

HCPC MEETING MINUTES

DATE AND TIME: September 25, 2019

LOCATION: Borough Assembly Chambers, 3:30 pm

VOTING MEMBERS:

x	Stephanie Bohrsen	KPESA
Absent	Joel Burns	KPEA
x	Vaughn Dosko	KPAA
Absent	Matt Fischer	KPEA
x	Liz Hayes	District
x	Jimmy Love	District
x	Robert Ernst	KPEA
x	Laura Wertanen	KPESA
x	Anne McCabe	KPESA
x	Kristen Vix	District
x	David Brighton	KPEA

QUORUM PRESENT: (NINE MEMBERS NEEDED) x YES NO

ADMINISTRATION/CONSULTANTS:

x	Stacey Cockroft	Benefits Manager
x	Dave Jones	Plan Administrator
x	Nicole Culbertson, Jennifer Minhoff	Consultant

GUESTS PRESENT:

--	--	--

- A. CALL TO ORDER BY David Brighton TIME 3:39PM.**
- 1. Approval of Agenda as written, with flexibility x with additions**
 - a. MOTION: Stephanie Bohrsen SECOND: Vaughn Dosko VOTE: Unanimous
 - 2. Approval of May, 2019 minutes as written. x with amendments**
 - a. MOTION: Anne McCabe SECOND: Kristen Vix VOTE: Unanimous
- B. REPORTS**
- 1. Dave Jones, Plan Administrator.**
 - Tentative Agreement (TA) pending ratification; Plan changing 1/1/20 with no Trad and HDHP (HRA OR HSA), regular dates for open enrollment (mid-Nov to mid-Dec), 85/15 split effective 7/1/19; TA does not supersede Sub Committee’s ability to set rates
 - See attached handouts
 - 2. Stacey Cockroft, Benefits Manager**
 - Stop Loss Report
 - Discussion regarding Draft HSA FAQ, HRA/HSA District contribution timing
 - 3. Liz Hayes, Director of Finance**
 - Financial Report
 - 4. Consultants**
 - Recap past wellness plan discussions – pursue existing, free wellness services
 - Discussion of Tiered rate; Committee requested information/numbers from consultants for both 3 and 4 tier plans; Committee requested data on number of double covered spouses

both covered by KPBSD Health Plan; Committee requested data on KPBSD population of where and how many members would fall in the different tier categories

C. OLD BUSINESS

- a. **Wellness plan cont.**
 - i. Anne McCabe and Stacey Cockroft will meet with CPH about wellness plan options
- b. **Cost comparisons of most common procedures**
- c. **Rate outlook for 2019-2020?**

D. NEW BUSINESS.

- a. **Officers**
 - i. Vaughn Dosko nominated Anne McCabe for Chair, seconded by Liz Hayes, Anne declined
 - ii. Stephanie Bohrsen nominated David Brighton for Chair, seconded by Anne McCabe, David accepted, unanimous
 - iii. Anne McCabe nominated Kristen Vix for Secretary, seconded by Stephanie Bohrsen, Kristen accepted, unanimous
- b. October Meeting – moved from 10/23 to 10/30
- c. Review By-Laws – tabled until next meeting

E. ADJOURN TIME 4:53PM by David Brighton

- a. MOTION _____ SECOND _____ VOTE _____

F. NEXT MEETINGS