KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING Borough Administration Building Soldotna, Alaska 99669 November 15, 1993 SCHOOL BOARD MEMBERS: Mrs. Betty Obendorf, President Mr. Michael Tauriainen, Vice President Mr. Michael Wiley, Clerk Mr. Joe Arness, Treasurer Dr. John Nels Anderson, Member Mrs. Mari-Anne Gross, Member Mr. Emery Thibodeau, Member Mr. Rick Bell, Student Representative STAFF PRESENT: Dr. Robert Holmes, Superintendent of Schools Mr. John Dahlgren, Associate Superintendent, Planning, Operations, and Technology Mrs. Mary Rubadeau, Assistant Superintendent, Instructional Services Mrs. Sharon Radtke, Executive Director, Personnel Mr. Richard Swarner, Executive Director, Business Management OTHERS PRESENT: Mr. Pat Dye Mr. Timothy Navarre Mrs. Janie Lawley Mr. Michael Lengenfelder Mr. Richard Harvey Mr. Mike Chitty Mr. John Kistler Mrs. Mary Howarth Mr. Mark Moldenhouer Mrs. Karen Mahurin Mr. Bill Kluge Mr. John Torgerson Mrs. Nancy Rollins Mr. Mick Wykis Mrs. Kelly Smith Mr. Curtis Burnham Mr. Tom Boedeker Mrs. Sharon Moock Ms. Teri Orr Mrs. Carol Smith Mr. Steve Smith Miss Sophie Smith Miss Carly Smith Mr. Jesse Orr Mr. Axel Ohnemus Miss Emma Westerman Miss Heather McGee Miss Bryana Wilson Mr. Jason Dill Miss Emily Ohnemus Mrs. Mary Ohnemus Mrs. Terri Tobias Others present not identified. CALL TO ORDER: Mrs. Obendorf called the meeting to order at 7:30 p.m. PLEDGE OF ALLEGIANCE: Mrs. Obendorf invited those present to participate in the Pledge of Allegiance. OATH OF OFFICE: Mr. Emery Thibodeau, newly elected school board member, received the Oath of Office from Notary Public Barbara Jewell.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING November 15, 1993 Page 2 ROLL CALL: Mrs. Betty Obendorf Present Mr. Michael Tauriainen Present Mr. Michael Wiley Present Mr. Joe Arness Present Dr. John Nels Anderson Present Mrs. Mari-Anne Gross Present Mr. Emery Thibodeau Present Mr. Rick Bell Present APPROVAL OF AGENDA: The agenda was approved as printed. Mrs. Obendorf reordered the agenda for the Cooper Landing Elementary School Report to be heard first. Mrs. Gross nominated Mrs. Obendorf as President of the REORGANIZATION OF BOARD ACTION: Board. Mr. Wiley seconded. Motion carried unanimously. ACTION Mr. Wiley nominated Mr. Tauriainen as Vice President of the Board. Motion carried unanimously. Mr. Tauriainen nominated Mr. Wiley as Clerk of the Board. ACTION Motion carried unanimously. ACTION Mr. Tauriainen nominated Mr. Arness as Treasurer of the Board. Motion carried unanimously. Dr. Anderson moved the Board establish their regular MEETING DATE, TIME AND meetings for the first and third Monday of each month at PLACE: ACTION 7:30 p.m. in the Borough Assembly Chambers, Soldotna. Mrs. Gross seconded. Motion carried unanimously. APPROVAL OF MINUTES: The School Board Minutes of November 1, 1993, were approved as written.

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COOPER LANDING ELEMENTARY SCHOOL REPORT:

Mr. Pat Dye, Cooper Landing Elementary School Lead Teacher, and students reported to the Board through a slide presentation on activities at their school. Included in their many activities striving for high student expectations are daily opening exercises, a student publishing company, outdoor education program, adopt-a-spot project, active PAC involvement, responsibility for rotating student duties, and community involvement.

COMMUNICATIONS AND PETITIONS: Mrs. Obendorf read a proclamation from Kenai Peninsula Borough Mayor Don Gilman declaring the week of November 14-20 as American Education week. Mayor Gilman encouraged all residents to affirm their support for public schools and recognize the importance of investing in our future through education.

SUPERINTENDENT'S REPORT: Dr. Holmes reported to the Board on a successful November 15 inservice day in the district. He commented that inservice sessions are a vital part of the district with exceptional staff members who share their expertise with their colleagues.

He noted it is American Education Week and complimented the excellent educators in the district.

FINANCIAL REPORT: Mr. Swarner presented the financial report of the district for the period ending October 31, 1993.

1992-93 SCHOOL REPORT CARD Mrs. Rubadeau presented a sample report card which is a REPORT: summary of the school district's report card to the public. She noted information compiled in the 1992-93 Report Card Report came from various sources within the district which included the superintendent's highlights on the district's education plan, progress on the Board's 1992-93 goals, comments on school performance from the communities, parents and students, data on annual changes in enrollment and student grade promotions, parent involvement questionnaire data, recognition of staff and student achievements, and programs on environmental education. She noted the information will be submitted to the Department of Education by November 30, 1993, and will later be compiled and distributed to legislative policy makers, the local districts and schools. The Board requested that future reports of this nature be discussed in a brief worksession.

1993-94 EDUCATION PLAN: Mrs. Rubadeau presented the 93-94 Educational Plan of the district which included Board goals for 1993-94, progress towards continuing goals from the 1992-93 school year, and a listing of documents which accompanied the report.

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CONSENT AGENDA:

EXTENDED FIELD TRIP REQUEST:

1993-94 TEACHER ASSIGNMENTS:

SUBSTITUTE TEACHER CONTRACT:

SICK LEAVE REQUEST/ CERTIFIED:

KACHEMAK SELO LEASE AGREEMENT:

ACTION

Items presented on the Consent Agenda were Approval of Extended Field Trip Request, 1993-94 Teacher Assignments, Substitute Teacher Contract, Sick Leave Request/Certified, and Kachemak Selo Lease Agreement.

Mrs. Rubadeau recommended the Board approve an extended field trip request for eighth grade students from Soldotna Junior High to participate in the Lakeland Tours Program to visit Washington, D.C., and Jamestown and Williamsburg, Virginia, March 13-18, 1994.

Mrs. Rubadeau recommended the Board approve 1993-94 teacher assignments for Russell Lewis, Grades 5-6, Soldotna Elementary (Temporary); Joyclyn Graham, Counselor (halftime), Ninilchik Elem/High (Temporary); and Sheila DeVolld, Librarian, Sears Elementary (Temporary).

Mrs. Rubadeau recommended the Board approve a contract for 19-day substitute teacher Pam Hershberger, Grade 2, Kalifornsky Beach Elementary.

Mrs. Rubadeau recommended the Board approve a draw of 23 days from the KPEA Sick Leave Bank for Ellen-Sue Diamant, Special Education/Speech, Kenai Middle School.

Mr. Dahlgren recommended the Board approve a lease agreement with the Village of Kachemak Selo for lease of 3,168 square feet of building space for a school in the village. The lease agreement would be effective November 1, 1993, and continue from year to year.

Mr. Tauriainen requested the Kachemak Selo lease agreement be considered separately.

Mrs. Gross moved the Board approve Consent Agenda items #1 through #4. Mr. Wiley seconded.

Motion carried unanimously.

Mrs. Obendorf called a recess at 8:23 p.m.

RECONVENE:

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RECESS:

At 8:28 p.m., the Board reconvened in regular session.

Mr. Tauriainen moved the Board approve the Kachemak Selo lease agreement. Mr. Arness seconded.

Motion carried unanimously.

1993-94 BUDGET REVISION: Mr. Swarner recommended the Board revise the 1993-94 budget in the amount of \$2,702,597. He noted the revenues would be from the prior year fund balance of \$738,397, and \$1,964,200 foundation revenues as a result of increased enrollment and class size reduction grants. He further recommended expenditures be for Salary and Fringe Benefits, \$1,658,705; Professional/Technical Services, \$37,340; Travel, \$12,476; Supplies, \$94,586; Purchased Services, \$7,000; Equipment, \$889,793; Other Expenses, \$1,000; and Transfer of Funds/Community Schools, \$1,697.

> Mr. Wiley moved the Board approve the 1993-94 budget revision of \$2,702,597 and the associated expenditures. Mrs. Gross seconded.

Motion carried unanimously.

POLICY REVISIONS/005.31, NON-DISCRIMINATORY EMPLOY-MENT ACTIVITIES, 005.312, SEXUAL HARASSMENT, 007.17, HARASSMENT-STUDENTS: Mrs. Rubadeau presented revisions to Policies 005.31, Nondiscriminatory Employment Activities, 005.312, Sexual Harassment, and 007.17, Harassment-Students. The policies had received legal review and additional time for comments from the public was allowed. Distribution of the approved policies would be through the administrators to teachers and students.

Mrs. Karen Mahurin, KPEA President, commented it would be difficult for a school district representative to fairly and objectively represent both sides of employee complaints. She commented she trusted the district's discretion to appoint individuals who would retain confidentiality in the matter.

Mrs. Obendorf announced the policies would be considered separately.

Dr. Anderson moved the Board approve policy 005.31 Nondiscriminatory Employment Activity. Mr. Arness seconded.

Motion carried unanimously.

Dr. Anderson moved the Board approve policy 005.312, Sexual Harassment. Mr. Tauriainen seconded.

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KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING November 15, 1993 Page 6 ACTION Mr. Tauriainen moved to amend the motion to delete the words "is any unwanted attention of a sexual nature and". Mr. Wiley seconded. VOTE: YES - Anderson, Arness, Tauriainen, Thibodeau, Wiley NO - Gross, Obendorf Advisory Vote - YES Amendment carried. Amended motion carried unanimously. ACTION Dr. Anderson moved the Board approve policy 007.17, Harassment-Students. Mr. Wiley seconded. Motion carried unanimously. TUSTUMENA ELEMENTARY SCHOOL Mrs. Obendorf read a letter from Borough Mayor Don Gilman ARCHITECT: requesting the Board to reconsider its recommendation for the architect on the Tustumena Elementary School project. Mayor Gilman noted the Borough Assembly had postponed action on awarding an architectural contract for the Tustumena project because two school board members abstained from voting, and one new school board member had not been seated. Mr. Dahlgren commented he had no new recommendation other than the recommendation given at the November 1 meeting. Mr. Timothy Navarre, Kenai resident and Borough Assembly Member, urged the Board consider the local architectural firm of Kluge and Associates as the architect for the Tustumena project. His reasons for reconsideration were that the rating system did not give fair consideration to local architects, Mr. Kluge was on the design team for the schematics with Carmen Gintoli, Co., and there were misunderstandings on the cost proposal for the project manager. Mr. John Kistler cautioned the Board that they needed to consider a contractor who would be financially responsible to the project. ACTION Mr. Arness moved the Board reconsider the architectural

recommendation made at the last meeting. Dr. Anderson seconded.

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74 KENAI PENINSULA BOROUGH SCHOOL BOARD MEETING November 15, 1993 Page 7 TUSTUMENA ELEMENTARY Mr. Thibodeau and Mr. Arness spoke in favor of local hire, SCHOOL ARCHITECT (cont.): and Mr. Kluge's knowledge of the schematic designs. Dr. Anderson and Mrs. Gross spoke to the integrity of the selection process using the criteria established. Mr. Tauriainen announced he had a possible financial interest in the outcome and would abstain from voting. VOTE: YES - Arness, Thibodeau, Wiley NO - Anderson, Gross, Obendorf ABSTAIN - Tauriainen Advisory Vote - YES Motion failed. FIRST READING/POLICY 003.2, Mrs. Rubadeau presented the first reading on a new policy, SCHOOL BASED DECISION 003.2, School Based Decision Making. In response to a MAKING: question from Mr. Tauriainen, Mrs. Rubadeau stated she did not anticipate that an accompanying regulation to the policy would be written for a year or two. PUBLIC PRESENTATIONS: Mr. Mike Chitty, KPEA President, expressed concern that removal of language in policy 005.312 left the only definition for harassment as what teachers would commit against students and what students commit against themselves. Mrs. Rubadeau stated the definition of sexual harassment was listed in items #1 through #3. Mrs. Sharon Moock, Kenai Peninsula College Council Chairman, told the Board the student tuition program has increased over previous years in spite of students now being charged \$20 per credit for classes. Mr. John Kistler, parent, commented he would like to see the word "stakeholders" removed from policy 003.2, and instead include a phrase which did not limit those representing the schools. BOARD COMMENTS: Dr. Anderson commented he was pleased to watch the Soldotna High School swimming and diving team in their state championship win. He reported that all team members had a personal best performance in the meet, and many school records were broken at the meet.

BOARD COMMENTS (cont.):

Mr. Tauriainen commented he missed corrections on the school board minutes and stated additional comments by Mrs. Lenoria Johnson relating to difficulty in securing information should have been included. He also noted he took exception to Mr. Dahlgren's comments and it was his opinion that parents of home school and private school students are subsidizing the public school system by paying taxes. He felt that private and home school students had a right to services of public schools. Mr. Tauriainen requested he be notified when the environmental grant is rewritten, if approved. He commented that it was his intent that both elementary and secondary principals be represented proportionally at the staffing formula worksession. Mr. Tauriainen requested the Board establish a policy for obtaining district information. The Board did not object to Mr. Tauriainen's request that the administration prepare reports on training sessions they attend, but requested this be discussed further in a worksession before a directive is The Board did not concur with Mr. Tauriainen's made. request for a report on computers within the district because this is being compiled by the administration this year. He extended congratulations to the Soldotna High swim champions.

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Mr. Wiley commented that Seward's Emily Rassmuson is featured in a November issue of <u>Sport's Illustrated</u> magazine. He challenged the administration to go beyond lip service in Site Based Management, and take equipment funds to develop a mini-grant program which would allow site councils to become involved in seeking funds for their schools. He requested an excused absence from the December 6 meeting.

Mr. Thibodeau stated he was pleased to have attended an informative AASB Conference in Anchorage recently. He expressed appreciation in having the opportunity to attend the meeting.

Mrs. Gross stated she was awed at the skills of the Soldotna High swimming team at the state tournament last week. She stated she was proud of all the students at the state swim meet from the Kenai Peninsula. In addition to Soldotna High's accomplishments, she noted Corise Bittner of Homer received awards and the Homer girls for the third year received the academic award.

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BOARD COMMENTS (continued): Mrs. Obendorf welcomed Mr. Thibodeau to the Board. She noted she attended an AASB worksession on parliamentary procedures where the presenter was very clear that minutes need only show action. It is not a requirement to report discussions in the minutes.

> She requested suggestions from the Board on replacements to committees served by Mrs. Dimmick and Mr. Massie.

> Mrs. Obendorf announced the next school board meeting would be held on December 6.

ADJOURN:

At 10:10 p.m., Mr. Tauriainen moved the School Board Meeting be adjourned. Mrs. Gross seconded.

Motion carried unanimously.

Respectfully Submitted,

Mrs. Botty Obendorf, President

Mr. Michael Mi

The Minutes of November 15, 1993, were approved on December 6, 1993, as written.