





Kenai Peninsula Borough School District

2019-2020 School Development Plan

Moose Pass School



KPBSD Mission Statement		KPBSD Vision Statement	KPBSD Guiding Principles
The mission of the Kenai Peninsula Borough School District is to empower all learners to positively shape their futures.		KPBSD will inspire all learners to pursue their dreams in a rigorous, relevant and responsive environment.	Every KPBSD student will graduate prepared for their future. A strong, positive relationship with all students is the foundation of a quality education in KPBSD. A KPBSD diploma guarantees a student is ready for life, college, and career.
Step 1: Using the questions below, discuss each of the key areas related to KPBSD's strategic plan			
Step 2: Based on your discussion, use the Harvey Balls below to make a current selection for each area			
Emerging: Not yet addressed or minimal foundation in place at this time; we have significant room for growth to get where we want to be		 Emerging	
Developing: Good foundation in place at this time; still much room for growth to get where we'd like to be		 Developing	
Advancing: Excellent foundation in place at this time; we have some room for growth to get where we'd like to be		 Advancing	
Sustaining: In fantastic shape right now and just need to sustain what we have; little to no room for growth at this time		 Sustaining	
Area of Focus: Rigor		Record discussion notes here	Select a current ranking for your school in this area

Rigor Goal: All students will achieve high levels of academic rigor. Key Discussion Questions: - In what ways do our instructional strategies create rigor in the classroom? - How well does do our metrics measure student performance? - Is student growth and success determined through multiple measures of learning? - What steps might we take to increase the rigor of our classrooms?	Moose Pass, Cooper Landing, and Hope Schools collaborated to construct SDPs. Although they are quite similar, there are key differences. We use data from Aimsweb Plus and will use data from MAPS testing this year. Student growth and success will be determined also through classroom based assessments (formal and informal).	Advancing
Area of Focus: Relevance	Record discussion notes here	Select a current ranking for your school in this area
Relevance Goal: Experience a personalized learning system. Key Discussion Questions: - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? - How do we help our students to develop healthy lifestyles and make healthy choices? - How can our school better engage families and leverage resources beyond the classroom?	Based on data driven decisions, we provide assistance and instruction directed at individual learners and their needs. We participate in the Healthy Choices program and fund raising for Jump for Heart to encourage healthy lifestyles and healthy choices.	Advancing
Area of Focus: Responsive	Record discussion notes here	Select a current ranking for your school in this area
Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture?	The school and staff meet and discuss student needs on a daily basis. Utilizing volunteers helps support the staff and also meet the needs of the students. Also, it improves our relationship with the community. Our school is always looking to innovate and streamline our practices. we could reach out this year to outside sources to better support innovation.	Advancing
Step 3: Based on the discussion above, select up to 3 areas of focus and 3 corresponding goals for the 2019-20 school-year		
Strategic Plan Area of Focus #1	Strategic Plan Area of Focus #2	Strategic Plan Area of Focus #3/Core Four Focus
Rigor: All students will achieve high levels of academic growth.	Relevance: Experience a personalized learning system.	Core Four: Flexible Content & Tools
Goal #1	Goal #2	Goal #3
Student growth and success will be determined through multiple measures of learning.	Students will experience varied instructional strategies that target individual strengths and interests of each learner.	Flexible Content & Tools
Step 4: Complete a SMART Goal Sheet for each goal listed above by either clicking on the link below or the corresponding goal tab below. Also, for your reference, see the additional resources below that can be used to support your School Development Plan.		
SMART Goal Sheet for Goal #1		

[SMART Goal Sheet for Goal #2](#)

[SMART Goal Sheet for Goal #3](#)

Additional Resources	Description	Link
KPBSD Strategic Plan 2017-2022	The 5-year Strategic Plan as adopted by the school board.	Link to KPBSD Strategic Plan
Key Performance Indicators	KPBSD Key Performance Indicators (KPI's)	Link to KPI's
Cour Four Look Fors	Key Points to look for when conducting a Learning Walk, including questions to ask students	Core Four Look Fors
Core Four Continuum	Continuum Rubric based on the Core Four. Can be used by teams and teachers as a resource for advancing and growing Personalized Learning practices	Core Four Continuums
Core Four White Paper	White paper providing detail into core instructional strategies to have a successful personalized classroom	Link to Core Four White Paper
School Design Matrix	Matrix designed to support schools to create a school design at an atomic level	Link to School Design Matrix
Collaborative Learning Framework	Framework developed with DCPS to provide insights into creating successful peer-to-peer, collaborative learning environments	Link to Collaborative Learning Framework

Kenai Peninsula Borough School District

2019-20 SMART Goal Sheet for Goal #1

Moose Pass School



Area of Focus #1:	Rigor: All students will achieve high levels of academic growth.			
Goal #1:	Student growth and success will be determined through multiple measures of learning.			
Step 1: Write a SMART Goal in the space provided below for Goal #1				
By May 2020 MAPs assessment will be a part of every eligible student's data collection to be considered in providing the most appropriate instruction for each individual student.				
Step 2: Give detail to the SMART Goal by completing the action steps below				
Action Steps: <i>What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.</i>	Owner: <i>Who is responsible for leading or coordinating this action step?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?</i>	Results: <i>Share results, observations, comments, etc.</i>
Maps Training in August coordinated with AIMS Web and classroom assessments. Teacher will also assist Hope school with learning MAPS and AIMSweb assessments.	Building Teacher	Fall 2019	All staff can successfully administer tests and utilize the resulting Data.	Maps training and assessment complete
MAPs assessment administered to all student grades 3-6	Building Teacher	Fall testing window ending September 13.	Complete set of data for analysis during data/ I-Team days	complete
Plan data days/I-Team (with other buildings in order to check thinking) meetings to review MAPS and AIMSweb data along with CBA in order to determine the need for intervention above classroom instruction.	Building Teacher	September 24 will be the first Data review meeting, to be followed by quarterly and "as needed" intervention meetings.	Team schedule as well as the actual interventions with individual students	completed data day

Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

MID-YEAR DISCUSSION: 1/20/2020

Area of Focus	Record Discussion Notes Here	Select a current ranking for your school in this area
<p>Rigor Goal: All students will achieve high levels of academic rigor.</p> <p>Key Discussion Questions:</p> <ul style="list-style-type: none"> - In what ways do our instructional strategies create rigor in the classroom? - How well does do our metrics measure student performance? - Is student growth and success determined through multiple measures of learning? - What steps might we take to increase the rigor of our classrooms? 	Data reviewed and assessments complete. Parent conference included data and teacher reviews CBA's as needed with parents.	Sustaining

Action Steps: <i>What will be done?</i>	Owner: <i>Who will do it?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like?</i>	Results: <i>Share attempts and wins</i>
Complete next round of MAP's	Teacher	early January	complete assessments ready to be reviewed with all stakeholders	Completed.
PT conferences	Teacher/parents	February 2020	Completed conferences	Completed. Definitely a win. MP parents seem very happy with the way the school is being run and the achievements of their students.

EOY DISCUSSION: 5/20/2020

Area of Focus	Record Discussion Notes Here	Select a current ranking for your school in this area
<p>Rigor Goal: All students will achieve high levels of academic rigor.</p> <p>Key Discussion Questions:</p> <ul style="list-style-type: none"> - In what ways do our instructional strategies create rigor in the classroom? - How well does do our metrics measure student performance? - Is student growth and success determined through multiple measures of learning? - What steps might we take to increase the rigor of our classrooms? 	<p>Covid 19 played a big role in our changes. No state testing will create a gap in our data. We usually compare our MAPs and classroom based assessments to the PEAKs but will not have that data this year. Parents were very supportive and cooperative with the distance learning challenges this year. Most days had nearly 100% engagement. One thing that contributed to this was a daily morning meeting. Likely not possible in a larger school or even an large classroom but the community of MP was very envolved.</p>	Advancing

Kenai Peninsula Borough School District

2019-20 SMART Goal Sheet for Goal #2

Moose Pass School



Area of Focus #2: Relevance: Experience a personalized learning system.

Goal #2: Students will experience varied instructional strategies that target individual strengths and interests of each learner.

Step 1: Write a SMART Goal in the space provided below for Goal #2

Between the months of October and April, each teacher will utilize the concept of a shared chart (Pineapple chart) to share learning opportunities they are willing to share with other teachers. Then, each teacher will schedule a time to observe another teacher's classroom and systems with the intent of replicating or modifying a similar system within their own classroom. This observation will have the focus of Personalized Learning.

Step 2: Give detail to the SMART Goal by completing the action steps below

Action Steps: <i>What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.</i>	Owner: <i>Who is responsible for leading or coordinating this action step?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?</i>	Results: <i>Share results, observations, comments, etc.</i>
We are going utilize quarterly Learning Walks, creating a Pineapple Chart to take advantage of days with Substitute planning time. This will include the partner schools with the possibility of including time at Tustumena.	Adminstrator and staff leaders.	October through April	The physical schedule with completion of learning walks and subsequent discussions.	Delayed due to staffing issues and the ability to schedule subs for the building. Will attempt rescheduling by end of February.

Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

MID-YEAR DISCUSSION: 1/20/2020

Area of Focus	Record Discussion Notes Here	Select a current ranking for your school in this area
<p>Relevance Goal: Experience a personalized learning system.</p> <p>Key Discussion Questions:</p> <ul style="list-style-type: none"> - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? - How do we help our students to develop healthy lifestyles and make healthy choices? - How can our school better engage families and leverage resources beyond the classroom? 	<p>Learning walks to be completed by February. Difficulty in scheduling early LW's due to illness and staffing issues. Para position not filled until January 2020.</p>	<h3>Advancing</h3>

Action Steps: <i>What will be done?</i>	Owner: <i>Who will do it?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like?</i>	Results: <i>Share attempts and wins</i>
Schedule learning walks with small schools	Teacher/admin	end of February	completed schedule	TBA

EOY DISCUSSION: 5/20/2020

Area of Focus	Record Discussion Notes Here	Select a current ranking for your school in this area
<p>Relevance Goal: Experience a personalized learning system.</p> <p>Key Discussion Questions:</p> <ul style="list-style-type: none"> - In what ways do we create a flexible instructional model that meets the needs and interests of each learner? In what ways might we improve? - How do we help our students to develop healthy lifestyles and make healthy choices? - How can our school better engage families and leverage resources beyond the classroom? 	<p>We planned on scheduling the learning walks with other schools after spring break. Covid 19 closure prohibited this from happening. But, teacher did collaborate and support each other during PD opportunities for distance learning. Strong reliance on each other for filling the gaps and generating ideas around engagement. MP contribution was success of morning meetings.</p>	<h3>Advancing</h3>

Kenai Peninsula Borough School District

2019-20 SMART Goal Sheet for Goal #3

Moose Pass School



Area of Focus #3: Core Four: Flexible Content & Tools

Goal #3: Flexible Content & Tools

Step 1: Write a SMART Goal in the space provided below for Goal #3

Between the months of October and April each teacher will receive actionable feedback in the area of Personalized Learning/Flexible tools, that will result in modifying instruction at the individual level.

Step 2: Give detail to the SMART Goal by completing the action steps below

Action Steps: <i>What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.</i>	Owner: <i>Who is responsible for leading or coordinating this action step?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?</i>	Results: <i>Share results, observations, comments, etc.</i>
We will do professional development and our learning walks will provide feedback in the area of Flexible Tools.	Administrator	Between October and April of the school year.	Feedback Cards and observation of flexible tools and content in the classroom.	Flexible content and tools shared with other small schools.
Review cards during pre observation meetings	Certified teachers	Between October and April of the school year.	Pre-observation notes in Evaluwise	Pre observation and formal observation completed.

Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

MID-YEAR DISCUSSION: 1/20/2020

Area of Focus	Record Discussion Notes Here	Select a current ranking for your school in this area
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Flexible content and tools		To share tools with small schools. Schedule time on skype with Cooper Landing and Tustumena.		Advancing
Action Steps: <i>What will be done?</i>	Owner: <i>Who will do it?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like?</i>	Results: <i>Share attempts and wins</i>
Schedule PD with Tustumena and CL	Teachers and admin	end of February	feedback cards and observation notes	TBA
EOY DISCUSSION: 5/20/2020				
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area
Flexible content and tools as needed by distance learning		This year's emergency developed into a need for learning more about distance learning in a big hurry. Small schools have already mastered the techniques of differencial or personalized learning and were ahead of many of the larger school when it came to distance learning and collaboration with other schools. MP worked with CL and Hope to share resources and to check with each other on pacing of curriculum and prioritizing.		Advancing