# EDUCATION ON THE KENAI PENINSULA



Volume 3

School Years 2009-2019

Superintendent Sean Dusek Published June 2019

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#### **PREFACE**

The Kenai Peninsula Borough School District has 43 schools and, at 25,600 square miles, covers a land area roughly the size of West Virginia. Each community is unique in its diversity and culture, including four Alaska Native villages with no road access and four Russian village schools.

Every school day, more than 4,400 students are transported a total of nearly 7,741 miles on school buses throughout the district.

In 1984, the district published "Schooling on the Kenai Peninsula" as a written record of education on the Kenai beginning with the formation of the Kenai Borough and the Kenai Peninsula Borough School District in 1964.

In 2009, "Education on the Kenai Peninsula" continued the historical record from 1986 to 2009.

"Education on the Kenai Peninsula Volume 3" will bring the record up to date through June of 2019. The district has worked hard to keep up with an everchanging world. KPBSD has focused on building personalized learning to serve every type of learner.

Written and Compiled by Superintendent Sean Dusek
June 2019

#### Board of Education

#### School Board Membership 2009-2019

Date	Name	Position
2009-2010	Joe Arness (Seat 3)	President
	Liz Downing* (Seat 8)	Vice President
	Edith Helen "Sunni" Hilts (Seat 9)	Clerk
	Sammy Crawford (Seat 1)	Treasurer
	Marty Anderson* (Seat 5)	
	Lynn Hohl (Seat 6)	
	Bill Holt (Seat 7)	
	Tim Navarre* (Seat 2)	
	Penny (Karen) Vadla (Seat 4)	
	Destini Riley	Student Representative
2010-2011	Joe Arness (Seat 3)	President
	Liz Downing (Seat 8)	Vice President
	Sammy Crawford* (Seat 1)	Clerk
	Edith Helen "Sunni" Hilts* (Seat 9)	Treasurer
	Marty Anderson (Seat 5)	
	Lynn Hohl* (Seat 6)	
	Bill Holt (Seat 7)	
	Tim Navarre (Seat 2)	
	Penny (Karen) Vadla (Seat 4)	
	Julie Rang	Student Representative
2011-2012	Joe Arness* (Seat 3)	President
	Liz Downing (Seat 8)	Vice President
	Penny (Karen) Vadla* (Seat 4)	Clerk
	Edith Helen "Sunni" Hilts* (Seat 9)	Treasurer
	Lynn Hohl* (Seat 6)	
	Marty Anderson (Seat 5)	
	Sammy Crawford* (Seat 1)	
	Bill Holt* (Seat 7)	
	Tim Navarre (Seat 2)	
	Annaleah Ernst	Student Representative
2012-2013	Joe Arness (Seat 3)	President
	Liz Downing* (Seat 8)	Vice President
	Penny (Karen) Vadla (Seat 4)	Clerk
	Edith Helen "Sunni" Hilts (Seat 9)	Treasurer
	Marty Anderson* (Seat 5)	
	Sammy Crawford (Seat 1)	
	Bill Holt (Seat 7)	
	Lynn Hohl (Seat 6)	
	Tim Navarre* (Seat 2)	
	Hayden Beard	Student Representative

<sup>\*</sup> Year Elected

#### School Board Membership 2009-2019 (Continued)

Date	Name	Position
2013-2014	Joe Arness (District 3)	President
	Liz Downing (District 8)	Vice President
	Penny (Karen) Vadla (District 4)	Clerk
	Edith Helen "Sunni" Hilts* (District 9)	Treasurer
	Marty Anderson (District 5)	
	Dan Castimore* (District 1)	
	Bill Holt (District 7)	
	Lynn Hohl* (District 6)	
	Tim Navarre (District 2)	
	Evan Boyer	Student Representative
2014-2015	Joe Arness* (District 3)	President
	Edith Helen "Sunni" Hilts (District 9)	Vice President
	Penny (Karen) Vadla* (District 4)	Clerk
	Dan Castimore (District 1)	Treasurer
	Marty Anderson (District 5)	
	Liz Downing (District 8)	
	Bill Holt* (District 7)	
	Lynn Hohl (District 6)	
	Tim Navarre (District 2)	
	Maria Kulikov	Student Representative
2015-2016	Joe Arness (District 3)	President
	Bill Holt (District 7)	Vice President
	Penny (Karen) Vadla (District 4)	Clerk
	Tim Navarre* (District 2)	Treasurer
	Marty Anderson* (District 5)	
	Dan Castimore (District 1)	
	Liz Downing* (District 8) (Resigned Sept. 30, 2016;	
	Mike Illg was appointed on Oct. 3, 2016)	
	Edith Helen "Sunni" Hilts (District 9) Resigned Dec. 15,	
	2015.	
	Zen (John) Kelly* was appointed on Feb. 1, 2016,	
	elected Oct. 2016.	
	Lynn Hohl (District 6)	
	Brian Dusek	Student Representative

<sup>\*</sup> Year Elected

#### School Board Membership 2009-2019 (Continued)

Date	Name	Position
2016-2017	Joe Arness (District 3)	President
	Penny (Karen) Vadla (District 4)	Vice President
	Bill Holt (District 7)	Clerk
	Zen (John) Kelly* (District 9)	Treasurer
	Marty Anderson (District 5)	
	Dan Castimore* (District 1)	
	Mike IIIg (District 8)	
	Tim Navarre (District 2)	
	Lynn Hohl* (District 6)	
	Brian Dusek	Student Representative
2017-2018	Penny (Karen) Vadla* (District 4)	President
	Zen (John) Kelly (District 9)	Vice President
	Dan Castimore (District 1)	Clerk
	Mike IIIg (District 8) * one year term	Treasurer
	Marty Anderson (District 5)	
	Debbie Cary* (District 7)	
	Lynn Hohl (District 6)	
	Tim Navarre (District 2)	
	Jason Tauriainen* (District 3)	
	Calvin Mitzel	Student Representative
2018-2019	Penny (Karen) Vadla (District 4)	President
	Zen (John) Kelly (District 9)	Vice President
	Dan Castimore (District 1)	Clerk
	Mike IIIg* (District 8)	Treasurer
	Greg Madden* (District 5)	
	Debbie Cary (District 7)	
	Lynn Hohl (District 6)	
	Matt Morse* (District 2)	
	Jason Tauriainen (District 3)	
	Tanis Lorring	Student Representative

<sup>\*</sup> Year Elected

# Leadership Teams

#### **Superintendents**

Dr. Steve Atwater Sean Dusek July 2009 through November 2014 December 2014 through June 2019

#### **Leadership Teams**

2009-2010	
Superintendent of Schools	Steve Atwater
Assistant Superintendent, Instruction	Sean Dusek
Assistant Superintendent, Administrative Services	Dave Jones
Director of Elementary Education & K-12 Curriculum	Doris Cannon
Director of Federal Programs & K-12 Schools	Norma Holmgaard
Director of Finance	Laurie Olson
Director of Human Resources	Tim Peterson
Director of Information Services	Jim White
Director of Planning & Operations	Dave Spence
Director of Pupil Services	Clayton Holland
Director of Secondary Education & K-12 Assessment	Tim Vlasak

2010-2011	
Superintendent of Schools	Steve Atwater
Assistant Superintendent, Instruction	Sean Dusek
Assistant Superintendent, Administrative Services	Dave Jones
Director of Elementary Education & K-12 Curriculum	Doris Cannon
Director of Federal Programs & K-12 Schools	Norma Holmgaard
Director of Finance	Laurie Olson
Director of Human Resources	Tim Peterson
Director of Information Services	Jim White
Director of Planning & Operations	Dave Spence
Director of Pupil Services	Clayton Holland
Director of Secondary Education & K-12 Assessment	Tim Vlasak

2011-2012	
Superintendent of Schools	Steve Atwater
Associate Superintendent, Instructional Services	Sean Dusek
Associate Superintendent, Instructional Support	Dave Jones
Director of Finance	Laurie Olson
Director of Human Resources	Tim Peterson
Director of Information Services	Jim White
Director of Planning and Operations	Dave Spence
Director of Pupil Services	Clayton Holland
Director of Secondary Education & Student Activities	John O'Brien
Director of Elementary Education & K-12 Curriculum	Doris Cannon
Director of Assessment, Federal Programs, K-12 Schools	Tim Vlasak
Communications	Pegge Erkeneff

2012-2013	
Superintendent of Schools	Steve Atwater
Associate Superintendent, Instructional Services	Sean Dusek
Associate Superintendent, Instructional Support	Dave Jones
Director of Finance	Laurie Olson
Director of Human Resources	Tim Peterson
Director of Information Services	Jim White
Director of Planning and Operations	Dave Tressler
Director of Pupil Services	Clayton Holland
Director of Secondary Education & Student Activities	John O'Brien
Director of Elementary Education & K-12 Curriculum	Doris Cannon
Director of Assessment, Federal Programs, K-12 Schools	Tim Vlasak
Communications	Pegge Erkeneff

2013-2014	
Superintendent of Schools	Steve Atwater
Associate Superintendent, Instructional Services	Sean Dusek
Associate Superintendent, Instructional Support	Dave Jones
Director of Finance	Laurie Olson
Director of Human Resources	Joann Riener
Director of Information Services	Jim White
Director of Planning and Operations	Dave Tressler
Director of Pupil Services	Clayton Holland
Director of Secondary Education & Student Activities	John O'Brien
Director of Elementary Education & Professional Development	Christine Ermold
Director of Assessment, Federal Programs, K-12 Schools	Tim Vlasak
Communications	Pegge Erkeneff

2014-2015	
Superintendent of Schools	Steve Atwater
	Sean Dusek (Dec.)
Associate Superintendent, Instructional Services	Sean Dusek
Associate Superintendent, Instructional Support	Dave Jones
Director of Finance	Laurie Olson
Director of Human Resources	Joann Riener
Director of Information Services	Jim White
Director of Planning and Operations	Julie Cisco
Director of Pupil Services	Clayton Holland
Director of Secondary Education & Student Activities	John O'Brien
Director of Elementary Education & Professional Development	Christine Ermold
Director of Assessment, Federal Programs, K-12 Schools	Tim Vlasak
Communications	Pegge Erkeneff

2015-2016	
Superintendent of Schools	Sean Dusek
Associate Superintendent, Instructional Services	John O'Brien
Associate Superintendent, Instructional Support	Dave Jones
Director of Finance	Laurie Olson
Director of Human Resources & Professional Development	Christine Ermold
Director of Information Services	Eric Soderquist
Director of Planning and Operations	Julie Cisco
Director of Pupil Services	Clayton Holland
Director of Secondary Education & Student Activities	John Pothast
Director of Assessment, Federal Programs, K-12 Schools	Tim Vlasak
Communications	Pegge Erkeneff

2016-2017	
Position	
Superintendent of Schools	Sean Dusek
Associate Superintendent, Instructional Services	John O'Brien
Associate Superintendent, Instructional Support	Dave Jones
Director of Finance	Liz Hayes
Director of Human Resources & Professional Development	Christine Ermold
Director of Information Services	Eric Soderquist
Director of Planning and Operations	David May
Director of Pupil Services	Clayton Holland
Director of Secondary Education & Student Activities	John Pothast
Director of Assessment, Federal Programs, K-12 Schools	Tim Vlasak
Communications	Pegge Erkeneff

2017-2018	
Superintendent of Schools	Sean Dusek
Associate Superintendent, Instructional Services	John O'Brien
Associate Superintendent, Instructional Support	Dave Jones
Director of Finance	Liz Hayes
Director of Human Resources & Professional Development	Christine Ermold
Director of Information Services	Eric Soderquist
Director of Planning and Operations	David May
Director of Pupil Services	Clayton Holland
Director of Elementary & Secondary Education	John Pothast
Director of Assessment, Federal Programs, K-12 Schools	Tim Vlasak
Communications	Pegge Erkeneff

2018-2019	
Superintendent of Schools	Sean Dusek
Associate Superintendent, Instructional Services	John O'Brien
Associate Superintendent, Instructional Support	Dave Jones
Director of Finance	Liz Hayes
Director of Human Resources & Professional Development	Christine Ermold
Director of Information Services	Eric Soderquist
Director of Planning and Operations	David May
	Kevin Lyon (May)
Director of Pupil Services	Clayton Holland
Director of Elementary & Secondary Education	John Pothast
Director of Assessment, Federal Programs, K-12 Schools	Tim Vlasak
Communications	Pegge Erkeneff

## School Administrators

# School Administrators School Years 2009-10 through 2018-19

Aurora Borec	alis Charter		
Years	Principal	Years	Asst./Vice Principal
2009-2016	Larry Nauta		
2016-2019	Cody McCanna		
Chapman			
Years	Principal	Years	Asst./Vice Principal
2009-2012	Sharon Trout		
2012-2019	Conrad Woodhead		
Connections			
Years	Principal	Years	Asst./Vice Principal
2009-2015	Lee Young		, , , , , , , , , , , , , , , , , , ,
2015-2019	Rich Bartolowits		
Cooper Land	ing		
Years	Principal	Years	Asst./Vice Principal
2009-2011	Jim Dawson		
2011-2013	Christine Ermold		
2013-2015	Michael Hanson		
2015-2019	Doug Hayman		
Fireweed Acc	ndemy		
Years	Principal	Years	Asst./Vice Principal
2012-2015	Kiki Abrahamson	i euis	Assit, vice i ilicipai
2012-2013	Todd Hindman		
2013-2019	rodd filldillali		
Homer Flex			
Years	Principal	Years	Asst./Vice Principal
2009-2015	Karen Wessel		
2015-2019	Chris Brown		

Homer High						
Years	Principal	Years	Asst./Vice Principal			
2009-2013	Dennis Gee	2009-2010	David Larson			
2013-2019	Doug Waclawski	2010-2013	Doug Waclawski			
		2013-2019	Alison Mall			

Homer Middle					
Years	Principal		Years	Asst./Vice Principal	
2009-2010	Lisa Callahan				
2010-2014	David Larson				
2014-2019	Kari Dendurent				

Норе				
Years	Principal		Years	Asst./Vice Principal
2009-2011	Jim Dawson			
2011-2012	Monica Hinders			
2012-2016	Michael Hanson			
2016-2019	Doug Hayman			

Kachemak-Selo					
Years	Principal		Years	Asst./Vice Principal	
2009-2010	Randy Creamer				
2010-2015	Andy Rothenberger				
2015-2018	Tim Whip				
2018-2019	Michael Wojciak				

Kaleidoscope School of Arts and Science					
Years	Principal	Yeo	ars	Asst./Vice Principal	
2009-2012	Mick Wykis				
2012-2018	Robin Dahlman				
2018-2019	Dawn Grimm				

Kalifornsky (k	(-Beach) Beach Elementary		
Years	Principal	Years	Asst./Vice Principal
2009-2013	Melissa Linton	2009-2013	Jennifer Dowd
2013-2019	Nate Crabtree	2007 2010	Jennier Bewa
	<b>'</b>		
Kenai Alterna	ative High		
Years	Principal	Years	Asst./Vice Principal
2009-2019	Loren Reese		
Kenai Centra	l High		
Years	Principal	Years	Asst./Vice Principal
2009-2019	Alan Fields	2009-2014	Jim Beeson
		2014-2019	Briana Randle
Kenai Middle			
Years	Principal	Years	Asst./Vice Principal
2009-2011	Paul Sorenson	2009-2011	Vaughn Dosko
2011-2019	Vaughn Dosko	2011-2019	Dan Beck
Marathon Sch	nool		
Years	Principal	Years	Asst./Vice Principal
2009-2011	Norma Holmgaard		
2011-2013	Randy Neill		
2013-2014	Michael Hanson		
2014-2016	Dan Beck		
2016-2019	Melissa Linton		
McNeil Cany	on Elementary		
Years	Principal	Years	Asst./Vice Principal
2009-2019	Pete Swanson		

Moose Pass						
Years	Principal		Years	Asst./Vice Principal		
2009-2011	Jim Dawson					
2011-2015	Jason Bickling					
2015-2017	Andy Rothenberger					
2017-2019	Doug Hayman					

Mt. View Eler	mentary			
Years	Principal	Yea	rs	Asst./Vice Principal
2009-2011	John Cook	200	9-2011	Teri Diamond
2011-2014	Norma Holmgaard	201	1-2012	Michael Hanson
2014-2019	Karl Kircher	201	2-2014	Karl Kircher
		201	4-2015	William Withrow
		201	5-201 <i>7</i>	John DeVolld
		201	7-2019	Jenna Fabian

Nanwalek					
Years	Principal		Years	Asst./Vice Principal	
2009-2012	Scott Handley				
2012-2018	Nancy Kleine				
2018-2019	Michael Crain				

Nikiski Middle/High					
Years	Principal	Years	Asst./Vice Principal		
2009-2011	John O'Brien	2009-2012	Dan Carstens		
2011-2019	Dan Carstens	2012-2019	Shane Bostic		

Nikiski North Star Elementary				
Years	Principal		Years	Asst./Vice Principal
2009-2010	Lori Manion			
2010-2013	Lisa Callahan			
2013-2019	Margaret Gilman			

Nikolaevsk		 	
Years	Principal	Years	Asst./Vice Principal
2009-2019	Mike Sellers		
Ninilchik		T	
Years	Principal	Years	Asst./Vice Principal
2009-2011	Terry Martin		
2011-2019	Jeff Ambrosier		
Paul Banks El		T	
Years	Principal	Years	Asst./Vice Principal
2009-2013	Benny Abraham		
2013-2019	Eric Pederson		
D . C .			
Port Graham		1	
Years	Principal	Years	Asst./Vice Principal
2009-2010	Sheryl Hingley		
2010-2011	Daniel Hill		
2011-2013	Sheryl Hingley		
2013-2018	Nancy Kleine		
2018-2019	Josh Hinds		
Razdolna			
Years	Principal	Years	Asst./Vice Principal
2009-2010	Doug Waclawski		
2010-2018	Tim Whip		
2018-2019	Greg Melvin		
Redoubt Elen	nentary	T	
Years	Principal	Years	Asst./Vice Principal
2009-2015	John Pothast	2012-2013	Jen Dowd
2015-2019	William Withrow		

River City Academy				
Years	Principal		Years	Asst./Vice Principal
2009-2010	Greg Wilbanks			
2010-2019	Dawn Edwards-Smith			
Formerly Penins	ula Optional. Moved to the Skyvie	ew Middl	e School fa	cility June 2019.

Seward Elementary				
Years	Principal		Years	Asst./Vice Principal
2009-2017	David Kingsland			
2017-2019	Alan Haskins			

Seward High				
Years	Principal		Years	Asst./Vice Principal
2009-2019	Trevan Walker			

Seward Middle				
Years	Principal	Y	'ears	Asst./Vice Principal
2009-2010	John Hersrud			
2010-2015	Jason Bickling			
201 <i>5</i> -201 <i>7</i>	Andy Rothenberger			
201 <i>7</i> -2019	Jenny Martin			

Skyview High						
2009-2014	Randy Neill	2009-2011	Curt Schmidt			
	2011-2013 Johnnie Cotton					
This school close	This school closed in June 2014 and merged with Soldotna High School.					

Skyview Middle					
Years	Principal	Years	Asst./Vice Principal		
2014-2019	Sarge Truesdell	2014-2015	Tony Graham		
		2015-2019	Jill DuFloth		

Soldotna Elementary				
Years	Principal		Years	Asst./Vice Principal
2009-2011	Carolyn Cannava			
2011-2016	Teri Diamond			
2016-2019	Austin Stevenson			

Soldotna High				
Years	Principal	Years	Asst./Vice Principal	
2009-2015	Todd Syverson	2009-2014	Tony Graham	
2015-2019	Tony Graham	2014-2019	Randy Neill	

Soldotna Middle				
Years	Principal	Years	Asst./Vice Principal	
2009-2011	Sharon Moock	2009-2011	Sarge Truesdell	
2011-2014	Sarge Truesdell	2011-2014	Curt Schmidt	
This school was closed June 2014.				

Soldotna Montessori				
Years	Principal		Years	Asst./Vice Principal
2009-2017	Mo Sanders			
2017-2019	John DeVolld			

Soldotna Pre	р		
Years	Principal	Years	Asst./Vice Principal
2014-2019	Curt Schmidt		
This school was	opened the Fall of 2014 in the previo	us Soldotna i	Middle School facility.
This school was	closed June 2019 and merged with So	oldotna High	School.

Sterling Elementary				
Years	Principal		Years	Asst./Vice Principal
2009-2013	Christine Ermold			
2013-2019	Denise Kelly			

Susan B. English					
Years	Principal	Years	Asst./Vice Principal		
2009-2013	Sheryl Hingley				
2013-2014	Judy Standafer				
2014-2017	Alan Haskins				
2017-2019	Josh Hinds				

Tebughna				
Years	Principal		Years	Asst./Vice Principal
2009-2010	Donald Frashier			
2010-2015	Marilyn Johnson			
201 <i>5</i> -2016	Richard Breske			
2016-2018	Pam Potter			
2018-2019	Michael Allen			

Tustumena Elementary				
Years	Principal		Years	Asst./Vice Principal
2009-2012	Bob VanDerwege			
2013-2019	Doug Hayman			

Voznesenka				
Years	Principal		Years	Asst./Vice Principal
2009-2011	Alex Trout			
2011-2019	Michael Wojciak			

West Homer Elementary				
Years	Principal	Years	Asst./Vice Principal	
2009-2010	John Hurley			
2011-2016	Ray Marshall			
2016-2019	Eric Waltenbaugh			

Steve Atwater 2009-2014

Dr. Steve Atwater was hired as superintendent of the Kenai Peninsula Borough School District beginning July 2009. This was after successfully transitioning from his role as Superintendent of the Lake and Peninsula School District to KPBSD in 2008-09 as the Assistant Superintendent of Instruction. His tenure as superintendent began the transition from Dr. Donna Peterson who held the superintendent's position for 10 years.

Dr. Atwater led the district toward a comprehensive instructional approach that included timely and accurate assessments to support collaborative efforts by school staff. The development of a long-term strategic plan supported these efforts through a focus on Academic Success, Organizational Excellence and Community/Family Engagement. The approach to strategic planning included refined quality processes that solicited a wide variety of input from all stakeholders. This approach was new to the district and allowed for a comprehensive plan that shifted the focus of instruction to the individual student in a research-based manner.

The district experienced great success and significant changes during Dr. Atwater's years. Dr. Atwater was recognized as the Alaska Superintendent of the Year in 2013 for all his improvement efforts at KPBSD. As the strategic plan was implemented, the district experienced growth in the graduation rate and crossed the 80% mark for the first time. In the 2010-2011 school year, the district's presence on digital platforms expanded to include Facebook and Twitter, a mobile app, and Dr. Atwater's weekly blog posts. Dr. Atwater met with site councils, parents and community partners through the new district Key Communicator program. The district implemented six early release days for students throughout the 2012-13 school year to provide the necessary time for staff to collaborate. This innovative practice allowed a systematic approach to collaborative practices to benefit overall student learning.

In 2014, the district celebrated 50 years in existence. KPBSD had grown to 44 schools serving 8,800 students.

Some other significant events in KPBSD included the reconfiguration of the Soldotna area secondary schools. Instead of two high schools serving the area, the district implemented an innovative approach to supporting 9th graders through a "freshmen house" concept. The Skyview facility was reconfigured to the area's middle school serving grades 7 and 8, the original Soldotna Middle school became the 9th grade school while, Soldotna High School was reconfigured to serve grades 10-12. These reconfigurations generated additional academic opportunities for the secondary students in the Soldotna area.

After a focus on instruction and organizational excellence in KPBSD, Dr. Atwater retired in the fall of 2014. He provided a new perspective on improvement that benefited all schools in the district and he definitely left the district better than he found it.

Sean Dusek 2014-2019

Sean Dusek assumed the role of Superintendent of the Kenai Peninsula Borough School District as an interim in December of 2014 and on a permanent basis starting in the fall of 2015. He held the role of Assistant Superintendent of Instruction during Dr. Atwater's tenure and held a number of positions in KPBSD throughout his entire career, which began at Skyview High School in 1993 as a math teacher. This background allowed Mr. Dusek to be well grounded in the history of KPBSD and to work with some of the most innovative leaders KPBSD has ever known.

Mr. Dusek was able to see the completion of Dr. Atwater's strategic plan that supported efforts in the next steps to move KPBSD into the world of personalization of student learning that promoted opportunities for students 24/7. Distance education, internships, concurrent credit and personalized learning were the hallmarks of this era. This set the stage for performance-based learning that is based on learning growth of the individual student, not seat-time in a classroom.

The district continued to experience success in a number of areas academically including significant gains in the graduation rate. The district crossed the mid-80% range during this time, primarily due to improvements with Alaska Native students. The district directed efforts to ensure achievement gaps were eliminated through designated oversight that promoted collaboration with key stakeholders and community organizations. An emphasis on bringing in and promoting outside cultural opportunities for all students positively impacted the closing of student achievement gaps.

The strategic plan emphasized a rigorous curriculum, a relevant learning experience and a highly responsive learning environment to ensure those behind were supported and those ahead were challenged. The basis of the entire instructional model was high quality, positive student relationships with staff. Every student must have an adult advocate that cares about them as a person and can support them through their school-age challenges. Kids truly come first.

Communications through multiple digital platforms grew, as schools shared their stories of success on school social media sites, and a new platform for district wide emergency communications was put in place. Superintendent Dusek engaged with our communities through his district Twitter account, Facebook Live, and coffee with the superintendent events.

Some events that impacted the school district during this time were significant state budget issues, a very strong earthquake that impacted the Southcentral region, the hopes of a natural gas pipeline from the North Slope with a terminus on the Kenai Peninsula and a plethora of state awards for staff and students.

#### Sean Dusek (Continued)

The budget issue has had the most significant impact on the district and has become a huge challenge. When the district experienced forward funding in the late 2000's programs were implemented that continue to bare academic fruit. At this time, significant reductions are being made in KPBSD (starting at the district level) which include school consolidations (with several more on the horizon), increased pupil-teacher ratios, and a reduction in programs.

While there are several challenges, the district has become more efficient through technology, better utilization of district staff, more community partnerships to allow for learning outside of the classroom, and a view toward maximizing space in our existing schools.

Mr. Dusek was able to advance the concept of meeting the needs of the individual child, which expanded learning opportunities beyond the classroom. The approach of relationships first has become a focal point at all of the schools and will drive improvements in the foreseeable future.

## Looking Forward

Looking forward, the next decade will be challenging and exciting. Upon Mr. Dusek's retirement, the district will proceed under the leadership of Mr. John O'Brien. Mr. O'Brien began working for KPBSD as the Principal of Nikiski Middle-High School from 2005-2011. From 2011-2015, he served as Director of Secondary Education & Student Activities and then, as the Assistant Superintendent of Instruction from 2015-2019. In April of 2019, the Board of Education appointed Mr. O'Brien as the interim superintendent for the 2019-2020 school year.

With excellent people and students, the district will confidently move forward. Education and the world are changing rapidly. KPBSD stands ready to meet the challenges and continue to provide its students with a world-class education and to prepare them for their futures.