

Kenai Peninsula Borough School District

2020-21 SMART Goal Sheet for Goal #1

Connections



Area of Focus #1: Responsive: Be immersed in a high quality instructional environment.

Goal #1: Develop a highly reliable and efficient organization through online/concurrent collaboration tools.

Step 1: Write a SMART Goal in the space provided below for Goal #1

Connections will establish an effective method to engage 80% of parents with information about effective instructional practices and educational events through a coordinated communication plan involving a new school website, weekly newsletter, and Facebook strategy. Success will be measured by response rates to surveys of parents in April, 2021.

Step 2: Give detail to the SMART Goal by completing the action steps below

Action Steps: <i>What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.</i>	Owner: <i>Who is responsible for leading or coordinating this action step?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?</i>	Results: <i>Share results, observations, comments, etc.</i>
Revise website to include parent area for enrolled parents.	Bartolowits	December 18, 2020	New area in website available to enrolled parents.	
Revise and refine weekly newsletter--"What's Happening"	Grimes	November 30, 2020	Launched new Sway based newsletter	
Evaluate and determine most effective means of communicating with parents.	Bartolowits, Grimes	December 18, 2020	Identify best communication methods to continue improvement	
Survey of parents	Bartolowits, Grimes	March 31, 2021	Survey developed and delivered	

Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps

MID-YEAR DISCUSSION:

Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area
Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture?				Developing
Action Steps: <i>What will be done?</i>	Owner: <i>Who will do it?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like?</i>	Results: <i>Share attempts and wins</i>
EOY DISCUSSION:				
Area of Focus		Record Discussion Notes Here		Select a current ranking for your school in this area
Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture?				Developing

Kenai Peninsula Borough School District

2020-21 SMART Goal Sheet for Goal #2

Connections



Area of Focus #2:		Responsive: Be immersed in a high quality instructional environment.		
Goal #2:		Teachers will utilize a repertoire of high-yield instructional strategies that are researchbased, high quality instructional strategies, within the instructional environment.		
Step 1: Write a SMART Goal in the space provided below for Goal #2				
Connections will create, publish, and distribute eight (8) "professional development" videos for use by parent-teachers of students in grades K-3 by the end of the 2021 school year.				
Step 2: Give detail to the SMART Goal by completing the action steps below				
Action Steps: <i>What will be done? Include: professional development, ongoing communication with stakeholders, progress monitoring, and mid-year adjustments.</i>	Owner: <i>Who is responsible for leading or coordinating this action step?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like? What will be the evidence the action step occurred, the data indicating progress, or the indicator of success?</i>	Results: <i>Share results, observations, comments, etc.</i>
Develop/Determine a platform for delivering "professional development" videos for parents	Bartolowits	November 27, 2020	Establishment of any necessary accounts for publishing on-demand videos.	
Create videos showing "unpacking" of Kindergarten and 1st grade curriculum packages to help parents get started on the right path.	Elementary staff with support	December 18, 2020	Videos available on/from school website	
Create videos showing "unpacking" of 2nd and 3rd grade curriculum packages to help parents get started on the right path.	Elementary staff with support	March 5, 2021	Videos available on/from school website	
Distribute/Promote videos to parent/teachers	Bartolowits, Grimes	March 5, 2021	Views of videos as measured by video hosting service.	
Step 3: At mid-year and EOY, repeat this process by reflecting upon your progress and considering next steps				
MID-YEAR DISCUSSION: January 21, 2020				
Area of Focus	Record Discussion Notes Here		Select a current ranking for your school in this area	
Responsive Goal: Be immersed in a high quality instructional environment. Key Discussion Questions: - In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs? - What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice? - Does our school foster a culture of innovation? What steps might we take to better support such a culture?			Emerging	
Action Steps: <i>What will be done?</i>	Owner: <i>Who will do it?</i>	Timeline: <i>When will this be accomplished?</i>	Evidence of the Action: <i>What does success look like?</i>	Results: <i>Share attempts and wins</i>
EOY DISCUSSION: May 20, 2021				
Area of Focus	Record Discussion Notes Here		Select a current ranking for your school in this area	

<p>Responsive Goal: Be immersed in a high quality instructional environment.</p> <p>Key Discussion Questions:</p> <ul style="list-style-type: none">- In what ways does our school and staff prioritize strong, positive relationships with students to meet their social and emotional needs?- What instructional strategies are used by our staff to target student needs? How can we support our staff to strengthen their instructional practice?- Does our school foster a culture of innovation? What steps might we take to better support such a culture?		Developing
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