## Kenai Peninsula Borough School District

SMART Goal for Strategy #1

Seward El



Area of Focus #1:	The area of focus at Seward Elementary will be on Personalized Learning.			
Strategy #1:	To gain an understanding of what Personalized Learning will look like in the classroom at Seward Elementary.			

## Step 1: Write a SMART Goal in the space provided below for this strategy *Example:*

The teachers and staff of Seward Elementary will work with Education Elements to gain knowledge in the Core 4 Elements of Personalized Learning by the end of the school year 2017/2018. By Jan. 2018, all staff will be able to define Personalized Learning and identify two ways to integrate Personalized Strategies in their instruction.

Step 2: Give detail to the SMART Goal by completing the actions bank below							
Action Steps: What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.	Owner: Who is responsible for leading or coordinating this action step?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?	<b>Results:</b> Share results, obersvations, comments, etc.			
PL Leadership team will deliver the Turnkey FoundationWorkshop.	Julie DeBoard, J Leslie, Susan Pfeiffenberger, Alan Haskins	8/17/2017	Pictures, and agenda, Powerpoint Presentation and Teacher Survey.	The Turnkey Foundation was a huge success, everyone partcipated and there was great conversation about PL.			
Foundation KPC Credit course	Teachers	End of the Year.	Credit Completion				
Book Talk on "Blended Learning in Action"	PL Leadership	End of the Year.	Completion of the Book and 1 credit				
Design Workshop with EE to PL Leardership	PL Leadership/EE	9/28/2017	Presentation Design				
Design Turnkey Presentation to Staff	PL Leadership Team	10/2017	Teachers begin implemenation of Design				

Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

MID-YEAR DISCUSSION: [Date]							
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area			
Alca of I ocus		Record Discussion Notes Here					
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins			
EOY DISCUSSION: [Date]							
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area			