

KPBSD Health Committee HCPC  
April 18, 2012 meeting minutes

Call to Order: 2:50 PM by Bruce Rife.  
Location: Risk Management Office

ARTICLE VIII: VOTING

Section I – All decisions of the HCPC must be made by a quorum of members.

A. A quorum consists of at least 6 voting members being physically or electronically present at the meeting.

Voting members present

- Vaughn Dosko, KPAA
- Mike Druce, KPEA
- Matt Fischer, KPEA
- Carl Locke, KPESA
- Bruce Rife , HCPC chair, KPEA
- Patty Sirois, KPESA
- Terri Tidwell, KPESA (replacing Betty Miller)
- Terri Zopf-Schoessler, KPEA

Quorum present  Quorum not present

Administration and consultation

- Tim Peterson—Plan Administrator
- Stacey Gorder—Employee Benefits Manager
- Colleen Savoie—Benefits Account Executive, Parker-Smith-Feek on speakerphone
- Laurie Olson—KPBSD Finance Director
- David Jones—Assistant Superintendent

Guests

- Keri Clark, NEA-AK representative

I. Agenda

- Approved. Motion: Terri Z. Second: Betty. Vote: Unanimous.
- Approved with additions. Moved: Terri. Seconded: Mike. Vote: Unanimous.
- Not approved.

II. Minutes—2.15.12.

- Approved. Moved: Carl. Seconded: Terri T. Vote: Unanimous.
- Approved with corrections from Stacey. Motion: Vaughn. Second: Patty. Vote: Unanimous.
- Not approved.

NOTE: Discussion notes from the March meeting were not approved since a quorum was not present for that meeting.

III. Unfinished business

➤ Physical reimbursements

The exact amount for physical reimbursements to the health care plan will remain as Unfinished Business until the end of the fiscal year June 30, 2012.

➤ Health Plan information posters

- Colleen Savoie—Benefits Account Executive, Parker-Smith-Feek

Colleen provided rough draft of health plan information to be displayed on building posters; committee members plan to review them and return to the next meeting with corrections, additions, deletions, etc.

#### IV. Reports

X Stacey Gorder—Employee Benefits Manager

➤ Employee appeals

No employee appeals were brought forth.

X Laurie Olson—KPBSD Finance Director.

Laurie provided the most current health care spreadsheets.

Laurie provided a narrative of the auditor's year-end resolution of reserve funds. Committee members will read over it before the next meeting. Current monthly variance is \$12.25 per employee.

Laurie also offered to provide a narrative for the January, 2012 spreadsheet adjustments made for the July-August, 2011 number of employees discrepancy.

AB David Jones—Assistant Superintendent.

X Tim Peterson—Human Resources/Health Plan Administrator.

Tim noted that he has had email notification that there are two large health claims pending (currently \$80-90,000 each). He reminded new committee members that stop-loss insurance does not go into effect until an individual claim exceeds \$200,000.

Unfinished business:

➤ Employee contributions for covered spouses and children

Again, the new monthly spreadsheet reflects the amounts collected from employees for covered spouses and children as separate line items.

#### V. New business

➤ Election of new officers:

Since Bruce Rife has accepted a new teaching position in Homer, he has resigned as HCPC chair. Terri Tidwell was nominated as the new chair, and she accepted. Bruce agreed to assist Terri via email. Since Nancy Courtright has resigned from her position on the committee, her secretary position remains to be filled. Although Matt Fischer was nominated, he has yet to accept the position. Decision deferred until next meeting.

➤ Change in Third-Party Administrator (TPA):

Many committee members as well as Tim Peterson are dissatisfied with Rehn's service, and the district will likely put out Requests For Proposals (RFPs) for a new TPA this summer. This discussion brought up:

➤ NEA Health Trust:

Committee members want to explore the risks and benefits of moving our current health plan to NEA Health Trust. After some discussion, Mike Druce agreed to contact them and ask for a presentation at the next scheduled HCPC meeting in May.

➤ Various "health"-labeled accounts in the district budget:

The committee members ask that Dave Jones write a summary/explanation of the various district accounts that impact the health plan.

VI. Next meeting

The next HCPC meeting is scheduled for Wednesday, May 16, 2012 @ 2:45 PM in the Risk Management portable.

VII. Adjournment

Meeting was adjourned 5:00 PM. Moved: Bruce. Seconded: Carl. Vote: Unanimous.

Respectfully submitted,

Terri Zopf-Schoessler, *substitute* HCPC secretary