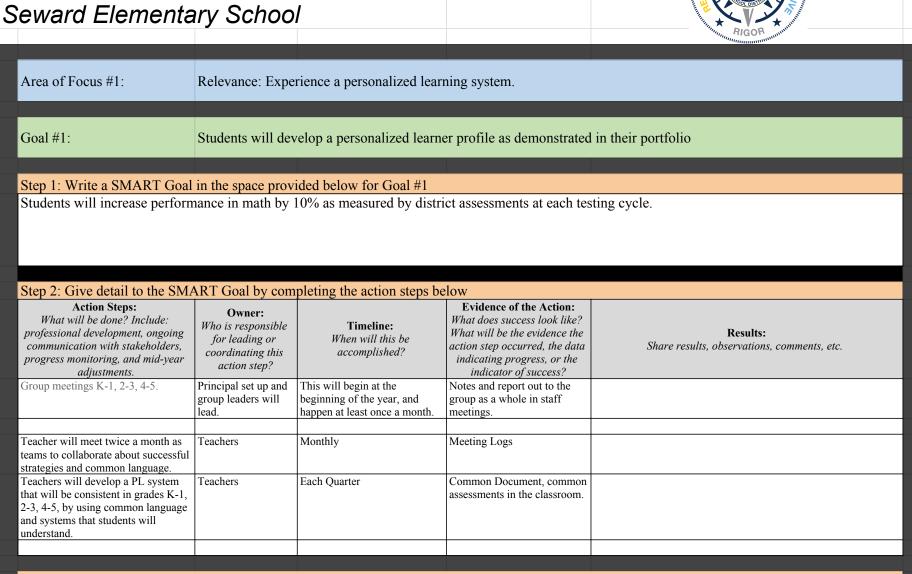
Kenai Peninsula Borough School District

2019-20 SMART Goal Sheet for Goal #1

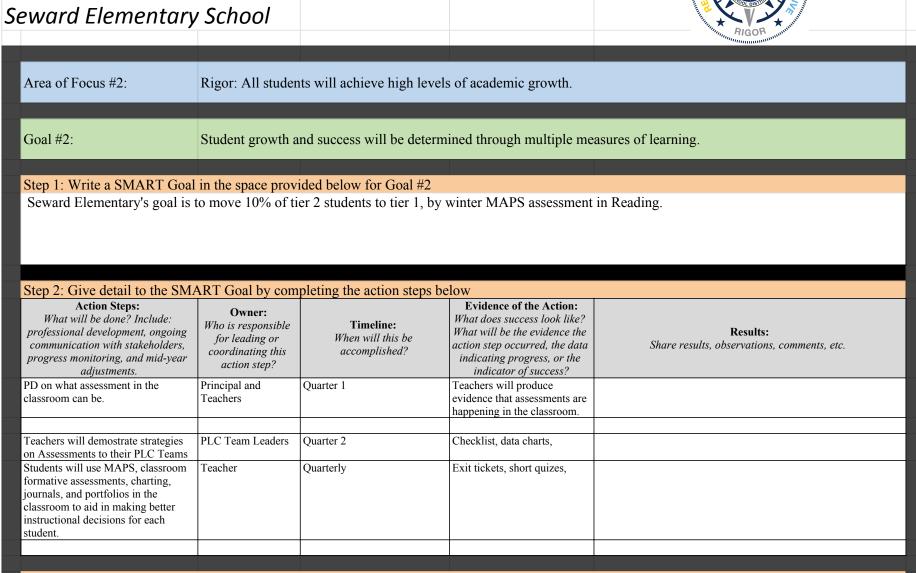


Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

MID-YEAR DISCUSSION: January, 6th 2020								
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area				
 Relevance Goal: Experience a personalized learning system. Key Discussion Questions: In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? How do we help our students to develop healthy lifestyles and make healthy choices? How can our school better engage families and leverage resources beyond the classroom? 		Teachers are using checklists and mulitple sources for meetin the needs of the students. Teachers are still working on ways to reach the students who are not as motivated. This year so far we have had about 15% more volunteers in the building, teacher are really inviting parents/community into the building.		Developing				
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins				
Encourage students to be active in the after school programs.	All Teachers	At the beginning of each season.	% of students participating.	For XC skiing and Volleyball we have had a tremdous turnout.				
Teachers meeting as PLC Teams and sharing idea's.	Teachers	All Year	Notes shared to the whole group at staff meetings.	Teacher are really liking the time to meet as grade level.				
	EOY DISCUSSION: [5/20/2020]							
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area				
 Relevance Goal: Experience a personalized learning system. Key Discussion Questions: In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? How do we help our students to develop healthy lifestyles and make healthy choices? How can our school better engage families and leverage resources beyond the classroom? 		I believe that the goal of creating a flexible instructional model was really put to the test on March 17th, when we had to take the brick and mortar school and turn it into the a Virtual School. The staff did a great job of reaching out to students and find out about technology abilities in the home and if students weren't able packets went home so learning could still happen. The Staff at Seward El did a wonderful job of meeting the needs of each of the students during this COVID-19 situation. I believe this was a perfect opportunity to engage parents and enhance the communication between parents/students/teacher. I helped many teachers to grow in their communication and it helped students take ownership in their Learning.		Advancing				

Kenai Peninsula Borough School District

2019-20 SMART Goal Sheet for Goal #2



Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

MID-YEAR DISCUSSION: January 6th, 2020								
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area				
Area of Focus Rigor Goal: All students will achieve high levels of academic rigor. Key Discussion Questions: - In what ways do our instructional strategies create rigor in the classroom? - How well does do our metrics measure student performance? - Is student growth and success determined through multiple measures of learning? - What steps might we take to increase the rigor of our classrooms?		Teacher are working hard at assessing students in the classroom and comparing the results with the MAPS and Aimsweb data.		Developing				
Action Steps: What will be done?	Owner: Who will do it?	Timeline: When will this be accomplished?	Evidence of the Action: What does success look like?	Results: Share attempts and wins				
During PLC times teacher will discuss assessment strategies.	Teachers	End of 3rd Quarter.	Notes and sample assessments.	Teachers came up with alternate ways of assessing students, via checklists, exit tickets and some game strategies.				
Data Days to compare results.	Data Team	May 2020	Students improvement.					
	EOY DISCUSSION: [5/20/2020]							
Area of Focus	Area of Focus		ion Notes Here	Select a current ranking for your school in this area				
 Rigor Goal: All students will achieve high levels of academic rigor. Key Discussion Questions: In what ways do our instructional strategies create rigor in the classroom? How well does do our metrics measure student performance? Is student growth and success determined through multiple measures of learning? What steps might we take to increase the rigor of our classrooms? 		With the COVID-19 Pandemic it put us all into a vortex that caused us to flip the education of our students upside down. Teachers were needing to make videos and lesson plans that involved techology for students to learn the content. Teachers had to come up with alternate ways to assess students via a virtual learning environment. The rigor the 4th quarter was less than we had hoped if we were in the school building, however, with the shift to Virtual Learning and a 96% participation rate I feel we were successful in creating a rigorous learning situation for our students.		Sustaining				