October 3, 1997, after school, JB and another student left the school grounds and walked to the other student's house, where they retrieved the other student's air rifle. They brought the rifle back to the school grounds and located themselves in the trees near the parking lot and both students shot at the vehicles in the lot, shooting out the rear windows of at least two vehicles. Evidence also showed that JB was remorseful for this act. He has been diagnosed as learning disabled, and his IEP team met and determined there is no relationship between the behavior and the disability. District and school records contain no history of formal discipline problems with JB.

Based on the uncontradicted evidence, the Board finds that JB did violate the District's Board Policy 5131.7(a) on October 3, 1997 by knowingly possessing and using a weapon on school grounds, and that his behavior was inimical to the safety and welfare of other students and school employees, and concludes that he should be expelled from the District for one calendar year. JB may apply for early readmission at the beginning of the fourth quarter of the 1997-98 school year upon successful completion of the following, at the student's expense:

1. A certified gun safety course designed to teach the dangers of guns. It is recommended that he be accompanied by his mother.
2. The anti-gang program sponsored by the Kenai Fire Department. It is recommended that he be accompanied by his mother.
3. An approved district or other correspondence course of study and special service program for the second and third quarters of 1997-98 school year.
4. Complete forty hours of community service and make restitution for damages.
5. Psychological evaluation to determine safety issues, and receive counseling sessions with a certified counselor as may be recommended by the psychological evaluation.
6. Upon re-entry to school: complete scheduled bi-monthly student, parent, administrator, and counselor meeting pertaining to positive progress, for the period of one semester.

EXPULSION NUMBER 3
(Continued):

The board also recommends that JB's mother complete a district sponsored "Parent to Parent Class". Except as necessary for such readmission JB shall not go on school grounds during the period of expulsion for any reason, nor shall he attend any school event or function whatsoever." Dr. Anderson seconded.

Motion carried unanimously.

MEMORANDUM OF
AGREEMENT/KPESA:

Mr. Hickey presented a Memorandum of Agreement between the Kenai Peninsula Educational Support Association, and the Board to begin co-payments of \$420 for medical insurance beginning October 1997. Any remaining funds in the medical insurance account on June 30, 1998, will be reimbursed to participating employees by August 31, 1998.

ACTION

Mrs. Germano moved the Board approve the KPESA Memorandum of Agreement for Health Care Co-Payments. Dr. Anderson seconded.

Motion carried unanimously.

BUDGET PREPARATION:

Mr. Dahlgren presented a listing of dates to be used as a guideline for preparation of the 1998-99 School District Budget.

Mr. Dahlgren stated that an additional meeting will be added to the list which will be a preliminary worksession with the assembly to determine the amount of local contribution. He stated the District will have to work on the assumption that the legislature will not be changing the foundation formula. He reminded the Board that the local contribution is at the cap with an additional \$1.2 million outside the cap for student activities. The date for the preliminary meeting will be announced when it has been set.

He stated that there will be a worksession at the next Board meeting to look at staffing allocations and class sizes as they currently exist. He told the Board that, although Chapman Elementary parents want the Board to specifically look at their school, he felt they should look at the entire District.

ACTION

Mrs. Fischer moved the Board approve the Budget Preparation Calendar. Mrs. Germano seconded.

Mrs. Fischer requested that a draft budget be sent to the assembly members prior to the joint worksession.

Deb Germano asked the Board to meet with the assembly after the staff allocation worksession. Mr. Dahlgren responded that the District will not have salary schedule information until December 19.

BUDGET PREPARATION
(Continued):

Mrs. Fischer stated she would like to meet with the assembly as soon as salary adjustments have been made.

Motion carried unanimously.

POLICY REVISIONS:

Mr. Dahlgren presented policies BP 3300, Expenditures/Expending Authority; and BP 3313, Leases and Agreements for approval.

ACTION

Mrs. Larned moved the Board approve Board Policy BP 3300, Expenditures/Expending Authority. Mrs. Mullins seconded.

Mrs. Germano asked why the word "purchase" is substituted for "obtain." Mr. Hickey explained that some products and services are leased such as Xerox machines and building rental.

Motion carried unanimously.

ACTION

Mrs. Mullins moved the Board approve Board Policy BP 3313, Leases and Agreements. Mrs. Larned seconded.

Mrs. Fischer expressed her continued concern for the ambiguity that BP 3313 allows. She stated that policies are created for administration and boards that continually change. She felt that \$15,000 and \$5,000 are too high and that the Board does not know what is being purchased. She noted that some school districts publish their requests for bids and the results on their web. Mrs. Fischer stated she would vote against this policy because she did not feel it is in the best interest of her constituents.

Mrs. Fischer recommended that contracts over \$5,000 but less than \$15,000 be put out to bid and that formal proposals be required for contracts over \$15,000, when practical.

Mr. Hickey explained that not all District transactions lend itself to the bid process, for example leased space at the Homer Flex School.

Mrs. Germano suggested that the District send out a request for proposal in situations such as the Homer Flex School. Mr. Hickey explained that when the District is searching for a facility there are too many specifics to meet the educational model that made the present facility a good choice. He added that simply requiring an amount of square footage would not have been a good choice. Mrs. Germano commented that there may have been an individual who would want to construct a building specifically for lease to the District.

POLICY REVISIONS (Continued):
ACTION

Mrs. Fischer moved the Board postpone action on BP 3313, Leases and Agreements to the next meeting. Dr. Anderson seconded.

Motion carried unanimously.

Mrs. Germano explained to the student audience that postponement of an action item stops any further discussion of that item.

PUBLIC PRESENTATIONS:

Gary Boatright, Soldotna resident, asked the Board for information from other school districts concerning the rate of pay for substitutes. Mrs. Radtke stated that she had conducted a survey last year and would provide that information.

Mrs. Radtke verified that the substitute rate of pay was reduced in 1987. Mrs. Gross added that all staff members received a salary reduction and that the Board and substitute salaries are the only salaries that have not recovered.

Mr. Boatright stated that currently the certified substitute, with four years of education, earns the equivalent of a playground aide.

Jessie Burnam, Skyview High student, questioned the Board about the recent raise in the math grading scale. Mrs. Gross responded that the change was a site-based decision and that teachers have the power to set their own grading system. She further explained that there is an effort Districtwide to raise the standards. Mr. Burnam expressed his concern that the lower grade would prevent him from competing in extracurricular activities.

BOARD COMMENTS:

Mrs. Fischer thanked the administration for sending the School Board packet on District e-mail. She recommended the Board read an article in NEA Today on student portfolio assessments.

Mrs. Germano stated that she hoped to have time before the next school board meeting to compile Board comments regarding the governor's recent proposals.

Mrs. Germano asked whether students are cut from middle school extracurricular athletic activities. Mr. Dahlgren explained that all middle schools provide an intramural program and then select students for an interscholastic program. All students have the opportunity to participate in intramural and interscholastic programs.

BOARD COMMENTS (Continued): Mrs. Germano asked whether students could participate in one sport and then participate at the end of another sport. She gave an example of students that played soccer and then participated in cross-country running. Mr. Dahlgren replied that some activities are not offered on the same days and accommodations are made by coaches. Mrs. Germano recommended KPSAA consider addressing student participation in more than one activity at a time.

Dr. Anderson stated that he had received some complaints that all of the students on the middle school basketball team were children of School District employees.

Miss Meacham, Student Representative, stated she was glad to be able to serve on the Board. She expressed her appreciation for the Skyview High students who were in attendance in the audience.

Mrs. Mullins commended the Skyview students that stayed throughout the entire meeting. She expressed her concern over the student count of 164 students under projection.

Mr. Dahlgren stated he will bring a recommendation to the Board after the count period ends on Friday, October 24. He explained that 20 part-time students were not counted in the recent enrollment figures which will reduce the total number.

Mrs. Larned encouraged the students in the audience to take the opportunity to address the Board.

Mr. Arness explained that a coach can refuse students who wish to participate in more than one sport. Mr. Arness expressed his unhappiness that the Nikiski Middle School basketball program is operated as an interscholastic activity; students are selected for the team and no intramural program is offered. Mr. Arness stated that this year students will be allowed to participate in more than one activity.

Mr. Arness served warning to the Board that he will be responding to the attack against the District regarding the local hire article in the *Peninsula Clarion*. He felt that the statements made were unfounded.

Mr. Arness congratulated the Nikiski High School football team on a great season.

BOARD COMMENTS (Continued): Mrs. Gross made the following committee appointments: Calendar Committee/Joyce Fischer, Reconsideration of Instructional Materials/Deb Germano, Certified Diploma/Nels Anderson and Mari-Anne Gross, Math Curriculum/Joe Arness, World Language/Susan Larned, KPSAA/Joe Arness, Safe and Drug-Free Schools/Joyce Fischer, Recognition Committee/Debra Mullins, Vocational Education/Deb Germano, Middle School Committee/Susan Larned and Deb Germano.

Mrs. Gross suggested that the Board meet with the Chapman Elementary parents prior to the next board meeting and explain how staffing decisions are made.

Mr. Dahlgren felt it would be appropriate to speak to all parent groups who are interested in the staffing formula.

Mrs. Fischer concurred with Mrs. Gross' suggestion to meet with the Chapman Elementary parents.

Mrs. Germano stated that she would like to extend time to talk with site based councils before each meeting.

Mr. Dahlgren stated that he will be attending area meetings throughout the District. He recommended that Board members individually make site visitations.

Mrs. Gross asked Mr. Dahlgren to coordinate a Districtwide meeting of school site councils. She suggested that the District administration provide training.

ADJOURN: At 9:25 p.m., Mr. Arness moved the School Board Meeting be adjourned. Mrs. Germano seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Mari-Anne Gross, President

Mrs. Susan Larned, Clerk

The Minutes of October 20, 1997,
were approved on November 3, 1997,
as written.