

FY17 Health Care costs per employee per month

Assuming Employee moves to HDHP in January 2017

- calculations are based on 9 payments from September through May for 12 months of coverage

Traditional Plan		per month - 12 months		Reimburse EE Reserve		
Employee 15%	\$	310.66	\$	11.84	<u>\$ 322.50</u>	
					\$ 1,935.00	

Employee Share per month, including
Reserve Reimbursement
Employee Share total for 6 months
coverage 6 x \$322.50 = \$1,935

Sept - Dec monthly deduction for 12
mo coverage from 9 pmts
4 mo x \$430 = \$1,720

High Deductible Plan		per month - 12 months		Reimburse EE Reserve		
Employee 10%	\$	185.81	\$	11.84	<u>\$ 197.65</u>	
					\$ 1,185.90	

Employee Share per month, including
Reserve Reimbursement

Employee Share total for 6 months
coverage 6 x \$197.65 = \$1,185.90

Traditional Plan due for 6 months coverage (Jul-Dec)	\$	1,935.00
HDHP costs for January - June coverage	<u>\$</u>	<u>1,185.90</u>
	\$	3,120.90

Employee paid for 4 months (Sep-Dec) \$ (1,720.00)

Remainder due \$ 1,400.90

Employee payments (5) from Jan-May \$ 280.18

\$1,400.90 / 5 pmts = \$280.18