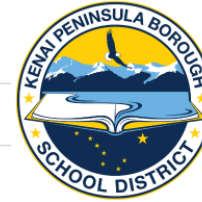


# Kenai Peninsula Borough School District



*SMART Goal for Strategy #1*

*Kenai Middle*

**Area of Focus #1:** Responsive: Be immersed in a high quality instructional environment.

**Strategy #1:** Prioritize strong, positive relationships with all students to support their social and emotional needs.

**Step 1: Write a SMART Goal in the space provided below for this strategy**

By May of 2019, 100% of KMS teachers will be utilizing Personalized Learning strategies regularly in their course lessons.

**Step 2: Give detail to the SMART Goal by completing the actions bank below**

<b>Action Steps:</b> <i>What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.</i>	<b>Owner:</b> <i>Who is responsible for leading or coordinating this action step?</i>	<b>Timeline:</b> <i>When will this be accomplished?</i>	<b>Evidence of the Action:</b> <i>What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?</i>	<b>Results:</b> <i>Share results, observations, comments, etc.</i>
Next Steps Turnkey inservice	PL leadership team	August	Participation in the inservice	KMS team delivered the Turn Key inservice to the entire staff on during the begining of the year inservice. Staff is excited but anxious of the Learning Walks.
Learning Walks	PL leadership team	Sept/Nov	Reflection by teachers	KMS PL Team and Ed Elements did quarterly learning walks.
Reflect and Iterate Workshop	PL leadership team	Sept/Nov	Reflection of PL team and teachers	PL Team delivered the training to staff with success. Staff applied the training to their lessons.
Pineapple Calander	Dan Beck	August - May	Teacher Celebration	Completed and in place on the wall in the teacher's lounge.
Teacher Presentations	PL leadership team	August - May	Presentation and self-reflections	Each early release and inservice teachers presented PL lessons or parts of lessons.

**Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps**

<b>MID-YEAR DISCUSSION: [Date]</b>		
Area of Focus	Record Discussion Notes Here	Select a current ranking for your school in this area

Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture?				
<b>Action Steps:</b> <i>What will be done?</i>	<b>Owner:</b> <i>Who will do it?</i>	<b>Timeline:</b> <i>When will this be accomplished?</i>	<b>Evidence of the Action:</b> <i>What does success look like?</i>	<b>Results:</b> <i>Share attempts and wins</i>
<b>EOY DISCUSSION: [Date]</b>				
<b>Area of Focus</b>		<b>Record Discussion Notes Here</b>		<b>Select a current ranking for your school in this area</b>
Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture?		KMS PL team was able to train all certified staff on the learning walk through protocol tool. After training occurred for the classroom visits, our PL team conducted learning walks with Ed Elements and district personnel. KMS PI team conducted two solo walk throughs during third and fourth quarter. The teachers at KMS want to continue to get into each others classrooms more often and also get off campus to other schools.		<h2>Advancing</h2>