

Kenai Peninsula Borough School District

SMART Goal for Strategy #1

Ninilchik



Area of Focus #1:	Relevance: Experience a personalized learning system.		
Strategy #1:	Students will learn in a flexible instructional model that is fluid and developmentally appropriate for all.		
Step 1: Write a SMART Goal in the space provided below for this strategy <i>Example:</i> <i>By spring of 2018, all staff will be using the Core 4 to deliver flexible instructional models that will be measured by each staff member providing at least 2 examples to staff during early release or inservice days.</i>			
Step 2: Give detail to the SMART Goal by completing the actions bank below			
Action Steps: <i>What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.</i>	Owner: <i>Who is responsible for leading or coordinating this action step?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?</i>
Core 4 groups	group leader	by Nov 22	Results: Share results, observations, comments, etc. Presentation by all 4 groups will be completed by Nov 22 Deeper understanding of personalization and what it provides to students. lesson plans, templates on power school or canvas, classroom strategies
PD from district provided books	individual	by December 22	
Continual collaboration	principal	Spring break	
Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps			
MID-YEAR DISCUSSION: [Date]			
Area of Focus	Record Discussion Notes Here		Select a current ranking for your school in this area

Relevance Goal: Experience a personalized learning system.		3 of the 4 Core 4 areas have been presented. Final presentation will be before the end of the day on Dec 22. Several teachers are involved in book talks for credit. Teachers are already trying techniques presented by the group for personalizing their classrooms. PL team has met with Ed elements and we are developing a roll out plan. Area of focus is going to be student reflection. 2 of our teachers are using Canvas on a regular basis. Several teachers are incorporating a type of station rotation into their classes as well.		Developing	
Key Discussion Questions: - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? - How do we help our students to develop healthy lifestyles and make healthy choices? - How can our school better engage families and leverage resources beyond the classroom?		Timeline: <i>When will this be accomplished?</i>		Evidence of the Action: <i>What does success look like?</i>	
Action Steps: <i>What will be done?</i>		Owner: <i>Who will do it?</i>		Results: <i>Share attempts and wins</i>	
PD book talks 2nd quarter		district		Dec 22 More innovation in and around the school.	
PD book talks 3rd quarter		district		Personalization happening on a regular basis in our classrooms.	
PD on personalization		Ambroster/Demlow		March 9 March 9	
EOY DISCUSSION: [Date]					
Area of Focus		Record Discussion Notes Here			
Relevance Goal: Experience a personalized learning system. Key Discussion Questions: - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? - How do we help our students to develop healthy lifestyles and make healthy choices? - How can our school better engage families and leverage resources beyond the classroom?		We had our turn key date on the early release on April 4th. Teachers have created plans for room set up with most selecting a type of station rotation along with some flexible playlists of sorts. Digital content is being used for some guided practice but this also allows teacher to give feedback more efficiently. Teachers are adding self reflection ideas to lesson plans and working with students to develop and model how to self reflect.			
		Advancing			
		Select a current ranking for your school in this area			