

KPBSD Health Committee HCPC
January 11, 2012 meeting minutes

Meeting was called to order at 2:48 PM by Bruce Rife at the Risk Management Office.

ARTICLE VIII: VOTING

Section I – All decisions of the HCPC must be made by a quorum of members.

A. A quorum consists of at least 6 voting members being physically or electronically present at the meeting.

Voting members present

AB Nancy Courtright, HCPC secretary, KPEA

X Vaughn Dosko, KPAA

X Mike Druce, KPEA

X Carl Locke, KPESA—speakerphone

X Bruce Rife, HCPC chair, KPEA

X Patty Sirois, KPESA

AB Betty Miller, KPESA

X Terri Zopf-Schoessler, KPEA

Quorum present X Quorum not present _____

Administration and consultation

X Tim Peterson—Plan Administrator

X Stacey Gorder—Employee Benefits Manager

X Colleen Savoie—Benefits Account Executive, Parker-Smith-Feek on speakerphone

X Laurie Olson—KPBSD Finance Director

X David Jones—Assistant Superintendent

Guests

I. Agenda

X Approved. Motion: Terri. Second: Mike. Vote: Unanimous.

____ Approved with additions.

____ Not approved.

II. Minutes—12/7/11.

____ Approved.

X Approved with additions from Colleen. Motion: Vaughn. Second: Mike. Vote: Unanimous.

____ Not approved.

III. Unfinished business

➤ Health Care Reform Act ramifications

SUMMARY OF COVERAGE REQUIREMENTS FOR HEALTH CARE BENEFITS: The benefits/coverage requirements that go into effect in March, 2012 have been postponed until the new rules and regulations are finalized.

SUPREME COURT HEARING: The U.S. Supreme Court will hear the case regarding constitutionality of the individual mandates provision; a decision is expected by June, 2012.

➤ Employee numbers on the insurance spreadsheets

CLARIFICATION ON NUMBERS OF EMPLOYEES: Discussion over the exact number of employees listed on the district health plan spreadsheets was tabled until February.

IV. Reports

X Tim Peterson—Plan Administrator

Unfinished business:

➤ Physical reimbursements

The exact total to be reimbursed to the plan from the district's physical reimbursement account is still in progress due to depth, breadth and still arriving claims. The request for the exact amount is tabled until the end of the fiscal year.

➤ Communications between the district and employees regarding health plan changes

INFORMING DISTRICT EMPLOYEES: Patty is still in the process of constructing the posters to be displayed in schools' lounges. Colleen renewed her offer to help clarify plan language if needed. The issue of providing all members the most recent and accurate information is ongoing and will continue to be addressed.

X Laurie Olson—KPBSD Finance Director

Unfinished business:

➤ Employee numbers variance on HCPC spreadsheets

The number of school district employees between July – August, 2010 are not easily understood. July's loss will reflect the number of employees who exit the plan after June 30; August's numbers will grow due to the return of administrators and teachers. Laurie offered to adjust the numbers on the January, 2012 spreadsheet with an asterisk explaining the reason for the employee numbers adjustment.

X Colleen Savoie—Benefits Account Executive, Parker-Smith-Feek

Unfinished business:

➤ Current list of Kenai Peninsula PPOs

In order to keep up with the most current list of approved PPOs, Colleen recommended that plan members check the MultiPlan website: www.multiplan.com/search and follow the directions to search for MultiPlan facilities or providers within their zip codes.

➤ Appeal process steps

Colleen confirmed that the appeals process has the following three steps:

1. Rehn review.
2. Internal appeal to the Plan Administrator, Tim Peterson.
3. Independent (outside) appeal.

The steps have been clearly delineated by current health care reforms in order to prevent providers from requiring numerous internal reviews and "running out the clock" on members' appeals.

After considerable discussion about this process, the members requested that Colleen solidify and collate the federal requirements regarding the appeals process and associated timelines. The associations will then be able to consult their own legal opinions regarding this issue.

X Stacey Gorder—Employee Benefits Manager

Unfinished business:

➤ Pending appeals

Stacey reported that there are currently no pending insurance appeals.

V. New business

➤ Third-Party Administrator (TPA)

The HCPC discussed whether the current TPA (Rehn) is giving appropriate value for the monies paid to it to administer the district's health care claims. This discussion will be continuing in future meetings.

Next meetings:

- Wednesday, February 15, 2012 @ 2:45 PM
- Wednesday, March 7, 2012 @ 2:45 PM
- Wednesday, April 18, 2012 @ 2:45 PM
- Wednesday, May 16, 2012 @ 2:45 PM

Meetings are scheduled in the Risk Management portable.

Meeting adjourned at 4:00 PM. Motion: Terri. Seconded: Mike. Unanimous.

Respectfully submitted,

Terri Zopf-Schoessler, substitute HCPC secretary