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KENAI PENINSULA BOROUGH SCHOOL DISTRICT

PRESS RELEASE

Collective bargaining mediation ends

Soldotna, May 2, 2012—Two days of mediation during contract negotiations between Kenai Peninsula Borough School District (KPBSD), and both Kenai Peninsula Education Association (KPEA) and Kenai Peninsula Education Support Association (KPESA) concluded on May 2, 2012. No final agreement was reached.

Prior to further offers made during mediation, KPBSD presented an offer to both KPEA and KPESA on April 27, 2012, during the last negotiation team meeting open to the public. The April 27 offer included:

- An annual raise built into employee contracts (based on longevity and education) commonly referred to as steps and lanes. The annual percentage range increase is between:
 - Certified employees/KPEA range: 1.78% and 4.82%
 - Classified employees/KPESA range: 3.44% and 12.34%
- A 1% salary increase, each year, for the next three years.
- An \$ 840.00 annual reduction in the employee health care contribution.
- Two additional paid workdays (at the end of the first semester, and third quarter) with no school in session for students.

After mediation concluded, the KPBSD negotiating team contacted both KPEA and KPESA and requested new meeting dates to continue the progress made during mediation.

Mr. Sean Dusek, the spokesperson for the KPBSD negotiating team and Assistant Superintendent for Instruction said, “While progress was made, an agreement was not reached through the mediation process. The district has asked the associations to meet next week to continue the bargaining process.”

Mr. Dave Jones, Assistant Superintendent for Instructional Support, and also on the negotiating team said, “Through mediation we were able to settle a number of outstanding items, and the process allowed us to make progress with several unsettled items by exploring new and different solutions. I look forward to continue working toward the settlement of all items and coming to agreement on a new contract.”

Kenai Peninsula Borough School District (KPBSD) began negotiations with the Kenai Peninsula Education Association (KPEA), and the Kenai Peninsula Education Support Association (KPESA) in January 2012. Items for discussion include compensation, employee benefits, health care, and work environment that one or both sides want to address for possible revision.

KPBSD: ONE DISTRICT, FORTY-FOUR DIVERSE SCHOOLS

ANCHOR POINT COOPER LANDING HOMER HOPE KACHEMAK SELO KENAI MOOSE PASS NANWALEK NIKISKI NIKOLAEVSK NINILCHIK
PORT GRAHAM RAZDOLNA SELDOVIA SEWARD SOLDOTNA STERLING TUSTUMENA TYONEK VOZNESENKA

FOR RELEASE MAY 2, 2012

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