

HCPC MEETING MINUTES

DATE AND TIME: April 13, 2016 3 PM

LOCATION: Risk Management Building

VOTING MEMBERS:

ABSENT	Joel Burns	KPEA
X	Vaughn Dosko	KPAA
X	Matt Fischer (substitute chair)	KPEA
X	Clayton Holland	District
X	John O'Brien	District
X	Laurie Olson	District
X	Bruce Rife	KPEA
X	Tracy Silta	KPESA
ABSENT	Patty Sirois, chair	KPESA
X	Pam Van Hoozer	KPESA
X	Terri Zopf-Schoessler, secretary	KPEA

QUORUM PRESENT: (NINE MEMBERS NEEDED) X YES _____ NO

ADMINISTRATION/CONSULTANTS:

X	Stacey Cockroft	Benefits Manager
X	Dave Jones	Plan Administrator
X	Colleen Savoie	Parker-Smith-Feek Consultant

GUESTS PRESENT:

A. CALL TO ORDER BY: Matt Fischer **TIME:** 3:08 PM

1. Approval of Agenda: X as written _____ with additions

a. MOTION: Laurie SECOND: Pam VOTE: Unanimous

2. Approval of Minutes: 2/10/16 X as written (corrections already made via email) _____ with additions

a. MOTION: Pam SECOND: Vaughn VOTE: Unanimous

B. REPORTS

- 1. Dave Jones, Plan Administrator:** Dave sent a comparison/contrast of plans offered through the Public Education Health Trust, PEHT, but, due to a spike in costs, this alternative plan was rejected by the negotiations team. During a meeting with CVS, several cost-savings suggestions such utilizing a more restrictive formulary for specialty and other brand medications; these suggestions could be highlighted in future HCPC meetings.
- 2. Stacey Cockroft, Benefits Manager:** There is no current stop-loss report.
- 3. Laurie Olson, Director of Finance:** The current health spreadsheet is available via email.
- 4. Colleen Savoie, Parker-Smith-Feek Consultant**

- a. Analysis of current health care costs: Committee members requested Colleen's expertise in analyzing the underlying causes of our increase health care costs. John O'Brien further requested a comparison/contrast of our current health care plan with one similar to the Public Education Health Trust Plan C.
- b. Brand name vs. generic equivalents: In a related request, the HCPC members requested that Colleen bring an updated spreadsheet showing the relative costs of brand name vs. generic drugs and their usage/cost on the Peninsula.
- c. Cap on compound medications: Colleen reminded us that we have set in motion a cap on the cost of compounded medications, which has helped the plan's prescription experience. **Prior authorization is required for compounds in excess of \$500.**
- d. PPO/Multiplan options: Colleen is working to review PPO options.
- e. UCR document: Colleen passed around a third draft of the updated Usual and Customary explanation document. HCPC members perused and offered suggestions. Colleen will send the final copy to Stacey.
- f. Telemedicine option: Colleen presented some information on Teledoc, which would allow participants to obtain telephonic or video visits with a doctor. This may be of interest to KPBSD participants, particularly in rural areas. A more comprehensive explanation of the pros and cons may be scheduled for the next HCPC meeting in May. NOTE: Any implementation would require at least 60-days' lead time.

C. OLD BUSINESS

1. Open Enrollment Postcards: Discussion on the costs of these postcards was tabled until Patty's return.
2. Rehn denials/appeals: (Stacey) Stacey explained that Rehn is reviewing their policies on dental sealants after complaints about inconsistent approval of these procedures.

D. NEW BUSINESS

1. New Plan Administrator/new committee appointee: See Sean Dusek's memo, but Dave Jones is the new Plan Administrator and John O'Brien is the Superintendent's appointee to the HCPC.
2. Mark Hutton presentation: Committee members discussed if there is time and a desire to hear from Mark Hutton on his wellness proposals.

E. ADJOURN TIME: 4:20 PM

- a. MOTION: Pam SECOND: Terri VOTE: Unanimous

F. NEXT MEETING May 11, 2016, 3 PM, Risk Management Building