Kenai Peninsula Borough School District

SMART Goal for Strategy #1

Cenai Alternative				CHOOL DISTREY	
Area of Focus #1:	Responsive: Be i	mmersed in a high quality	instructional environment	nt.	
Strategy #1:	Develop a culture of continuous innovation within all schools across the district.				
Step 1: Write a SMART Goal in the space provided below for this strategy					
By end of 2019 school year 100% of teachers will implement multiple PL instructional strategies as measured through learning walks, classroom walk throughs, teacher created PL designs and playlists. By end of 2019 school year 100% of teachers will implement multiple PL instructional strategies as measured through learning walks, classroom walk throughs, teacher created PL designs					
Step 2: Give detail to the SMA Action Steps: What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.	ART Goal by com Owner: Who is responsible for leading or coordinating this action step?	pleting the actions bank b Timeline: When will this be accomplished?	Elow Evidence of the Action: What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?	Results: Share results, obersvations, comments, etc.	
Deliver Foundations Turn key Worksh	PL Leadership Team	August 16, 2018	Turn key Workshop PPT and agenda from meeting	Turn Key presentation was developed and presented to staff in August.	
Design Workshop	PL Leadership Team	September 18 and 19, 2018	Turn key Workshop PPT and agenda from meeting Turn key Workshop PPT and	Design workshop was developed and delivered during the October In-Service. Next Steps Work Shop was given to the staff during the December	
Next Steps Workshop	PL Leadership Team	November 6 and 7, 2018	agenda from meeting	In-Service.	

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Learning Walks	PL Leadership Team	January 28, 2019	Ed Elements Learning Walk	First Learning Walk took place in January. Great feedback from EE was given to our staff.
		January 28, 2019	Ed Elements Learning Walk	Virtual Learning Walk took place between EE and Homer
Learning Walks	PL Leadership Team	April 8, 2019		Flex. Greart to see what other alternative school is doing with PL.
Step 3: At mid-year and EOY	, repeat this proces	ss by reflecting upon your	progress and considering	g next steps
		MID-YEAR DIS	SCUSSION: [Date]	
Area of Focu		Record Discussion Notes Here		Select a current ranking for your school in this area
 Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? Does our school foster a culture of innovation? What steps might we take to better support such a culture? 		KAHS at mid-year point has embraced the PL philosphy. Teachers have all tried various methods of PL with their students. The biggest challenge we have seen as a staff is the ability to give students choice in their selection of learning.		Advancing
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins
		EOV DISCI	ISSION: [Data]	
			JSSION: [Date]	Select a compact mention of the selection of the selectio
Area of Focus Responsive Goal: Be immersed in a high quality		Record Discussion Notes Here		Select a current ranking for your school in this area
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Kenai Peninsula Borough School District

SMART Goal for Strateav #2

Kenai Alternative				to all tool DISTRICT		
Area of Focus #2:	Responsive: Be i	mmersed in high quality i	nstructional environment			
Strategy #2:	Teachers will utilize a repertoire of high-yield instructional strategies that are researchbased, high quality instructional strategies, within the instructional environment.					
Step 1: Write a SMART Goal	in the space provi	ided below for this strateg	V			
For SY 2017-2018, Kenai Alternative	had a 38.1% graduatio	on rate and a 46.43% dropout rate	. For SY 2018-2019, Kenai Alt	ernative will seek to offer After School Academies and a Summer Sc		
Step 2: Give detail to the SMART Goal by completing the actions bank below						
Action Steps: What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.	Owner: Who is responsible for leading or coordinating this action step?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?	Results: Share results, obersvations, comments, etc.		
Apply for School Improvement Grant through the State	Reese and staff	December 24, 2018	Grant Application to the State	Grant was applied for and accepted by the State of Alaska.		
Offer Spring After School Academy	Staff	April 10,2019	Credits ebetered into Power	Due to late notice from the state, no Spring academy was made available.		
Offer Summer School to studdents in			Credits enetered into Power	Summer School/Credit Recovery will be offered to KAHS		
academic need	Staffand Reese	June 20, 2019	School	students.		
Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps						
MID-YEAR DISCUSSION: [Date]						
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area		

Responsive Goal: Be immersed in high quality instructional environment.		With the purposed summer school/ credit recovery that will be taking place from June 3-21, 2019, it is hoped that KAHS will increase the number of credit offerings for our students.		Developing
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins
		EOY DISCU	JSSION: [Date]	
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area