

## HCPC MEETING MINUTES

**DATE AND TIME:** November 8th, 2017 3:00 PM

**LOCATION:** Risk Management Building

**VOTING MEMBERS:**

x	Stephanie Bohrsen	KPESA
Absent	Joel Burns	KPEA
x	Vaughn Dosko	KPAA
x	Matt Fischer	KPEA
x	Liz Hayes	District
x	John O'Brien	District
x	Bruce Rife	KPEA
phone	Tracy Silta	KPESA
x	John Sanborn	KPESA
x	Kristen Vix	District
x	David Brighton	KPEA

**QUORUM PRESENT:** (NINE MEMBERS NEEDED) X YES \_\_\_\_ NO

**ADMINISTRATION/CONSULTANTS:**

x	Stacey Cockroft	Benefits Manager
x	Dave Jones	Plan Administrator
x	Colleen Savoie	Parker-Smith-Feek Consultant

**GUESTS PRESENT:**

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**A. CALL TO ORDER BY Matt F TIME 3pm.**

**1. Approval of Agenda X as written, with flexibility \_\_\_\_ with additions**

a. MOTION: Bruce R SECOND: John O VOTE: unanimous

**2. Approval of Minutes August 30, 2017 X as written. \_\_\_\_ with amendments**

a. MOTION: David B SECOND: John S VOTE: unanimous

**B. REPORTS**

**1. Dave Jones, Plan Administrator.**

- Claims under 2 million considered small for us now as before million was large
- Concerned about medical cost increases for future.
- Concern with stop loss numbers right now, has been a busy year.
- Open enrollment approaching make sure everyone aware of dates.

**2. Stacey Cockroft, Benefits Manager.**

- Stop Loss waiting for 1.5 million for Reimbursement from Traditional Plan
- Health Insurance Open Enrollment is 11/15-12/15/17.
- Health Insurance Guide will be available from Stacey, and an email will be sent to all employees.

**3. Liz Hayes, Director of Finance**

- Provided a spreadsheet for Health Care Costs as of October 31.
- Suggested that Variance # not need to be separated into Traditional or HD put, them together  
?????
- Stated that AETNA admin Fees- PPO Administration includes Utilization report.

**4. Colleen Savoie, Parker-Smith-Feek Consultant**

- Health Fair numbers went well, over 200 people attended, up 7%
- Maxed out on # of who could attend in pre-registration, had to close it.
- Looking into adding more openings for next year, (maybe 30 no shows)
- Teledoc usage thru September 2017, 231 consults with a savings of \$37,000.

**C. OLD BUSINESS**

1. Bridge Health: Discussed implementing Bridge Health Care. The plan pays deductible, out of pocket is waived and covers travel expenses including a spouse, If it saves us \$5,000 or more then Bridge Health would be an option. If procedure done outside then there was a concern about follow-up care NOT happening in Alaska and having to go outside for follow-up care (adding to the cost), but Bridge Health is finding follow-up care in AK. Employees could contact Bridge Health themselves or if during a pre-certification, they could be given the option to use Bridge Health, but NOT mandatory. A communication phase would need to be implemented to list the procedures with the cost savings to let employees understand this option.
  - Community push back was brought up and after a lengthy discussion, it was decided that Dave J approach the hospital to see if we can get a bigger discount to help us lower our insurance costs. Maybe doctors would eventually lower their prices with us?
  - Bridge Health Care has been tabled until the January meeting to see how the meeting with Dave J and the hospital pans out.

**D. NEW BUSINESS.**

**E. ADJOURN TIME** 4:00 pm

- a. MOTION John O SECOND Liz H VOTE unanimous

**F. NEXT MEETINGS** The calendar dates for HCPC meetings at the Risk Management building were set for the 2017-2018 school year:

- Wednesday, August 30, 2017, 3-5 PM
- ~~Thursday, September 21, 2017, 3-5 PM-CANCELED~~
- Wednesday, October 11, 2017, 3-5 PM
- Wednesday, November 8, 2017, 3-5 PM
- Wednesday, January 10, 2018, 3-5 PM
- Wednesday, February 7, 2018, 3-5 PM (early release day)
- Thursday, March 22, 2018, 3-5 PM
- Wednesday, April 18, 2018, 3-5 PM
- Wednesday, May 16, 2018. 3-5 PM