

KPBSD Health Care Committee

3/25/2015

Meeting Date:	3/26/2015	Time:	3:00 PM	Location:	Risk Management
Please Read:					
Please Bring:					

Voting Members Present

x	Patty Sirois (KPESA) BY PHONE		x	Bruce Rife (KPEA)
x	Pam Van Hoozer (KPESA)		x	Traci Silta (KPESA) BY PHONE
	Vaughn Dosko (KPAA)		x	Terri Zopf-Schoessler (HCPC secretary, KPEA)
x	Laurie Olson (Supt. Selection)		x	Joel Burns (KPEA)
	Clayton Holland (Supt. Selection)		x	David Jones (Supt. Selection)
x	Matt Fischer (HCPC Chair, KPEA)			

Quorum Present: NINE MEMBERS NEEDED FOR QUORUM

Administration and Consultants

x	Joann Riener (Plan Administrator)		x	Colleen Savoie (Parker-Smith-Feek Consultant)
x	Stacy Cockcroft (Employee Benefits Manager)			

Guests

X	Dave Brighton (KPEA president) BY PHONE			

Open Meeting

I	Meeting Start Time:	3:02 PM	Called to order by Matt.
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Approval of Agenda

X	Agenda Approved	
	Agenda approved with additions	MOTION: Laurie. SECONDED: Bruce. UNANIMOUS.

Reading and Approval of Minutes

		Minutes approved	
X	2/18/15	Minutes approved with corrections	2/18/15 meeting adjourned at 4 PM.
MOTION: Joel. SECONDED: Bruce. UNANIMOUS.			

Administration and Consultant Reports

Joann Reiner Plan Administrator	Joann reported that the health plan covers married couples. Effective 7/1/15 to reflect state's legalization of same-sex marriage.
Stacey Cockcroft KPBSD Health Benefits Manager	Nothing at this time.
Laurie Olson KPBSD Finance Director	Laurie submitted the February 28, 2015 report.
Colleen Savoie Parker-Smith-Feek Consultant	*Colleen reported the 3-year projections of monthly health care costs: 2015-16 \$1,859.67; 2016-17 \$2,036.52; 2017-18 \$2,230.88. She also explained some factors affecting those projections. NOTE: The national annual health care inflation rate is 9.5%

V	Action Items from Previous Meeting						Responsible	Due Date	
1									
XI	Unfinished Business						Presenter	Duration	
1	High-Deductible Plan								
Notes:	Bruce asked for the Fairbanks school district's health care data. Dave said that the negotiations teams have that data including demographics and enrollment patterns; the discussion centers on what will incentivize employees to choose a high-deductible plan.								
Motion:	No motion made. Discussion is ongoing. NOTE: Current deductibles are \$200 for an individual and \$600 for a a family.								
Made by:	Joel	Seconded by:	Terri						
Vote:	X	Unanimous.	No						
XII	New Business						Presenter	Duration	
1	Above Usual and Customary Rates (UCR)								
Notes:	Rehn is pulling "above UCR" claims data for the HCPC to analyze.								
2									
Notes:									
Motion:									
Made by:		Seconded by:							
Vote:	Yes		No						
Action to be Taken		Responsible		Due Date					
3	Next meeting								
Notes:	Wednesday, May 6, 1-4 PM								
Motion:									
Made by:		Seconded by:							
Vote:	Yes		No						
Action to be Taken		Responsible		Due Date					
4									
Notes:	MEETING ADJOURNED 4:37 PM. Motion: Laurie. Seconded: Dave.								
Motion:									
Made by:	Patty	Seconded by:	Pam						
Vote:	Yes	Unanimous	No						
Action to be Taken		Responsible		Due Date					