



KPBSD Administrator Meeting

Sean Dusek, Superintendent

April 27, 2016





**KEEP
CALM
AND
TRUST YOUR
PRINCIPAL**



Recognition

- Years of Service
 - Vaughn Dosko – 10 years
 - John DeVolld – 15 years
- Retirements – New Adventures
 - Larry Nauta (is this the 3rd time?)
 - Kiki Abrahamson
 - Ray Marshall
 - Teri Diamond
 - Richard Breske



Continue to Build Bridges

- Innovate
 - We talk about what makes your school special and/or unique
 - Focus on instructional and social/emotional practices
- Communicate
 - We talk about golden stories
 - Focus on the impact students and staff have on the community – what are the results your students are showing beyond test scores
- Engage
 - Who are your community partners?
 - How do they support your school and what do they know about your school?
 - Develop at least 3 new partners by the time school starts in August



What we know

- Intervention
 - Students behind in credits
- Data
 - Aims
 - Performance
- Collaboration
 - SGM work
 - Administrator participation



What we are planning for

- Budget
 - State funding
 - Borough funding
- Prepared for their future
 - College readiness – How do we know? UA remediation data
 - Career readiness – How do we know? Survey community partners?
- Professional Development
 - Hiring the best is a priority
 - Growing the talent we have is critical
- Politics
 - UA system experienced significant reductions
 - K-12 education



Finish

- Make everyday count
 - How will May be an instructionally engaging month?
- Analyze as much information as you can
 - Survey and perception data
 - What are you collecting and how?
- Be prepared for the leadership academy
- Process development
 - What is your plan?
 - How do you monitor the plan?
 - What do you do to keep moving the plan forward?



Thanks!

- Appreciate your efforts this year
- Important Characteristics to continue to develop
 - Wisdom
 - Dependable
 - Compassionate
 - Courageous
 - Balanced

