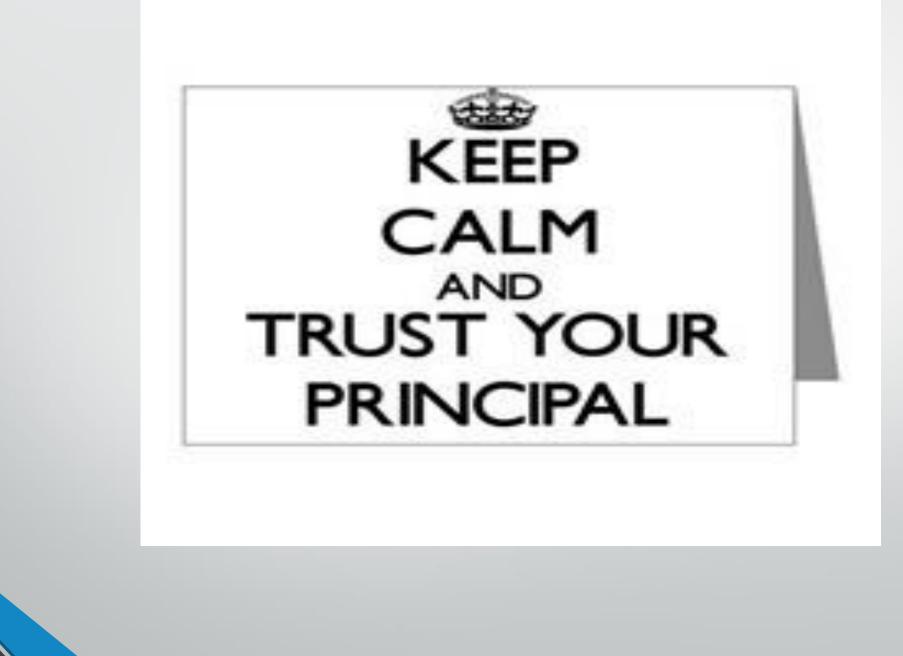
# KPBSD Administrator Meeting

Sean Dusek, Superintendent

April 27, 2016







# Recognition

- Years of Service
  - Vaughn Dosko 10 years
  - John DeVolld 15 years
- Retirements New Adventures
  - Larry Nauta (is this the 3<sup>rd</sup> time?)
  - Kiki Abrahamson
  - Ray Marshall
  - Teri Diamond
  - Richard Breske

# **Continue to Build Bridges**

#### Innovate

- We talk about what makes your school special and/or unique
- Focus on instructional and social/emotional practices

### Communicate

- We talk about golden stories
- Focus on the impact students and staff have on the community what are the results your students are showing beyond test scores

### Engage

- Who are your community partners?
- How do they support your school and what do they know about your school?
- Develop at least 3 new partners by the time school starts in August

### What we know

- Intervention
  - Students behind in credits
- Data
  - Aims
  - Performance
- Collaboration
  - SGM work
  - Administrator participation



# What we are planning for

- Budget
  - State funding
  - Borough funding
- Prepared for their future
  - College readiness How do we know? UA remediation data
  - Career readiness How do we know? Survey community partners?
- Professional Development
  - Hiring the best is a priority
  - Growing the talent we have is critical
- Politics
  - UA system experienced significant reductions
  - K-12 education

# Finish

- Make everyday count
  - How will May be an instructionally engaging month?
- Analyze as much information as you can
  - Survey and perception data
  - What are you collecting and how?
- Be prepared for the leadership academy
- Process development
  - What is your plan?
  - How do you monitor the plan?
  - What do you do to keep moving the plan forward?



### Thanks!

- Appreciate your efforts this year
- Important Characteristics to continue to develop
  - Wisdom
  - Dependable
  - Compassionate
  - Courageous
  - Balanced

