

HCPC MEETING MINUTES

DATE AND TIME: April 22, 2020

LOCATION: Telephonic meeting

Committee Members:

X	David Brighton, President	KPEA
X	Joel Burns	KPEA
X	Dylan Hooper	KPEA
X	Matt Fischer	KPEA
X	Stephanie Bohrsen	KPESA
X	Anne McCabe, Secretary	KPESA
	Vacant	KPESA
X	Vaughn Dosko	KPAA
X	Liz Hayes	Superintendent
X	Jimmy Love	Superintendent
X	Jordan Chilson	Superintendent

ADMINISTRATION/CONSULTANTS:

X	Stacey Cockroft	Benefits Manager
X	Dave Jones	Plan Administrator
X	Curt Hebert, Jennifer Meyhoff, Nicole Culbertson	Marsh & McLennan

GUESTS PRESENT:

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- A.** Call to Order by David Brighton 3:02
- B.** Approval of Agenda: Jimmy moved to approve, Joel 2nd. Motion passed
- C.** Approval of March Minutes: Jimmy moved to approve, Liz 2nd. Motion passed
- D.** Reports

- 1.** Dave Jones, Plan Administrator

Notes: Legal opinion sent regarding tiered rates. Discussion to follow during New Business. Elective surgeries have been delayed; once the mandate is lifted our costs will likely reflect a large increase.

- 2.** Stacey Cockroft, Benefits Manager

Notes: Regarding the physical deadlines, they were extended to August 11th. Stop loss report sent out. No stop loss eligible claim reimbursements as of yet for this calendar year.

- 3.** Liz Hayes, Director of Finance

Notes: Reports sent out. No questions from committee members.

- 4.** Marsh & McLennan

Notes: Marketing of our plan will start in June to both the marketplace and PEHT per the negotiated agreements. Regarding Moda Model /CPH employee Cost share for physicians' offices. CPH has a self funded plan. They (Moda is claims administrator) If covered members use services by one of the six

physicians where employees pay \$5. They've negotiated with their own physicians to provide a \$5 per visit physician service. "Narrow network option" isn't available through AETNA in Alaska.

E. Unfinished Business

1. Tiered rate discussion

Notes: Both legal opinions determined the HCPC does not have the authority to initiate a Tiered Rate structure. HCPC could make a recommendation but this type of structure change is governed by Association contracts and negotiated agreements. David Brighton indicated that he may send out a survey to KPEA members asking for feedback. Dave Jones recommended waiting until we have current rate data from our consultants.

F. New Business

1. Regenerative orthopedic procedures included in plan

Notes: Anecdotal support from employees given. These procedures are still considered experimental and investigational by the healthcare market. No motion made to change the restriction on our plan regarding denial of services considered experimental. Marsh & McLennan will research whether HRA & HSA account monies can be used for these services.

Notes: Last year we discussed wellness plans and the desire to incorporate one into our plan. Marsh & McLennan will bring information to our next meeting regarding the free service they have available to us.

Adjourn: 3:43

Next meeting May 13th @ 3:00 via Zoom