Kenai Peninsula Borough School District

SMART Goal for Strategy #1

McNeil Canyon

Area of Focus #1:	Relevance: Experience a personalized learning system.				
Strategy #1:	Students will experience varied instructional strategies that target individual strengths and interests of each learn			dividual strengths and interests of each learner.	

Step 1: Write a SMART Goal in the space provided below for this strategy

All McNeil staff will implement personalized learning instructional strategies in support of student reflection and ownership throughout 2018-19 SY.

Step 2: Give detail to the SMART Goal by completing the actions bank below

Action Steps: What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.	Owner: Who is responsible for leading or coordinating this action step?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?	Results: Share results, obersvations, comments, etc.
All McNeil staff will implement and iterate Core Four strategies and specifically target the strategies supporting student ownership of their learning.	Pete and Amy		All staff will be able to identify at least one strategy they plan on implementing for student ownership.	
PD Collaboration on PL Core Four Ownership strategies	Pete and Amy	ongoing throughout school year	Padlet responses correlated to Core Four levels, at conclusion of each PD event will be archived.	
All teachers will have identified strategies that promote student ownership.	Pete	End of school year.	Student Ownership Reflection rubric.	

Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area				
Area of Focus Relevance Goal: Experience a personalized learning system. Key Discussion Questions: - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? - How do we help our students to develop healthy lifestyles and make healthy choices? - How can our school better engage families and leverage resources beyond the classroom?		Continuing to implement station rotation and playlist instructional practices. We continue to communicate with our familes through newsletters and social media like Facebook.		Sustaining				
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins				
use existing student reflection activities	teachers	weekly	student completed reflection rubrics.	all classrooms have some form of regular student reflection on their learning.				
	EOY DISCUSSION: [Date]							
Area of Focus	-	Record Discussion Notes Here		Select a current ranking for your school in this area				
 Relevance Goal: Experience a personalized learning system. Key Discussion Questions: In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? How do we help our students to develop healthy lifestyles and make healthy choices? How can our school better engage families and leverage resources beyond the classroom? 		Because we are losing 2 of our 6 classroom teachers, we will need to be very intentional again this coming school year to make sure that their replacements have a common understanding of the work we have already done at McNeil.		Sustaining				