

Stacey Cockroft

To: Anne McCabe; Dave Jones; David Brighton; Elizabeth Hayes; Joel Burns; John O'Brien; Kristen Vix; Laura Wertanen; Matt Fischer; Rachel Sinclair; Robert Ernst; Stephanie Bohrsen; Vaughn Dosko
Subject: Specific Stop Loss 12/31/2018

Below is the Specific Stop loss Report through 12/31/2018.

Subscriber	Total Amt	Amt over Spec	Amt Requested	Amt Reimbursed	Non Reimbursed Expenses	Amt Open
1	\$1,715,448.92	\$1,495,448.92	\$1,495,448.92	\$1,354,687.74	\$2,484.54	\$138,276.64
2	\$1,665,354.99	\$1,445,354.99	\$1,445,406.40	\$1,306,863.58		\$138,491.41
3	\$283,764.81	\$63,764.81	\$59,912.76	\$59,912.76		\$3,852.05
4	\$330,121.85	\$110,548.41	\$110,548.41	\$110,548.41		\$0.00
5	\$492,007.71	\$272,007.71	\$272,007.71	\$272,007.71		\$0.00
6	\$327,383.64	\$107,383.64	\$107,383.64	\$107,383.64		\$0.00
7	\$271,810.93	\$51,810.93	\$51,810.93	\$51,810.93		\$0.00
8	\$226,206.93	\$6,206.93	\$6,206.93	\$6,206.93		\$0.00
	\$5,312,099.78	\$3,552,526.34	\$3,548,725.70	\$3,269,421.70	\$2,484.54	\$280,620.10

Stacey Cockroft

Kenai Peninsula Borough School District
Employee Benefits Manager
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Kenai Peninsula Borough School District	Reserve Account	As of 6-30-17	As of 6-30-18	FY19 Monthly Contribution - Traditional
Health Care Committee Monthly recap	Employee Share	701,399.69	471,065.27	Employee Share *
as of January 31, 2019	Employer Share	1,353,713.48	1,572,408.17	Employer Share
				<u>1,923.49</u>
				2,421.49

	FY19 Monthly Contribution - HDHP
	Employee Share *
	308.00
	Employer Share
	<u>1,770.47</u>
	2,078.47

This document is provided to the Health Care Committee as a work paper to recap the contributions to and expenditures from the Health Care Plan each month. It is to be used primarily as an aid in estimating costs of the plan to determine if changes should be made in employee contribution amounts. Every effort is made to provide current and accurate information, but this information is not audited until after the end of the fiscal year.

	Number of Employees	YTD Employees	Current Month Obligations	YTD Obligations	Contributions Current Month Collected	Contributions YTD Collected
Employees						
KPEA Employees	302	2,547	150,396.00	1,268,406.00	199,955.47	1,009,242.50
KPEA Employees - HDHP	301	1,676	92,708.00	516,208.00	135,361.88	659,870.14
KPEA Repay EE Reserve					16,654.74	84,346.65
KPESA Employees	188	1,647	93,624.00	820,206.00	121,396.76	647,148.87
KPESA Employees - HDHP	203	1,095	62,524.00	337,260.00	89,310.03	427,623.50
KPESA Repay EE Reserve					10,746.30	54,166.20
Administrators	20	206	9,960.00	102,588.00	12,819.96	76,318.46
Administrators - HDHP	38	197	11,704.00	60,676.00	16,171.31	76,234.99
Admin Repay EE Reserve					1,600.80	8,004.00
Board Members	1	14	498.00	6,972.00	275.00	5,070.48
Board Members - HDHP	3	19	924.00	5,852.00	1,849.40	6,514.39
Board Repay EE Reserve					-	476.10
Exempt Employees	10	83	4,980.00	41,334.00	5,158.46	38,064.44
Exempt Employees - HDHP	15	90	4,620.00	27,720.00	5,089.38	28,065.31
Exempt Repay EE Reserve					690.00	3,422.40
Affordable Care Act **	-	-	0.00	0.00		
ACA Empl Repay EE Reserve						
Total Employees on Payroll	1,081	7,574	431,938.00	3,187,222.00	617,079.49	3,124,568.43
COBRA Payers (FY19 = \$2215.88)	1	13	2,215.88	28,806.44	112.59	27,226.96
COBRA HD Payers (FY19 = \$1960.28)	-	6	-	11,761.68	-	11,687.46
Total Employees	1,082	7,593	434,153.88 *	3,227,790.12	617,192.08	3,163,482.85

* Current month employee obligations are a calculation of "Number of Employees" eligible for health care coverage during that month times the "Employee Share" (shown in the upper right corner of the sheet)

** Affordable Care Act (ACA) coverage is offered to employees once eligibility is determined. Eligibility is based on number of hours worked during the measurement period.

Employer						
Employer share	522	4,510	1,004,061.78	8,674,939.90	1,322,005.78	6,841,284.37
Employer share - HDHP	560	3,082	991,463.20	5,456,588.54	1,311,877.90	6,566,589.74
Total			2,429,678.86	17,359,318.56	3,251,075.76	16,571,356.96

+ Employee Share Split	FY19 Contribution Traditional	498.00	Subtotal	339,605.65	1,775,844.75
	Cobra	2,215.88	Subtotal	112.59	27,226.96
				339,718.24	1,803,071.71
	FY19 Contribution HDHP	308.00	Subtotal	247,782.00	1,198,308.33
	Cobra HD	1,960.28	Subtotal	-	11,687.46
				247,782.00	1,209,995.79
	Prior Year Reserve Repayment	20.70	Subtotal	29,691.84	150,415.35

Expenditures

Since the health care plan is self-funded, both employee and employer contributions are collected and bills are paid from the accumulated funds.

Claims	TRADITIONAL		HDHP	
	Current Month	Year-To-Date	Current Month	Year-To-Date
Health Care Claims paid by TPA (Rehn)	1,530,097.28	10,434,201.80	602,383.31	1,951,259.62
Prescription Claims paid by Caremark	376,802.59	2,912,159.62	95,502.35	408,395.71
HRA	-	-	26,983.09	129,233.36
Total Claims Paid	1,906,899.87	13,346,361.42	724,868.75	2,488,888.69
Administration				
TPA (Rehn) fees and costs	10,453.95	137,602.48	-	-
TPA (Rehn) HRA fees and costs	-	-	12,163.67	76,117.06
Aetna Administration Fees	9,997.00	85,581.05	10,724.76	59,142.66
Consultant Fees	2,380.04	16,478.83	2,553.29	18,054.48
Stop Loss Premiums	146,629.90	913,149.36	157,304.10	651,662.83
Affordable Care Act Fee	-	46,691.32	-	20,266.51
Total Administration	169,460.89	1,199,503.04	182,745.82	825,243.54
Total Claims plus Administration	2,076,360.76	14,545,864.46	907,614.57	3,314,132.23
Adjustments				
Stop Loss reimbursements	-	(2,334,291.02)	-	-
Prescription Rebates	-	(298,143.59)	-	(63,680.97)
Health Care Claims refund	-	-	-	-
Claims reimbursements	(50.00)	(300.00)	-	-
Other adjustments	-	(25.00)	-	-
Total Adjustments	(50.00)	(2,632,759.61)	-	(63,680.97)
Total Expenditures	2,076,310.76	11,913,104.85	907,614.57	3,250,451.26

Obligations/Contributions

Health care obligations and contributions provide employee and employer amounts of health care contributions using different calculation methods.

Obligations are estimates of funds that employees and the district will be obligated to contribute, based on the plan year (July through June).

Returning employees are covered by the health care plan for the entire plan year, meaning the 12 month period July through June; both employee and employer are obligated to pay for 12 months of coverage. New employees pay for coverage from date of hire through June, the end of the plan year. If an employee works at all during a month, both employee and employer pay for the entire month of coverage.

Actual Contributions made by employees and benefits paid by the employer during the payroll process are shown on the sheet in the columns labeled "Collected." The division of payments is governed by the Collective Bargaining Agreements and Memorandums of Understanding between the district and the employee groups.

Employee-paid contributions are deductions from payroll checks. Employees who work 12 months make contributions each pay period. Many school district employees do not work 12 months, so contributions are collected for those employees during the 9 month period from September through May.

For this reason, contributions are generally larger than obligations for September through May and contributions are generally smaller than obligations for June, July and August.

The "Collected" columns show what is actually available for paying health care costs. The "Obligations" show what is estimated to be available by month, based on number of employees at the current rate of contributions.

**Kenai Peninsula Borough School District
Healthcare Expenditures Split
as of January 31, 2019**

Traditional Plan				HDHP			
YTD Participants	4,510			YTD Participants	3,082		
Net Expenditures	11,913,104.85			Net Expenditures	3,250,451.26		
ER - Employer Cap \$1731.45	7,808,839.50			ER - Employer Cap \$1645.61	5,071,770.02		
EE - Employee Cap \$305.55	<u>1,378,030.50</u>			EE - Employee Cap \$182.85	<u>563,543.70</u>		
Total Cap Expenditure EE/ER	9,186,870.00			Total Cap Expenditure EE/ER	5,635,313.72		
Expenditures over Cap	2,726,234.85			Expenditures over Cap	-		
50/50 Split of Expenditures over Cap	<u>1,363,117.43</u>			50/50 Split of Expenditures over Cap	-		
ER Expenditures Up To Cap	7,808,839.50			ER Expenditures Up To Cap	2,925,406.13		
ER Expenditures Above Cap	<u>1,363,117.43</u>			ER Expenditures Above Cap	-		
Total ER Expenditures	9,171,956.93			Total ER Expenditures	2,925,406.13		
EE Expenditures Up To Cap	1,378,030.50			EE Expenditures Up To Cap	325,045.13		
EE Expenditures Above Cap	<u>1,363,117.43</u>			EE Expenditures Above Cap	-		
Total EE Expenditures	2,741,147.93			Total EE Expenditures	325,045.13		
Total ER & EE Expenditures	11,913,104.85			Total ER & EE Expenditures	3,250,451.26		
Traditional Summary				HDHP Summary			
Through	YTD	YTD	REV Less	Through	YTD	YTD	REV Less
January 2019	EXP	REV	EXP	January 2019	EXP	REV	EXP
Employer	9,171,956.93	6,841,284.37	(2,330,672.56)	Employer	2,925,406.13	6,566,589.74	3,641,183.61
Employee	<u>2,741,147.93</u>	<u>1,803,071.71</u>	<u>(938,076.22)</u>	Employee	<u>325,045.13</u>	<u>1,209,995.79</u>	<u>884,950.66</u>
Totals	11,913,104.86	8,644,356.08	(3,268,748.78)	Totals	3,250,451.26	7,776,585.53	4,526,134.27
Obligation per Employee FY19				Obligation per Employee FY19			
498.00 EE/1923.49 ER Split	2,421.49	2,421.49		308.00 EE/1770.47 ER Split	2,078.47	2,078.47	
Monthly Cost per Employee - ER		2033.69		Monthly Cost per Employee - ER		949.19	
Monthly Cost per Employee - EE + Cobra		<u>607.79</u>		Monthly Cost per Employee - EE + Cobra		<u>105.47</u>	
		2641.49				1054.66	
Current Variance		(220.00)		Current Variance		1,023.81	

Obligations indicate the funds that will be accumulated per employee per month. Expenditures are amounts that have been paid through the plan.

A positive number for "current variance" represents the amount per employee per month that is estimated to be collected above the amount spent year-to-date. A negative number represents the amount of expenditures (per employee per month) that are more than what is estimated to be collected for payment of those expenditures.



Your Search Results



Health Plan: Aetna Choice POS II (Open Access)

Provider Type: Specialists

You searched by: State: AK City: SOLDOTNA Specialty(ies): ORTHOPEDICS
February 18, 2019

Provider ID #: 7361420
Andreshak, John L., MD
Surgery, Orthopedic
240 Hospital Place
Suite 103
Soldotna, AK 99669
(907) 260-5455

Provider ID #: 5721433
Humphreys, Steven Craig, MD
Surgery, Orthopedic
240 Hospital Place
Suite 103
Soldotna, AK 99669
(907) 260-5455

Provider ID #: 7174156
Reyes, Michael L., MD
Surgery, Orthopedic
250 Hospital Place
Soldotna, AK 99669
(907) 714-4490

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Provider information contained in Aetna's online directory is updated 6 days a week. This excludes holidays, Sundays, or interruptions due to system maintenance, upgrades or unplanned outages. Please check with the provider before scheduling your appointment to confirm he or she is participating in Aetna's network. The availability of any particular provider cannot be guaranteed.

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DocFind®

Health Plan: Aetna Choice □ POS II (Open Access) Provider Type: Specialists

You searched by: State: AK City: ANCHORAGE Specialty(ies): ORTHOPEDICS
February 18, 2019

Provider ID #: 4686987
Ala, Owen, MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 5344480
Caylor, Mark T., MD
Surgery, Orthopedic
4100 Lake Otis Pkwy.
Suite 308
Anchorage, AK 99508
(907) 563-2663

Provider ID #: 7898514
Chang, Eugene M., MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 4495702
Dean, Leslie P., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7259299
Eule, James, MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 4255220
Faerber, Wade, MD
Surgery, Orthopedic
2751 DeBarr Road
Suite 310
Anchorage, AK 99508
(907) 277-9700

Provider ID #: 9192271
Flanum, Mark E., MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 4556587
Garner, Richard W., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 6047838
Gray, Jason R., MD
Surgery, Orthopedic
4015 Lake Otis Pkwy.
Suite 201
Anchorage, AK 99508
(907) 771-3500

Provider ID #: 7827043
Hall, Robert J., MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 7137980
Haughom, Bryan D., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 4181539
Hightower, Charles D., MD
Surgery, Orthopedic
1200 Airport Heights Drive
Suite 190
Anchorage, AK 99508
(907) 444-5501

Provider ID #: 5721433
Humphreys, Steven Craig, MD
Surgery, Orthopedic
4100 Lake Otis Pkwy.
Suite 302
Anchorage, AK 99508
(907) 644-9260

Provider ID #: 5721433
Humphreys, Steven Craig, MD
Surgery, Orthopedic
3851 Piper Street
Tower U Suite U230
Anchorage, AK 99508
(907) 868-2075

Provider ID #: 5721433
Humphreys, Steven Craig, MD
Surgery, Orthopedic
1917 Abbott Road
Suite 100
Anchorage, AK 99507
(907) 644-9260

Provider ID #: 7761365
Kavanaugh, Timothy S., MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 9159833
Kerr, Stewart M., MD
Surgery, Orthopedic
2741 DeBarr Road
Suite C-214
Anchorage, AK 99508
(907) 644-6055

Provider ID #: 4802868
Kirkham, Jared R., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7212738
Kornmesser, Marc J., MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 5619755
Lapkass, John E., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7451461
Manion, Christopher J., MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 5210248
Mason, Bret L., DO
Surgery, Orthopedic
2751 DeBarr Road
Suite B300
Anchorage, AK 99508
(907) 279-5589

Provider ID #: 5164269
McEvoy, Richard D., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7825030
McNamara, Michael G., MD
Surgery, Orthopedic
4015 Lake Otis Pkwy.
Suite 201
Anchorage, AK 99508
(907) 771-3500

Provider ID #: 9419209
Mentzer, Kurt D., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7307243
Moore, Jeffrey S., MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 5806813
Paisley, Kevin C., MD
Surgery, Orthopedic
4015 Lake Otis Pkwy.
Suite 201
Anchorage, AK 99508
(907) 771-3500

Provider ID #: 4186508
Parker, Jeff C., MD
Surgery, Orthopedic
4100 Lake Otis Pkwy.
Suite 308
Anchorage, AK 99508
(907) 563-2663

Provider ID #: 5164268
Peterson, Davis C., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 9316201
Powell, Elisha T., IV, MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 7008864
Powers, Bret C., MD
Surgery, Orthopedic
2751 DeBarr Road
Suite 310
Anchorage, AK 99508
(907) 277-9700

Provider ID #: 7465540
Prevost, Douglas P., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

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Your Search Results

DocFind[®]

Health Plan: Aetna Choice □ POS II (Open Access) Provider Type: Specialists

You searched by: State: AK City: ANCHORAGE Specialty(ies): ORTHOPEDICS
February 18, 2019

Provider ID #: 7108075
Rhyneer, George D., MD
Surgery, Orthopedic
4100 Lake Otis Pkwy.
Suite 308
Anchorage, AK 99508
(907) 563-2663

Provider ID #: 5745257
Ryan, Adrian B., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 5885150
Schaab, Peter C., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7633555
Schumacher, Gregory L., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7681021
Schweiger, Gregory P., MD
Surgery, Orthopedic
3801 Lake Otis Pkwy.
Suite 100
Anchorage, AK 99508
(907) 562-2277

Provider ID #: 9324686
Sparks, Bradley L., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7851311
Spencer, Upshur M., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 9766556
Thomas, Kenneth C., MD
Surgery, Orthopedic
3831 Piper Street
Suite 220
Anchorage, AK 99508
(907) 563-3145

Provider ID #: 7787350
Tower, Stephen, MD
Surgery, Orthopedic
4100 Lake Otis Pkwy.
Suite 300
Anchorage, AK 99508
(907) 222-2924

Provider ID #: 5468560
Vermillion, Doug A., MD
Surgery, Orthopedic
2741 Debarr Road
Suite C-214
Anchorage, AK 99508
(907) 644-6055

Provider ID #: 5008232
Wickler, W Laurence, MD
Surgery, Orthopedic
1200 Airport Heights Drive
Suite 195
Anchorage, AK 99508
(907) 264-2044

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