#### WELCOME

- We would like to extend a great big welcome to both schools staffs, distinguished community officials, school board members, and parents.
- Both Lori and Mark are excited about today's agenda and look for great outcomes!
- Your participation in today's conversations will ensure a productive and healthy meeting.

# CONSOLIDATION

North Star Elementary School

&

Nikiski Elementary School

KPBSD 2003-04

### TIMETABLE

Dec '02 Administrative Report to School Board Spring '03 – Community Discussions June '03 Approval of School Board to Consolidate August '03 – Staff & Community Planning Session August '03 – May '04 Planning & Decision Making June '03 – August '04 Consolidation August '04 – GRAND OPENNING

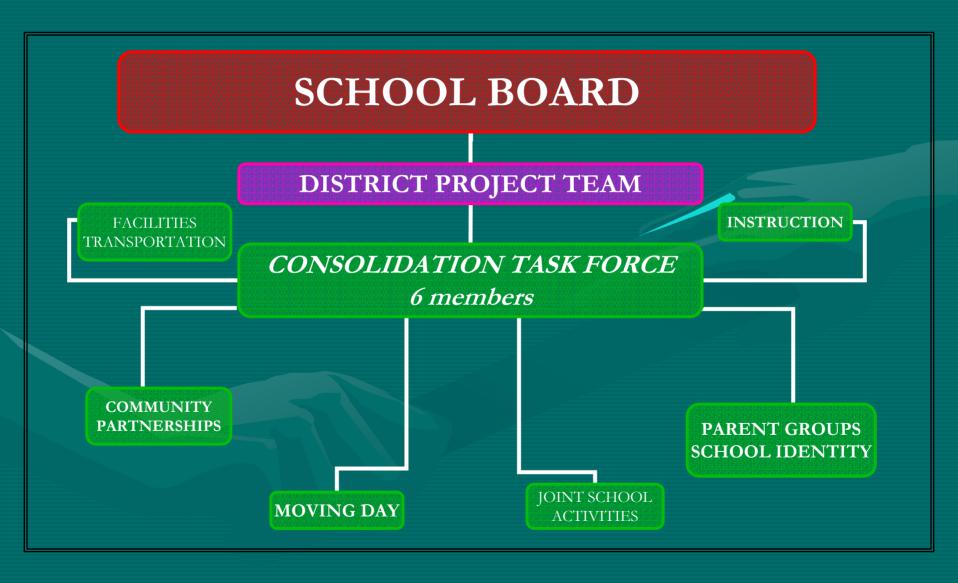
### Consolidation Planning Document

- The need for structure.
- Establish processes for decision-making and communication.
- Enlist support and involvement from ALL stakeholders.
- Provide for flexibility, accountability, and productivity.
- Improve the learning environment for children of the Nikiski Community!

### The "Plan"

- A leveled process for making decisions.
- Outline for communicating results to all interested parties.
- Allow all to participate in the process at some level.
- Goal is to create a new school for quality instruction and improve student achievement.

### ORGANIZATIONAL CHART



## DISTRICT PROJECT TEAM

- Report to school board
- Have final authority on all decisions.
- Monitor district policies, negotiated agreements, and state laws.
- The Superintendent will be the point person for the Team.

#### CONSOLIDATION TASK FORCE

- Six Member Committee
- 2 Principals, 2 Parent Representatives, and 2 Staff members.
- Parent Rep must be a member of the Site-Council, PTA or PTO. Will be appointed by the Principal.
- Staff member will be elected today from each school by simple majority.
- Task Approve recommendations from all committees.

### **Consolidation Committees**

- Make recommendations to the Consolidation Task Force.
- Nine member committees. Principal Rep, 2 parents/community members from each school and 2 staff from each school.
- Cross over responsibilities work together, pull outside expertise, form sub committees for specific projects. i.e. Carnival, Ceremonies...

### Countless Decisions

• The consolidation will require a number of decisions to be made. A process has been established to make those decisions, keep records, and communicate the results to all stakeholders.

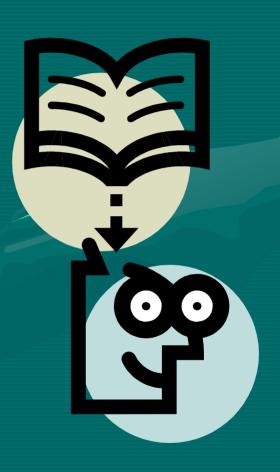
• EXAMPLE: "The Bell"

## Committee Participation

- Critical!
- Voluntary
- Rewarding
- Open Meetings
- Record Keeping
- Robert Rules of Order
- Accuracy/Accountability

## INSTRUCTION

- Combination of instructional programs.
- Reading, Writing, and Math
- Title I programs.
- Structure of school day.
- Other?



### FACILITIES/TRANSPORTATION

- Getting each facility ready for consolidation.
- Furniture, Office recommendations and building layout.
- Storage Issues, Playground Equipment
- Classroom and Office Assignments
- Transportation Issues
- Technology



### "MOVING DAY"

- How to make the move?
- What to move?
- Who and when will we move?
- What to save, what to do with excess or equipment/instructional materials we won't need.



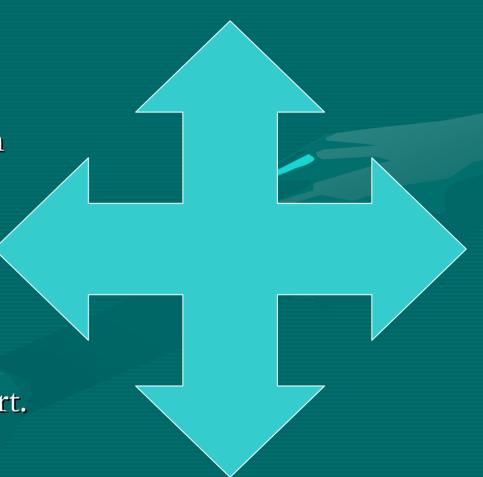
## PARENT GROUPS/ SCHOOL IDENTITY

- Election of a new Site-Council
- Merging and election of a new PTA/PTO
- School Mascot
- School Name
- Other?



#### **COMMUNITY PARTNERSHIPS**

- Faith-Based Initiatives
- North Peninsula
  Recreation Association
- CPCS
- Boys & Girls Club
- Opening/ClosingCeremonies
- Other Business Support.



### JOINT SCHOOL ACTIVITIES

- Joint Inservices for staff
- Teacher Exchanges
- Administrative Exchanges
- Student Exchanges
- Form Joint Student Council?
- Joint School Activities
- Other?



### COMMUNICATION PLAN

- Agendas and Minutes from each meeting posted at each school and forwarded to the District Project Team. Copied to the district's web site.
- Posted at each school on designated bulletin boards.
- Media will be directed to the building principals or Superintendent.
- Notes in each school's newsletter.
- Open Meetings

### CONCLUSION

- We have a very unique and exciting opportunity to create, build, and organize an innovative learning environment for the Nikiski community and it's students.
- We are committed to reaching our ultimate goal that student achievement and climate be improved.
- We appreciate your help and enthusiasm and look forward to an exciting school year!