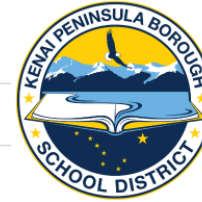


Kenai Peninsula Borough School District



SMART Goal for Strategy #1

Kenai Central

Area of Focus #1: Responsive: Be immersed in a high quality instructional environment.

Strategy #1: Develop a culture of continuous innovation within all schools across the district.

Step 1: Write a SMART Goal in the space provided below for this strategy

By end of 2019 school year 100% of teachers will implement multiple PL instructional strategies as measured through learning walks, classroom walk throughs, and teacher created PL designs.

Step 2: Give detail to the SMART Goal by completing the actions bank below

Action Steps: <i>What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.</i>	Owner: <i>Who is responsible for leading or coordinating this action step?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?</i>	Results: <i>Share results, observations, comments, etc.</i>
Deliver Foundations Turnkey Workshop	PL Leadership Team	August 15, 2018	Turnkey Workshop PowerPoint and agenda from Education Elements	PL leadership team was trained and planned delivery for staff.
Design Workshop	PL Leadership Team	September 18-19	Turnkey Workshop PowerPoint and agenda from Education Elements	Delivered training to staff by PL leadership team.
Next Steps Workshop	PL Leadership Team	November 6-7	Turnkey Workshop PowerPoint and agenda from Education Elements	PL leadership team was trained and planned delivery for staff.
Learning Walks	PL Leadership Team	Week of January 28	Education Elements Learning Walk Summaries	PL conducted Learning walks with support of Ed Elements staff.
Learning Walks	PL Leadership Team	Week of April 8	Education Elements Learning Walk Summaries	PL conducted Learning walks with support of Ed Elements staff.

Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

MID-YEAR DISCUSSION: [Date]

Area of Focus	Record Discussion Notes Here	Select a current ranking for your school in this area
<p>Responsive Goal: Be immersed in a high quality instructional environment.</p> <p>Key Discussion Questions:</p> <ul style="list-style-type: none"> - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture? 	<p>Relationships are the core of what we do here at KCHS. Student relationship focus has been on going and the culture of the building as such was recognized by the 5 year accreditation visiting team.</p>	<p>Sustaining</p>

Action Steps: <i>What will be done?</i>	Owner: <i>Who will do it?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like?</i>	Results: <i>Share attempts and wins</i>
Learning Walks	PL Leadership Team	Week of January 28	Ed Elements Learning Walk St	Positive reception from staff and PL team
Learning Walks	PL Leadership Team	Week of April 8	Ed Elements Learning Walk St	Positive reception from staff and PL team

EOY DISCUSSION: [Date]

Area of Focus	Record Discussion Notes Here	Select a current ranking for your school in this area
<p>Responsive Goal: Be immersed in a high quality instructional environment.</p> <p>Key Discussion Questions:</p> <ul style="list-style-type: none"> - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture? 	<p>Staff has worked to begin implementation of Personalized Learning and the Core Four from Education Elements. Learning walks will strengthen the implementation and understanding of Core Four. More teachers performing Learning Walks will lead to their sustainability.</p>	<p>Developing</p>